

MINUTES  
Regular Meeting  
Board of Education  
September 13, 2010

The Dublin Board of Education of the Dublin City School District, Dublin, Ohio met pursuant to provisions of Section 3313.15 of the Ohio Revised Code, at the 1919 Building Board Room, 144 West Bridge Street, Dublin, Ohio on Monday, September 13, 2010 at 7:00 p.m., Mrs. Lynn May presiding. Public notice of the meeting was given in compliance with the rules of the Board of Education, which required advance notification of meetings pursuant to Section 121.11 of the Ohio Revised Code.

**CALL TO ORDER / ROLL CALL**

Members present: Mrs. Gwen Callender, Mrs. Lynn May, Mr. Stu Harris, Mr. Scott Melody, and Mr. Chris Valentine

Members absent: None

Superintendent: Dr. David Axner; Treasurer/CFO: Mr. Stephen Osborne; Deputy Superintendent: Mr. Mike Trego; Executive Director of Human Resources: Mr. William Mulbarger; Executive Director of Learning and Teaching: Ms. Eydie Schilling; Executive Director of Pupil Services: Ms. Janet Gillig; Chief Technology Officer: Mr. Rob Sexton; Coordinator of Public Information: Mr. Doug Baker; news media representatives and interested citizens were also present.

**PLEDGE OF ALLEGIANCE**

Mr. Dave Nosker, Principal of Davis Middle School, introduced the following students from Davis Middle School who led the Pledge of Allegiance.

<i>Elo Agbaike-Miller</i>	<i>Tyler Dennis-Vitale</i>	<i>Ashton Pfeiffer</i>
<i>Ryan Brewster</i>	<i>Raymundo Hernandez</i>	<i>Chelsea Ray</i>
<i>Sunanda Chilukuri</i>	<i>Ras Lumpkins</i>	<i>Jacob Schafer</i>

**APPROVAL OF MINUTES**

**ITEM 10-213 – August 23, 2010 Regular Meeting/Work Session**

Mr. Valentine moved, Mrs. Callender seconded to approve the minutes.

AYES: Mrs. May, Mr. Harris, Mr. Melody, Mrs. Callender, Mr. Valentine

NAYES: None

Mrs. May declared the motion approved.

**ITEM 10-214 – August 27, 2010 Board of Education Retreat**

Mr. Melody moved, Mr. Harris seconded to approve the minutes.

AYES: Mrs. May, Mr. Harris, Mr. Melody, Mrs. Callender, Mr. Valentine

NAYES: None

Mrs. May declared the motion approved.

**ITEM 10-215 - APPROVAL OF AGENDA**

Mr. Harris moved, Mr. Valentine seconded to approve the agenda.

AYES: Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine, Mrs. Callender

NAYES: None

Mrs. May declared the motion approved.

**AWARDS / RECOGNITIONS / DONATIONS**

**ITEM 10-216 - DONATIONS**

It was recommended by the superintendent that the board of education approve the following donations to Dublin City Schools.

A donation of \$3,494.00 for the purchase of a SMART board to Deer Run Elementary School from the Deer Run Elementary PTO.

A donation of \$8,782.50 for a technology grant to Pinney Elementary School from the Pinney Elementary PTO.

A donation of 46 double sided, 10 single sided, and 2 tiered cascade bookshelves from City Books (Metropolitan Partners). Total value of the bookshelf donation is \$30,858.00.

Mr. Valentine moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine, Mrs. Callender

NAYES: None

Mrs. May declared the motion approved.

**RECOGNITIONS**

**Recognition of Dublin Jerome High School – Blue Ribbon School**

Dr. Axner congratulated students and staff of Dublin Jerome High School for being selected as a “Blue Ribbon” School by the U.S Department of Education.

**Recognition of Dublin City Schools Staff Retirements**

*Martha Carter* Art Teacher Indian Run Elementary

*Carl F. D. Richard* Lead Custodian Scioto High School

**PUBLIC PARTICIPATION FOR ISSUES ON THE AGENDA**

None

**BOARD PRESIDENT’S / BOARD OF EDUCATION’S COMMENTS**

**Business Advisory Council Liaison**

Mrs. May noted that the Business Advisory Council (BAC) met for the first time this school year on September 7, 2010. Items reviewed included setting the direction of the BAC goals for the 2010-2011 school year as discussed at the board retreat on August 27, 2010.

**ITEM 10-217 - Resolution for the 2010-2011 School Board Goal**

It was recommended that the board of education approve a resolution adopting the Dublin City School’s board of education goals for the 2010-2011 school year as noted:

Continue professional development related to school board responsibilities

Enhance the District’s Communication Plan, including increased communication with district stakeholders

Commitment to supporting continuous improvement by providing support and resources for: student achievement, efficiency, quality performance, and effective communications

Mr. Melody moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine, Mrs. Callender

NAYES: None

Mrs. May declared the motion approved.

**SUPERINTENDENT'S REPORT / COMMENTS**

**District Report Card**

Ms. Jamie Meade, *Director of Curriculum (Data, Assessment, and Program Evaluation)* presented an overview of the results noted in the District Report Card.

It was noted that Dublin City Schools earned an “excellent with distinction” rating and met each of the 26 state standards or indicators, on the report card. The district met or exceeded the state standard in all 26 categories, but also improved in proficiency in 14 of the 26 categories. The district’s overall performance index score (on a zero-120 scale) is 105.8, the highest performance score earned by the district to date.

**REPORTS TO THE BOARD OF EDUCATION**

**LEARNING AND TEACHING**

**Stipends for the 2010-2011 School Year**

Ms. Eydie Schilling; *Executive Director of Learning and Teaching*, presented an annual overview of the district 2010-2011 stipends funded through the Graded Course of Study.

**Credit Flexibility Program Update**

Ms. Eydie Schilling; *Executive Director of Learning and Teaching*, presented information regarding the Credit Flexibility Program implementation for the 2010-2011 school year.

**IB Course High School Textbook [*Second Reading*]**

The following (High School) IB Environmental Systems Textbook was presented for a second reading:

Davis, Andrew and Garrett Nagle. *Pearson Baccalaureate Environmental Systems and Societies*. Pearson. 2010

No action was recommended at this time. Board of education adoption will be scheduled at the third reading. *[Second Reading]*

**PUPIL SERVICES**

**No Items to report**

**FINANCE**

**ITEM 10-218 - Transfer Requests**

It was recommended by the treasurer that the board of education approve the following transfer requests.

	<u>FROM</u>	<u>TO</u>
From: General Fund	\$6,000.00	
From: Synthetic Field Support Fund	\$11,953.26	
To: Coffman HS Athletics		\$5,984.42
To: Jerome HS Athletics		\$5,984.42
To: Scioto HS Athletics		\$5,984.42
From: General Fund	\$58,350.00	
To: Coffman HS Athletics		\$19,450.00
To: Jerome HS Athletics		\$19,450.00
To: Scioto HS Athletics		\$19,450.00

Mr. Valentine moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine, Mrs. Callender

NAYES: None

Mrs. May declared the motion approved.

**ITEM 10-219 - Financial Report for August 31, 2010**

It was recommended by the treasurer that the board of education approve the Financial Report for August 31, 2010.

Mr. Valentine moved, Mr. Melody seconded to approve the recommendation.

AYES: Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine, Mrs. Callender

NAYES: None

Mrs. May declared the motion approved.

**ITEM 10-220 - Resolution Authorizing the Issuance of Energy Conservation Notes in the Amount Not to Exceed \$4,000,000.00**

It was recommended by the treasurer that the board of education approve the attached resolution, "Authorizing the Issuance of Energy Conservation Notes in the Amount Not to Exceed \$4,000,000.00..."

Mr. Harris moved, Mr. Valentine seconded to approve the recommendation.

AYES: Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine, Mrs. Callender  
NAYES: None  
Mrs. May declared the motion approved.

**BUSINESS AFFAIRS**

**ITEM 10-221 - Personal Service Contract**

It was recommended by the superintendent that the board of education approve the attached personal service contract for Charles Speer for his services as Facilities Marketing Consultant effective July 1, 2010 through June 30, 2011 (*paid from synthetic field support fund*)

Mr. Valentine moved, Mr. Melody seconded to approve the recommendation.

AYES: Mrs. May, Mr. Melody, Mr. Valentine, Mr. Harris, Mrs. Callender  
NAYES: None  
Mrs. May declared the motion approved.

**HUMAN RESOURCES**

**ITEM 10-222 - CONSENT AGENDA**

It was recommended by the superintendent that the board of education approve the consent agenda.

Mr. Melody moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine, Mrs. Callender  
NAYES: None  
Mrs. May declared the motion approved.

**PERSONNEL**

**Resignation - Certificated**

It was recommended by the superintendent that the board of education approve the following certificated resignation.

Michael Mara – Dublin Jerome HS Spanish teacher, effective 09/13/10

**Salary Changes - Certificated**

It was recommended by the superintendent that the board of education approve the following certificated salary changes for the 2010-2011 school year.

Jennifer Abraham – Sells MS from 150 sem. hrs., 5 yrs. exp., \$52,228.00 to master's, 5 yrs. exp., \$54,222.00

Andrew Asmo – Grizzell MS from master's, 8 yrs. exp., \$60,441.00 to master's + 15, 8 yrs. exp., \$62,435.00

Christine Assmann – Karrer MS from master's, 31 yrs. exp., \$85,320.00 + \$1,250.00 longevity stipend = \$86,570.00 to master's + 15, 31 yrs. exp., \$87,313.00 + \$1,250.00 longevity stipend = \$88,563.00

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Maureen Baker – Dublin Jerome HS from master's + 15, 20 yrs. exp., \$87,313.00 to master's + 30, 20 yrs. exp., \$89,307.00

Lisa Bauer – Dublin Jerome HS from master's + 15, 2 yrs. exp., \$49,996.00 to master's + 30, \$51,989.00

Jacqueline Bukey – Grizzell MS from master's + 15, 12 yrs. exp., \$72,801.00 to master's + 30, 12 yrs. exp., \$74,794.00

John Callahan – Davis MS from master's, 20 yrs. exp., \$85,320.00 to master's + 15, 20 yrs. exp., \$87,313.00

Marc Carlson – Dublin Coffman HS from master's, 16 yrs. exp., \$79,100.00 to master's + 15, 16 yrs. exp., \$81,094.00

Allison Coho – Deer Run ES from master's, 18 yrs. exp., \$85,320.00 to master's + 15, 18 yrs. exp., \$87,313.00

Sandy Connors – Pinney ES from master's + 15, 22 yrs. exp., \$87,313.00 to master's + 30, 22 yrs. exp., \$89,307.00

Shelley Costello – Dublin Coffman HS from master's, 16 yrs. exp., \$79,100.00 to master's + 15, 16 yrs. exp., \$81,094.00

Erika Dennison – Karrer MS from master's + 30, 9 yrs. exp., \$66,501.00 to master's + 45, 9 yrs. exp., \$68,495.00

Joanna Doyle – Sells MS from master's + 15, 9 yrs. exp., \$64,508.00 to master's + 45, 9 yrs. exp., \$68,495.00

Krista Dwyer – Sells MS from master's + 15, 8 yrs. exp., \$62,435.00 to master's + 45, 8 yrs. exp., \$66,422.00

Andy Feicht – Dublin Scioto HS from master's + 30, 11 yrs. exp., \$72,721.00 to master's + 45, 11 yrs. exp., \$74,715.00

Judy Fischer – Davis MS from master's + 15, 21 yrs. exp., \$87,313.00 to master's + 30, 21 yrs. exp., \$89,307.00

Mark Forsythe – Dublin Coffman HS from bachelor's, 0 yrs. exp., \$39,652.00, 184 days to 150 sem. hrs., 0 yrs. exp., \$41,636.00, 184 days

Julie Fouche – Indian Run ES from master's, 5 yrs. exp., \$54,222.00 to master's + 30, 5 yrs. exp., \$58,209.00

Scott Hadley – Sells MS from master's, 5 yrs. exp., \$54,222.00 to master's + 15, 5 yrs. exp., \$56,215.00

Shon Holland – Sells MS from master's + 15, 6 yrs. exp., \$58,288.00 to master's + 30, 6 yrs. exp., \$60,282.00

Amanda Hunter – Pinney ES from master's + 15, 7 yrs. exp., \$60,362.00 to master's + 30, 7 yrs. exp., \$62,355.00

Lara Ledvina – Deer Run ES from master's, 6 yrs. exp., \$56,295.00 to master's + 15, 6 yrs. exp., \$58,288.00

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Vianne Letostak – Olde Sawmill ES from master's + 30, 13 yrs. exp., \$76,667.00 to master's + 45, 13 yrs. exp., \$78,861.00

Kathryn Liddle – Grizzell MS from master's + 30, 5 yrs. exp., \$58,209.00 to master's + 45, 5 yrs. exp., \$60,202.00

Jill Lipscomb – Glacier Ridge ES from master's, 5 yrs. exp., \$54,222.00 to master's + 15, 5 yrs. exp., \$56,215.00

Blair Mallott – Davis MS from master's, 3 yrs. exp., \$50,075.00 to master's + 15, 3 yrs. exp., \$52,069.00

Teresa Mathy – Glacier Ridge ES from master's, 17 yrs. exp., \$77,027.00 to master's + 15, 17 yrs. exp., \$79,020.00

Pamela Morgan – Pinney ES from master's, 30 yrs. exp., \$85,320.00 + \$1,250.00 longevity stipend = \$86,510.00 to master's + 15, 30 yrs. exp., \$87,313.00 + \$1,250.00 longevity stipend = \$88,563.00

Cori Pohlman – Dublin Coffman HS from master's, 7 yrs. exp., \$58,368.00 to master's + 15, 7 yrs. exp., \$60,362.00

Roger Rabold – Dublin Scioto HS from master's, 19 yrs. exp., \$85,320.00 to master's + 15, 19 yrs. exp., \$87,313.00

Elizabeth Riendeau – Deer Run ES from 0.8 contract, master's, 13 yrs. exp., \$58,304.80 to 0.8 contract, master's + 15, 13 yrs. exp., \$59,899.20

Jeremy Ross – Glacier Ridge ES from 150 sem. hrs, 4 yrs. exp., \$50,155.00 to master's, 4 yrs. exp., \$52,149.00

Kenneth Schuster – Dublin Jerome HS from 150 sem. hrs., 10 yrs. exp., \$62,594.00 to master's, 10 yrs. exp., \$66,661.00

Christopher Shilling – Dublin Coffman HS from 150 sem. hrs., 6 yrs. exp., \$54,302.00 to master's, 6 yrs. exp., \$56,295.00

Linda Skripac – Chapman ES/Pinney ES from 0.6 contract, master's, 8 yrs. exp., \$36,264.60 to 0.6 contract, master's + 15, 8 yrs. exp., \$37,461.00

Catherine Smith – Dublin Jerome HS from master's + 30, 12 yrs. exp., \$74,794.00 to master's + 45, 12 yrs. exp., \$76,788.00

Karen Snedaker – Dublin Jerome HS from master's + 15, 31 yrs. exp., \$87,313.00 + \$1,250.00 longevity stipend = \$88,563.00 to master's + 30, 31 yrs. exp., \$89,307.00 + \$1,250.00 longevity stipend = \$90,557.00

Ben Stratton – Sells MS from master's + 15, 19 yrs. exp., \$87,313.00 to master's + 30, 19 yrs. exp., \$89,307.00

Freddie Thomas – Dublin Jerome HS from master's, 7 yrs. exp., \$58,368.00 to master's + 15, 7 yrs. exp., \$60,362.00

Barbara Tully – Indian Run ES from master's, 14 yrs. exp., \$74,954.00 to master's + 15, 14 yrs. exp., \$76,947.00

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Jennifer Vettrus – Riverside ES from bachelor’s, 9 yrs. exp., \$58,528.00 to 150 sem. hrs., 9 yrs. exp., \$60,521.00

Catherine Voris – Olde Sawmill ES from master’s, 25 yrs. exp., \$85,320.00 + \$500.00 longevity stipend = \$85,820.00 to master’ + 15, 25 yrs. exp., \$87,313.00 + \$500.00 longevity stipend = \$87,813.00

Andrew Wilkinson – Sells MS from master’s, 6 yrs. exp., \$56,295.00 to master’s + 30, 6 yrs. exp., \$60,282.00

Traci Wilson – Davis MS from 150 sem. hrs., 7 yrs. exp., \$56,375.00 to master’s, 7 yrs. exp., \$58,368.00

John Witt – Dublin Scioto HS from master’s, 6 yrs. exp., \$56,295.00 to master’s + 15, 6 yrs. exp., \$58,288.00

**Employment – Certificated**

It was recommended by the superintendent that the board of education approve the following certificated employment for the 2010-2011 school year.

Sarah Adkins – Wright ES reading support teacher, bachelor’s, 0 yrs. exp., \$37,928.00, effective 08/30/10, 176 days [replacement contract]

Sacha Coffman – Dublin Jerome HS Spanish teacher (.5), 150 sem. hrs., 5 yrs. exp., \$23,431.73, 166 days, effective 09/14/10 [replacement contract]

Paula Lloyd – Dublin Jerome HS Spanish teacher (additional .5), bachelor’s, 1 yr. exp., \$19,950.49, 176 days, effective 08/30/10

**Employment – Certificated – Six Classes**

It was recommended by the superintendent that the board of education approve the following certificated staff member payment of \$1,500.00 per semester for teaching 6 classes during the 2010 – 2011 school year.

Barbara Hilligoss	Science	Jerome HS	\$3,000.00
Dawn Barnett	Spec. Ed.	Scioto HS	\$3,000.00
Toni Aquila	Math	Scioto HS	\$3,000.00
Susan Mercurio	Spec. Ed.	Scioto HS	\$3,000.00
Sarah Olson	Math	Scioto HS	\$3,000.00
John Witt	History	Scioto HS	\$3,000.00
<u>Delete</u>			
Alan Falquet	Science	Jerome HS	\$3,000.00
Dale Kovach	Spec. Ed.	Scioto HS	\$3,000.00
Kristen Morneau	Spec. Ed.	Scioto HS	\$3,000.00



**Unpaid Childcare Leave – Certificated**

It was recommended by the superintendent that the board of education approve the following unpaid childcare leave for the 2010-2011 school year.

Teresa Mathy – Glacier Ridge ES unpaid childcare leave after appropriate use of sick leave through 10/12/10

Carrie McJunkin – Dublin Jerome HS unpaid childcare leave after appropriate use of sick leave through 10/08/10

Kathleen Miller – Chapman ES unpaid childcare leave after appropriate use of sick leave through 11/12/10

Jaymie Obney – Wright ES unpaid childcare leave after appropriate use of sick leave through 10/29/10

**Resignations – Supplemental**

It was recommended by the superintendent that the board of education approve the following supplemental resignations.

Michael Mara – Dublin Jerome HS Spanish club advisor, effective 08/01/10

Michael McNeil – Dublin Coffman HS asst. football coach, effective 08/01/10

Pete Shier – Dublin Coffman HS asst. golf coach, effective 08/01/10

Randi Stephens – Dublin Jerome HS head girls track coach, effective 08/01/10

**Salary Change – Supplemental**

It was recommended by the superintendent that the board of education approve the following supplemental salary change for the 2010-2011 school year.

Jessica Gardner – Grizzell MS football cheerleading advisor from level 2, step 0, \$1,222.00 to level 2, step 0, \$1,122.00

Joey Huber – Grizzell MS principal’s pilot #I from level 2, step 0, \$1,222.00 to level 2, step 0, \$1,122.00

Jim Hull – Grizzell MS principal’s pilot #II from level 2, step 0, \$1,222.00 to level 2, step 0, \$1,122.00

**Employment – Supplemental**

It was recommended by the superintendent that the board of education approve the following supplemental employment for the 2010-2011 school year.

Melanie Anderson – Karrer MS outdoor ed. coordinator, level 3, step 2, \$1,851.00

Doug Arden – Dublin Scioto HS key club advisor, level 2, step 3, \$1,290.00

Kelly Armfelt – Riverside ES principal’s pilot #I (community outreach) (.25), level 3, step 0, \$420.75

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Fred Armstrong – Dublin Scioto HS outdoor pursuits advisor – 1 trip, level 4, step 7, \$486.16

Christy Assmann – Karrer MS 7<sup>th</sup> grade team leader, level 6, step 15, \$4,712.00

Deb Baker – Karrer MS newspaper advisor, level 1, step 5, \$701.00

Kate Baker – Deer Run ES principal's pilot #I (website custodian & staff PD), level 3, step 0, \$1,683.00; Deer Run ES safety advisor, level 1, step 0, \$561.00

Amanda Balog – Pinney ES safety advisor, level 1, step 3, \$645.00

Helen Baltzer – Karrer MS student council advisor (.5), level 2, step 0, \$561.00

Peg Barga – Karrer MS art club advisor, level 2, step 15, \$1,571.00

Kelly Basham – Sells MS 6<sup>th</sup> grade team leader, level 6, step 7, \$4,376.00

Eric Baumann – Bailey ES principal's academic, level 1, step 0, \$561.00

Karen Beekman – Karrer MS teen institute advisor, level 2, step 0, \$1,122.00

Kristen Bennett – Sells MS 7<sup>th</sup> grade team leader, level 6, step 5, \$4,208.00

Matt Berner – Sells MS 8<sup>th</sup> grade team leader, level 6, step 2, \$3,703.00

Josephine Birkhoff – Dublin Scioto HS multicultural club advisor (.5), level 1, step 1, \$294.50; Dublin Scioto HS sophomore class advisor, level 2, step 1, \$1,178.00

Jason Bishop – Dublin Scioto HS special ed. dept. chair (.5), level 4, step 7, \$1,458.50

Michael Bishop – Karrer MS 6<sup>th</sup> grade team leader, level 6, step 3, \$3,871.00

Julie Blevins – Dublin Scioto HS sophomore class advisor, level 2, step 0, \$1,122.00

Lindsey Bollie – Riverside ES principal's pilot #II (student council) (.25), level 3, step 0, \$420.75

Kevin Burns – Dublin Scioto HS website custodian, level 1, step 3, \$645.00

Kathie Callahan – Sells MS outdoor education advisor, level 3, step 1, \$1,767.00

Toby Carpenter – Karrer MS 8<sup>th</sup> grade team leader, level 6, step 3, \$3,871.00

Tom Carroll – Bailey ES tech specialist (.5), level 4, step 4, \$1,346.50

Erin Cassaro – Dublin Scioto HS media services dept. chair (.5), level 4, step 1, \$1,178.00; Dublin Scioto HS multicultural club advisor (.5), level 1, step 1, \$294.50

Susanne Casto – Pinney ES music advisor, level 1, step 3, \$645.00; Pinney ES principal pilot #I (student council advisor) (.25), level 3, step 0, \$420.75

Leslie Cellar – Pinney ES principal's academic (.5), level 1, step 0, \$280.50

Gary Charles – Dublin Scioto HS Spanish club advisor, level 2, step 2, \$1,234.00

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Kris Chesser – Sells MS choral music advisor, level 1, step 10, \$757.00

Bob Cline – Karrer MS 7<sup>th</sup> grade team leader, level 6, step 5, \$4,208.00

Lindsay Cooper – Deer Run ES tech specialist (.5), level 4, step 1, \$1,178.00

Kyle Cutler – Dublin Coffman HS asst. football coach (.5), level 8, Step 1, \$2,356.00

Lisa Dale-Press – Dublin Scioto HS communications club advisor, level 2, step 2, \$1,234.00 *[not a district employee]*

LaShell Daniels – Sells MS orchestra director, level 1, step 4, \$673.00; Sells MS student council advisor, level 2, step 2, \$1,234.00

Maggie Dardinger – Dublin Scioto HS special ed. dept. chair (.5), level 4, step 5, \$1,402.50

Michelle Dennison – Dublin Scioto HS visual arts dept. chair, level 4, step 10, \$3,029.00

John Dillard – Karrer MS 7<sup>th</sup> grade team leader, level 6, step 15, \$4,712.000

Erica Dodson – Dublin Scioto HS SAT/ACT coordinator, level 1, step 1, \$589.00

Jennifer Dramble – Karrer MS Power of the Pen advisor, level 2, step 2, \$1,234.00

Greg Eckhart – Riverside ES safety advisor, level 1, step 1, \$589.00

Mary Eicher – Dublin Scioto HS language arts dept. chair (.5), level 4, step 0, \$1,122.00

Kara Eickholt – Pinney ES principal's academic (.5), level 1, step 0, \$280.50

Donna Eltringham – Riverside ES principal's pilot #II (enrichment committee) (.25), level 3, step 0, \$420.75

Andy Feicht – Dublin Scioto HS social studies club advisor (.5), level 2, step 0, \$561.00

Maggie Flanagan – Dublin Scioto HS art club advisor, level 2, step 3, \$1,290.00

Dan Foley – Dublin Scioto HS Latin club advisor, level 2, step 15, \$1,571.00

Whitney Francis – Sells MS art club advisor, level 2, step 4, \$1,346.00; Sells MS principal's pilot #II (drama club), level 2, step 0, \$1122.00

Barbara Gaddy – Dublin Scioto HS German club advisor, level 2, step 7, \$1,459.00

Bonnie Garmy – Dublin Scioto HS peer mediation advisor, level 1, step 5, \$701.00; Dublin Scioto HS applied science dept. chair, level 4, step 0, \$2,244.00

Don Gannon – Dublin Scioto HS Saturday school monitor, \$80.00 per Saturday

Melissa Gayhart – Karrer MS student concerns team chair, level 1, step 2, \$617.00

Robert Gibson – Karrer MS choral music director, level 1, step 1, \$589.00; Karrer MS principal's pilot #II (musical director), level 2, step 0, \$1122.00

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Tracey Guerin – Bailey ES principal’s pilot #I (student support team) (.25), level 3, step 0, \$470.75

Hollys Hall – Dublin Scioto HS National Honor Society, level 2, step 2, \$1,234.00;  
Dublin Scioto HS student senate advisor (.5), level 2, step 0, \$561.00

Margaret Hall – Karrer MS principal’s academic, level 1, step 0, \$561.00

Todd Hardesty – Dublin Scioto HS math dept. chair (.5), level 4, step 0, \$1,122.00;  
Dublin Scioto HS senior class advisor, level 3, step 15, \$2,356.00

Matthew Hawley – Karrer MS orchestra director, level 1, step 7, \$729.00

Tim Hayes – Dublin Scioto HS *In the Know* quiz team, level 3, step 7, \$2,188.00

Teresa Henderly – Dublin Scioto HS Future Teachers of America advisor, level 1, step 7, \$729.00

Sarah Higgins – Bailey ES safety advisor, level 1, step 3, \$645.00

Dawn Hinkle – Karrer MS Power of the Pen advisor, level 2, step 4, \$1,346.00

Alexandra Hinkley – Dublin Scioto HS asst. swimming coach, level 5, step 0, \$2,805.00 *[not a district employee]*

Ben Hirt – Dublin Scioto HS French club advisor, level 2, step 1, \$1,178.00

Stacey Holderman – Grizzell MS basketball cheerleading advisor, level 3, step 0, \$1,683.00 *[not a district employee]*

Gabe Hoover – Dublin Scioto HS outdoor pursuits – 2 trips, level 4, step 7, \$972.32

Georgia Hoover – Dublin Scioto HS business dept. chair, level 4, step 1, \$2,356.00;  
Dublin Scioto HS junior class advisor, level 3, step 5, \$2,104.00

Heather Hunt – Sells MS 8<sup>th</sup> grade team leader, level 6, step 5, \$4,208.00

Angela Izzo – Karrer MS yearbook advisor (.5), level 3, step 0, \$841.50

Jaime Jarrett – Karrer MS foreign language club advisor, level 1, step 5, \$701.00

Michelle Jeffries – Dublin Scioto HS physical ed. dept. chair, level 4, step 15, \$3,142.00; Dublin Scioto HS outdoor pursuits advisor – 4 trips, level 4, step 15, \$2,094.64; Dublin Scioto HS Saturday school monitor, \$80.00 per Saturday

Drew Jones – Riverside ES principal’s pilot #II (enrichment committee) (.25), level 3, step 0, \$420.75

Scott Jones – Dublin Scioto HS choreographer, level 3, step 3, \$1,935.00 *[not a district employee]*

Brenda Jordan – Dublin Scioto HS senior class advisor, level 3, step 10, \$2,272.00

Joanne Jubinski – Dublin Scioto HS media services dept. chair (.5), level 4, step 1, \$1,178.00

Ken Kaiser – Sells MS 8<sup>th</sup> grade team leader, level 6, step 1, \$3,534.00

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Jennifer Keating – Karrer MS 8<sup>th</sup> grade team leader, level 6, step 3, \$3,871.00

Vanessa Kelley – Sells MS teacher leader, level 3, step 4, \$2,020.00

Laura Leach – Dublin Scioto HS teen institute, level 2, step 1, \$1,178.00

Amanda Leahy – Dublin Scioto HS literary magazine (.5), level 2, step 3, \$645.00;  
Dublin Scioto HS newspaper advisor, level 2, step 5, \$1,403.00

Lara Ledvina – Deer Run ES music advisor, level 1, step 4, \$673.00

Dan Lowe – Pinney ES tech specialist (.5), level 4, step 1, \$1,178.00

Tom McCauley – Sells MS 6<sup>th</sup> grade team leader, level 6, step 10, \$4,544.00

Aaron McKenzie – Dublin Scioto HS science dept. chair (.5), level 4, step 2,  
\$1,234.00

Micah Mercurio – Dublin Scioto HS foreign language dept. chair, level 4, step 2,  
\$2,468.00

Christian Miller – Karrer MS 6<sup>th</sup> grade team leader, level 6, step 5, \$4,208.00

Meaghan Miller – Sells MS Power of the Pen advisor, level 2, step 7, \$1,459.00

Michael Moler – Riverside ES principal’s pilot #I (community outreach) (.25), level  
3, step 0, \$420.75

Pam Morgan – Pinney ES principal pilot #I (yearbook advisor) (.25), level 3, step 0,  
\$420.75

Michael Murphy – Dublin Coffman HS head girls lacrosse coach, level 8, step 0,  
\$4,488.00 *[not a district employee]*

Roger Murphy – Dublin Scioto HS ski club advisor, level 1, step 15, \$785.00; Karrer  
MS ski club advisor, level 1, step 15, \$785.00; Sells MS ski club advisor, level 1, step  
15, \$785.00

Chelsea Neininger – Riverside ES tech specialist (.5), level 4, step 0, \$1,122.00

Jay Ohlinger – Sells MS 7<sup>th</sup> grade team leader, level 6, step 2, \$3,703.00

Heath O’Neal – Karrer MS teacher leader, level 3, step 0, \$1,683.00

Katy O’Neal – Karrer MS Math Counts advisor, level 2, step 5, \$1,403.00; Karrer MS  
principal’s pilot #I (musical director), level 2, step 0, \$1,122.00

Stephanie Pavlick – Riverside ES principal’s pilot #II (student council) (.25), level 3,  
step 0, \$420.75

Merceydez Perry – Bailey ES tech specialist (.5), level 4, step 1, \$1,178.00

Melanie Petty – Pinney ES principal pilot #I (student council advisor) (.25), level 3,  
step 0, \$420.75

Lee Ann Pretzman – Riverside ES music advisor, level 1, step 4, \$673.00

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Sarah Price – Sells MS principal’s academic, level 1, step 0, \$561.00

Roger Rabold – Dublin Scioto HS science dept. chair (.5), level 4, step 7, \$1,458.50

Chad Reeves – Sells MS drama club advisor, level 1, step 10, \$757.00; Sells MS 7<sup>th</sup> grade team leader, level 6, step 10, \$4,544.00

Wendy Reeves – Sells MS band director, level 4, step 10, \$3,029.00; Sells MS media advisor, level 1, step 0, \$561.00

John Rockelman – Dublin Scioto HS Japanese club advisor, level 2, step 10, \$1,515.00

Dennis Rogers – Dublin Scioto HS Saturday school monitor, \$80.00 per Saturday

Tara Root – Deer Run ES principal’s pilot #II (tech integration) (.5), level 3, step 0, \$841.50; Deer Run ES principal’s academic (DRE channel 48), level 1, step 0, \$561.00

Jeremy Ross – Dublin Jerome HS asst. boys basketball coach, level 8, step 2, \$4,937.00

Mark Saelzler – Bailey ES principal’s pilot #I (student data support /tech support) (.25), level 3, step 0, \$420.75

Allison Sampson – Dublin Scioto HS guidance department chair, level 4, step 1, \$2,356.00

Pat Santanello – Dublin Scioto HS principal’s pilot #I (talent show), level 1, step 0, \$561.00

James Schafer – Dublin Scioto HS social studies club advisor (.5), level 2, step 0, \$561.00

Jennifer Schafer – Sells MS Power of the Pen advisor, level 2, step 5, \$1,403.00

Patrick Schafer – Karrer MS Saturday school monitor, \$80.00 per Saturday

Cheri Schultz – Karrer MS yearbook advisor (.5), level 3, step 2, \$925.50

Ryan Sebastian – Sells MS principal’s pilot #I (WSMS News), level 2, step 0, \$1,122.00; Sells MS website custodian, level 1, step 3, \$645.00; Sells MS yearbook advisor, level 3, step 5, \$2,104.00

Cathy Shaffer – Karrer MS student council advisor (.5), level 2, step 1, \$589.00

Megan Shalek – Deer Run ES tech specialist (.5), level 4, step 1, \$1,178.00

Allison Shoemaker – Bailey ES principal’s pilot #I (student support team) (.25), level 3, step 0, \$420.75

Franki Sibberson – Riverside ES principal’s academic, level 1, step 0, \$561.00

Lindsay Simons – Pinney ES principal’s pilot #I (student data support) (.25), level 3, step 0, \$420.75

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Liz Skimin – Bailey ES principal’s pilot #I (student council) (.25), level 3, step 0, \$420.75; Bailey ES principal’s pilot #II (conservation club) (.5), level 3, step 0, \$841.50

Jason Snyder – Dublin Scioto HS freshman class advisor, level 1, step 7, \$729.00; Dublin Scioto HS outdoor pursuits advisor – 2 trips, level 4, step 10, \$1,009.66

Stacy Snyder – Dublin Scioto HS freshman class advisor, level 1, step 10, \$757.00; Dublin Scioto HS math dept. chair (.5), level 4, step 0, \$1,122.00

Heather Sorenson – Dublin Scioto HS language arts dept. chair (.5), level 4, step 0, \$1,122.00

Meghan Sparks – Karrer MS 8<sup>th</sup> grade team leader, level 6, step 0, \$3,366.00

Jackie Sprunger – Dublin Scioto HS yearbook advisor, level 3, step 10, \$2,272.00; Dublin Scioto HS junior class advisor, level 3, step 5, \$2,104.00

Anita Stratton – Riverside ES principal’s pilot #I (community outreach) (.25), level 3, step 0, \$420.75

Diane Stromp – Bailey ES music advisor, level 1, step 4, \$673.00

Scott Sweet – Karrer MS website custodian, level 1, step 1, \$589.00

Mollie Thompson – Pinney ES tech specialist (.5), level 4, step 0, \$1,122.00

Jodi VanVranken – Sells MS Math Counts advisor, level 2, step 4, \$1,346.00

Megan Venzel – Riverside ES principal’s pilot #I (community outreach) (.25), level 3, step 0, \$420.75

Mike Wagner – Karrer MS Saturday school monitor, \$80.00 per Saturday

Kerri Ward – Dublin Scioto HS student senate advisor (.5), level 2, step 1, \$589.00

Gardner Watkins – Dublin Scioto HS principal’s pilot #II (environmental club advisor), level 1, step 0, \$561.00

Andy Wilkinson – Sells MS 7<sup>th</sup> grade team leader, level 6, step 1, \$3,534.00

Jennifer Wilkinson – Sells MS 6<sup>th</sup> grade team leader, level 6, step 4, \$4,039.00

Erin Wilwert – Bailey ES principal’s pilot #II (conservation club) (.5), level 3, step 0, \$841.50

Deb Woodings – Deer Run ES principal’s pilot #II (tech integration) (.5), level 3, step 0, \$841.50

Mike Wrigley – Dublin Scioto HS social studies dept. chair, level 4, step 5, \$2,805.00  
Eric Yates – Dublin Scioto HS asst. football coach (.5), level 8, step 0, \$2,244.00  
*[not a district employee]*

Meredith Young – Riverside ES tech specialist (.5), level 4, step 3, \$1,290.50

Jenny Ziraldo – Karrer MS drama club advisor, level 1, step 5, \$701.00; Karrer MS 6<sup>th</sup> grade team leader, level 6, step 7, \$4,376.00

Matthew Zuehlke – Karrer MS band director, level 4, step 5, \$2,805.00

**Volunteer Athletic Coaches**

It was recommended by the superintendent that the board of education approve the following volunteer athletic coaches.

Mike Buehler – Sells MS asst. football coach

Kirstie Meadows – Sells MS asst. volleyball coach

Michael Murphy – Dublin Coffman HS asst. girls basketball coach

Randi Stephens – Dublin Jerome HS asst. girls track coach

Jon Torski – Dublin Scioto HS asst. football coach

**Employment - Substitute Teachers**

It was recommended by the superintendent that the board of education approve the following substitute teacher employment for the 2010-2011 school year.

Lori Bell	Intervention Specialist (P-3) Physical Education (P-12)
Kelly Bowman	LA/Reading/Social Studies (4-9)
Eric Bringardner	Integrated Social Studies (7-12)
Nicholas Brown	Math/Reading/Social Studies (4-9)
Sarah Brown	Music (K-12)
Steven Burgel	Math/Reading/Science (4-9)
Jeannie Burns	P-3/Reading (K-12)
Dena Butler	P-3/Generalist (4-5)/Reading (K-12)
Sacha Coffman	Spanish (P-12)
Sarah Dowler	Intervention Specialist (K-12) Mild/Moderate
David Franklin	Life Sciences (7-12)
Charles Gillilan	P-3
Elizabeth Haddle	P-3
Judith Hayes	Visual Art (P-12)
Cathleen Holdrieth	School Counselor Health (7-12)/Physical Ed (K-12)
Stacey Hoover	P-3/Generalist (4-5)
Jessica Hughes	Science/Social Studies (4-9)
Nila Marquard	Principal (7-12)/Superintendent Home Making Consumer Education Job Training Multi-Area Culinary Arts & Food Service Mgmt.
Rosalyn McKenzie	School Counselor/K-Elementary
Jacquelyn Noland	P-3/Reading P-3
Jared Pyles	Integrated Language Arts (7-12)
Janice Riegle	Handicapped (K-12)
Emily Rismiller	Integrated Social Studies (7-12)
Christina Robertson	Elementary (1-8)/K-3
Toni Roltgen	LA/Reading/Social Studies (4-9) Reading (K-12)
Susan Shaw	P-3
Marsha Smith	K-8
Sharla Starker	P-3



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Kimberly Steger	LA/Reading/Social Studies (4-9)
William (Alex) Stout	Math/Social Studies (4-9)
Cheryl Whipps	Elementary (1-8)/K-3/Pre-K
Betty Wilkins	Elem. (1-8)/Reading (K-12)
Susan Williams	K-8

**Retirement – Classified**

It was recommended by the superintendent that the board of education approve the following classified retirement.

George L. Heery – bus driver; effective 10/31/10

**Resignation – Classified**

It was recommended by the superintendent that the board of education approve the following classified resignation.

Elizabeth A. Dennis – substitute instructional paraprofessional; effective 9/14/10

Michele M. Guess – Coffman HS instructional paraprofessional; effective 8/20/10

**Unpaid Medical Leave of Absence – Classified**

It was recommended by the superintendent that the board of education approve the following classified unpaid medical leave of absence.

Lisa K. Crawfis – Wyandot ES instructional paraprofessional; nine (9) day unpaid medical leave of absence and five (5) day unpaid medical leave of absence; effective 8/17/10-8/29/10 and 8/31/10-9/6/10

William D. Likens – Sells MS head custodian; eighty-two (82) day extension of unpaid medical leave of absence; effective 9/1/10-1/2/11

Dawn M. Manifold - Grizzell MS cook/cashier; thirty-six (36) day unpaid medical leave of absence; effective 9/10/10-10/31/10

Cheryl L. Mason – bus driver; one (1) day extension of unpaid medical leave of absence; effective 8/20/10-8/22/10

**Unpaid Leave of Absence – Classified**

It was recommended by the superintendent that the board of education approve the following classified unpaid leave of absence.

Becky S. Ansari – Jerome HS instructional paraprofessional/LPN; one (1) day unpaid leave of absence; effective 12/15/10

Allison M. King – Wright ES administrative secretary; two (2) days unpaid leave of absence; effective 9/29/10-9/30/10

**Employment – Classified**

It was recommended by the superintendent that the board of education approve the following classified employment for the 2010-11 school year.

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Amanda Avery – substitute instructional paraprofessional; grade 6, step 0, \$18.92/hr.; effective 9/14/10

Barbara M. Bailey – substitute instructional paraprofessional; grade 6, step 0, \$18.92/hr.; effective 9/14/10

Emily F. Bersnak – substitute instructional paraprofessional; grade 6, step 0, \$18.92/hr.; effective 9/14/10

Andrea M. Burns – bus driver; Tolles route; 190 days, step 1, \$18.24/hr., 4.5 hrs./day; effective 8/12/10

Angel S. Donaldson – bus driver; unassigned Dublin route; 189 days, step 1, \$18.24/hr., 4.5 hrs./day; effective 8/12/10

Melissa F. Dover - clerical substitute; grade 2–grade 7, step 0 of the appropriate clerical classification, \$13.46/hr.-\$22.49/hr. and substitute hall monitor; step 0, \$15.22/hr.; effective 9/14/10

Justin L. Edgington – substitute custodian; step 0, \$15.22/hr., substitute groundskeeper, step 0, \$15.95/hr., and substitute maintenance; step 0, \$18.73/hr.; effective 9/14/10

David K. Fillhart – Scottish Corners crossing guard; 163 days, step 0, \$24.02/day; effective 9/14/10

Jennifer L. Fischer – Wright ES instructional paraprofessional/Licensed Practical Nurse; 173 days, grade 6, step 2, \$19.67/hr., 7 hrs./day; effective 9/14/10

Darcy E. Galbreath – substitute instructional paraprofessional; grade 6, step 0, \$18.92/hr.; effective 9/14/10

Marcia P. Gilton – substitute bus driver; step 0, \$17.58/hr.; effective 9/14/10

Elizabeth R. Gingher – substitute crossing guard; step 0, \$24.02/day; effective 9/14/10

Evell C. Grooms - clerical substitute; grade 2–grade 7, step 0 of the appropriate clerical classification, \$13.46/hr.-\$22.49/hr.; effective 9/14/10

Paul V. Gualtieri – substitute crossing guard (additional position); step 0, \$24.02/day; effective 9/14/10

Teona D. Herron – substitute custodian; step 0, \$15.22/hr.; effective 9/14/10

Lori L. Pierce – substitute crossing guard (additional position); step 0, \$24.02/day; effective 9/14/10

Jessica M. Pramik – substitute instructional paraprofessional; grade 6, step 0, \$18.92/hr.; effective 9/14/10

Cheryl J. Ramirez – substitute bus driver; step 0, \$17.58/hr.; effective 9/14/10

Debra A. Richardson – substitute groundskeeper; step 0, \$15.95/hr.; effective 9/14/10

Damaris A. Rogers – bus driver; Dublin preschool route; 144 days, step 1, \$18.24/hr., 5.5 hrs./day and 34 days, step 1, \$18.24/hr., 2.75 hrs./day; effective 8/12/10

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Holly A. Sarosi – clerical substitute; grade 2–grade 7, step 0 of the appropriate clerical classification, \$13.46/hr.-\$22.49/hr.; effective 9/14/10

Stephanie L. Stein – bus driver; unassigned Dublin route; 189 days, step 2, \$18.92/hr., 4.5 hrs./day; effective 8/12/10

Daniel L. Wilcox – substitute custodian; step 0, \$15.22/hr., substitute groundskeeper; step 0, \$15.95/hr., and substitute maintenance; step 0, \$18.73/hr.; effective 9/14/10

John J. Young - substitute custodian; step 0, \$15.22/hr. and substitute groundskeeper, step 0, \$15.95/hr.; effective 9/14/10

Sandra L. Young - bus driver; Dublin preschool route; 144 days, step 1, \$18.24/hr., 5.5 hrs./day and 34 days, step 1, \$18.24/hr., 2.75 hrs./day; effective 8/12/10

Kate L. Zimmerman – substitute instructional paraprofessional; grade 6, step 0, \$18.92/hr.; effective 9/14/10

**Salary Changes – Classified**

It was recommended by the superintendent that the board of education approve the following classified salary changes.

Ryan D. Hulme – Riverside ES instructional paraprofessional; from 190 days, grade 6, step 0, \$18.92/hr., 7 hrs./day to 173 days, grade 6, step 1, \$19.29/hr., 7 hrs./day; effective 9/14/10

**Future Agenda Items**

Construction Update – Including Jerome Village

**Public Participation For Issues Not on the Agenda**

None

**ITEM 10-223 - ADJOURNMENT**

At 8:17 p.m., Mr. Valentine moved, and Mrs. Callender seconded to adjourn.

AYES: Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine, Mrs. Callender

NAYES: None

Mrs. May declared the motion approved.

\_\_\_\_\_  
Lynn May, President

\_\_\_\_\_  
Attest  
Stephen Osborne, Treasurer