

MINUTES
Regular/Work Session Meeting
Board of Education
June 23, 2014

The Dublin Board of Education of the Dublin City School District, Dublin, Ohio met pursuant to provisions of Section 3313.15 of the Ohio Revised Code, at the Dublin Technology Center, 7060 Coffman Rd. Dublin, Ohio on, June 23, 2014 at 7 p.m. Mrs. Lynn May presiding. Public notice of the meeting was given in compliance with the rules of the Board of Education, which required advance notification of meetings pursuant to Section 121.11 of the Ohio Revised Code.

CALL TO ORDER / ROLL CALL

Members present: Mrs. Lynn May, Mr. Stu Harris, Mr. Scott Melody, and Mr. Rick Weininger

Members absent: Mr. Christopher Valentine

Superintendent: Dr. Todd Hoadley Treasurer/CFO: Mr. Stephen Osborne; Deputy Superintendent: Mr. Mike Trego; Executive Director of Human Resources: Mr. Richard Bailey Director of Business Affairs: Ms. Annette Morud; Chief Technology Officer: Mr. Mike Voss; Coordinator of Public Information: Mr. Doug Baker; news media representatives and interested citizens were also present.

PLEDGE OF ALLEGIANCE

ITEM 14-068 - APPROVAL OF AGENDA

Mr. Weininger moved, Mr. Harris seconded to approve the agenda.

AYES: Mrs. May, Mr. Harris, Mr. Melody, Mr. Weininger

NAYES: None

Mrs. May declared the motion approved.

PUBLIC PARTICIPATION FOR ISSUES ON THE AGENDA

None

SUPERINTENDENT'S REPORT / COMMENTS

Dr. Hoadley reviewed the following items with the board:

A Straight A Grant was approved for \$996,000.00. Dr. Hoadley congratulated Ms. Kim Claven for her work on this grant.

A community survey will be initiated this week to seek information regarding having education look differently than the traditional experience.

Ms. Eydie Schilling continues work on the culture survey results. A report will be available in the next board report.

The 2014-15 district calendar is ready to be approved. Spring break will remain as scheduled with a waiver from the Ohio Department of Education.

The 2015-16 district calendar will be ready for approval at the June 26, 2014 board meeting. The graduation date was moved to a June date for the 2015-16 school year.

TREASURER’S REPORT / COMMENTS

Mr. Osborne reminded the board that the next board meeting is scheduled for 8:30am on June 26, 2014 at Central Office to approve year-end financial items and to conduct any other business considered necessary to transact at that time.

Mr. Osborne also discussed the Explain My Benefits contract.

REPORTS TO THE BOARD OF EDUCATION

LEARNING AND TEACHING

Science Textbooks Grades 9 - 12

The following science textbooks were presented for review. No action was recommended at this time. Board of education adoption will be scheduled at the third reading. *[Second Reading]*

- “Biology, IB Edition; 2014 Edition” (Oxford University Press)
- “Chemistry for the IB Diploma” (Cambridge University Press)
- “Chemistry, AP Edition” (Cengage Learning)

ITEM 14-069 - CONSENT AGENDA

- *Current anticipated staff assignment, subject to change.
- **Contingent upon satisfactory fingerprint check.
- ***Experience will be granted upon documentation and Board approval.

Dr. Hoadley reviewed agenda items with the board.

It was recommended by the superintendent that the board of education approve the consent agenda.

Mr. Melody moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. May, Mr. Harris, Mr. Melody, Mr. Weininger

NAYS: None

Mrs. May declared the motion approved.

DEPUTY SUPERINTENDENT

Approval of the revised 2014-15 and Dublin City Schools Calendar

It was recommended by the superintendent that the board of education approve the attached revised 2014-15 Dublin City Schools Calendar.

FINANCE

Approval of Agreement with Explain My Benefits, Inc

It was recommended by the treasurer that the board of education approve the attached agreement with Explain My Benefits, Inc.

BUSINESS AFFAIRS

Approval of Property, Fleet, and Liability Insurance Carrier

It was recommended by the superintendent that the board of education accept the quote of \$341,286.00 from Wright Specialty Insurance as submitted by Andrew Insurance Associates, Inc. (AIA) for the period July 1, 2014 – June 30, 2015.

HUMAN RESOURCES

Employment - Administrative

It was recommended by the superintendent that the board of education approve the following administrative employment for the 2014-15 school year.

John Kimmel – District Technology Integration Coordinator, 2 year contract, level 10, 3 yrs. exp., \$70,183.00, effective 08/01/14

Tracey Miller – District Director of Operations, 2 year contract, level 18, 21 yrs. exp., \$123,503.00 plus \$1,000.00 master’s+45 stipend to equal \$124,503.00

Annette Morud – District Director of Continuous Improvement, 2 year contract, level 17, 15 yrs. exp., \$122,503.00

Employment – Administrative – Additional Days

It was recommended by the superintendent that the board of education approve the following administrative employment of additional days.

Kim Miller – District Chief Academic Officer, 10 additional days for transition prior to 08/01/14 at \$523.20 per diem.

PERSONNEL

Resignations - Administrative

It was recommended by the superintendent that the board of education approve the following administrative resignations.

Kevin Becker – District Technology Integration Coordinator, effective 7/7/14 *[resignation]*

Melissa Klosterman-Lando – District Student Services Coordinator, effective 7/31/14 *[resignation]*

Tracey Miller – District Director of Secondary Education, effective 7/31/14 *[resignation]*

Annette Morud – District Director of Business Affairs, effective 7/31/14 *[resignation]*

Resignation - Certificated

It was recommended by the superintendent that the board of education approve the following certificated resignation.

Lucas Bauer – Wright ES instructional support teacher, effective 8/17/14 *[resignation]*

Christina Vincent – Glacier Ridge ES occupational therapist, effective 8/13/14 *[resignation]*

Salary Changes - Certificated

It was recommended by the superintendent that the board of education approve the following certificated salary changes for the 2014-15 school year.

Katherine Schottke – District psychologist from master’s+30, 1 yr. exp., \$51,298.00 to master’s+45, 1 yr. exp., \$53,347.00

Thomas Sraver – Dublin Scioto HS social studies teacher from bachelor's, 0 yrs. exp., \$40,973.00 to 150 sem. hrs., 0 yrs. exp., \$43,022.00

Andrew Tweddle – Dublin Scioto HS math teacher (.5) from master's, 3 yrs. exp., \$25,731.00 to master's, 4 yrs. exp., \$29,796.50

Sarah Jean Won – District intervention specialist from bachelor's, 0 yrs. exp., \$40,973.00 to 150 sem. hrs., 0 yrs. exp., \$43,022.00

Jody Zellers – Glacier Ridge ES 3rd grade teacher from bachelor's, 0 yrs. exp., \$40,973.00 to bachelor's, 1 yr. exp., \$43,104.00

Ryan Zender – Dublin Coffman HS math teacher, bachelor's, 0 yrs. exp., \$40,973.00 to 150 sem. hrs., 0 yrs. exp., \$43,022.00

Employment – Certificated

It was recommended by the superintendent that the board of education approve the following certificated employment for the 2014-15 school year.

Elizabeth Back – Davis MS 6th grade math teacher, 150 sem. hrs., 3 yrs. exp., \$49,413.00

Kristina Baker – Scottish Corners ES 3rd grade teacher, master's, 3 yrs. exp., \$51,462.00
[replacement contract]

Olivia DiSilvestro – Deer Run ES gifted intervention specialist, master's, 2 yrs. exp., \$49,331.00

Kathryn Gleeson – Scottish Corners ES 3rd grade teacher, bachelor's, 3 yrs. exp., \$47,365.00
[replacement contract]

Nathan Hansen – Olde Sawmill ES physical education teacher, bachelor's, 0 yrs. exp., \$40,973.00

Taylor Harle – Dublin Jerome HS math teacher, bachelor's, 0 yrs. exp., \$40,973.00

Mallory Hurley – Glacier Ridge ES 1st grade teacher, master's, 0 yrs. exp., \$45,070.00
[replacement contract]

Sarah Kersey – Wyandot ES 3rd grade teacher, master's, 1 yr. exp., \$47,201.00 *[replacement contract]*

Leah Kranstuber – Bailey ES art teacher (.5), master's, 4 yrs. exp., \$26,796.50 *[additional .5 for 1.0 contract]*

Allison Lodico – Glacier Ridge ES 5th grade teacher, bachelor's, 3 yrs. exp., \$47,365.00
[replacement contract]

Carrie Machcinski – District psychologist, master's+30, 6 yrs. exp., \$61,951.00

Jennifer Manion – Glacier Ridge ES 4th grade teacher, master's, 5 yrs. exp., \$55,723.00
[replacement contract]

Christopher Mitchell – Dublin Jerome HS science teacher, bachelor's, 4 yrs. exp., \$49,495.00

Kate Newman – Bailey ES physical education teacher, bachelor's, 0 yrs. exp., \$40,973.00
[replacement contract]

Abbey Overholser – Davis MS 6th grade language arts teacher, bachelor's, 5 yrs. exp., \$51,626.00

Chelsea Richards – Glacier Ridge ES 2nd grade teacher, bachelor's, 0 yrs. exp., \$40,973.00
[replacement contract]

Sean Saffell – Dublin Coffman HS math teacher, master's, 5 yrs. exp., \$55,723.00

Gina Seemann – Deer Run ES 4th grade teacher, master's+15, 5 yrs. exp., \$57,772.00
[replacement contract]

Dennis Wetmore – Bailey ES 4th grade teacher, 150 sem. hrs., 5 yrs. exp., \$53,675.00
[replacement contract]

Kristin Williams – Bailey ES 1st grade teacher, Bailey ES, 1st grade teacher, bachelor's, 2 yrs. exp., \$45,234.00 *[replacement contract]*

Katherine Young – Bailey ES 5th grade teacher, master's, 5 yrs. exp., \$55,732.00 *[replacement contract]*

Employment – Certificated – Additional Days

It was recommended by the superintendent that the board of education approve the following certificated additional days for summer special education evaluations.

Kathy Litzinger – District psychologist. 456.35 per diem not to exceed 2 days

Employment – Certificated – High School Summer School

It was recommended by the superintendent that the board of education approve the following certificated employment for the 2014 summer school sessions @ \$33.00 per hour.

West Bridge Academy - \$1,584.00 – 46 course hrs., 2 orientation hrs.
Michael Risner

West Bridge Academy - \$1,980.00 – 60 course hours
Ryan Walton

Employment – Certificated – Special Education Summer School

It was recommended by the superintendent that the board of education approve the following certificated employment for the 2014 summer school sessions @ \$33.00 per hour.

\$1,798.50 – 52.5 course hrs., 2 orientation hrs.

Kelsey Ahern
Erin Canaday
Tiffanie Ryan

Debbie Shapiro
Kristen Staebler

Stipend – Parent Mentor Grant [#2013A] – [Change/Add]

It was recommended by the superintendent that the board of education approve the following stipend for the mentoring of parents with special needs. The original stipend was approved on November 14, 2013. [Paid from Parent Mentor Grant Fund]

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Change: Heather Smith, from 5 hrs./week at \$24.50 per hr. (not to exceed \$3,450.00)
To: 5 hrs./week at \$24.50 per hr. (not to exceed \$6,450.00)

Resignations – Classified

It was recommended by the superintendent that the board of education approve the following classified resignations.

Giana R. Jackson – Scioto HS hall monitor; effective 8/17/18

Kathleen M. Newman – Riverside ES instructional paraprofessional; effective 8/17/14

Jean M. Vaccari – Eli Pinney ES building educational attendant; effective 8/3/14

Unpaid Medical Leave of Absence – Classified

It was recommended by the superintendent that the board of education approve the following classified unpaid medical leave of absence.

Tressia I. Caldwell – Scioto HS, custodian; eleven (11) day extension of unpaid medical leave of absence; effective 6/16/14-6/30/14

Employment – Classified

It was recommended by the superintendent that the board of education approve the following classified employment for the 2013-14 school year.

Jack R. Bope – District computer technician; 5 days, step 5, \$23.71/hr., 8 hrs./day; effective 6/24/14

Employment – Classified

It was recommended by the superintendent that the board of education approve the following classified employment for the 2014-15 school year.

Ann S. Beaufore – Jerome HS library technical assistant, (additional hours); 188 days, grade 4, step 5, \$18.87/hr., 8 hrs./day; effective 8/20/14

Gina R. Finley – Scioto HS library technical assistant, (additional hours); 188 days, grade 4, step 10, \$20.39/hr., 8 hrs./day; effective 8/20/14

Melanie S. Hitsman – Coffman HS library technical assistant, (additional hours); 188 days, grade 4, step 8, \$19.58/hr., 8 hrs./day; effective 8/20/14

Giana R. Jackson – Scioto HS attendance counselor; 193 days, step 7, \$38,214.00/yr., 8 hrs./day; effective 8/18/14

Jean M. Vaccari – Grizzell MS special education secretary; 213 days, grade 4, step 3, \$18.12/hr., 4 hrs./day; effective 8/4/14

Patricia A. Vetter – Indian Run ES building educational attendant; 187 days, grade 2, step 0, \$14.11/hr., 3 hrs./day; effective 8/19/14

Employment – Classified – Seasonal

It was recommended by the superintendent that the board of education approve the following classified employment seasonal for 2014.

Lukas R. Brorein – seasonal facilities assistant; \$10.00/hr.; effective 6/17/14

Riley D. Bush – seasonal facilities assistant; \$10.00/hr.; effective 6/17/14

Thomas McCauley – additional position seasonal painting crew leader; \$15.55/hr.; effective 6/11/14

Employment – Community Education

It was recommended by the superintendent that the board of education approve the employment of the Community Education Director.

Mary Ann Grimes – Community Education Director, \$28,988.40; effective August 1, 2014 through July 31, 2015 [paid from Community Education Funds]

ITEMS FOR BOARD DISCUSSION

Mr. Voss provided a tour of the Dublin Technology Center
Building Capacity Review – Dr. Hoadley
Dates for Board of Education Retreat – deferred to July to include Mr. Valentine

FUTURE AGENDA ITEMS

Ms. Kim Clavin – Straight A Grant Presentation – September

Dr. Hoadley – Debrief on Community Survey Results

ITEM 14-070 - CONFIDENTIAL EXECUTIVE SESSION

In accordance with Ohio Revised Code 121.22 (G). 1., 2., 3., 4., 5., and 6., the Dublin Board of Education went into Executive Session to consider:

The employment; and compensation of a public employee or official

At 8:29 p.m., Mr. Melody moved, Mr. Weininger seconded to go into confidential executive session.

AYES: Mrs. May, Mr. Harris, Mr. Melody, Mr. Weininger
NAYS: None

Mrs. May declared the motion approved.

At 9:37 p.m. the board returned to public session.

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ITEM 14-071 - ADJOURNMENT

At 9:38 p.m. Mr. Weininger moved, Mr. Melody seconded to adjourn.

AYES: Mrs. May, Mr. Melody, Mr. Harris, Mr. Weininger

NAYS: None

Mrs. May declared the motion approved.

Lynn May, President

Attest
Stephen Osborne, Treasurer / CFO