

Regular

April 14,

14

MINUTES
Regular Meeting
Board of Education
April 14, 2014

The Dublin Board of Education of the Dublin City School District, Dublin, Ohio met pursuant to provisions of Section 3313.15 of the Ohio Revised Code, at the 1919 Building, 144 West Bridge St. Dublin, Ohio on Monday, April 14, 2014 at 7 p.m. Mrs. Lynn May presiding. Public notice of the meeting was given in compliance with the rules of the Board of Education, which required advance notification of meetings pursuant to Section 121.11 of the Ohio Revised Code.

CALL TO ORDER / ROLL CALL

Members present: Mrs. Lynn May, Mr. Stu Harris, Mr. Scott Melody, Mr. Chris Valentine, and Mr. Rick Weininger

Members absent: None

Superintendent: Dr. Todd Hoadley Treasurer/CFO: Mr. Stephen Osborne; Deputy Superintendent: Mr. Mike Trego; Executive Director of Human Resources: Mr. Richard Bailey Executive Director of Learning and Teaching: Mrs. Eydie Schilling; Executive Director of Student Services: Ms. Janet Gillig; Director of Business Affairs: Ms. Annette Morud; Chief Technology Officer: Mr. Mike Voss; Coordinator of Public Information: Mr. Doug Baker; news media representatives and interested citizens were also present.

PLEDGE OF ALLEGIANCE

Ms. Eydie Schilling, Executive Director of Learning and Teaching, *Ms. Eileen VanTine*, *Ms. Mallory Messenger*, and *Ms. Amanda Rubinstein*, Advisors, introduced the following students from Scottish Corners Elementary *Scottie Stars* who led the Pledge of Allegiance.

Delaney Barrett
Jamison Barrett
Adam Bartlett
Lilly Buckley

Lili Engel
Akshaya Mukkala
Bryn Smith

Logan Williams
Luke Williams
Jessica Yang

APPROVAL OF MINUTES

ITEM 14-042 - March 10, 2014 Regular Meeting

Mr. Valentine moved, Mr. Weininger seconded to approve the minutes.

AYES: Mr. Harris, Mrs. May, Mr. Melody, Mr. Valentine, Mr. Weininger

NAYS: None

Mrs. May declared the motion approved.

ITEM 14-043 - March 20, 2014 Regular/Work Session Meeting

Mr. Harris moved, Mr. Melody seconded to approve the minutes.

AYES: Mr. Harris, Mrs. May, Mr. Melody, Mr. Valentine, Mr. Weininger

NAYS: None

Mrs. May declared the motion approved.

ITEM 14-044 - APPROVAL OF AGENDA AND ADDENDUM

Mr. Valentine moved, Mr. Harris seconded to approve the agenda and addendum.

AYES: Mr. Valentine, Mrs. May, Mr. Harris, Mr. Melody, Mr. Weininger

NAYES: None

Mrs. May declared the motion approved.

AWARDS / RECOGNITION / DONATIONS

Awards

The Golden Shamrock Award Presented by the Board President

The members of the Golden Shamrock Committee recognized the March winners of the Golden Shamrock award, presented to district employees for exceptional service.

<i>Tony Pusateri</i>	Athletic Director	Dublin Coffman HS
<i>Danielle Simon</i>	Teacher	Chapman ES

Recognitions

Recognition of Dublin City Schools Staff Retirements

The board of education and Dr. Hoadley recognized the following Dublin City Schools staff retirements.

<i>Terry Edwards</i>	Custodian	Davis MS
<i>Karen Whaley</i>	Teacher	Davis MS
<i>Kitsy Fisher</i>	Teacher	Bailey ES
<i>Laurie Anthony</i>	Teacher	Wyandot ES

Recognition of Dublin City Schools Snow Plow Team

The board of education and Dr. Hoadley recognized the following members of the Snow Plow Team for their exceptional efforts this winter.

<u>Grounds</u>	<u>Maintenance</u>	<u>Warehouse</u>
<i>Brad Lemaster, Team Lead</i>	<i>Don Abrams</i>	<i>Donald Corbett</i>
<i>Ron Carfrey</i>	<i>Roger Brake</i>	<i>Mark Lehr</i>
<i>Alan Fargo</i>	<i>Leonard Dill</i>	
<i>Wayne Francis</i>	<i>Robb Hurt</i>	
<i>David Marcum</i>	<i>Kevin Klingler</i>	
<i>Michael Mathews</i>	<i>Jeffrey Krouse</i>	
<i>Grady Romans</i>	<i>Jeffory Snyder</i>	
	<i>Benjamin Stamm</i>	
	<i>Robert Stegmeier</i>	
	<i>Leszek Zajac</i>	

Master Teachers Recognition

Mr. Richard Bailey introduced the following teachers who have achieved Master Teacher status.

<i>Angela Gould</i>	Glacier Ridge ES
<i>Krista Holland</i>	Sells MS
<i>Katie Smith</i>	Thomas ES
<i>Kerri Ward</i>	Dublin Scioto HS

PUBLIC PARTICIPATION FOR ISSUES ON THE AGENDA

None

BOARD PRESIDENT'S / BOARD OF EDUCATION'S COMMENTS

- Mr. Melody commended Mr. Voss and the Technology team for a smooth transition from the First Class email system to Google Mail.
- Mr. Harris and Mr. Weininger thanked the curriculum sub committee for the update on new initiatives in curriculum.

SUPERINTENDENT'S REPORT / COMMENTS

- Dr. Hoadley also thanked the Technology Department for their work updating the email system and then discussed the following topics:

- **Chief Academic Officer**

Dr. Hoadley reviewed the new position of Chief Academic Officer (replaces the current Deputy Superintendent position) with the board.

- **Bridge Street Cooperative Agreement**

Dr. Hoadley thanked Steve Osborne, Mr. Matt Stout, *Briker & Eckler LLP*, and the board, for their work to help complete an agreement with the City of Dublin that adds protections and reflects the best interests of the district and allows the City of Dublin to move forward with Bridge Street District projects.

Mr. Osborne noted that this agreement would provide an alternative revenue source for the district, ease the burden on taxpayers and provide the City of Dublin with the planning instrument needed to accomplish the vision of the Bridge Street projects.

- **Literacy and Math Coaches**

Dr. Hoadly presented information regarding the Literacy and Math coach positions and thanked Jill Reinhart, Jill Abraham, and Eydie Schilling for their efforts to design a quality program.

- **Administrative Interns**

A memorandum of understanding with the DEA was finalized last week to create a new Administrative Intern program. A majority of the positions will be elementary level and will replace current positions (does not increase staffing). Benefits include assistance to district principals and creating a pool of internal candidates for future Dublin Schools elementary principals.

- **Straight A Round 2**

The deadline for application for Straight A Round 2 is Friday April 18, 2014. The application will include a revamped request for Lean Six Sigma training, an iPad request through ESCCO and a STEM application submitted in partnership with Columbus State Community College.

• **ITEM 14-045 - RESOLUTION APPROVING THE BRIDGE STREET COOPERATIVE AGREEMENT**

It was recommended by the superintendent and the treasurer that the board of education approve the attached “Resolution Approving Real Property Tax Exemptions for a Tax Increment Financing Program Established by the City of Dublin, Ohio, in Connection with the Bridge Street District, Authorizing the Execution of a Cooperative Agreement, and Waiving Certain Notices in Connection Therewith”.

Mr. Valentine moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine, Mr. Weininger
NAYES: None

Mrs. May declared the motion approved.

Board members thanked district administration, Mr. Matt Stout, and the City of Dublin for all their efforts to make an agreement that would benefit the students of Dublin City Schools and the community.

TREASURER’S REPORT / COMMENTS

- Mr. Osborne updated the board on the status of the external audit vendor selection, Straight A Round 2, and vendor selection for the district inventory audit.
- Mr. Osborne then discussed agenda items from the Treasurer’s Office.

REPORTS TO THE BOARD OF EDUCATION

DEPUTY SUPERINTENDENT

- Mr. Trego reviewed summer school agenda items, third grade guarantee status, policy review status, and FY 15 staffing.

LEARNING AND TEACHING

- Ms. Schilling discussed agenda items and Graded Course of Study items.
- **Graded Course of Studies for Language Arts Grades 4 - 8 Presentation**

Ms. Jill Reinhart, *Director of Literacy and English Language Learning*, and the following teachers presented information regarding the Graded Course of Studies for Language Arts Grades 4 – 8.

Ms. Maria Caplin, *Teacher, Bailey Elementary School*
Ms. Rita Shaffer, *Teacher, Grizzell Middle School*

- **Graded Course of Studies for Language Arts Grades 4 – 8**

The Graded Course of Studies for Language Arts Grades 4 - 8 will be presented for review. No action is recommended at this time. Board of education adoption will be scheduled at the third reading. *[First Reading]*

STUDENT SERVICES

- Ms. Gillig discussed the following items:
 - Special Olympics Run/Walk – April 5, 2014 - raised over \$5,000.00
 - Gifted Program – Spring - Ohio Association of Gifted Children Presentations

BUSINESS AFFAIRS

- Ms. Morud briefly discussed the Business Affairs agenda items.

TECHNOLOGY

- Mr. Voss discussed the MEC contract included on the agenda and then reviewed the information regarding the First Class to Google transition and spring/summer technology projects.

HUMAN RESOURCES

- Mr. Bailey reviewed personnel agenda items with the board.

COMMUNICATIONS – PUBLIC INFORMATION

- Mr. Baker reviewed the following items with the board:
 - Dom Tiberi Presentation– Coffman HS
 - Jerome HS 10th Anniversary
 - Grizzell MS 20th Anniversary April 25, 6pm
 - Dodge Ball Tournament – Approximately \$15,000.00 raised
 - Community Champions – April 26th
 - District Art Stroll – May 1st – Historic Dublin
 - Dr. Hoadley’s 10th Coffee – Panera Bread (Martin Rd), April 24th
 - Enrollment Updates
 - New District TV show
 - Grizzell MS – Washington DC Veteran Honor Flights – May 2nd Ceremony

ITEM 14-046 - CONSENT AGENDA *Current anticipated staff assignment, subject to change.
**Contingent upon satisfactory fingerprint check.
***Experience will be granted upon documentation and Board approval.

It was recommended by the superintendent that the board of education approve the consent agenda with addendum.

Mr. Weininger moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine, Mr. Weininger

NAYS: None

Mrs. May declared the motion approved.

LEARNING AND TEACHING

Graded Course of Studies for Mathematics Grades 4, 5, 6, 8 and 9 - 12

It was recommended by the superintendent that the board of education approve the Graded Course of Studies for Mathematics Grades 4, 5, 6, 8 and 9 – 12. *[Third Reading]*

Graded Course of Studies for Science Grades 2, 8 and 9 - 12

It was recommended by the superintendent that the board of education approve the Graded Course of Studies for Science Grades 2, 8 and 9 – 12. *[Third Reading]*

Middle School Course Handbook

It was recommended by the superintendent that the board of education approve the Middle School Course Handbook. *[Third Reading]*

FINANCE

Fund Appropriation Increase

It was recommended by the treasurer that the board of education approve the following increase in appropriation for the funds noted:

Fund	Name	Increase
007	Expendable Trust	\$7,000.00
506	Race to Top	\$3,406.00

Transfer Request

It was recommended by the treasurer that the board of education approve the following transfer request:

	From	To
Jerome HS – Class of 2013	\$4,164.52	
Challenge Day		\$4,164.52

Financial Report for March 31, 2014

It was recommended by the treasurer that the board of education approve the Financial Report for March 31, 2014.

Depository Agreement with TriState Capital Bank

It was recommended by the treasurer that the board of education approve the attached depository agreement with Tristate Capital Bank.

Approval of Bid Tabulation for the Coffman Athletic Complex Expansion

On Friday, March 20, 2014, at 12:00 p.m., bids for the Coffman Athletic Complex Expansion were opened. The bid was appropriately advertised pursuant to Ohio law.

It was recommended by the treasurer that the board of education approve the attached bid tabulation for the Coffman Athletic Complex Expansion.

Approval of Bid Tabulation for the 2014 Pavement Improvements

On Tuesday, February 25, 2014, at 12:30 p.m., bids for the 2014 Pavement Improvements were opened. The bid was appropriately advertised pursuant to Ohio law.

It was recommended by the treasurer that the board of education approve the attached bid tabulation for the 2014 Pavement Improvements.

Approval of Bid Tabulation for the Purchase of Six 72-Passenger School Buses

On Friday, March 21, 2014 at 11:00 a.m., bids for the purchase of six 72-passenger school buses were opened. The bid was appropriately advertised pursuant to Ohio law.

It was recommended by the treasurer that the board of education approve the attached bid tabulation for the purchase of six 72-passenger school buses.

Approval of Bid Tabulation for Various Roof Replacements and Repairs

On Tuesday, February 25, 2014 at 2:00 p.m., bids for the Various Roof Replacements and Repairs were opened. The bid was appropriately advertised pursuant to Ohio law.

It was recommended by the treasurer that the board of education approve the attached bid tabulation for the Various Roof Replacements and Repairs.

BUSINESS AFFAIRS

Approval of Full-Service Vending, Fountain and Bottles to Go Agreement with G & J Pepsi-Cola Bottlers, Inc.

It was recommended by the superintendent that the board of education approve the attached agreement between Dublin City Schools and G & J Pepsi-Cola Bottlers, Inc. for Full-Service Vending, Fountain, and Bottles to Go.

Resolution Awarding Contract to Lowest Responsible Bidder for the Purchase of Six 72-Passenger School Buses

It was recommended by the superintendent that the board of education approve a contract to be awarded to Rush Truck Centers of Ohio, as the lowest and best bidder for six 72-passenger school buses in the amount of \$ 478,380.00 which includes freight, alternates and trade-in allowance.

It was also recommended that the treasurer of the board of education, in its name and on its behalf, be authorized to enter into a contract with the successful bidder and take all actions necessary and proper to implement the contract. *[Paid for with 2008 Bond Issue Funds]*

Approval of Contract to Lowest Responsible Bidder for Various Roof Replacements and Repairs (Partial Roof Replacements at Bailey Elementary School and Pinney Elementary School)

It was recommended by the superintendent that the board of education approve a contract to be awarded to Phinney Industrial Roofing as the lowest responsible bidder for Various Roof Replacements and Repairs (Partial Roof Replacements at Bailey Elementary School and Pinney Elementary School) in the amount of \$679,000.00.

It was also recommended that the treasurer of the board of education, in its name and on its behalf, be authorized to enter into a contract with the successful bidder and take all actions necessary and proper to implement the contract.

Approval of Contract to Lowest Responsible Bidder for Various Roof Replacements and Repairs (Partial Roof Replacements at Scioto High School and Partial Roof Replacements and Repairs at Jerome High School)

It was recommended by the superintendent that the board of education approve a contract to be awarded to BK Contracting as the lowest responsible bidder for Various Roof Replacements and Repairs (Partial Roof Replacements at Scioto High School and Partial Roof Replacements and Repairs at Jerome High School) in the amount of \$410,000.00.

It was also recommended that the treasurer of the board of education, in its name and on its behalf, be authorized to enter into a contract with the successful bidder and take all actions necessary and proper to implement the contract.

Approval of Contract to Lowest Responsible Bidder for Various Roof Replacements and Repairs (Partial Roof Replacement at Karrer Middle School)

It was recommended by the superintendent that the board of education approve a contract to be awarded to Alumni Roofing Co., Inc. as the lowest responsible bidder for Various Roof Replacements and Repairs (Partial Roof Replacement at Karrer Middle School) in the amount of \$660,500.00.

It was also recommended that the treasurer of the board of education, in its name and on its behalf, be authorized to enter into a contract with the successful bidder and take all actions necessary and proper to implement the contract.

Approval of Contract to Lowest Responsible Bidder for 2014 Paving Improvements

It was recommended by the superintendent that the board of education approve a contract to be awarded to Chemcote, Inc. as the lowest responsible bidder for 2014 Paving Improvements in the amount of \$871,450.42.

It was also recommended that the treasurer of the board of education, in its name and on its behalf, be authorized to enter into a contract with the successful bidder and take all actions necessary and proper to implement the contract.

Resolution Approving Consultation Services Agreement with Andrew Insurance Associates, Inc. (AIA)

It was recommended by the superintendent that the board of education approve the attached Consultation Services Agreement with Andrew Insurance Associates, Inc. to perform the insurance services in accordance with the terms and conditions set forth in this agreement. The consultant will be paid an annual rate of \$25,000.00. The agreement will begin July 1, 2014 and will end July 1, 2017.

Approval of Demand Response Program Agreement with Hess Energy Marketing, LLC

It was recommended by the Superintendent that the board of education approve the attached Demand Response Program Agreement between Hess Energy Marketing, LLC and Dublin City Schools in accordance with the terms and conditions set forth in this agreement. The agreement will begin June 1, 2014 and will end May 31, 2015.

TECHNOLOGY

Approval of Agreement with MEC

It was recommended by the superintendent that the board of education approve the attached agreement with MEC (Metropolitan Educational Council Information Technology Center).

HUMAN RESOURCES

Job Description – Administrative

It was recommended by the superintendent that the board of education approve the administrative job description noted.

Chief Academic Officer

PERSONNEL

Administrative Contract Renewals

It was recommended by the Superintendent that the Board of Education approve the attached resolution to renew administrative employee contracts for the terms specified.

Retirements & Resignation - Administrative

It was recommended by the superintendent that the board of education approve the following administrative retirement.

Mike Trego – Deputy Superintendent, effective 7/31/14 *[retirement]*

Kathleen Klosterman – Dublin Coffman HS asst. principal, effective 12/31/14 *[retirement]*

Dustin Miller –Grizzell Middle School, principal, effective 7/31/14 *[resignation]*

Non-Renewals - Extended Time

It was recommended by the superintendent that the board of education approve the non-renewal of the attached list of extended time contracts for the 2013-2014 school year.

Non-Renewals - Supplemental

It was recommended by the superintendent that the board of education approve the non-renewal of the attached list of supplemental contracts for the 2013-2014 school year, that are held by certificated and non-certificated/non-teaching employees of the Dublin City Schools.

Non-Renewal of Replacement Contract

It was recommended by the superintendent that the board of education approve the attached resolution listing the non-renewal of certificated employees holding replacement contracts for the 2013-14 school year and that the board of education direct the treasurer to notify these employees in writing on or before April 30, 2014.

Resignations and Retirements - Certificated

It was recommended by the superintendent that the board of education approve the following certificated resignations and retirements.

Sandra Connors – Glacier Ridge ES 4th grade teacher, effective 5/30/14 *[retirement]*

Kim Jicha – Scottish Corners ES 3rd grade teacher, effective 6/30/14 *[retirement]*

Laura Martelli – Bailey ES art teacher, effective 6/2/14 *[resignation]*

Teresa McCarthy – District school psychologist, effective 5/30/14 *[retirement]*

Andrew Rice – Dublin Coffman HS music teacher, effective 6/30/14 *[resignation]*

Eric Sustar – Coffman HS math teacher, effective 6/30/14 *[resignation]*

Debra Wegner – Chapman ES intervention specialist, effective 6/3/14 *[retirement]*

Jon Wilhelm – Dublin Jerome HS math teacher, effective 8/13/14 *[resignation]*

Erin Wilwert – Bailey ES 1st grade teacher, effective 6/2/14 *[resignation]*

Employment - Administrative

It was recommended by the superintendent that the board of education approve the following administrative employment for the 2014-15 school year.

Dustin Miller – District director of secondary education, 2-year contract, level 18, 8 yrs. experience, \$116,569.00 plus \$2,000.00 PhD stipend = \$118,569.00, effective 08/01/14.

Employment – Summer School Administrators

It was recommended by the superintendent that the board of education approve the following staff as summer school administrators for the 2014 summer school.

Brian Blum	ES Administrator	\$2,000.00
Troy Ehram	ES Administrator	\$1,000.00
Heather Habrecht	ES Administrator	\$1,000.00
Janet Rinefierd	ES Administrator	\$1,000.00
Tyler Wolfe	ES Administrator	\$1,000.00
Scott Zeoli	ES Administrator	\$1,000.00

Employment – Home Instruction Tutor

It was recommended by the superintendent that the board of education approve the following certificated employment for the 2013-14 school year.

Chuck Graves – Home instruction tutor, \$25.00 per hour plus ½ hour prep time for 2013-14 school year

Unpaid Childcare Leave – Certificated – Extended Leave

It was recommended by the superintendent that the board of education approve the following unpaid childcare leave for the 2013-14 school year.

Samantha Razem – Dublin Jerome HS unpaid childcare leave after appropriate use of sick leave extended from 4/25/14 through 5/30/14

Resignations – Supplemental

It was recommended by the superintendent that the board of education approve the following supplemental resignation.

Jeremy Love – Dublin Scioto HS boys asst. lacrosse coach (.5), effective 3/31/14 *[not a district employee]*

Salary Changes – Supplemental

It was recommended by the superintendent that the board of education approve the following supplemental salary changes for the 2013-14 school year.

Phil Cagnoli – Dublin Jerome HS boys head volleyball coach from level 8, step 0, \$4,612.00 to level 8, step 2, \$5,073.00

Theodore Dotson – Dublin Jerome HS asst. wrestling coach from level 5, step 0, \$2,805.00 to level 5, step 0, \$2,883.00

Spencer Murphy – Sells MS AD pilot (asst. baseball coach) from (.5), level 2, step 0, \$576.50 to (1.0) level 2, step 0, \$1,153.00

Employment – Supplemental

It was recommended by the superintendent that the board of education approve the following supplemental employment for the 2013-14 school year.

Lanae Aulino – Davis MS District AD pilot (asst. track coach), level 2, step 0, \$1,153.00 *[not a district employee]*

Kevin Jackson – Dublin Jerome HS strength coordinator-2nd semester (.5), level 8, step 0, \$2,306.00

Kathy Morgan – Davis MS boys asst. track coach, level 2, step 0, \$1,153.00 *[not a district employee]*

Shawn Parsell – Dublin Jerome HS boys asst. volleyball coach, level 4, step 7, \$2,998.00 *[not a district employee]*

Mitch Richert – Dublin Coffman HS boys asst. lacrosse coach (.5), level 4, step 0, \$1,153.00 *[not a district employee]*

Jordan Smith – Davis MS boys asst. lacrosse coach, level 2, step 1, \$1,211.00 *[not a district employee]*

Barry Tiemeier – Davis MS asst. softball coach, level 2, step 0, \$1,153.00 *[not a district employee]*

Lauren Tillman – Dublin Coffman HS AD pilot (asst. softball coach), level 2, step 0, \$1,153.00 *[not a district employee]*

Supplemental Volunteers

It was recommended by the superintendent that the board of education approve the following supplemental volunteers.

Whitney Dodds – Dublin Coffman HS music assistant *[not a district employee]*

Mike Livingston – Dublin Coffman HS asst. baseball coach *[not a district employee]*

Joanie Murphy – Dublin Coffman HS girls asst. lacrosse coach *[not a district employee]*

Matthew Rudy – Dublin Coffman HS asst. baseball coach *[not a district employee]*

Stacey Wilhelm – Sells MS asst. track coach *[not a district employee]*

Stipend – Van Training [#185]

It was recommended by the superintendent that the board of education approve the following stipend to compensate staff for state required Van Driver Certification and annual Re-certification classes. [Paid from General Fund]

<u>\$150.00</u>	<u>\$75.00</u>	<u>\$75.00</u>
Todd Hardesty	Marc Carlson	Mary Scurria
	Michael Moler	Tanya Tiegler
	Bryan Patton	Ryan Walton
	Randy Patton	Craig Zesiger

Stipend – Focused Accelerated Science Assessment Administration [#186]

It was recommended by the superintendent that the board of education approve the following stipend to compensate staff for administering and scoring the Focused Accelerated Science Assessment for Grade 7 students. [Paid from Graded Course of Study Fund]

<u>\$200.00</u>	<u>\$200.00</u>	<u>\$200.00</u>
Toby Carpenter	Lee Ann Raybould	Meghan Sparks
Larry Hohman	Eileen Shaughnessy	

Retirements – Classified

It was recommended by the superintendent that the board of education approve the following classified retirements.

Gale T. Cole – Thomas ES building administrative secretary; effective 6/30/14

Elizabeth A. Norfolk – Glacier Ridge ES building administrative secretary; effective 6/30/14

Resignation – Classified

It was recommended by the superintendent that the board of education approve the following classified resignation.

Anna M. Foulk – Dublin Scioto HS instructional paraprofessional; effective 4/19/14

Unpaid Medical Leave of Absence – Classified

It was recommended by the superintendent that the board of education approve the following classified unpaid medical leave of absence.

Hannah J. High – Sells MS instructional paraprofessional-HI Interpreter; four (4) day unpaid medical leave of absence; effective 4/25/14-4/30/14

Cynthia Moore – Pinney ES instructional paraprofessional; fifty-one (51) day extension of unpaid medical leave of absence; effective 3/16/14-6/15/14

Melva E. Pirtle – Transportation bus aide; three (3) day unpaid medical leave of absence; effective 3/6/14-3/10/14

Wesley G. Yoder – Transportation PS bus driver; thirty-one (31) day unpaid medical leave of absence; effective 4/15/14-6/30/14

Employment – Classified

It was recommended by the superintendent that the board of education approve the following classified employment for the 2013-14 school year.

James A. Bower – substitute bus driver; step 0, \$18.07/hr.; effective 3/17/14

Rebecca S. Burthwick – bus driver; Dublin kindergarten route (additional route); 48 days; step 0, \$29.40/hr., 1.0 hr./day; effective 4/7/14

Melinda S. Heasley – Dublin Coffman HS building secretary; 55 days, grade 4, step 3, \$17.76/hr., 8 hrs./day; effective 4/1/14

Darby M. Jaskiewicz – bus driver; Dublin route; 48 days; step 0, \$18.07/hr., 4.5 hrs./day; effective 3/20/14

Bettie L. Partee – bus driver; Dublin kindergarten route (additional route); 48 days; step 0, \$29.40/hr., 1.0 hr./day; effective 3/20/14

Mouhamed Sarr – Bailey ES custodian; 61 days; step 0, \$15.64/hr., 6 hrs./day; effective 4/7/14

Hope R. Scales – bus driver; St. Brendan/Sunrise Academy route; 55 days; step 0, \$18.07/hr., 4.5 hrs./day; effective 3/20/14

Brynn R. VonGundy – substitute bus driver; step 0, \$18.07/hr.; effective 3/17/14

Amy M. VonIns – substitute bus driver; step 0, \$18.07/hr.; effective 4/4/14

Terry W. Weirick – substitute bus driver; step 0, \$18.07/hr.; effective 4/14/14

Employment – Classified – Summer School

It was recommended by the superintendent that the board of education approve the following classified employment for Summer School 2014.

Meredith Abbott – elementary instructional paraprofessional; 1 day, step 0, \$19.45/hr., 2 hrs./day, 15 days, step 0, \$19.45/hr., 3.5 hrs./day; effective 6/10/14-7/17/14

Jamie Allen – high school instructional paraprofessional; 1 day, step 0, \$19.45/hr., 2 hrs./day, 15 days, step 0, \$19.45/hr., 3.5 hrs./day; effective 6/10/14-7/17/14

Lorie Blaeser – high school instructional paraprofessional; 1 day, step 0, \$19.45/hr., 2 hrs./day, 15 days, step 0, \$19.45/hr., 3.5 hrs./day; effective 6/10/14-7/17/14

Valerie Bomar - elementary instructional paraprofessional; 1 day, step 0, \$19.45/hr., 2 hrs./day, 15 days, step 0, \$19.45/hr., 3.5 hrs./day; effective 6/10/14-7/17/14

Regular

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Cris Carrera - elementary instructional paraprofessional; 1 day, step 0, \$19.45/hr., 2 hrs./day, 15 days, step 0, \$19.45/hr., 3.5 hrs./day; effective 6/10/14-7/17/14

Patricia Cook - elementary instructional paraprofessional; 1 day, step 0, \$19.45/hr., 2 hrs./day, 15 days, step 0, \$19.45/hr., 3.5 hrs./day; effective 6/10/14-7/17/14

Jacob Cullen – high school instructional paraprofessional; 1 day, step 0, \$19.45/hr., 2 hrs./day, 15 days, step 0, \$19.45/hr., 3.5 hrs./day; effective 6/10/14-7/17/14

Sarah C. Davis - elementary instructional paraprofessional; 1 day, step 0, \$19.45/hr., 2 hrs./day, 15 days, step 0, \$19.45/hr., 3.5 hrs./day; effective 6/10/14-7/17/14

Lynne Flower - elementary instructional paraprofessional; 1 day, step 0, \$19.45/hr., 2 hrs./day, 15 days, step 0, \$19.45/hr., 3.5 hrs./day; effective 6/10/14-7/17/14

Susan Ganger - elementary instructional paraprofessional; 1 day, step 0, \$19.45/hr., 2 hrs./day, 15 days, step 0, \$19.45/hr., 3.5 hrs./day; effective 6/10/14-7/17/14

Paula Gillotti - elementary instructional paraprofessional; 1 day, step 0, \$19.45/hr., 2 hrs./day, 15 days, step 0, \$19.45/hr., 3.5 hrs./day; effective 6/10/14-7/17/14

Suzanne Haines – high school instructional paraprofessional; 1 day, step 0, \$19.45/hr., 2 hrs./day, 15 days, step 0, \$19.45/hr., 3.5 hrs./day; effective 6/10/14-7/17/14

Carol Harrington - elementary instructional paraprofessional; 1 day, step 0, \$19.45/hr., 2 hrs./day, 15 days, step 0, \$19.45/hr., 3.5 hrs./day; effective 6/10/14-7/17/14

Karin Humble - elementary instructional paraprofessional; 1 day, step 0, \$19.45/hr., 2 hrs./day, 15 days, step 0, \$19.45/hr., 3.5 hrs./day; effective 6/10/14-7/17/14

Nicole Jason - elementary instructional paraprofessional; 1 day, step 0, \$19.45/hr., 2 hrs./day, 15 days, step 0, \$19.45/hr., 3.5 hrs./day; effective 6/10/14-7/17/14

Diane Kukula – high school instructional paraprofessional; 1 day, step 0, \$19.45/hr., 2 hrs./day, 15 days, step 0, \$19.45/hr., 3.5 hrs./day; effective 6/10/14-7/17/14

Elaine Lolli - elementary instructional paraprofessional; 1 day, step 0, \$19.45/hr., 2 hrs./day, 15 days, step 0, \$19.45/hr., 3.5 hrs./day; effective 6/10/14-7/17/14

Patricia Ludwig – high school instructional paraprofessional; 1 day, step 0, \$19.45/hr., 2 hrs./day, 15 days, step 0, \$19.45/hr., 3.5 hrs./day; effective 6/10/14-7/17/14

Ann Martin - elementary instructional paraprofessional; 1 day, step 0, \$19.45/hr., 2 hrs./day, 15 days, step 0, \$19.45/hr., 3.5 hrs./day; effective 6/10/14-7/17/14

Carol Matune – high school instructional paraprofessional; 1 day, step 0, \$19.45/hr., 2 hrs./day, 15 days, step 0, \$19.45/hr., 3.5 hrs./day; effective 6/10/14-7/17/14

Robin Maxwell - elementary instructional paraprofessional; 1 day, step 0, \$19.45/hr., 2 hrs./day, 15 days, step 0, \$19.45/hr., 3.5 hrs./day; effective 6/10/14-7/17/14

Cara Mehrer – high school instructional paraprofessional; 1 day, step 0, \$19.45/hr., 2 hrs./day, 15 days, step 0, \$19.45/hr., 3.5 hrs./day; effective 6/10/14-7/17/14

Dawn Miller – elementary instructional paraprofessional; 1 day, step 0, \$19.45/hr., 2 hrs./day, 15 days, step 0, \$19.45/hr., 3.5 hrs./day; effective 6/10/14-7/17/14

Nancy Morman - elementary instructional paraprofessional; 1 day, step 0, \$19.45/hr., 2 hrs./day, 15 days, step 0, \$19.45/hr., 3.5 hrs./day; effective 6/10/14-7/17/14

Bridget O'Brien-Miller - elementary instructional paraprofessional; 1 day, step 0, \$19.45/hr., 2 hrs./day, 15 days, step 0, \$19.45/hr., 3.5 hrs./day; effective 6/10/14-7/17/14

Molly Rawdon – high school instructional paraprofessional; 1 day, step 0, \$19.45/hr., 2 hrs./day, 15 days, step 0, \$19.45/hr., 3.5 hrs./day; effective 6/10/14-7/17/14

Cindy Sieber – high school instructional paraprofessional; 1 day, step 0, \$19.45/hr., 2 hrs./day, 15 days, step 0, \$19.45/hr., 3.5 hrs./day; effective 6/10/14-7/17/14

Catherine Smith – high school instructional paraprofessional; 1 day, step 0, \$19.45/hr., 2 hrs./day, 15 days, step 0, \$19.45/hr., 3.5 hrs./day; effective 6/10/14-7/17/14

Lisa Stuckwisch - elementary instructional paraprofessional; 1 day, step 0, \$19.45/hr., 2 hrs./day, 15 days, step 0, \$19.45/hr., 3.5 hrs./day; effective 6/10/14-7/17/14

Anneleise Stull – high school instructional paraprofessional; 1 day, step 0, \$19.45/hr., 2 hrs./day, 15 days, step 0, \$19.45/hr., 3.5 hrs./day; effective 6/10/14-7/17/14

Julie Szabo - elementary instructional paraprofessional; 1 day, step 0, \$19.45/hr., 2 hrs./day, 15 days, step 0, \$19.45/hr., 3.5 hrs./day; effective 6/10/14-7/17/14

Molly Tappel - elementary instructional paraprofessional; 1 day, step 0, \$19.45/hr., 2 hrs./day, 15 days, step 0, \$19.45/hr., 3.5 hrs./day; effective 6/10/14-7/17/14

Daniel Warren – high school instructional paraprofessional; 1 day, step 0, \$19.45/hr., 2 hrs./day, 15 days, step 0, \$19.45/hr., 3.5 hrs./day; effective 6/10/14-7/17/14

Catherine Washbush – high school instructional paraprofessional; 1 day, step 0, \$19.45/hr., 2 hrs./day, 15 days, step 0, \$19.45/hr., 3.5 hrs./day; effective 6/10/14-7/17/14

Judith Whiting - elementary instructional paraprofessional; 1 day, step 0, \$19.45/hr., 2 hrs./day, 15 days, step 0, \$19.45/hr., 3.5 hrs./day; effective 6/10/14-7/17/14

Stacey Wilhelm – high school instructional paraprofessional; 1 day, step 0, \$19.45/hr., 2 hrs./day, 15 days, step 0, \$19.45/hr., 3.5 hrs./day; effective 6/10/14-7/17/14

Employment – Classified – Seasonal

It was recommended by the superintendent that the board of education approve the following classified employment seasonal for 2014.

Gary Asher – additional position - seasonal facilities assistant; \$10.00/hr.; effective 4/15/14

Alex S. Chin – seasonal facilities assistant; \$10.00/hr.; effective 4/15/14

Cory J. Eversole – seasonal facilities assistant; \$10.00/hr.; effective 4/15/14

Kelsey L. Eversole – seasonal facilities assistant; \$10.00/hr.; effective 4/15/14

Jesse D. Greene – seasonal painting crew leader; \$15.55/hr.; effective 4/15/14

Thomas F. Haag – additional position – seasonal facilities assistant; \$10.00/hr.; effective 4/15/14

Harold D. Hay – seasonal maintenance; \$19.13/hr.; effective 4/15/14

John J. Maddux – seasonal groundskeeper; \$16.29/hr.; effective 4/15/14

Chelsea M. Miller – seasonal facilities assistant; \$10.00/hr.; effective 4/15/14

Dawn R. Moore – additional position - seasonal facilities assistant; \$10.00/hr.; effective 4/15/14

Mark A. Parkey – additional position – seasonal painting crew leader; \$15.55/hr.; effective 4/15/14

Shelby E. Saunders – seasonal facilities assistant; \$10.00/hr.; effective 4/15/14

Russell L. Savage – seasonal painting crew leader; \$15.55/hr.; effective 4/15/14

Erik J. Schnese – seasonal facilities assistant; \$10.00/hr.; effective 4/15/14

Vincent J. Vannicelli – seasonal groundskeeper; \$16.29/hr.; effective 4/15/14

Kevin T. VanTine – seasonal facilities assistant; \$10.00/hr.; effective 4/15/14

Devin R. VanWinkle – seasonal facilities assistant; \$10.00/hr.; effective 4/15/14

Mason M. Will – seasonal facilities assistant; \$10.00/hr.; effective 4/15/14

Salary Changes – Classified

It was recommended by the superintendent that the board of education approve the following classified salary changes.

Brian T. Golden – bus driver; from St. Andrews route; 4.5 hrs./day to Dublin route; 48 days, step 1, \$18.75/hr., 3.5 hrs./day and Sunrise Academy route; 47 days, step 1, \$18.75/hr., 2.0 hrs./day; effective 3/20/14

Sherry J. Ising – bus driver; from Dublin route; 3.5 hrs./day and Sunrise Academy route; 2.0 hrs./day to Dublin route; 48 days, step 4, \$20.91/hr., 6.0 hrs./day; effective 3/20/14

Aubrey L. Jordan – bus driver; from St. Brigid route; 4.0 hrs./day and Dublin route; 1.5 hrs./day to Dublin route; 48 days, step 7, \$23.27/hr., 6.0 hrs./day; effective 3/20/14

Velinda K. Mathews – bus driver; from Dublin route; 6.0 hrs./day to Village Academy route; 46 days, step 8, \$23.27/hr., 5.5 hrs./day; effective 3/20/14

Michele McGlone – bus driver; from Dublin route; 6.0 hrs./day to Dublin route; 48 days, step 11, \$24.37/hr., 5.0 hrs./day; effective 3/20/14

Earl J. Miller – bus driver; from St. Brendan/Sunrise Academy route; 4.5 hrs./day to St. Brigid route; 50 days, step 2, \$19.45/hr., 4.0 hrs./day and Dublin route; 48 days, step 2, \$19.45/hr., 1.5 hrs./day; effective 3/20/14

Barbara S. Seciliot – bus driver; from Dublin route; 5.0 hrs./day to Dublin route; 48 days, step 6, \$22.45/hr., 6.0 hrs./day; effective 3/20/14

Paige K. Wellman – bus driver; from Dublin route; 4.5 hrs./day to St. Andrew route; 51 days, step 0, \$18.07/hr., 4.5 hrs./day; effective 3/20/14

Dublin Community Education

It was recommended by the superintendent that the board of education approve the following employee as a Dublin Community Education Ski Club chaperone. *[to be paid by Dublin Community Education Funds]*

Christian Miller

Donations to Dublin City Schools

It was recommended by the superintendent that the board of education approve the following donations to Dublin City Schools.

A donation of \$1,000.00 from Ade Olatoye to the Coffman High School *Rock Squad*.

A donation from Sells Middle School PTO to Sells Middle School as follows:

Books for 6 th Grade Reading Classes	\$275.00
Drama Club – Music Man Production	\$500.00

A donation of \$104.39 from a Max and Erma’s fund raiser to Scioto High School for the Teen Institute.

A donation of \$3,000.00 from the Glacier Ridge Elementary School PTO to Glacier Ridge Elementary to purchase ten iPads.

FUTURE AGENDA ITEMS

Next Board Meeting – Monday, April 28, 2014 at Tolles Technical Center

PUBLIC PARTICIPATION FOR ISSUES NOT ON THE AGENDA

None

ITEM 14-047 - CONFIDENTIAL EXECUTIVE SESSION

In accordance with Ohio Revised Code 121.22 (G). 1., 2., 3., 4., 5., and 6., the Dublin Board of Education went into Executive Session to consider:

The (b) employment; of a public employee or official, and

Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees;

At 8:47 p.m., Mr. Melody moved, Mr. Harris seconded to go into confidential executive session.

AYES: Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine, Mr. Weininger

NAYS: None

Mrs. May declared the motion approved.

Mr. Valentine was excused from executive session at 9:25pm.

At 9:46 p.m. the board returned to public session.

Regular

April 14,

14

ITEM 14-048 - ADJOURNMENT

At 9:47 p.m. Mr. Weininger moved, Mr. Melody seconded to adjourn.

AYES: Mrs. May, Mr. Melody, Mr. Harris, Mr. Weininger

NAYS: None

Mrs. May declared the motion approved.

Lynn May, President

Attest

Stephen Osborne, Treasurer / CFO