

MINUTES
Regular/Work Session Meeting
Board of Education
May 27, 2014

The Dublin Board of Education of the Dublin City School District, Dublin, Ohio met pursuant to provisions of Section 3313.15 of the Ohio Revised Code, at the Central Administration Building, 7030 Coffman Rd. Dublin, Ohio on Tuesday, May 27, 2014 at 7 p.m. Mrs. Lynn May presiding. Public notice of the meeting was given in compliance with the rules of the Board of Education, which required advance notification of meetings pursuant to Section 121.11 of the Ohio Revised Code.

CALL TO ORDER / ROLL CALL

Members present: Mrs. Lynn May, Mr. Stu Harris, Mr. Scott Melody, Mr. Christopher Valentine, and Mr. Rick Weininger

Members absent: None

Superintendent: Dr. Todd Hoadley Treasurer/CFO: Mr. Stephen Osborne; Deputy Superintendent: Mr. Mike Trego; Executive Director of Human Resources: Mr. Richard Bailey Executive Director of Learning and Teaching: Mrs. Eydie Schilling; Executive Director of Student Services: Ms. Janet Gillig; Director of Business Affairs: Ms. Annette Morud; Chief Technology Officer: Mr. Mike Voss; Coordinator of Public Information: Mr. Doug Baker; news media representatives and interested citizens were also present.

PLEDGE OF ALLEGIANCE

ITEM 14-056 - APPROVAL OF AGENDA

Mr. Valentine moved, Mr. Harris seconded to approve the agenda.

AYES: Mr. Valentine, Mrs. May, Mr. Harris, Mr. Melody, Mr. Weininger

NAYES: None

Mrs. May declared the motion approved.

AWARDS / RECOGNITIONS

Recognitions

Recognition of Dublin City Schools Staff Retirements

The board of education and Dr. Hoadley recognized the following Dublin City Schools staff retirements.

<i>Beth Lehman</i>	<i>Teacher</i>	<i>Grizzell MS</i>
<i>Susan Maxwell</i>	<i>Teacher</i>	<i>Deer Run ES</i>
<i>Christe Snoke</i>	<i>Teacher</i>	<i>Deer Run ES</i>
<i>Linda Gadek</i>	<i>Teacher</i>	<i>Glacier Ridge ES</i>
<i>Ann Norfolk</i>	<i>Secretary</i>	<i>Glacier Ridge ES</i>

PUBLIC PARTICIPATION FOR ISSUES ON THE AGENDA

None

BOARD PRESIDENT'S / BOARD OF EDUCATION'S COMMENTS

None

SUPERINTENDENT'S REPORT / COMMENTS

Enrollment Update

Mr. Joe Riedel and Mr. Ralph Feasel from the district Planning Department presented options for solutions to overcrowding at the elementary level.

Agenda Items

Dr. Hoadley noted that he would bring elementary options and the proposed repurposing of bond funds to the board for discussion at the June Work Session.

TREASURER'S REPORT / COMMENTS

Mr. Osborne discussed agenda items from the Treasurer's Office.

REPORTS TO THE BOARD OF EDUCATION

DEPUTY SUPERINTENDENT

Board of Education – New Policies

The following board of education policies were presented for review. No action was recommended at this time. Board of education adoption will be scheduled at the third reading. *[Second Reading]*

Policy 5515.01 Safe Operation of Motorized Utility Vehicles by Students

Board of Education – Policy Revisions

The following board of education policies were presented for review. No action was recommended at this time. Board of education adoption will be scheduled at the third reading. *[Second Reading]*

Policy 1220	Employment of the Superintendent
Policy 1520	Employment of Administrators
Policy 1530	Evaluation of Principals and Other Administrators
Policy 1540	Suspension of Administrative Contracts
Policy 2260.01	Section 504/ADA Prohibition Against Discrimination Based on Disability
Policy 2271	Postsecondary Enrollment Programs
Policy 2623.02	Third Grade Reading Guarantee
Policy 5463	Credits from State-Chartered, Special, and Nonchartered Schools
Policy 5513	Care of Property
Policy 6110	Grant Funds
Policy 6320	Purchases
Policy 8462	Student Abuse and Neglect
Policy 9211	District Support Organizations
Policy 9270	Equivalent Education Outside the Schools (Home Schooling)

Board of Education – Deleted Policy

The following board of education policy were presented for review. No action was recommended at this time. Board of education adoption will be scheduled at the third reading. *[Second Reading]*

Policy 3143 Renewal & Non-Renewal of Administrative Contracts

LEARNING AND TEACHING

Graded Course of Study for Mathematics Modeling and Quantitative Reasoning

The Graded Course of Study for Mathematics Modeling and Quantitative Reasoning were presented for review. No action was recommended at this time. Board of Education adoption will be scheduled at the third reading. *[Second Reading]*

Student Handbook for Early Childhood/Preschool

The Student Handbook for Early Childhood/Preschool was presented for review. No action was recommended at this time. Board of education adoption will be scheduled at the third reading. *[Second Reading]*

Student Handbook for POWER Plus

The Student Handbook for POWER Plus was presented for review. No action was recommended at this time. Board of education adoption will be scheduled at the third reading. *[Second Reading]*

Student Handbook for West Bridge Academy

The Student Handbook for West Bridge Academy was presented for review. No action was recommended at this time. Board of education adoption will be scheduled at the third reading. *[Second Reading]*

Student Handbook for Elementary School

The Student Handbook for Elementary School was presented for review. No action was recommended at this time. Board of education adoption will be scheduled at the third reading. *[Second Reading]*

Student Handbook for Middle School

The Student Handbook for Middle School was presented for review. No action was recommended at this time. Board of education adoption will be scheduled at the third reading. *[Second Reading]*

Student Handbook for High School

The Student Handbook for High School was presented for review. No action was recommended at this time. Board of education adoption will be scheduled at the third reading. *[First Reading]*

Mathematics Modeling and Quantitative Reasoning Textbook

The following Mathematics textbook was presented for review. No action was recommended at this time. Board of education adoption will be scheduled at the third reading. *[Second Reading]*

“Advanced Quantitative Reasoning” (AQR Press)

Science Textbooks Grades 9 - 12

The following science textbooks was presented for review. No action was recommended at this time. Board of education adoption will be scheduled at the third reading. *[Second Reading]*

“Physical Science Concepts in Action” (Pearson)

“Biology” (Holt McDougal)

“Environmental Science for AP” (W. H. Freeman and Company)

“Environmental Science” (Holt)

“Physics Principles with Applications” (Pearson)

HUMAN RESOURCES

Dr. Hoadley introduced and recommended Ms. Corinne Evans to the board as the new Grizzell Middle School principal, and also recommended Ms. Kim Miller to the board as the new Chief Academic Officer.

Mr. Bailey reviewed personnel agenda items with the board and noted corrections to the job description for the District Enrollment Specialist.

ITEM 14-057 - CONSENT AGENDA

*Current anticipated staff assignment, subject to change.

**Contingent upon satisfactory fingerprint check.

***Experience will be granted upon documentation and Board approval.

It was recommended by the superintendent that the board of education approve the consent agenda.

Mr. Valentine moved, Mr. Melody seconded to approve the recommendation.

AYES: Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine, Mr. Weininger

NAYS: None

Mrs. May declared the motion approved.

FINANCE

Approving Student Activity Purpose Statements

It was recommended by the treasurer that the board of education approve the attached purpose statements for the following student activities.

- Class of 2018 Dublin Coffman High School
- Class of 2018 Dublin Jerome High School
- Class of 2018 Dublin Scioto High School

Approving Activity Purpose Statements

It was recommended by the treasurer that the board of education approve the attached purpose statements for the following activities.

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Athletic Maintenance Support	Dublin Coffman High School
Athletic Maintenance Support	Dublin Jerome High School
Athletic Maintenance Support	Dublin Scioto High School
Stem Sisters	District

Transfer Request

It was recommended by the treasurer that the board of education approve the following transfer request:

	From	To
Coffman – Class of 2013	\$1,210.81	
Coffman – Class of 2014		\$1,210.81

Approval of Memorandum of Agreement – Plattenburg & Associates, Inc.

It was recommended by the treasurer that the board of education approve the attached “Memorandum of Agreement” between Plattenburg & Associates Inc.; Dave Yost, Auditor of State of Ohio; and Dublin City School District.

Approval of Agreement with Valuation Engineers, Inc.

It was recommended by the treasurer that the board of education approve the attached Agreement with Valuation Engineers, Inc. for asset inventory services.

HUMAN RESOURCES

Personal Service Contract – Neal Handler

It was recommended by the superintendent that the board of education approve the attached personal service contract for Mr. Neal Handler to provide support as noted. *[Paid from General Fund]*

Employment - Administrative

It was recommended by the superintendent that the board of education approve the following administrative employment for the 2014-15 school year.

Corinne Evans – Grizzell MS principal, 2 year contract, level 15, 5 yrs. experience, \$97,393.00 plus \$1,000.00 master’s+45 stipend to equal \$98,393.00, effective 08/01/14

Kim Miller – District Chief Academic Officer, 2 year contract, level 20, 10 yrs. experience, \$128,706.00, effective 08/01/14

Job Description - Classified

It was recommended by the superintendent that the board of education approve the attached classified job description:

District Enrollment Specialist

PERSONNEL

Resignations - Administrative

It was recommended by the superintendent that the board of education approve the following administrative resignations.

Corinne Evans – Dublin Coffman HS asst. principal, effective 7/31/14 [resignation]

Brian Lidle – Davis Middle School principal, effective 7/31/14 [resignation]

Unpaid Medical Leave – Administrative

It was recommended by the superintendent that the board of education approve the following unpaid medical leave.

Connie Stitzlein – District administrator, effective 5/5/2014

Resignations - Certificated

It was recommended by the superintendent that the board of education approve the following certificated resignations.

Leslie Bamford – West Bridge Academy alternative education teacher, effective 8/13/14 [resignation]

Patrick Cummins – Dublin Jerome HS science teacher, effective 8/13/14 [resignation]

Benjamin Hirt – Dublin Scioto HS French teacher, effective 8/13/14 [resignation]

Brent Ullery – Dublin Coffman HS math teacher, effective 8/13/14 [resignation]

Salary Changes - Certificated

It was recommended by the superintendent that the board of education approve the following certificated salary changes for the 2014-15 school year.

Katie Destadio – District intervention specialist from bachelor's, 2 yrs. exp., \$45,234.00 to 150 sem. hrs., 2 yrs. exp., \$47,283.00

Sean Gilbert – District intervention specialist from bachelor's, 0 yrs. exp., \$40,973.00 to 150 sem. hrs., 0 yrs. exp., \$43,022.00

Salary Changes – Certificated – Summer School

It was recommended by the superintendent that the board of education approve the following certificated salary changes for the 2014 summer school session.

Morgan Was – Elementary summer school from \$330.00, 10 course hrs., to \$528.00, 16 course hrs.

Employment – Certificated

It was recommended by the superintendent that the board of education approve the following certificated employment for the 2014-15 school year.

Emily Bersnak – District intervention specialist, 150 sem. hrs., 1 yrs. exp., \$45,152.00

Katherine Borggren – District intervention specialist, master’s, 5 yrs. exp., \$55,723.00

Amy Cowan – Olde Sawmill ES art teacher, 150 sem. hrs., 3 yrs. exp., \$49,413.00

Shana Materkoski – District intervention specialist, master’s+15, 5 yrs. exp., \$57,772.00

Johanna McKee – District intervention specialist, bachelor’s, 0 yrs. exp., \$40,973.00

Kelly Sabo - District intervention specialist, master’s, 5 yrs. exp., \$55,723.00

Sara Won - District intervention specialist, bachelor’s, 0 yrs. exp., \$40,973.00

Employment – Certificated – High School Summer School

It was recommended by the superintendent that the board of education approve the following certificated employment for High School Summer School.

Physical Education - \$2,211.00 – 65 course hrs., 2 orientation hrs.

Deb Noel Kathleen Sickles

Math - \$1,584.00 – 46 course hrs., 2 orientation hrs.

Rachel Miracle

Online courses - \$250.00 per student (maximum \$2,500.00) per session

Susan Neely

Employment – Certificated – Middle School Summer School

It was recommended by the superintendent that the board of education approve the following certificated employment for the 2014 summer school sessions @ \$33.00 per hour.

\$1,650.00 – 50 course hours

Paula Lemle Amanda Strom

Employment – Certificated – Student Services – Additional Hours

It was recommended by the superintendent that the board of education approve the following certified employment at the rate of \$45.00 per hour for tutoring services not to exceed 37 hours through 12/31/14.

Michael Myers – Reading Specialist

Retirement – Classified

It was recommended by the superintendent that the board of education approve the following classified retirement.

George E. McKay – Transportation bus driver; effective 5/31/14

Resignations – Classified

It was recommended by the superintendent that the board of education approve the following classified resignations.

Catherine E. Bauman – Bailey ES building educational attendant; effective 6/30/14

Emily F. Bersnak – Grizzell MS instructional paraprofessional; effective 8/13/14

Unpaid Medical Leave of Absence – Classified

It was recommended by the superintendent that the board of education approve the following classified unpaid medical leave of absence.

Tressia I. Caldwell – Scioto HS custodian; nineteen (19) day unpaid medical leave of absence; effective 5/20/14-6/15/14

Mark E. Fulmer – Grizzell MS custodian; twenty-two (22) day unpaid medical leave of absence; effective 5/31/14-7/1/14

George E. McKay – Transportation bus driver; eighteen (18) day unpaid medical leave of absence; effective 5/7/14-5/31/14

Unpaid Leave of Absence – Classified

It was recommended by the superintendent that the board of education approve the following classified unpaid leave of absence.

Lisa K. Barbee – Riverside ES building administrative secretary; four (4) day unpaid leave of absence; effective 1/13/15-1/16/15

Joshua J. Graham – Jerome HS instructional paraprofessional; eighty (80) day unpaid leave of absence; effective 8/14/14 – 12/5/14

Employment – Classified

It was recommended by the superintendent that the board of education approve the following classified employment for the 2013-14 school year.

Amy Y. Chaffee – substitute bus driver; step 0, \$18.07/hr.; effective 5/28/14

Suzanne S. Maynard – bus driver; Dublin kindergarten route (additional route); twenty-one (21) days; step 0, \$29.40/hr., 1.0 hr./day; effective 5/6/14

Employment – Classified – Seasonal

It was recommended by the superintendent that the board of education approve the following classified employment seasonal for 2014.

Zachary T. Abbruzzese – seasonal facilities assistant; \$10.00/hr.; effective 5/27/14

Matthew E. Holden – seasonal facilities assistant; \$10.00/hr.; effective 5/27/14

Gabriel P. Jeu – seasonal facilities assistant; \$10.00/hr.; effective 5/15/14

Boris S. Leonov – seasonal facilities assistant; \$10.00/hr.; effective 5/21/04

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Community Education Program Staffing

It was recommended by the superintendent that the board of education approve the employment of the following district staff to teach classes for the Community Education Program @ \$33.00 per hour (pending enough registrations to offer the class) *[paid from Community Education Funds]*

	<u>Service</u>	<u>Session</u>
Katie Gueh	Middle School Tennis	Summer
Sharon Buda	Community Art Camp	Summer

Community Education Program Staffing

It was recommended by the superintendent that the board of education approve the employment of the following non-district staff to teach classes for the Community Education Program @ \$33.00 per hour (pending enough registrations to offer the class) *[paid from Community Education Funds]*

<u>Non District Staffing</u>	<u>Service</u>	<u>Session</u>
Linda Forte Spearing	Creative Writing	Summer

Community Education Program Staffing

It was recommended by the superintendent that the board of education approve the employment of the following district staff to teach classes for the Community Education Program (Funds directed to STEM programming)

	<u>Service (Summer Session)</u>
Kim Clavin	STEM Class ‘Stem Sisters’

ITEMS FOR BOARD DISCUSSION

None

FUTURE AGENDA ITEMS

Elementary Enrollment

Community Education Program

ITEM 14-058 - CONFIDENTIAL EXECUTIVE SESSION

In accordance with Ohio Revised Code 121.22 (G). 1., 2., 3., 4., 5., and 6., the Dublin Board of Education went into Executive Session to consider:

The employment; and compensation of a public employee or official and

Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees;

At 8:35 p.m., Mr. Weininger moved, Mr. Valentine seconded to go into confidential executive session.

AYES: Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine, Mr. Weininger
NAYS: None

Mrs. May declared the motion approved.

At 10:30 p.m. the board returned to public session.

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ITEM 14-059 - ADJOURNMENT

At 10:31 p.m. Mr. Valentine moved, Mr. Melody seconded to adjourn.

AYES: Mrs. May, Mr. Melody, Mr. Harris, Mr. Valentine, Mr. Weininger

NAYS: None

Mrs. May declared the motion approved.

Lynn May, President

Attest

Stephen Osborne, Treasurer / CFO