

Regular

November 13,

14

MINUTES
Regular Meeting
Board of Education
November 13, 2014

The Dublin Board of Education of the Dublin City School District, Dublin, Ohio met pursuant to provisions of Section 3313.15 of the Ohio Revised Code, at the 1919 Building, 144 West Bridge St. Dublin, Ohio on Thursday, November 13, 2014 at 7 p.m. Mrs. Lynn May presiding. Public notice of the meeting was given in compliance with the rules of the Board of Education, which required advance notification of meetings pursuant to Section 121.11 of the Ohio Revised Code.

CALL TO ORDER / ROLL CALL

Members present: Mrs. Lynn May, Mr. Scott Melody, and Mr. Christopher Valentine

Mr. Stu Harris arrived at 7:05pm

Members absent: Mr. Rick Weininger

Superintendent: Dr. Todd Hoadley; Treasurer/CFO: Mr. Stephen Osborne; Executive Director of Human Resources: Mr. Richard Bailey; Chief Academic Officer: Mrs. Kimberly Pietsch Miller; Chief Operations Officer: Mr. Brion Deitsch; Coordinator of Public Information: Mr. Doug Baker; news media representatives and interested citizens were also present.

PLEDGE OF ALLEGIANCE

Ms. Staci Lutz, Principal of Riverside Elementary School, introduced the following students from Riverside Elementary Student Leadership Team who led the Pledge of Allegiance.

*Taseyana Booker-Hopkins
Kayla Butcher
Diviya Kandru
Morgan Mar*

*Nina Moffett
Krisha Patel
Kaia Thomas*

*Mason Thomas
Andre Thompkins
Omu Tounkara*

APPROVAL OF MINUTES

ITEM 14-108 - October 20, 2014 Regular Meeting

Mr. Valentine moved, Mr. Melody seconded to approve the minutes.

AYES: Mrs. May, Mr. Harris Mr. Melody, Mr. Valentine

NAYS: None

Mrs. May declared the motion approved.

ITEM 14-109 - October 27, 2014 Regular/Work Session Meeting

Mr. Harris moved, Mr. Valentine seconded to approve the minutes.

AYES: Mrs. May, Mr. Harris Mr. Melody, Mr. Valentine

NAYS: None

Mrs. May declared the motion approved.

ITEM 14-110 - APPROVAL OF AGENDA

Item XI. Remove Sharon Buda and replace with Jason Blair

Mr. Valentine moved, Mr. Harris seconded to approve the agenda as amended.

AYES: Mrs. May, Mr. Melody, Mr. Harris, Mr. Valentine

NAYES: None

Mrs. May declared the motion approved.

Awards / Recognitions

The Golden Shamrock Award Presented by the Board President

The members of the Golden Shamrock Committee recognized the October winners of the Golden Shamrock award, presented to district employees for exceptional service.

Pat Ford	Secretary	Scioto HS
Gardner Watkins	Teacher	Scioto HS

Student Academic Recognitions

The board of education and Dr. Dustin Miller, Director of Secondary Education, recognized the following students for their academic accomplishments.

National Merit Semifinalist

Alicia Bao	Flora Hong	Nishad Prabhu
Scott Cameron	Pranav Kaza	Aman Prasad
May Chen	Rohan Mital	Linda Qin
Nathanael Cho	Kanaad Parvate	Naiqi Shi
Aaron Guo	Ruhee Patel	Alexander Wilson
Suh Jung Han		

National Achievement Semifinalist

Obiora Eneli	Kayla Robinson
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National Hispanic Scholar

Madison Alvarez	Christina Zobel
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Perfect ACT Score

Scott Cameron	Sarah Proctor	Yuning Sun
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Recognition of Dublin Jerome High School Girls Golf Team

The following members of the 2014 OHSAA State Champion Girls Golf Team from Dublin Jerome High School were recognized:

Mariana Erana Salmeron	Abby Kiefer	Taby Robinson
Maite Erana Salmeron	Sybil Robinson	Coach: CD Butcher

Recognition of Dublin Jerome High School Girls Tennis Team

The following members of the 2014 OTCA State Champion Girls Tennis Team from Dublin Jerome High School were recognized:

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Charlotte Berman
Ellee Bullock
Vicki Chang
Coach: Tyler Stephen

Neha Dudipala
Stephanie George
Courtney Go

Natalia Gomez
Rhiannon James
Emily Neal

PUBLIC PARTICIPATION FOR ISSUES ON THE AGENDA

None

BOARD PRESIDENT'S / BOARD OF EDUCATION'S COMMENTS

2014-15 District Goal Reports

Facility Task Force

Mr. Deitsch presented information from the Facility Task Force for Mr. Weininger who was absent due to illness.

The Facility Task Force worked on the following items:

Service Delivery Models:

- Design-Bid-Build
- Construction Manager at Risk
- Design Build

Facility Assessment by Garmann/Miller:

- Elementary Addition
- Davis MS Gym flooring and bleachers
- Jerome HS Science Lab Space and overcrowding

Next Steps:

- Garmann/Miller report and recommendation
- Request for Qualifications (RFQ) to select a design firm

Time Line:

- January design team selection
- Design 6-8 months
- Bid/award 6-8 weeks
- Construction 9-11 months
- July/August 2016 punch list and move in

Gifted Education Task Force

Mr. Melody reported that the task force worked on identifying types of services that Dublin City Schools could offer the following groups of gifted students:

- Students with high cognitive ability
- Students who have high academic achievement
- Students who have both high cognitive ability and high academic achievement

The task force shared ideas with colleagues and PTOs for feedback. At the November meeting a draft service delivery model was created based on the feedback obtained. This draft model will be shared with colleagues, PTOs, Central Office administrators, and the community at public events.

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Next steps and continued discussion:

- Finalize a service delivery model
- Identify criteria for service
- Identify service providers
- Continued discussions in the area of advanced math

Next meeting: January 7th

Middle School Schedule Task Force

Mr. Harris noted that the task force revisited the current trends as researched:

- Middle school students need choice to stay engaged
- Middle school students need to feel connected and safe during their school day
- Middle school students need time for related arts (music, art, physical education, etc.)
- Middle school students learn best in short bursts

An open-ended survey for teaching staff was created asking the following:

1. What do you like about the current middle school schedule?
2. What would you like to change about the current middle school schedule?
3. In terms of student performance, what is the number one “must have” in a middle school schedule?

Next steps:

Schedule community nights at each middle school to solicit parent feedback

Visit two of the “Top 10 Best Suburbs for Education” to observe and discuss middle schools

Next meeting: November 19th

Staffing Plan Task Force

Mr. Valentine reported that the task force discussed the following:

- Future staffing needs
- Improving the staffing plan
- Continued meetings as a “staffing committee” to discuss issues and decisions on a continual basis

Next meeting: November 19th

SUPERINTENDENT’S REPORT / COMMENTS

Dr. Hoadley reviewed items from his board report and then discussed the agenda items.

Board of Education - Revised Policies

The following board of education policies were presented for review. No action was recommended at this time. Board of education adoption will be scheduled at the third reading.
[First Reading]

- 1623 – Section 504/ADA Prohibition Against Disability Discrimination in Employment
- 3123 – Section 504/ADA Prohibition Against Disability Discrimination in Employment
- 4123 – Section 504/ADA Prohibition Against Disability Discrimination in Employment
- 2431 – Interscholastic Athletics
- 3120 – Employment of Professional Staff
- 3120.04 – Employment of Substitutes
- 4120.04 – Employment of Substitutes
- 9700 – Relations with Special Interest Groups

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TREASURER'S REPORT / COMMENTS

Mr. Osborne discussed the Board Docs agreement and recommendation. Pending approval, Board Doc training may begin on December 15th and 16th.

Proposed 2015 board meeting dates were submitted for review by board members.

Benefits open enrollment will be completed by November 14, 2014. Explain My Benefits has enrolled over 96% of district staff in the program.

Mr. Osborne discussed adding the Human Resource item "employment of personnel" at some of the second meetings of the month. Pay and benefits may be delayed if staff are not board approved in a timely manner.

Mr. Osborne discussed board agenda items.

Mrs. May noted that the financial presentation by Mr. Osborne to the Business Advisory Council was very enlightening.

REPORTS TO THE BOARD OF EDUCATION

CHIEF ACADEMIC OFFICER

Mrs. Miller reviewed agenda items with the board.

CHIEF OPERATING OFFICER

Mr. Deitsch reviewed the status of the facility assessment process. A report from Garmann & Miller will be presented at the first meeting in January. An RFQ for architect services will be requested for the second meeting in January.

Mr. Deitsch suggested that committee work be extended to project facility needs further out in the future.

Mr. Deitsch reviewed Operating Department agenda items.

EXECUTIVE DIRECTOR OF HUMAN RESOURCES

Mr. Bailey reviewed personnel agenda items with the board.

CORDINATOR OF PUBLIC INFORMATION

Mr. Baker introduced Ms. Debbie Gillum from "this Week News" who will be filling in for Jennifer Noblit during her maternity leave.

Mr. Baker discussed the following items:

District News letter – distributed Sunday

District TV show

District Quality Profile – Out in December

February 10, 2015 – State of the Schools presentation

February 18, 2014 - Superintendent Coffee – Panera Bread, Martin Rd. 7pm

February 19, 2015 - Superintendent Virtual Lunch – Dublin Tech House

November 20, 2014 - Celebrate America – High School Program Jerome HS

November 25, 2014 – Celebrate America – High School Program Scioto HS

December 2, 2014 – Celebrate America – High School Program Coffman HS

ITEM 14-111 - Stipend – Teacher Leader Positions/ K-12 [#214]

It was recommended by the superintendent that the board of education approve the following stipend for teacher leaders for the Performing Arts, Visual Arts, Physical Education and Health, Media Specialists and ELL. [Paid from General and Title III Funds]

<u>\$2,000.00</u>	<u>\$2,000.00</u>	<u>\$2,500.00</u>
Jason Blair	Jamie Riley	Stella Villalba
Traci Grissom	Lara Valentine	
Diane Murphy		

Mr. Harris moved, Mr. Melody seconded to approve the recommendation.

AYES: Mrs. May, Mr. Harris, Mr. Melody

NAYS: None

ABSTAIN: Mr. Valentine

Mrs. May declared the motion approved.

ITEM 14-112 - CONSENT AGENDA

It was recommended by the superintendent that the board of education approve the consent agenda.

Mr. Melody moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYS: None

Mrs. May declared the motion approved.

SUPERINTENDENT

Board of Education - New Policy

It was recommended by the superintendent that the board of education approve the new policy
[Third Reading]

Policy 1662 Anti-Harassment

Board of Education - Revised Policies

It was recommended by the superintendent that the board of education approve the revised policies
[Third Reading]

Policy 1422	Nondiscrimination and Equal Employment Opportunity
Policy 3122	Nondiscrimination and Equal Employment Opportunity
Policy 4122	Nondiscrimination and Equal Employment Opportunity
Policy 3362	Anti-Harassment
Policy 4362	Anti-Harassment
Policy 5517	Anti-Harassment
Policy 5517.01	Bullying and Other Forms of Aggressive Behavior

ACADEMICS AND STUDENT LEARNING

Agreement with Educational Service Center of Central Ohio

It was recommended by the superintendent that the board of education approve the attached agreement with Educational Service Center of Central Ohio for The Mosaic Program for our high school students in grades 11-12 effective November 13, 2014. [Exhibit No. 111314-1]

Purchase of Nimble Storage Area Network

It was recommended by the superintendent that the board of education approve the purchase of two Nimble Storage devices for \$78,287.28 to increase storage capacity to 45 terabytes in our production environment and 45 terabytes in our backup environment. [Exhibit No. 111314-2]

FINANCE

Approval of Agreement with Emerald Data Solutions, Inc.

It was recommended by the treasurer that the board of education approve the attached agreement with Emerald Data Solutions, Inc. for Board Doc product and services. [Exhibit No. 111314-3]

Transfer Request

It was recommended by the treasurer that the board of education approve the following transfer request:

	From	To
<i>General Fund</i>	\$380,000.00	
Energy Conservation Sinking Fund		\$380,000.00

Financial Report for October 31, 2014

It was recommended by the treasurer that the board of education approve the Financial Report for October 31, 2014.

Donations to Dublin City Schools

It was recommended by the superintendent that the board of education approve the following donations to Dublin City Schools.

A donations as follows from Westfield Insurance Company Brain Game competition:

- Dublin Scioto High School \$1,500.00
- Dublin Jerome High School \$1,500.00

A donation of \$500.00 from Walmart to Dublin Scioto High School.

A donation of \$5,000.00 from Peggy Romanelli on behalf of the Stephen Romanelli Scholarship Fund to Dublin Jerome High School to support students in need.

A donation of \$16,000.00 from Davis Middle School PTO to Davis Middle School Athletics.

A donation of \$3,000.00 from Dublin Jerome High School PTO to Dublin Jerome High School to be used for the Challenge Day Program.

OPERATIONS

Approval of Football University, LLC

It was recommended by the superintendent that the board of education approve the attached Football University, LLC contract for the Top Gun camp to be held at Dublin Jerome High School, July 16-22, 2015. [Exhibit No. 111314-4]

HUMAN RESOURCES

Staffing Request

It was recommended by the superintendent that the board of education approve the addition of the following positions for the 2014-2015 staffing plan effective 11/13/14

3.5 FTE Intervention Specialists based on increased enrollment

Approval of Personnel Action Items

It was recommended by the superintendent that the board of education approved the following personnel items per the administrative contract, DEA, or DSA negotiated agreements for the 2014-15 school year.

- *Current anticipated staff assignment, subject to change.
- **Contingent upon satisfactory fingerprint check.
- ***Experience will be granted upon documentation and Board approval.

Settlement Agreement

Connie Stitzlein - Settlement agreement between the district and Ms. Stitzlein regarding reassignment and resignation.

Resignations and Retirements – Administrative

Connie Stitzlein – District Administrator effective 7/31/15 *[resignation]*

Salary Changes – Administrative

None

Employment – Administrative

None

Unpaid Leave of Absence – Administrative

None

Resignations and Retirements – Certificated

Sheri Holcomb - Dublin Coffman HS physical education teacher, effective 5/31/15 *[retirement]*

Kathy Pattison - Davis MS media specialist, effective 5/29/15 *[retirement]*

Salary Changes – Certificated

None

Employment – Certificated - Home Instruction Tutor

Suzanne Hicks - Home Instruction Tutor, \$25.00 per hour plus ½ hour prep time effective 11/14/14

Jessica Pramik - Home Instruction Tutor, \$25.00 per hour plus ½ hour prep time effective 11/14/14

Employment Certificated – Six Classes

Two (2) Semesters

None

One (1) Semester

Susan Neeley	Blended Health	Scioto	\$1,500.00
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Unpaid Childcare Leave – Certificated

None

Unpaid Extended Childcare Leave – Certificated

None

Resignations and Retirements – Classified

Robert S. Cartwright - Jerome HS custodian; effective 11/15/14 (*retirement*)

Amanda C. Slusher - Davis MS instructional paraprofessional-HI, 11/25/14 [*resignation*]

Employment – Classified

James L. Arnold – Jerome HS custodian; 162 days, step 4, \$18.24/hr., 8hrs./day; effective 11/17/14

Karen S. Ecker - bus driver; Dublin route; 146 days, step 5, \$22.11/hr., 4.5 hrs./day; effective 10/16/14

Nick Friedman - District instructional paraprofessional; 135 days, grade 6, step 0, \$19.84/hr. 7 hrs./day, effective 11/6/14

Christina M. Nightingale - bus driver; St. Brendan/Sunrise Academy route; 157 days, step 1, \$19.13/hr., 4.5 hrs./day; effective 10/16/14

Candace L. Villanueva - substitute bus driver; step 0, \$18.43/hr.; effective 10/29/14

Matthew D. Wilder - bus driver; Dublin route; 146 days, step 3, \$20.61/hr., 4.5 hrs./day; effective 10/16/14

Linda C. Wolgamot - bus aide; Dublin preschool route; 139 days, step 1, \$17.39/hr., 5.5 hrs./day; effective 10/16/14

Employment – Classified - Seasonal

None

Salary Changes – Classified

Gary Asher - bus driver; from St. Andrew route; 186 days, step 2, \$19.84/hr., 4.5 hrs./day and Dublin route; 189 days, step 2, \$19.84/hr., 1.0 hr./day to bus driver; St. Brigid route; 148 days, step 2, \$19.84/hr., 4 hrs./day, and Dublin route; 146 days, step 2, \$19.84/hr., 1.5 hrs./day; effective 10/16/14

Marcia Gilton - bus driver; from Dublin preschool route; 178 days, step 4, \$21.33/hr., 5.5 hrs./day to bus driver; unassigned Dublin route; 146 days, step 4, \$21.33/hr., 4.5 hrs./day; effective 10/16/14

Goldie M. Mace - bus aide; from Dublin preschool route; step 2, \$17.77/hr., 5.5 hrs./day to bus aide; Dublin route; 134 days, step 2, \$17.77/hr., 6.0 hrs./day; effective 11/1/14

Dawn R. Moore - bus driver; from Dublin route; 189 days, step 1, \$19.13/hr., 4.5 hrs./day to bus driver; St. Andrew route; 144 days, step 1, \$19.13/hr., 4.5 hrs./day and Dublin route; 146 days, \$19.13/hr., 1.0 hr./day; effective 10/16/14

Kasey A. Neff - Bailey ES from custodian; 206 days, step 5, \$18.92/hr., 6 hrs./day to Olde Sawmill ES custodian; 180 days, step 5, \$18.92/hr., 8 hrs./day (2 additional hours); effective 10/22/14

Amy Salay - bus driver; from St. Brigid route; 190 days, step 5, \$22.11/hr., 4.0 hrs./day and Dublin route; 189 days, step 5, \$22.11/hr., 1.5 hrs./day to bus driver; Dublin route; 146 days, step 5, \$22.11/hr., 6.0 hrs./day; effective 10/16/14

Hope R. Scales - bus driver; from St. Brendan/Sunrise Academy route; 201 days, step 1, \$19.13/hr., 4.5 hrs./day to bus driver; Dublin preschool route; 140 days, step 1, \$19.13/hr., 5.5 hrs./day; effective 10/16/14

Mary E. Short - bus aide; from Dublin preschool route; step 3, \$18.12/hr., 5.5 hrs./day to bus aide; Dublin route; 145 days, step 3, \$18.12/hr., 6.0 hrs./day; effective 10/16/14

Unpaid Leave of Absence – Classified

Rima Abdul-Samad – Wright ES ESL bilingual aide; two (2) day unpaid leave of absence; effective 11/24/14 – 11/25/14

Steven M. Burgel – Scioto HS instructional paraprofessional; thirty (30) day unpaid leave of absence; effective 3/2/15 - 4/20/15

Karl J. Flaughner - Scioto HS instructional paraprofessional; sixty-three (63) day unpaid leave of absence; effective 2/2/15-5/6/15

Carolyn E. Joyce - Pinney ES instructional paraprofessional-LPN; forty-two (42) day unpaid leave of absence; effective 1/12/15-3/10/15

Unpaid Medical Leave of Absence - Classified

Tressia I. Caldwell - Scioto HS custodian; twenty (20) day extension of unpaid medical leave of absence; effective 11/1/14-11/30/14

Suellen Stump - Scioto HS lead custodian; twenty (20) day extension of unpaid medical leave of absence; effective 11/1/14-11/30/14

Unpaid Childcare Leave – Classified

None

Resignations – Supplemental

Tracey Guerin - Bailey ES principal pilot (.25), effective 8/20/14

Erin Mulcahey – Dublin Scioto HS head gymnastics coach, effective 11/5/14

Zach Vallette - Dublin Scioto HS asst. ice hockey coach (.5), effective 11/1/14

Salary Changes – Supplemental

George Brown - Dublin Jerome HS girls asst. lacrosse coach from level 4, step 0, \$2,352.00 to level 4, step 4, \$2,822.00

Salary Correction – Supplemental

Marci Chambers - Dublin Jerome HS asst. basketball cheer advisor (.5), from level 3, step 1, \$882.00 to level 3, step 1, \$926.00

Employment – Supplemental

Ben Ashwill - Davis MS boys 7th grade head basketball coach, level 6, step 1, \$3,705.00 *[not a district employee]*

Chris Berry - Dublin Coffman HS In the Know Quiz team advisor (.5), level 3, step 10, \$1,190.50

Caroline Chao - Dublin Jerome HS girls head lacrosse coach, level 8, step 4, \$5,645.00 *[not a district employee]*

Theo Dotson - Dublin Scioto HS asst. wrestling coach, level 5, step 1, \$3,087.00 *[not a district employee]*

Timothy (TJ) Enright - Dublin Scioto HS asst. wrestling coach (.5), level 5, step 2, \$1,617.00 *[not a district employee]*

Andrew Garner - Dublin Coffman HS choral music director, level 4, step 1, \$2,470.00

Grant Gillette - Dublin Scioto HS asst. wrestling coach, level 5, step 3, \$3,381.00 *[not a district employee]*

Casey Gordon - Dublin Scioto HS asst. wrestling coach (.5), level 5, step 0, \$1,470.00 *[not a district employee]*

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Eric Hoogeveen - Dublin Coffman HS AD pilot (girls asst. basketball coach), level 2, step 0, \$1,176.00 *[not a district employee]*

Krista Keir - District special olympics coordinator, level 8, step 3, \$5,410.00

Ken Kniss - Dublin Scioto HS strength coordinator (2nd semester), level 8, step 2, \$5,174.00 *[not a district employee]*

Jennifer Moracco - Dublin Coffman HS In the Know Quiz team advisor (.5), level 3, step 4, \$1,058.50

Erin Mulcahey – District pilot (Dublin Jerome HS asst. gymnastics coach) level 2, step 0, \$1,176.00 *[not a district employee]*

Steven Stagg - Davis MS AD pilot (asst. baseball coach), level 2, step 0, \$1,176.00

Doug Swanson - Dublin Scioto HS asst. ice hockey coach (additional .5), level 4, step 3, \$1,352.50

Zach Vallette - Dublin Scioto HS AD pilot (asst. ice hockey coach), level 2, step 0, \$1,176.00 *[not a district employee]*

Katie Wanner - Bailey ES principal pilot (.25), level 3, step 0, \$441.00

Volunteer Athletic Coaches

Alex Gordon - Dublin Scioto HS asst. wrestling coach *[not a district employee]*

Rob Harpster - Dublin Scioto HS asst. wrestling coach *[not a district employee]*

Erin Potenzini - Dublin Jerome HS asst. basketball cheer advisor

Kevin Tucker - Davis MS asst. boys basketball coach *[not a district employee]*

Mike Rose - Dublin Coffman HS asst. ice hockey coach *[not a district employee]*

Stipend – Core Academic Lead Teachers [#215]

It was recommended by the superintendent that the board of education approve the following stipend for lead teachers to assist Directors in the Department of Academics and Student Learning in supporting instructional practice in the core academic areas and continue to promote teacher leadership and maximize efficiency. [Paid from Grade Course of Study Fund]

\$2000.00

Shala Chandler
Steve Kucinski
Lori Marple
Donna Parker

\$1000.00

Chelsea Bolenbough
Maria Caplin
Toby Carpenter
Emily Chassee
Kathy Chitwood
Julie Fouche

\$1000.00

Heather Hunt
Michael McNeil
Rita Shaffer
Kelli Traber
Beth Wilch

Stipend – Elementary Building Content Leads [#225]

It was recommended by the superintendent that the board of education approve the following stipend for building content Lead teachers who will support the learning and teaching work in the core academic areas. [Paid from Graded Course of Study Fund]

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\$500.00

Melody Allen
Jennifer Argo
Julia Barthelmes
Dawn Boerger
Chelsea Bohlenbough
Mary Brothers
Kristin Brown
Emily Chasse
Lynda Clark
Gina Cornwell
Liz Cramer
Lisa Davis
Brittany Deschler

\$500.00

Angela Gould
Heather Halli
Kelly Havens
Chelsea Heininger
Cara Hesson
Sarah Higgins
Lauren Hoerath
Jenny Howell
Geri Keeley
Tony Keifer
Katie Kobchak
Janine Mast
Jamie McKee

\$500.00

Mary Notwell
Jaymie Obney
Andrea Phillips
Nicole Preissner
Angela Rowe
Allison Ruhl
Cindy Sarver
Lauren Scott
Allie Shoemaker
Kate Thiry
Melanie Unger
Beth Wilch

\$500.00

Olivia DiSilvestro
Laura Douce
Julie Fouche

\$500.00

Michael McNeil
Mallory Messenger
Annie Murphy

\$250.00

Kelley Edwards
Gina Seeman

Stipend – Secondary Building Content Leads [#226]

It was recommended by the superintendent that the board of education approve the following stipend for building content Lead teachers who will support the learning and teaching work in the core academic areas. [Paid from Graded Course of Study Fund]

\$500.00

Andy Asmo
Kristen Bennett
Erin Bissell
Laura Blue
Toby Carpenter
Peggy Garrity

\$500.00

Jim Hull
Heather Hunt
Angela Kurtz
Katy O'Neal
Lee Ann Raybould

\$500.00

Teri Ray
Eileen Shaughnessy
Matt Stowell
Carly Ullmer
Jenny Ziraldo

Stipend – Van Driver Initial Certification [#240]

It was recommended by the superintendent that the board of education approve the following stipend for van driver initial certification class. [Paid from General Fund]

\$150.00

Elaine Lolli

Stipend – Freshman House Program [#241]

It was recommended by the superintendent that the board of education approve the following stipend for planning for incoming freshman class and Freshman Parent Night. [Paid from General Fund]

\$200.00

Cheryl Atriano
Shayne Bauer
Kara Belden
Chris Berry
Tessa Floehr
Steve Kucinski
Greg Menssen
Zach Oglevee

\$200.00

Jonathan Richardson
Betsy Wisneski
Ally Zimmerman

\$150.00
Megan Burton
Jenny Miltner
Matt Siegel

\$100.00

David Woodmansee

\$50.00
Jen Clark
Bob Hicks
Deb Maynard

Stipend – Freshman Mentor Program [#242]

It was recommended by the superintendent that the board of education approve the following stipend for the Dublin Coffman Freshman Mentor Program. [Paid from General Fund]

<u>\$750.00</u>	<u>\$750.00</u>
Megan Burton	Steve Kucinski

Stipend – Parent Mentors [#243]

It was recommended by the superintendent that the board of education approve the following stipend paid at a rate of \$24.50 per hour (not to exceed amounts noted below) for Parent Mentors who coordinate with DCS Student Services administrators and various outside agencies to support parents of children with disabilities. [Paid from Parent Mentor Grant Fund]

<u>\$11,000.00</u>	<u>\$6,200.00</u>
Dee Marks	Heather Smith

Stipend – Freshman House Leaders [#244]

It was recommended by the superintendent that the board of education approve the following stipend for Freshman House Leaders who serve as liaisons for parents, students and administration regarding freshman houses. [Paid from General Fund]

<u>\$250.00</u>	<u>\$500.00</u>	<u>\$1000.00</u>
Chris Berry	Kara Belden	Greg Menssen
Steve Kucinski	Megan Burton	
Matt Siegel	Tessa Floehr	
Ally Zimmerman	Jonathan Richardson	

Stipend – DMS Grade 6 Outdoor Education [#245]

It was recommended by the superintendent that the board of education approve the following stipend for teachers to accompany students on their trip for educational activities and enriching learning experiences. [Paid from General Fund]

<u>\$100.00</u>	<u>\$100.00</u>	<u>\$100.00</u>
Elizabeth Back	John Callahan	Kristin McDonough
Erin Bissell	Joseph Duzan	Kristina Samms
Nick Brown	Blair Mallott	Amanda Strom
Dustin Burger	Seth Martin	Carol Wiltse

Stipend – Before School Enrichment Clubs [#246]

It was recommended by the superintendent that the board of education approve the following stipend for teachers to provide opportunities for students to participate in clubs that promote math and reading skills before school. Each teacher will be paid \$33.00 an hour up to ten hours. [Paid from Title Funds]

<u>\$330.00</u>	<u>\$330.00</u>	<u>\$330.00</u>
Jennifer Allen	Jim Naab	Marisa Saelzler
Jodi Bisher	Jennifer Reardon	Josie Stewart
Judy Hedge	Lauren Reilly	Yi Zhang

Stipend – Sells Middle School 6th Grade Outdoor Education [#247]

It was recommended by the superintendent that the board of education approve the following stipend for teachers to accompany students on their trip for educational activities and enriching learning experiences. [Paid from General Fund]

<u>\$100.00</u>	<u>\$100.00</u>	<u>\$100.00</u>
Jennifer Abraham	Joanna Doyle	Gretchen Siegfried
Kelly Basham	Whitney Guzzo	Lauren Wallace
Michael Blake	Robin Klestinec	
Mark Briggs	Thomas McCauley	<u>\$50.00</u>
Kathy Chitwood	Julie Moses	Anne Wallace

Ohio High School Athletic Association (OHSAA) Staff Rates

It was recommended by the superintendent that the board of education approve the following 2014-15 Ohio High School Athletic Association (OHSAA) tournament rates.

Not to exceed \$25.00 per game	Not to exceed \$250.00 per game
Ticket Seller and Taker	Site Manager
Scorer	
Timer	Not to exceed \$25.00/hr. per game
Announcer	Trainer
Miscellaneous	

Community Education Program Staffing

It was recommended by the superintendent that the board of education approve the employment of the following non-district staff to teach classes for the Community Education Program *[paid from the Dublin Arts Grant Funds]*

<u>Non District Staffing</u>	<u>Service</u>	<u>Session</u>
Eric Cacioppo	Art Camp Mosaic Art Installation	Summer

ITEMS FOR BOARD DISCUSSION

None

FUTURE AGENDA ITEMS

None

PUBLIC PARTICIPATION FOR ISSUES NOT ON THE AGENDA

None

Regular

November 13,

14

ITEM 14-113 - ADJOURNMENT

At 8:32 p.m. Mr. Valentine moved, Mr. Melody seconded to adjourn.

AYES: Mrs. May, Mr. Melody, Mr. Harris, Mr. Valentine

NAYS: None

Mrs. May declared the motion approved.

Lynn May, President

Attest

Stephen Osborne, Treasurer / CFO