

MINUTES
Regular / Work Session Meeting
Board of Education
November 22, 2010

The Dublin Board of Education of the Dublin City School District, Dublin, Ohio met pursuant to provisions of Section 3313.15 of the Ohio Revised Code, at the 1919 Building Board Room, 144 West Bridge Street, Dublin, Ohio on Monday, November 22, 2010 at 7:00 p.m. Mrs. Lynn May presiding. Public notice of the meeting was given in compliance with the rules of the Board of Education, which required advance notification of meetings pursuant to Section 121.11 of the Ohio Revised Code.

CALL TO ORDER / ROLL CALL

Members present: Mrs. Gwen Callender, Mrs. Lynn May, Mr. Stu Harris, Mr. Scott Melody, Mr. Chris Valentine

Members absent: None

Superintendent: Dr. David Axner; Treasurer/CFO: Mr. Stephen Osborne; Deputy Superintendent: Mr. Mike Trego; Executive Director of Human Resources: Mr. William Mulbarger; Executive Director of Learning and Teaching: Ms. Eydie Schilling; Executive Director of Pupil Services: Ms. Janet Gillig; Director of Business Affairs: Ms. Annette Morud; Chief Technology Officer: Mr. Rob Sexton; Coordinator of Public Information: Mr. Doug Baker; news media representatives and interested citizens were also present.

PLEDGE OF ALLEGIANCE

Mr. Rick Weininger, Principal of Karrer Middle School, and Ms. Jamie Jarrett, Advisor, introduced the following members of the Spanish Club, who led the Pledge of Allegiance.

- | | | |
|----------------------------|-------------------------|-----------------------|
| <i>Fariza Alam</i> | <i>Nicole Fusco</i> | <i>Jenny Kinzeler</i> |
| <i>Linus Clair-Schafer</i> | <i>Emily Goliver</i> | <i>Luke Salem</i> |
| <i>Audrey Davis</i> | <i>Evan Grootenhuis</i> | <i>Robbie Squire</i> |
| <i>Nick Foley</i> | | |

APPROVAL OF MINUTES

ITEM 10- 266 – November 11, 2010 Regular Meeting

Mr. Harris moved, Mr. Valentine seconded to approve the minutes.

AYES: Mrs. May, Mrs. Callender, Mr. Harris, Mr. Valentine

NAYES: None

ABSTAIN: Mr. Melody

Mrs. May declared the motion approved.

ITEM 10- 267 - APPROVAL OF AGENDA

Mr. Melody moved, Mr. Valentine seconded to approve the agenda.

AYES: Mrs. May, Mr. Harris, Mr. Melody, Mrs. Callender, Mr. Valentine

NAYES: None

Mrs. May declared the motion approved.

PUBLIC PARTICIPATION FOR ISSUES ON THE AGENDA

None

AWARDS / RECOGNITIONS / DONATIONS

ITEM 10- 268 - Donations to Dublin City Schools

It was recommended by the superintendent that the board of education approve the following donations to Dublin City Schools.

Donation of a Pacer Gait Trainer, valued at \$2,700.00, to the Special Education program from Amanda Dickman.

Donations as follows to Glacier Ridge Elementary School from Glacier Ridge Elementary School PTO:

Partial Payment of 5th grade BizTown event \$ 940.00
Six Epson Brightlink Interactive Projectors \$10,934.00

Donation of \$3,788.50 to purchase pipe and drape material for the school commons area at Jerome High School from the Senior Class of 2010.

An anonymous donation of \$1,161.63 to purchase two iPads for the Bailey Elementary School Special Education Department.

Donation of \$800.00 from Jenny Bowman for a wall mural at Scottish Corners Elementary School.

Mr. Harris moved, Mr. Melody seconded to approve the recommendation.

AYES: Mrs. May, Mr. Harris, Mr. Melody, Mrs. Callender, Mr. Valentine

NAYES: None

Mrs. May declared the motion approved.

BOARD PRESIDENT’S / BOARD OF EDUCATION’S COMMENTS

None

SUPERINTENDENT'S REPORT / COMMENTS

School Reform Task Force - SRTF Committee Members – Mr. Mike Trego, Mr. Tracey Miller, Mr. Kevin Griffin, Ms. Sue Hutras, Mr. Thom Jones, Ms. Megan O’Donnell, Ms. Donna O’Connor, and Mr. Tyler Wolfe

Dr. Axner commended Mr. Trego, Mr. Cosby and the committee for their work on the School Reform Task Force during the past sixteen months.

Mr. Trego also thanked the committee members and the community for their support during the study and then introduced members of the committee who then presented an update on the work done by the committee to date.

School Reform Task Force Goals:

1. Study research on student sleep patterns and look at how other districts utilized the data to adjust school start times

- 2. Provide student intervention and enrichment time during the school day as well as find a common time for teacher collaboration

Research was obtained from sleep study resources, (parent, student, district staff and community) surveys, and data from other area school districts.

Task Force research indicated the following:

Additional sleep time for high school students would be beneficial for several reasons including focus and safety.

Later start times would allow more time for staff collaboration before the start of classes.

Benefits would include: improved academic achievement, allow for establishment of positive peer relationships, decreased driving accidents and reduced depression, drug use, tardiness, and suicide rates.

The committee will continue to work on details and bus routing options and Dr. Axner will make a final recommendation in January.

REPORTS TO THE BOARD OF EDUCATION

LEARNING AND TEACHING

High School Course Offering Handbook Presentation (*First Reading*) – *Mr. Tracey Miller, Director of Secondary Education, and Ms. Kathy Rowe, Guidance TOSA*

Course offering handbooks for Dublin Coffman, Dublin Jerome, and Dublin Scioto High Schools were presented for review. No action was recommended at this time. Board of Education adoption will be scheduled at the third reading.

High School Discrete Math Course Graded Course of Study Presentation – New Semester Course (*First Reading*) – *Mr. Tracey Miller, Director of Secondary Education, and Ms. Christina Hutchison, High School Mathematics Council Chair*

The High School Discrete Math Course Graded Course of Study was presented for review. No action was recommended at this time. Board of Education adoption will be scheduled at the third reading.

ITEM 10- 267 - Personal Service Contracts

It was recommended by the superintendent that the board of education approve the attached personal service contracts for presentations at the Dublin Literacy Conference on February 26, 2011. [paid from Literacy Conference Funds (018)]

<u>\$3,315.00</u>	<u>\$2,840.00</u>	<u>\$2,615.00</u>
Patrick Allen	Amy Krouse-Rosenthal	Wendy Mass
Brian Pinkney		

<u>\$2,110.00</u>	<u>\$2,000.00</u>	<u>\$1,465.00</u>
Loren Long	Christian Long	Tony Hicks

Mr. Harris moved, Mr. Valentine seconded to approve the recommendation.

AYES: Mrs. May, Mr. Harris, Mr. Melody, Mrs. Callender, Mr. Valentine

NAYES: None

Mrs. May declared the motion approved.

PUPIL SERVICES

ITEM 10- 270 - Resolution to Approve a Waiver for the Body Mass Index Screening Program

It was recommended by the superintendent that the board of education approve the attached resolution requesting a waiver for the 2010/2011 school year for the Body Mass Index Screening Program.

Mrs. Callender moved, Mr. Valentine seconded to approve the recommendation.

AYES: Mrs. May, Mr. Harris, Mr. Melody, Mrs. Callender, Mr. Valentine

NAYES: None

Mrs. May declared the motion approved.

FINANCE

ITEM 10- 271 - Transfer Request

It was recommended by the treasurer that the board of education approve the following transfer request.

From: General Fund	\$5,000.00
To: Summer School	\$5,000.00

Mr. Valentine moved, Mr. Melody seconded to approve the recommendation.

AYES: Mrs. May, Mr. Harris, Mr. Melody, Mrs. Callender, Mr. Valentine

NAYES: None

Mrs. May declared the motion approved.

ITEM 10- 272 Resolution Authorizing the Issuance of Notes in the Amount Not to Exceed \$5,500,000.00

It was recommended by the treasurer that the board of education approve the attached resolution, "Authorizing the Issuance of Notes in the Amount Not to Exceed \$5,500,000.00..."

Mr. Harris moved, Mr. Melody seconded to approve the recommendation.

AYES: Mrs. May, Mr. Harris, Mr. Melody, Mrs. Callender, Mr. Valentine

NAYES: None

Mrs. May declared the motion approved.

ITEM 10- 273 Resolution Authorizing the Issuance of Energy Conservation Notes in the Amount Not to Exceed \$1,700,000.00

It was recommended by the treasurer that the board of education approve the attached resolution, "Authorizing the Issuance of Energy Conservation Notes in the Amount Not to Exceed \$1,700,000.00..."

Mr. Harris moved, Mr. Valentine seconded to approve the recommendation.

AYES: Mrs. May, Mr. Harris, Mr. Melody, Mrs. Callender, Mr. Valentine

NAYES: None

Mrs. May declared the motion approved.

BUSINESS AFFAIRS

ITEM 10- 274 - Resolution Approving the Second Amendment to the Agreement with Bird Houk Collaborative

It was recommended by the superintendent that the board of education approve the following second amendment to the original agreement with Bird Houk Collaborative to suspend design services related to the new elementary school.

Mr. Melody moved, Mrs. Callender seconded to approve the recommendation.

AYES: Mrs. May, Mr. Melody, Mrs. Callender, Mr. Valentine

NAYES: None

ABSTAIN: Mr. Harris

Mrs. May declared the motion approved.

HUMAN RESOURCES

Re-Employment of Retiree

Part of this public meeting is on the issue of the employment of Harriett Ann Gates as a kindergarten teacher by the Dublin School district board of education effective December 14, 2010. Members of the public are now invited to provide input to the board on the issue of Mrs. Gates' reemployment in the district following her retirement. Are there any members of the public who would like to comment on Mrs. Gates' reemployment?

Mr. Harris noted that Ms. Gates has been one of the finest kindergarten teachers in the Dublin City Schools. She is a dedicated teacher and has remained active and involved with students in the district.

There were no other public comments.

ITEM 10-275 - CONSENT AGENDA

- * Current anticipated staff assignment, subject to change.
- ** Contingent upon satisfactory fingerprint check.
- *** Experience will be granted upon documentation and Board approval.

It was recommended by the superintendent that the board of education approve the consent agenda.

Mrs. Callender moved, Mr. Valentine seconded to approve the recommendation.

AYES: Mrs. May, Mr. Harris, Mr. Melody, Mrs. Callender, Mr. Valentine

NAYES: None

Mrs. May declared the motion approved.

PERSONNEL

Retirement - Certificated

It was recommended by the superintendent that the board of education approve the following certificated retirement.

Mary Clark – Bailey ES/Wyandot ES ESL teacher, effective 02/28/11

Salary Changes - Certificated

It was recommended by the superintendent that the board of education approve the following certificated salary changes for the 2010-2011 school year.

Mae Pagett – Karrer MS/Sells MS from master's, 0 yrs. exp., \$43,856.00 to 150 sem. hrs., 0 yrs. exp., \$41,862.00

Employment – Certificated

It was recommended by the superintendent that the board of education approve the following certificated employment for the 2010-2011 school year.

Jenna Ruetty – Sells MS intervention specialist, bachelor's, 0 yrs. exp., \$25,213.50, effective 11/23/10, 117 days *[replacement contract]*

Unpaid Childcare Leave – Certificated

It was recommended by the superintendent that the board of education approve the following unpaid childcare leave for the 2010-2011 school year.

Molly Egan – Bailey ES unpaid childcare leave through the end of the 2010-2011 school year

Lori Marple – Dublin Coffman HS unpaid childcare leave after appropriate use of sick leave through 3/18/11

Resignations – Supplemental

It was recommended by the superintendent that the board of education approve the following supplemental resignation.

Susan Jacoby – Davis MS principal's pilot #II (SPARK), effective 08/01/10

Employment – Supplemental

It was recommended by the superintendent that the board of education approve the following supplemental employment for the 2010-2011 school year.

Scott Adamick – Dublin Coffman HS asst. ice hockey, level 4, step 7, \$2,917.00 *[not a district employee]*

Travis Armstrong – Grizzell MS head 8th grade baseball coach, level 4, step 1, \$2,356.00

Susanne Barrett – Davis MS principal's pilot #II (Taiko director), level 2, step 0, \$1,122.00

Colleen Bender – Dublin Jerome HS head girls lacrosse coach, level 8, step 7, \$5,834.00

Erin Bissell – Davis MS head basketball cheerleading advisor, level 3, step 1, \$1,767.00

Charles Bleakmore – Dublin Coffman HS asst. wrestling coach, level 5, step 0, \$2,805.00

Joe Cahill – Dublin Scioto HS head swimming coach, level 8, step 5, \$5,610.00 *[not a district employee]*

Lauren Carr – Dublin Jerome HS asst. girls lacrosse coach, level 4, step 7, \$2,917.00 *[not a district employee]*

Jordan Cramer – Dublin Scioto HS asst. wrestling coach, level 5, step 2, \$3,086.00 *[not a district employee]*

Derek Fisher – Davis MS asst. wrestling coach, level 5, step 5, \$3,506.00; Davis MS head 8th grade boys baseball coach, level 8, step 4, \$5,386.00

Ann Irvan – Dublin Scioto HS asst. gymnastics coach, level 4, step 0, \$2,244.00

Susan Jacoby – Davis MS teacher leader, level 3, step 15, \$2,356.00

Henry Lee – Dublin Jerome HS environmental club advisor, level 2, step 1, \$1,178.00

Steve Owens – Sells MS asst. wrestling coach, level 3, step 0, \$1,683.00 *[not a district employee]*

Perry Pooley – Dublin Coffman HS head ice hockey coach, level 8, step 6, \$5,834.00 *[not a district employee]*

Mollye Prose – Dublin Jerome HS asst. swimming coach, level 5, step 4, \$3,366.00 *[not a district employee]*

Amanda Robson – Dublin Jerome HS asst. girls lacrosse coach, level 4, step 3, \$2,581.00 *[not a district employee]*

Freddie Thomas – Grizzell MS head 7th grade baseball coach, level 4, step 0, \$2,244.00

Dana Ullmann – Dublin Scioto HS head gymnastics coach, level 8, step 4, \$5,386.00 *[not a district employee]*

Kristen Willms – Dublin Jerome HS head gymnastics coach, level 8, step 0, \$4,488.00 *[not a district employee]*

Monica Zins – Dublin Jerome HS asst. girls lacrosse coach, level 4, step 3, \$2,581.00 *[not a district employee]*

Volunteer Athletic Coaches

It was recommended by the superintendent that the board of education approve the following volunteer athletic coaches.

Benjamin Ashwill – Dublin Scioto HS asst. boys basketball coach

Jon Forgy – Dublin Coffman HS asst. wrestling coach

Nicole Gregio – Dublin Coffman HS winter guard advisor

Amanda Kozlovich – Dublin Coffman HS asst. gymnastics coach

Errole Rembert – Grizzell MS 8th grade asst. girls basketball coach

Erin Warning – Grizzell MS 7th grade asst. boys basketball coach

Stipend – Peer Connections and Intervention Specialists Leadership Council Summer Project [404] [Add/Delete]

It was recommended by the superintendent that the board of education approve a stipend to the following teacher to support the peer connection building efforts. The Intervention Specialists Leadership Council is sponsoring three peer connection events this summer. The original stipend was approved at the July 12, 2010 Board meeting. [paid from ARRA Grant]

Add:
Kara Joy Eickholt \$450.00

Delete:
Deb Doherty \$450.00

Stipend – Core Academic Council Chairs [418] [Add/Delete]

It was recommended by the superintendent that the board of education approve a stipend to the following teacher to assist the Directors in the Learning and Teaching Department in planning and facilitating council meetings to continue to provide teacher leadership and maximize efficiency. The original stipend was approved at the September 27, 2010 Board meeting. [paid from GCOS]

<u>Add:</u>		<u>Delete:</u>	
Lisa Kent	\$1,000.00	Katie DiCesare	\$1,000.00

Stipend – 6th Grade Outdoor Education (Karrer MS) [419]

It was recommended by the superintendent that the board of education approve stipends to the following teachers to accompany 6th grade students during their outdoor education field trip. Outdoor Education is designed to enrich the academic experience as well as demonstrate the vital link between academic subjects and real life experiences. Goals are to strengthen students’ sense of community, to form friendships, as well as provide experience as part of a team. [paid from General Fund]

\$100.00

Melanie Anderson	Marilyn Greco	Cathy Shaffer
Susan Beery	Jennifer Hamilton	Jane Voytko
Michael Bishop	Robin Lucas	Jennifer Ziraldo
Erika Dennison	Christian Miller	

Stipend –8th Grade Washington DC Trip (Karrer MS) [420]

It was recommended by the superintendent that the board of education approve stipends to the following teachers to supervise educational activities and enriching learning experiences, which have a focus on both the students and curriculum. [paid from General Fund]

\$150.00

Melanie Anderson	Trey Fogg	Mike Pulsinelli
Deb Baker	Melissa Gayhart	Kelly Shenton
Tyler Baker	Dawn Hinkle	Meghan Sparks
Helen Baltzer	Angela Izzo	Ted VanTine
Megan Buss	Kristi Jerger	Jane Voytko
Bob Cline	Jen Keating	Mike Wagner
John Dillard	Heath O’Neal	Jennie Winner-Schaub

Stipend – 6th Grade Outdoor Education (Davis MS) [423]

It was recommended by the superintendent that the board of education approve stipends to the following teachers to accompany 6th grade students during their outdoor education field trip. Outdoor Education is designed to enrich the academic experience as well as demonstrate the vital link between academic subjects and real life experiences. Goals are to strengthen students’ sense of community, to form friendships, as well as provide experience as part of a team. [paid from General Fund]

\$100.00

Erin Bissell	Sandra Eicher	Kristy Samms
Cheryl Briggs	Katie Leak	Susan Taylor
Dustin Burger	Shawn Mallory	Carol Wiltse
John Callahan	Kristin McDonough	
Joe Duzan	Rachel Mushrush	

Stipend – 8th Grade Washington DC Trip (Sells MS) [465] [Add/Delete]

It was recommended by the superintendent that the board of education approve stipends to the following teachers to supervise educational activities and enriching learning experiences, which have a focus on both the students and curriculum. The original stipend was approved at the October 25, 2010 Board meeting. [paid from General Fund]

<u>Add:</u>		<u>Delete:</u>	
Jennifer Dalgarn	\$150.00	Kathy Badow	\$150.00
Mae Pagett	\$150.00	Jennifer Wolf	\$150.00

Stipend – Extended School Day Reading and Math Club (Wright ES) [470]

It was recommended by the superintendent that the board of education approve stipends to the following teachers to provide an opportunity for children in grades 3, 4, and 5 to increase ability to use effective literacy and numeracy strategies and promote academic excellence. The total stipend payment is not to exceed \$3,000.00 per person. The original stipend was approved at the September 27, 2010 Board meeting. [paid from Title I Grant]

\$3,000.00

Jessica Beck	Amy Mills	Christina Robertson
Hilarie Cockrell	Jane Renner	Stephanie Vogelsong
Jennifer Hanline	Janice Riegle	Matt Williams

Stipend – 8th Grade Washington DC Trip (Grizzell MS) [476]

It was recommended by the superintendent that the board of education approve stipends to the following teachers to supervise educational activities and enriching learning experiences, which have a focus on both the students and curriculum. [paid from General Fund]

\$150.00

Todd Arnold	Sally Harmon	Amy Prosyk
Jaclyn Baumann	Joey Huber	Lee Anne Raybould
Molly Bailey	Ashley Humbert	Jenny Ringo
Nikki Blank	Julie Jones	Mitzi Robinson
Hilarie Cockrell	Shawn Kaeser	Rita Shaffer
Francis Haney	Beth Lehman	

Stipend – 6th Grade Outdoor Education (Grizzell MS) [477]

It was recommended by the superintendent that the board of education approve stipends to the following teachers to accompany 6th grade students during their outdoor education field trip. Outdoor Education is designed to enrich the academic experience as well as demonstrate the vital link between academic subjects and real life experiences. Goals are to strengthen students’ sense of community, to form friendships, as well as provide experience as part of a team. [paid from General Fund]

\$100.00

Andy Asmo	Rachel Gearhart	Lori Nickel
Jay Baker	Beth Honeycutt	Megan Novotny
Jackie Bukey	Jim Hull	Molly Sestili
Andrew Boeke	Kathy Jesenovec	
Molly Fisher	Michael Leary	

Stipend – PSAT Proctor [484]

It was recommended by the superintendent that the board of education approve stipends to the following teacher to proctor the PSAT at Sells Middle School per College Board requirements. [paid from Activity Account]

\$100.00
Ryan Walton

Stipend – Winter ACT/SAT Test Prep Sessions [485]

It was recommended by the superintendent that the board of education approve stipends to the following teachers to provide content-specific test preparation skills and strategies for students. Instructors are needed to be in alignment with the College Readiness Task Force goals of increasing participation and preparation for all students in Dublin City Schools on college entrance exams and enough teachers are needed to teach sessions appropriate for each content area of each test. [paid from GCOS]

<u>\$500.00</u>	<u>\$250.00</u>
Amy Kowatch	Julie Blevins
Steve Kucinski	

Stipend – Van Training [486]

It was recommended by the superintendent that the board of education approve stipends to the following teachers for initial and re-certification for van certification classes. Van certification is required for each staff member transporting students. [paid from General Fund]

<u>\$150.00</u>	<u>\$75.00</u>	<u>\$75.00</u>
Charles Bleakmore	Fred Armstrong	Susan Neely
Cynthia Von Schrlitz	Marc Carlson	Mary Scurria
Steven Von Schrlitz	Carol Matune	Jason Snyder
	Marie Metcalf	Matt Suttle

Stipend – Van Training [489]

It was recommended by the superintendent that the board of education approve a stipend to the following teacher for initial certification for van certification classes. Van certification is required for each staff member transporting students. [paid from General Fund]

\$150.00
Jordan Cramer

Stipend – Data-Driven Instructional Decision Making [491]

It was recommended by the superintendent that the board of education approve stipends to the following ESL, special education and regular education teachers to collaborate and examine data after the contractual hours to make data-driven instructional plans for students. Additionally, the students and staff schedules will be analyzed to ensure the best possible support for students. [paid from GCOS]

<u>\$500.00</u>	<u>\$250.00</u>	<u>\$250.00</u>
Debbi Collins	Melody Allen	Susan Hughes
Peggy Hardy	Charla Rae Bartelt	Lisa Orem
Olga Istomina	Beth Campanale	Megan Orum
	Debbie Collins	Melissa Smith

Employment - Substitute Teachers

It was recommended by the superintendent that the board of education approve the following substitute teacher employment for the 2010-2011 school year.

Elizabeth Ciampa	Music (K-12)
Melanne Finn	K-8/Reading (K-12)
Sara Lundy	P-3
Andrea Magana	Language Arts/Reading Social Studies (4-9)
Alyson Prysiazny	Integrated Language Arts (7-12)
Kathy Stidhem	K-8/Handicapped (K-12) Severe Behavior Handicapped Specific Learning Disabled
Kathryn Thorn	P-3
Michael Tizzano	Visual Art (K-12)
April Zimmerman	P-3

Resignation – Classified

It was recommended by the superintendent that the board of education approve the following classified resignation.

Brandy Jacobs – substitute instructional paraprofessional/Licensed Practical Nurse; effective 11/23/10

Employment – Classified

It was recommended by the superintendent that the board of education approve the following classified employment for the 2010-11 school year.

Demaris L. Beihl – substitute instructional paraprofessional; grade 6, step 0, \$18.92/hr.; effective 11/23/10

Robin England – Davis MS cook/cashier; 120 days, step 0, \$13.77/hr., 4 hrs./day; effective 11/29/10

Michael J. Fagan – bus driver; Columbus School for Girls/St. Joseph Montessori route; 133 days, step 0, \$17.58/hr., 4.5 hrs./day; effective 11/23/10

Wayne A. Francis; groundskeeper; 158 days, step 4, \$17.93/hr., 8 hrs./day; effective 11/23/10

Jessie P. Lash – bus driver; Dublin preschool route; 92 days, step 1, \$18.24/hr., 5.5 hrs./day and 23 days, step 1, \$18.24/hr, 2.75 hrs./day; effective 11/23/10

Brent D. Rapavy – bus driver; Dublin kindergarten route; 121 days, step 0, \$28.61/day; effective 11/23/10

Gary E. Slawson - bus driver; Dublin preschool route; 92 days, step 0, \$17.58/hr., 5.5 hrs./day and 23 days, step 1, \$17.58/hr, 2.75 hrs./day; effective 11/23/10

Kellie L. Stover – substitute attendance counselor; step 0, \$120/day, 8 hrs./day; effective 11/23/10

Salary Changes – Classified

It was recommended by the superintendent that the board of education approve the following classified salary changes.

T. Burt Dowden – bus driver; from St. Brendan route; 4.5 hrs./day and Dublin route; 1.5 hrs./day to Dublin route; 122 days, step 5, \$21.10/hr., 6.0 hrs./day; effective 11/23/10

Donald E. Henley – bus driver; from Columbus School for Girls/St. Joseph Montessori route; 4.5 hrs./day to Dublin route; 122 days, step 7, \$22.65/hr., 5.5 hrs./day; effective 11/23/10

Alicia A. Salem – bus driver; from Dublin preschool route; 5.5 hr./day and 2.75 hrs./day to St. Andrew route; 125 days, step 6, \$21.85/hr., 4.0 hrs./day and Dublin route; 122 days, step 6, \$21.85/hr., 1.5 hrs./day; effective 11/23/10

Barbara S. Seciliot – bus driver; from St. Andrew route; 4.0 hrs./day and Dublin route; 1.5 hrs./day to St. Brendan route; 126 days, step 3, \$19.66/hr., 4.5 hrs./day and Dublin route; 122 days, step 3, \$19.66/hr., 1.5 hrs/day; effective 11/23/10

Kathryn J. Stewart – bus driver; from Dublin preschool route; 5.5 hrs./day and 2.75 hrs./day to Dublin route; 122 days, step 2, \$18.92/hr., 4.5 hrs./day; effective 11/23/10

Employment – Community Education Program Staffing (non-district staff)

It was recommended by the superintendent that the board of education approve the employment of the following (non-district staff) to teach classes for Community Education Program @ \$33.00 per hour (pending enough registrations to offer the class) *[paid from Community Education Funds]*

<u>Community Ed. Staff</u>	<u>Class</u>
Denton Whitney	Family Conflict

FUTURE AGENDA ITEMS

None

ITEM 10-278 - ADJOURNMENT

At 8:10 p.m., Mr. Valentine moved, and Mr. Melody seconded to adjourn.

AYES: Mrs. Callender, Mr. Melody, Mrs. May, Mr. Harris, Mr. Valentine.

NAYES: None

Mrs. May declared the motion approved.

 Lynn May, President

Attest _____
 Stephen Osborne, Treasurer