

Regular Meeting

May 10

10

MINUTES
Regular Meeting
Board of Education
May 10, 2010

The Dublin Board of Education of the Dublin City School District, Dublin, Ohio met pursuant to provisions of Section 3313.15 of the Ohio Revised Code, at the 1919 Building Board Room, 144 West Bridge Street, Dublin, Ohio on Monday, May 10, 2010 at 7:00 p.m., Mrs. Lynn May presiding. Public notice of the meeting was given in compliance with the rules of the Board of Education, which required advance notification of meetings pursuant to Section 121.11 of the Ohio Revised Code.

CALL TO ORDER / ROLL CALL

Members present: Mrs. Gwen Callender, Mrs. Lynn May, Mr. Stu Harris, Mr. Scott Melody

Mr. Chris Valentine arrived at 7:05 pm

Members absent: None

Superintendent: Dr. David Axner; Treasurer/CFO: Mr. Stephen Osborne; Deputy Superintendent: Mr. Mike Trego; Executive Director of Human Resources: Mr. William Mulbarger; Executive Director of Learning and Teaching: Ms. Eydie Schilling; Director of Business Affairs: Ms. Annette Morud; Executive Director of Pupil Services: Ms. Janet Gillig; Chief Technology Officer: Mr. Rob Sexton; Coordinator of Public Information: Mr. Doug Baker; news media representatives and interested citizens were also present.

PLEDGE OF ALLEGIANCE

Ms. Connie Stitzlein, Principal of Riverside Elementary School, introduced the following members of the Riverside Elementary School SMART Board Team and their advisors, Franki Sibberson, Riverside Media Specialist, and Meredith Young, Enrichment Teacher, who led the Pledge of Allegiance.

*Bella Bright Rea Patel Molly Sarver Olivia Trent
Aaliya Greene Cloe Ruggiero Alex Stimson*

APPROVAL OF MINUTES

ITEM 10-111 – April 26, 2010 Regular Meeting/Work Session

Mr. Melody moved, Mr. Harris seconded to approve the minutes.

AYES: Mrs. May, Mr. Harris, Mr. Melody, Mrs. Callender, Mr. Valentine

NAYES: None

Mrs. May declared the motion approved.

ITEM 10-112 - APPROVAL OF AGENDA

Mr. Valentine moved, Mrs. Callender seconded to approve the agenda.

AYES: Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine, Mrs. Callender

NAYES: None

Mrs. May declared the motion approved.

AWARDS / RECOGNITIONS / DONATIONS

AWARDS

The Golden Shamrock Award Presented by the Board President

The members of the Golden Shamrock Committee recognized the April winners of the Golden Shamrock award, presented to district employees for exceptional service.

Emily Fraher Grizzell Middle School

Susie Kranstuber District Nurse

RECOGNITIONS

Recognition of Dublin City Schools Staff Retirements

Dotti Findley Second Grade Teacher Bailey Elementary

Marsha Smith Third Grade Teacher Bailey Elementary

Maureen Clark Music Teacher Wyandot Elementary

Susan Williams First Grade Teacher Wyandot Elementary

Elaine Sparks Kindergarten Teacher Scottish Corners Elementary

Sally Thering Admin Secretary Scottish Corners Elementary

PUBLIC PARTICIPATION FOR ISSUES ON THE AGENDA

None

BOARD PRESIDENT’S / BOARD OF EDUCATION’S COMMENTS

Technology

Mr. Melody noted that he met with Mr. Sexton and discussed upgrades to the network, summer projects and technology policies. Mr. Melody commended Mr. Sexton and his staff for the work they have accomplished.

Bond Rating

Mr. Osborne reported that the district earned the top rating of AAA from Standard & Poor’s and Aaa from Moody’s. This upgrade in credit ratings will mean savings for district taxpayers as bonds may be sold at lower interest rates. Mr. Osborne noted that only three other school districts in the state of Ohio have earned this top rating from both Standard & Poor’s and Moody’s.

SUPERINTENDENT’S REPORT / COMMENTS

Negotiated Agreement

Dr. Axner updated the board on the status of staff negotiations with the Dublin Educators Association (DEA). Currently a package has been worked out and is in the final stages to be formalized and presented to staff to be ratified. Dr. Axner thanked members of the administrative team and the DEA team for their work on the agreement. Dr. Axner noted that he hopes that the ratified contract will be available for approval at the next board meeting.

School Reform Task Force Presentation – *Mr. Mike Trego – Deputy Superintendent, Mr. Tony Pusateri – Athletic Director, Dublin Coffman HS, Mr. Jeff Cosby – Transportation Supervisor, Mr. Thom Jones – Principal, Grizzell Middle School, Ms. Beth Hernandez - Parent, Ms. Becka Mayr - Parent*

Mr. Trego introduced committee members (administrators, teachers, Dublin Latchkey staff and district parents) and explained the goals of the task force as follows:

Goal 1 – To study the research on school districts’ start and ending times for students and evaluate current practices against what the research states is best practice.

Goal 2 – To explore options available to us to embed more collaborative time for teachers and time for student intervention/enrichment into the current school day.

Committee members presented current research the task force has examined, current areas of agreement and work still to be accomplished. The committee began meeting in June of 2009 and will present a formal recommendation to the superintendent in October of 2010.

Dr. Axner commended task force members for their work to date on this thorough study.

ITEM 10-113 - Resolution Authorizing Continued Membership in the Ohio High School Athletic Association for the 2010-2011 School Year

It was recommended by the superintendent that the board of education approve the attached resolution approving the continued membership in the Ohio High School Athletic Association for the 2010-2011 school year.

Mr. Valentine moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine, Mrs. Callender

NAYES: None

Mrs. May declared the motion approved.

Board of Education - New Policies

The following board of education policies were presented for review. No action was recommended at this time. Board of education adoption will be scheduled at the third reading. *[First Reading]*

Policy 3122.02 Nondiscrimination Based on Genetic Information of the Employee (Certified Staff)

Policy 4122.02 Nondiscrimination Based on Genetic Information of the Employee (Classified Staff)

Policy 8320.01 Personal Information Systems

Board of Education - Policy Revisions

The following board of education policies were presented for review. No action was recommended at this time. Board of education adoption will be scheduled at the third reading. *[First Reading]*

Policy 1460 Physical Examination - Administration

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- Policy 2460 Special Education
- Policy 3160 Physical Examination – Professional Staff
- Policy 3161 Unrequested Leaves of Absence – Professional Staff
- Policy 3362 Anti-Harassment – Professional Staff
- Policy 4160 Physical Examination – Classified Staff
- Policy 4161 Unrequested Leaves of Absence – Classified Staff
- Policy 4362 Anti Harassment – Classified Staff
- Policy 5311 Assisted Feeding
- Policy 5517 Anti-Harassment – Students
- Policy 8210 School Calendar
- Policy 8310 Public Records
- Policy 8453.01 Blood Borne Pathogens
- Policy 8462 Student Abuse and Neglect

REPORTS TO THE BOARD OF EDUCATION

LEARNING AND TEACHING

Grades 9-12 Language Arts Elective Graded Course of Study [Second Reading]

The Grades 9-12 Language Arts Elective Graded Courses of Study were presented for review. No action was recommended at this time. Board of education adoption will be scheduled at the third reading.

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|---|---------------------------------|
| ACT/SAT Preparation and Literacy Skills | Individualized Reading Workshop |
| Argument Debate | Newswriting I |
| Broadcast Video I | Newswriting II |
| Broadcast Video II | Public Speaking |
| College Reading | Reading Study Skills |
| Creative Writing I | Yearbook I |
| Creative Writing Advanced | Yearbook II |

High School Anatomy and Physiology Graded Course of Study [Second Reading]

The High School Anatomy and Physiology Graded Course of Study was presented for review. No action was recommended at this time. Board of education adoption will be scheduled at the third reading.

Textbook Adoption for Middle and/or High Schools [Second Reading]

The Learning and Teaching Department presented the attached list of (Middle School and/or High School) textbooks for board of education review. No action was recommended at this time. A recommendation will be scheduled at the third reading (Appendix).

Health (Middle School and High School)
World Languages (Middle School and High School)
Chinese, French, German, Japanese, Latin, and Spanish
Statistics (High School)
Anatomy and Physiology (High School)

IB Courses High School Textbook Adoption [Second Reading]

The Learning and Teaching Department presented the attached list of (High School) IB Courses textbooks for board of education review. No action was recommended at this time. A recommendation will be scheduled after the third reading (Appendix).

PUPIL SERVICES

No Items to report

FINANCE

ITEM 10-114 - Memorandum of Agreement of Deposit of Public Funds

It was recommended by the treasurer that the board of education approve the attached agreements between the following banking institutions and the Dublin City School District designating them as public depositories for the school district’s active and interim and inactive deposits.

Charter One – Effective July 1, 2010 – June 30, 2012

The Delaware County Bank & Trust Co. – Effective June 30, 2010 – June 30, 2012

Fifth Third Bank – Effective July 1, 2010 – June 30, 2015

Huntington National Bank – Effective June 30, 2010 – July 1, 2014

PNC Bank – Effective July 1, 2010 – June 30, 2014

US Bank – Effective July 1, 2010 – June 30, 2012

Mr. Melody moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine, Mrs. Callender

NAYES: None

Mrs. May declared the motion approved.

ITEM 10-115 - Financial Report for April 30, 2010

It was recommended by the treasurer that the board of education approve the Financial Report for April 30, 2010.

Mr. Valentine moved, Mrs. Callender seconded to approve the recommendation.

AYES: Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine, Mrs. Callender

NAYES: None

Mrs. May declared the motion approved.

ITEM 10-116 - Approving Student Activity/Support Purpose Statements

It was recommended by the treasurer that the board of education approve the attached purpose statements for the following student activities/support.

- Be the Change/Challenge Day Dublin Jerome High School
- Class of 2014 Dublin Coffman High School
- Class of 2014 Dublin Jerome High School
- Class of 2014 Dublin Scioto High School

Mr. Valentine moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine, Mrs. Callender
 NAYES: None
 Mrs. May declared the motion approved.

BUSINESS AFFAIRS

ITEM 10-117 - Resolution Awarding the HVAC Contract for Indian Run Restroom Renovations

It was recommended by the superintendent that the board of education approve a contract to be awarded to:

Bid Package 32 – HVAC	J.A. Guy, Inc.	\$25,600.00
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It was also recommended that the treasurer of the board of education, in its name and on its behalf, be authorized to enter into a contract and take all actions necessary and proper to implement the contract.

Mr. Melody moved, Mr. Valentine seconded to approve the recommendation.

AYES: Mrs. May, Mr. Melody, Mr. Valentine, Mr. Harris, Mrs. Callender
 NAYES: None
 Mrs. May declared the motion approved.

HUMAN RESOURCES

ITEM 10-118 - Staffing Request – Classified

It was recommended by the superintendent that the board of education approve the addition of the following classified positions for the 2010-2011 school year funded by ARRA Funds effective July 1, 2010.

- Three (3) – 1.0 FTE Instructional Paraprofessionals
- One (1) – 0.5 FTE Instructional Paraprofessional

Mrs. Callender moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. May, Mr. Melody, Mr. Valentine, Mr. Harris, Mrs. Callender
 NAYES: None
 Mrs. May declared the motion approved.

ITEM 10-119 - CONSENT AGENDA

- * Current anticipated staff assignment, subject to change.
- ** Contingent upon satisfactory fingerprint check.
- *** Experience will be granted upon documentation and

Board approval.

It was recommended by the superintendent that the board of education approve the consent agenda.

Mr. Melody moved, Mr. Valentine seconded to approve the recommendation.

AYES: Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine, Mrs. Callender

NAYES: None

Mrs. May declared the motion approved.

PERSONNEL

Resignations and Retirements - Certificated

It was recommended by the superintendent that the board of education approve the following certificated resignations and retirements

Michele Louk – District speech and language pathologist, resigning 0.2 of 1.0 contract, effective 08/17/10

Al Schmidt – Deer Run ES 2nd grade teacher, effective 06/30/10 *[retire]*

Employment – Certificated

It was recommended by the superintendent that the board of education approve the following certificated employment for the 2010-2011 school year.

Rebecca Allen – Dublin Coffman/Dublin Jerome HS Japanese teacher, master’s + 15, 7 yrs. exp., \$59,764.00 *[rehire]*

Emily Barth – Riverside ES Title II teacher, master’s, 1 yr. exp., \$45,474.00 *[replacement contract] [rehire]*

Jackie Belli – District occupational therapist (.6), bachelor’s, 12 yrs. exp., \$38,463.60 *[additional 0.6 for 1.0 contract] [replacement contract] [rehire] [ARRA funding]*

Joe Benetti – Dublin Coffman HS/Sells MS tech ed. teacher (.2), 150 sem. hrs., 12 yrs. exp., \$13,215.80 *[additional 0.2 for 0.7 contract]*

Lindsey Bollie – Riverside ES kindergarten teacher, bachelor’s, 1 yr. exp., \$41,527.00 *[rehire]*

Mark Boertje – District school psychologist, master’s, 8 yrs. exp., \$59,843.00

Amy Brinda – District school psychologist (.5), master’s + 30, 5 yrs. exp., \$28,816.00 *[replacement contract] [rehire] [ARRA funding]*

Emily Chassee – Chapman ES 2nd grade teacher, master’s, 1 yr. exp., \$45,474.00 *[rehire]*

Lindsay Dowler – Wright ES 1st grade teacher, 150 sem. hrs., 1 yr. exp., \$43,500.00 *[rehire]*

Bryan Droesch – District behavior specialist, master’s + 15, 7 yrs. exp., \$59,764.00
[replacement contract] [rehire] [ARRA funding]

Edmund Fogg, III – Karrer MS intervention specialist, master’s, 0 yrs. exp.,
 \$43,421.00 *[rehire]*

Emily Gillig – Glacier Ridge ES intervention specialist (.5), bachelor’s, 3 yrs. exp.,
 \$22,816.00 *[additional 0.5 for 1.0 contract] [rehire]*

Jessica Hampson – Karrer MS health teacher, bachelor’s, 2 yrs. exp., \$43,579.00

Katie Holtsberry – District Title I reading teacher, 150 sem. hrs., 2 yrs. exp.,
 \$45,553.00 *[replacement contract] [rehire] [ARRA funding]*

Athena Johnson – District school psychologist, master’s + 45, 9 yrs. exp., \$67,816.00
[rehire]

Amanda Jorgenson – Wright ES Title II teacher, 150 sem. hrs., 1 yr. exp., \$43,500.00
[replacement contract] [rehire] [ARRA funding]

Caroline Juda – District Title I math teacher, bachelor’s, 1 yr. exp., \$41,527.00
[replacement contract] [rehire]

Betty Jo Lill – District transition coordinator (.5), master’s + 15, 6 yrs. exp.,
 \$28,855.50 *[replacement contract] [rehire] [ARRA funding]*

Kelly Martin – District Title I math teacher, master’s, 2 yrs. exp., \$47,527.00
[replacement contract] [rehire]

Becky McHugh – Wright ES ESL teacher, master’s + 45, 3 yrs. exp., \$55,500.00
[replacement contract] [rehire] [ARRA funding]

Julie Morris – District school psychologist, master’s, 1 yr. exp., \$43,421.00
[replacement contract] [ARRA funding]

Chelsea Neiningner – District Title I reading teacher, bachelor’s, 1 yr. exp., \$41,527.00
[replacement contract] [rehire]

Michael Nemeth – Glacier Ridge ES 4th grade teacher, 150 sem. hrs., 4 yrs. exp.,
 \$49,658.00 *[rehire]*

Jaymie Obney – District Title I math teacher, master’s, 5 yrs. exp., \$53,685.00
[replacement contract] [rehire]

Andrea Phillips – Wyandot ES 1st grade teacher, master’s, 4 yrs. exp., \$51,632.00

Halie Robinson – Glacier Ridge ES intervention specialist (.5), bachelor’s, 1 yr. exp.,
 \$20,763.50 *[additional 0.5 for 1.0 contract]*

Cathy Shaffer – Karrer MS academic support teacher (.5), bachelor’s, 21 yrs. exp.,
 \$35,132.00 *[additional 0.5 for 1.0 contract]*

Lisa Stork – Dublin Scioto HS intervention specialist, master’s, 3 yrs. exp.,
 \$49,579.00 *[rehire]*

Sarah Vue – District Title I math teacher, 150 sem. hrs., 1 yr. exp., \$43,500.00
[replacement contract] [rehire]

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Nicole Wargo – Olde Sawmill ES extended ELI teacher (.5), 150 sem. hrs., 2 yrs. exp., \$22,776.50 [rehire]

Kami Wenning – Riverside ES 1st grade teacher, 150 sem. hrs., 4 yrs. exp., \$49,658.00 [rehire]

Employment - Certificated (Elementary School Summer School)

It was recommended by the superintendent that the board of education approve the following certificated employment for the 2010 elementary school summer school sessions @ \$33.00 per hour.

\$1,551.00 - 45 course hrs., 2 orientation hrs.

Amanda Avery

Employment - Certificated (Special Education Summer School)

It was recommended by the superintendent that the board of education approve the following certificated employment for the 2010 special education summer school sessions @ \$33.00 per hour.

\$3,201.00 - 95 course hrs., 2 orientation hrs.

Dawn Barnett	Jessica Halterman	Erica Pittmann
Kristie Blankenburg	Michelle Hess	Halie Robinson
Jodi Cooper	Ann Irvan	Danielle Simon
Trish Dempsey	Erin Kellum	Melissa Smith
Kara Elfers	Kim Lewis	Kristen Squire
Trey Fogg	Blair Mallott	Debbie Stein
Emily Gillig	Kathleen Miller	Lisa Stork
Lisa Gonidakis	Karen Monfort	Jodi VanVranken
Katy Guider	Julie Moses	Mary Jo Wendling

\$3,333.00 - 99 course hrs., 2 orientation hrs.

Christy Fields

\$2,112.00 - 64 course hrs.

Krista Keir
Peg Mills

\$1,551.00 - 45 course hrs., 2 orientation hrs.

Melanie Petty

\$792.00 - 22 course hrs., 2 orientation hrs.

Leslie Bamford
Matt Gallatin
Ryan Walton

Unpaid Childcare Leave – Certificated

It was recommended by the superintendent that the board of education approve the following unpaid childcare leave for the 2010-2011 school year.

Carrie Feltman – Riverside ES unpaid childcare leave for the 2010-2011 school year

Salary Change – Supplemental

It was recommended by the superintendent that the board of education approve the following supplemental salary change for the 2009-2010 school year.

Stephanie DeStephen – Davis MS from head girls lacrosse coach, level 4, step 1, \$2,333.00 to asst. girls lacrosse coach, level 2, step 1, \$1,167.00

Employment – Supplemental

It was recommended by the superintendent that the board of education approve the following supplemental employment for the 2009-2010 school year.

Jeff Burkholder – Dublin Coffman HS asst. boys lacrosse coach (.5), level 4, step 0, \$1,111.00 *[not a district employee]*

Lori Fullen – Karrer MS asst. 8th grade softball coach, level 2, step 3, \$1,278.00 *[not a district employee]*

Kiersten Kollins – Davis MS asst. track coach, level 2, step 0, \$1,111.00 *[not a district employee]*

Nonrenewals – Supplementals

It was recommended by the superintendent that the board of education approve the non-renewal of the supplemental contract for the 2009-2010 school year which is held by non-teaching employees of the Dublin City Schools.

Jeff Burkholder – Dublin Coffman HS asst. boys lacrosse coach

Lori Fullen – Karrer MS asst. 8th grade softball coach

Kiersten Kollins – Davis MS asst. track coach

Employment – Supplemental

It was recommended by the superintendent that the board of education approve the following supplemental employment for the 2010-2011 school

Chad Ellis – Dublin Scioto HS head ice hockey coach, level 8, step 0, \$4,443.00

Volunteer Athletic Coaches

It was recommended by the superintendent that the board of education approve the following volunteer athletic coaches.

Andy Rampe – Grizzell MS asst. baseball coach

Employment - Substitute Teachers

It was recommended by the superintendent that the board of education approve the following substitute teacher employment for the 2009-2010 school year.

Stacy Armengau (K-8)

Stephanie Burkle TESOL (P-12)

Erin Wilson Music (P-12)

Retirement – Classified

It was recommended by the superintendent that the board of education approve the following classified retirement.

Diane C. Cook – Central Office senior payroll clerk; effective 6/30/10

Sarah J. Thering – Scottish Corners ES administrative secretary; effective 6/30/10

Joseph M. Volpe – Scioto HS security monitor; effective 8/17/10

Resignation – Classified

It was recommended by the superintendent that the board of education approve the following classified resignation.

Carol Baughman – Pinney ES instructional paraprofessional; effective 8/13/10

Halie D. Robinson – Chapman ES (.5) instructional paraprofessional; effective 8/17/10

Unpaid Medical Leave of Absence – Classified

It was recommended by the superintendent that the board of education approve the following classified unpaid medical leave of absence.

Linda S. Burras – Karrer MS custodian; three (3) day unpaid medical leave of absence; effective 3/30/10-4/1/10

William D. Likens – Sells MS head custodian; twenty-five (25) day extension of unpaid medical leave of absence; effective 4/27/10-5/31/10

Employment – Classified

It was recommended by the superintendent that the board of education approve the following classified employment for the 2009-10 school year.

Judith A. Cruse – bus driver; Dublin kdg. route; 20 days, step 0, \$28.33/hr., 1 hr./day (additional route); effective 5/11/10

Patsy A. Parks – substitute bus driver; step 0, \$17.41/hr.; effective 5/11/10

Employment – Classified - Summer School

It was recommended by the superintendent that the board of education approve the following classified employment for Summer School 2010.

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Jane A. Albert – instructional paraprofessional; 1 day, grade 6, step 0, \$18.73/hr., 2 hrs.; effective 6/9/10 and instructional paraprofessional; 15 days, grade 6, step 0, \$18.73/hr., 3 hrs./day; effective 6/14/10-7/2/10

Jamie L. Allen - instructional paraprofessional; 1 day, grade 6, step 0, \$18.73/hr., 2 hrs.; effective 6/9/10 and instructional paraprofessional; 15 days, grade 6, step 0, \$18.73/hr., 3 hrs./day; effective 6/14/10-7/2/10 and instructional paraprofessional; 15 days, grade 6, step 0, salary per the negotiated agreement, 3 hrs./day; effective 7/12/10-7/30/10

Kofi O. Antwiagyei - instructional paraprofessional; 1 day, grade 6, step 0, \$18.73/hr., 2 hrs.; effective 6/9/10 and instructional paraprofessional; 15 days, grade 6, step 0, \$18.73/hr., 3 hrs./day; effective 6/14/10-7/2/10 and instructional paraprofessional; 15 days, grade 6, step 0, salary per the negotiated agreement, 3 hrs./day; effective 7/12/10-7/30/10

Christina E. Carrera – instructional paraprofessional; 1 day, grade 6, step 0, \$18.73/hr., 2 hrs.; effective 6/9/10 and instructional paraprofessional; 15 days, grade 6, step 0, salary per the negotiated agreement, 3 hrs./day; effective 7/12/10-7/30/10

Karen L. Cosgray - instructional paraprofessional; 1 day, grade 6, step 0, \$18.73/hr., 2 hrs.; effective 6/9/10 and instructional paraprofessional; 15 days, grade 6, step 0, salary per the negotiated agreement, 3 hrs./day; effective 7/12/10-7/30/10

Sarah C. Davis - instructional paraprofessional; 1 day, grade 6, step 0, \$18.73/hr., 2 hrs.; effective 6/9/10 and instructional paraprofessional; 15 days, grade 6, step 0, \$18.73/hr., 3 hrs./day; effective 6/14/10-7/2/10 and instructional paraprofessional; 15 days, grade 6, step 0, salary per the negotiated agreement, 3 hrs./day; effective 7/12/10-7/30/10

Stephen M. Dickman - instructional paraprofessional; 1 day, grade 6, step 0, \$18.73/hr., 2 hrs.; effective 6/9/10 and instructional paraprofessional; 15 days, grade 6, step 0, \$18.73/hr., 3 hrs./day; effective 6/14/10-7/2/10 and instructional paraprofessional; 15 days, grade 6, step 0, salary per the negotiated agreement, 3 hrs./day; effective 7/12/10-7/30/10

Lynne S. Flower - instructional paraprofessional; 1 day, grade 6, step 0, \$18.73/hr., 2 hrs.; effective 6/9/10 and instructional paraprofessional; 15 days, grade 6, step 0, \$18.73/hr., 3 hrs./day; effective 6/14/10-7/2/10 and instructional paraprofessional; 15 days, grade 6, step 0, salary per the negotiated agreement, 3 hrs./day; effective 7/12/10-7/30/10

Paula J. Gillotti - instructional paraprofessional; 1 day, grade 6, step 0, \$18.73/hr., 2 hrs.; effective 6/9/10 and instructional paraprofessional; 15 days, grade 6, step 0, \$18.73/hr., 3 hrs./day; effective 6/14/10-7/2/10 and instructional paraprofessional; 15 days, grade 6, step 0, salary per the negotiated agreement, 3 hrs./day; effective 7/12/10-7/30/10

Jessica M. Gunkelman - instructional paraprofessional with hearing impaired interpretive skills; 1 day, grade 6, step 0, \$18.73/hr., 2 hrs.; effective 6/9/10 and instructional paraprofessional with hearing impaired interpretive skills; 15 days, grade 6, step 0, \$18.73/hr., 3 hrs./day; effective 6/14/10-7/2/10 and instructional paraprofessional with hearing impaired interpretive skills; 15 days, grade 6, step 0, salary per the negotiated agreement, 3 hrs./day; effective 7/12/10-7/30/10

Elizabeth S. Henning - instructional paraprofessional; 1 day, grade 6, step 0, \$18.73/hr., 2 hrs.; effective 6/9/10 and instructional paraprofessional; 15 days, grade 6, step 0, \$18.73/hr., 3 hrs./day; effective 6/14/10-7/2/10 and instructional paraprofessional; 15 days, grade 6, step 0, salary per the negotiated agreement, 3 hrs./day; effective 7/12/10-7/30/10

Dawn M. Herrmann - instructional paraprofessional; 1 day, grade 6, step 0, \$18.73/hr., 2 hrs.; effective 6/9/10 and instructional paraprofessional; 15 days, grade 6, step 0, \$18.73/hr., 3 hrs./day; effective 6/14/10-7/2/10 and instructional paraprofessional; 15 days, grade 6, step 0, salary per the negotiated agreement, 3 hrs./day; effective 7/12/10-7/30/10

Laura M. Hersland - instructional paraprofessional; 1 day, grade 6, step 0, \$18.73/hr., 2 hrs.; effective 6/9/10 and instructional paraprofessional; 15 days, grade 6, step 0, \$18.73/hr., 3 hrs./day; effective 6/14/10-7/2/10 and instructional paraprofessional; 15 days, grade 6, step 0, salary per the negotiated agreement, 3 hrs./day; effective 7/12/10-7/30/10

Karin E. Humble - instructional paraprofessional; 1 day, grade 6, step 0, \$18.73/hr., 2 hrs.; effective 6/9/10 and instructional paraprofessional; 15 days, grade 6, step 0, \$18.73/hr., 3 hrs./day; effective 6/14/10-7/2/10 and instructional paraprofessional; 15 days, grade 6, step 0, salary per the negotiated agreement, 3 hrs./day; effective 7/12/10-7/30/10

Jessica W. Isaly - instructional paraprofessional; 1 day, grade 6, step 0, \$18.73/hr., 2 hrs.; effective 6/9/10 and instructional paraprofessional; 15 days, grade 6, step 0, \$18.73/hr., 3 hrs./day; effective 6/14/10-7/2/10 and instructional paraprofessional; 15 days, grade 6, step 0, salary per the negotiated agreement, 3 hrs./day; effective 7/12/10-7/30/10

Mary A. Kauterman - instructional paraprofessional; 1 day, grade 6, step 0, \$18.73/hr., 2 hrs.; effective 6/9/10 and instructional paraprofessional; 15 days, grade 6, step 0, \$18.73/hr., 3 hrs./day; effective 6/14/10-7/2/10 and instructional paraprofessional; 15 days, grade 6, step 0, salary per the negotiated agreement, 3 hrs./day; effective 7/12/10-7/30/10

John M. Kelley - instructional paraprofessional; 1 day, grade 6, step 0, \$18.73/hr., 2 hrs.; effective 6/9/10 and instructional paraprofessional; 15 days, grade 6, step 0, \$18.73/hr., 3 hrs./day; effective 6/14/10-7/2/10 and instructional paraprofessional; 15 days, grade 6, step 0, salary per the negotiated agreement, 3 hrs./day; effective 7/12/10-7/30/10

Elaine M. Lolli - instructional paraprofessional; 1 day, grade 6, step 0, \$18.73/hr., 2 hrs.; effective 6/9/10 and instructional paraprofessional; 15 days, grade 6, step 0, \$18.73/hr., 3 hrs./day; effective 6/14/10-7/2/10 and instructional paraprofessional; 15 days, grade 6, step 0, salary per the negotiated agreement, 3 hrs./day; effective 7/12/10-7/30/10

Patricia A. Ludwig - instructional paraprofessional; 1 day, grade 6, step 0, \$18.73/hr., 2 hrs.; effective 6/9/10 and instructional paraprofessional; 15 days, grade 6, step 0, \$18.73/hr., 3 hrs./day; effective 6/14/10-7/2/10 and instructional paraprofessional; 15 days, grade 6, step 0, salary per the negotiated agreement, 3 hrs./day; effective 7/12/10-7/30/10

Carol E. Matune - instructional paraprofessional; 1 day, grade 6, step 0, \$18.73/hr., 2 hrs.; effective 6/9/10 and instructional paraprofessional; 15 days, grade 6, step 0, \$18.73/hr., 3 hrs./day; effective 6/14/10-7/2/10 and instructional paraprofessional; 15 days, grade 6, step 0, salary per the negotiated agreement, 3 hrs./day; effective 7/12/10-7/30/10

Robin R. Maxwell - instructional paraprofessional; 1 day, grade 6, step 0, \$18.73/hr., 2 hrs.; effective 6/9/10 and instructional paraprofessional; 15 days, grade 6, step 0, salary per the negotiated agreement, 3 hrs./day; effective 7/12/10-7/30/10

Marie M. Metcalf - instructional paraprofessional; 1 day, grade 6, step 0, \$18.73/hr., 2 hrs.; effective 6/9/10 and instructional paraprofessional; 15 days, grade 6, step 0, \$18.73/hr., 3 hrs./day; effective 6/14/10-7/2/10 and instructional paraprofessional; 15 days, grade 6, step 0, salary per the negotiated agreement, 3 hrs./day; effective 7/12/10-7/30/10

Dawn E. Miller - instructional paraprofessional; 1 day, grade 6, step 0, \$18.73/hr., 2 hrs.; effective 6/9/10 and instructional paraprofessional; 15 days, grade 6, step 0, \$18.73/hr., 3 hrs./day; effective 6/14/10-7/2/10 and instructional paraprofessional; 15 days, grade 6, step 0, salary per the negotiated agreement, 3 hrs./day; effective 7/12/10-7/30/10

Nancy A. Morman - instructional paraprofessional with hearing impaired interpretive skills; 1 day, grade 6, step 0, \$18.73/hr., 2 hrs.; effective 6/9/10 and instructional paraprofessional with hearing impaired interpretive skills; 15 days, grade 6, step 0, \$18.73/hr., 3 hrs./day; effective 6/14/10-7/2/10 and instructional paraprofessional with hearing impaired interpretive skills; 15 days, grade 6, step 0, salary per the negotiated agreement, 3 hrs./day; effective 7/12/10-7/30/10

Vicki L. Prescott - instructional paraprofessional/LPN; 1 day, grade 6, step 0, \$18.73/hr., 2 hrs.; effective 6/9/10 and instructional paraprofessional/LPN; 15 days, grade 6, step 0, \$18.73/hr., 3 hrs./day; effective 6/14/10-7/2/10 and instructional paraprofessional/LPN; 15 days, grade 6, step 0, salary per the negotiated agreement, 3 hrs./day; effective 7/12/10-7/30/10

Jeffrey T. Rice - instructional paraprofessional; 1 day, grade 6, step 0, \$18.73/hr., 2 hrs.; effective 6/9/10 and instructional paraprofessional; 15 days, grade 6, step 0, \$18.73/hr., 3 hrs./day; effective 6/14/10-7/2/10 and instructional paraprofessional; 15 days, grade 6, step 0, salary per the negotiated agreement, 3 hrs./day; effective 7/12/10-7/30/10

Laura L. Shary-Guzzo - instructional paraprofessional; 1 day, grade 6, step 0, \$18.73/hr., 2 hrs.; effective 6/9/10 and instructional paraprofessional; 15 days, grade 6, step 0, \$18.73/hr., 3 hrs./day; effective 6/14/10-7/2/10 and instructional paraprofessional; 15 days, grade 6, step 0, salary per the negotiated agreement, 3 hrs./day; effective 7/12/10-7/30/10

Suzanne R. Shonkwiler - instructional paraprofessional; 1 day, grade 6, step 0, \$18.73/hr., 2 hrs.; effective 6/9/10 and instructional paraprofessional; 15 days, grade 6, step 0, \$18.73/hr., 3 hrs./day; effective 6/14/10-7/2/10 and instructional paraprofessional; 15 days, grade 6, step 0, salary per the negotiated agreement, 3 hrs./day; effective 7/12/10-7/30/10

Nancy L. Sparks - instructional paraprofessional; 1 day, grade 6, step 0, \$18.73/hr., 2 hrs.; effective 6/9/10 and instructional paraprofessional; 15 days, grade 6, step 0, \$18.73/hr., 3 hrs./day; effective 6/14/10-7/2/10 and instructional paraprofessional; 15 days, grade 6, step 0, salary per the negotiated agreement, 3 hrs./day; effective 7/12/10-7/30/10

Emily J. Stimpert - instructional paraprofessional; 1 day, grade 6, step 0, \$18.73/hr., 2 hrs.; effective 6/9/10 and instructional paraprofessional; 15 days, grade 6, step 0, \$18.73/hr., 3 hrs./day; effective 6/14/10-7/2/10 and instructional paraprofessional; 15 days, grade 6, step 0, salary per the negotiated agreement, 3 hrs./day; effective 7/12/10-7/30/10

Lisa C. Stuckwisch - instructional paraprofessional; 1 day, grade 6, step 0, \$18.73/hr., 2 hrs.; effective 6/9/10 and instructional paraprofessional; 16 days, grade 6, step 0, \$18.73/hr., 4 hrs./day; effective 6/11/10-7/2/10

Matthew R. White - instructional paraprofessional; 1 day, grade 6, step 0, \$18.73/hr., 2 hrs.; effective 6/9/10 and instructional paraprofessional; 15 days, grade 6, step 0, \$18.73/hr., 3 hrs./day; effective 6/14/10-7/2/10 and instructional paraprofessional; 15 days, grade 6, step 0, salary per the negotiated agreement, 3 hrs./day; effective 7/12/10-7/30/10

Debra B. Zahara - instructional paraprofessional; 1 day, grade 6, step 0, \$18.73/hr., 2 hrs.; effective 6/9/10 and instructional paraprofessional; 15 days, grade 6, step 0, \$18.73/hr., 3 hrs./day; effective 6/14/10-7/2/10 and instructional paraprofessional; 15 days, grade 6, step 0, salary per the negotiated agreement, 3 hrs./day; effective 7/12/10-7/30/10

Future Agenda Items

None

Public Participation For Issues Not on the Agenda

Ms. Emily Holzer addressed the board regarding a proposal for sexual assault prevention counselors for the district high schools.

ITEM 10-120 - ADJOURNMENT

At 8:35 p.m., Mr. Valentine moved, and Mrs. Callender seconded to adjourn.

AYES: Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine, Mrs. Callender

NAYES: None

Mrs. May declared the motion approved.

Lynn May, President

Attest
Stephen Osborne, Treasurer