

MINUTES  
Organization / Regular Meeting  
Board of Education  
January 13, 2014

The Dublin Board of Education of the Dublin City School District, Dublin, Ohio met pursuant to provisions of Section 3313.15 of the Ohio Revised Code, at the 1919 Building, 144 West Bridge Street, Dublin, Ohio on Monday, January 13, 2014 at 7 p.m. Mr. Stephen Osborne presiding. Public notice of the meeting was given in compliance with the rules of the Board of Education, which required advance notification of meetings pursuant to Section 121.11 of the Ohio Revised Code.

**Organization / Regular Meeting**

**CALL TO ORDER / ROLL CALL**

Members present: Mrs. Lynn May, Mr. Stu Harris, Mr. Scott Melody, Mr. Chris Valentine, and Mr. Rick Weininger

Members absent: None

Superintendent: Dr. Todd Hoadley Treasurer/CFO: Mr. Stephen Osborne; Deputy Superintendent: Mr. Mike Trego; Executive Director of Human Resources: Mr. Richard Bailey Executive Director of Learning and Teaching: Mrs. Eydie Schilling; Executive Director of Student Services: Janet Gillig; Director of Business Affairs: Ms. Annette Morud; Chief Technology Officer: Mr. Mike Voss; Coordinator of Public Information: Mr. Doug Baker; news media representatives and interested citizens were also present.

**PLEDGE OF ALLEGIANCE**

**The Treasurer Administered the Oath of Office for the Newly Elected Board Members**

I, *Stu Harris*, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Ohio; and that I will faithfully and impartially discharge my duties as a member of the Board of Education of Dublin City School District, Franklin, Delaware, and Union Counties, to the best of my ability, and in accordance with the laws now in effect and hereinafter to be enacted during my continuance in said office and until my successor is chosen and qualified.

I, *Lynn May*, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Ohio; and that I will faithfully and impartially discharge my duties as a member of the Board of Education of Dublin City School District, Franklin, Delaware, and Union Counties, to the best of my ability, and in accordance with the laws now in effect and hereinafter to be enacted during my continuance in said office and until my successor is chosen and qualified.

I, *Rick Weininger*, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Ohio; and that I will faithfully and impartially discharge my duties as a member of the Board of Education of Dublin City School District, Franklin, Delaware, and Union Counties, to the best of my ability, and in accordance with the laws now in effect and hereinafter to be enacted during my continuance in said office and until my successor is chosen and qualified.

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**ITEM 14-001 - APPOINTMENT OF A PRESIDENT PRO TEM**

Mr. Valentine nominated Stephen Osborne, treasurer/cfo, as president pro tem, to preside over the election of the board president.

AYES: Mr. Harris, Mrs. May, Mr. Melody, Mr. Valentine, Mr. Weininger

NAYS: None

Mr. Osborne declared the nomination approved.

**ITEM 14-002 - APPROVAL OF THE ORGANIZATION / REGULAR MEETING AGENDA**

Mrs. May moved, Mr. Harris seconded to approve the organization / regular meeting agenda.

AYES: Mr. Harris, Mrs. May, Mr. Melody, Mr. Valentine, Mr. Weininger

NAYS: None

Mr. Osborne declared the motion approved.

**ELECTION OF BOARD OF EDUCATION OFFICERS**

**ITEM 14-003 - Election of Board of Education President**

***Nominations for President of the Board***

Mr. Valentine nominated Mrs. May as president of the board for 2014.

Mr. Harris moved, Mr. Weininger seconded to close nominations for president.

AYES: Mr. Harris, Mrs. May, Mr. Melody, Mr. Valentine, Mr. Weininger

NAYS: None

Mr. Osborne declared the motion approved.

**ITEM 14-004 - Elect by Voice Vote for Mrs. May as President of the Board**

Vote For: Mr. Harris, Mrs. May, Mr. Melody, Mr. Valentine, Mr. Weininger

Vote Against: None

Mr. Osborne declared the motion approved.

*The newly elected President began to preside over the meeting.*

**ITEM 14-005 - Election of Board of Education Vice President**

***Nominations for Vice President of the Board***

Mr. Melody nominated Mr. Harris as vice president of the Board for 2014.

Mr. Valentine moved, Mr. Weininger seconded to close nominations for vice president.

AYES: Mr. Harris, Mrs. May, Mr. Melody, Mr. Valentine, Mr. Weininger

NAYS: None

Mrs. May declared the motion approved.

**ITEM 14-006 - Elect by Voice Vote for Mr. Harris as Vice President of the Board**

Vote For: Mr. Harris, Mrs. May, Mr. Melody, Mr. Valentine, Mr. Weininger

Vote Against: None

Mrs. May declared the motion approved.

**The Treasurer Administered the Oath of Office to Newly Elected President and Vice President**

I, *Lynn May*, do solemnly swear to support the Constitution of the United States and the Constitution of the State of Ohio and that I will faithfully and impartially perform and discharge the duties as president of the board of education for the Dublin City School District, Franklin, Delaware, and Union Counties, Ohio.

I, *Stu Harris*, do solemnly swear to support the Constitution of the United States and the Constitution of the State of Ohio and that I will faithfully and impartially perform and discharge the duties as vice president of the board of education for the Dublin City School District, Franklin, Delaware, and Union Counties, Ohio.

**ORGANIZATION PROCEDURES**

**ITEM 14-007 - Establishing Meetings for 2014**

*Section 3313.15 of the Ohio Revised Code requires the board of education to fix the time and place for holding regular meetings. The following schedule of meeting dates, times and locations was adopted for the 2014 calendar year.*

Special meetings may be called by the president, the treasurer, or any two members of the board of education by serving a signed, written notice of the time, place, and purpose of the special meeting at least two days prior to such meeting in compliance with Section 3313.16 O.R.C.

Monday, January 13	1919 Building	7 p.m.
Monday, January 27	Central Office	7 p.m.
Monday, February 10	<b>Central Office</b>	7 p.m.
Monday, February 24	Central Office	7 p.m.
Monday, March 10	1919 Building	7 p.m.
<b>Thursday, March 20</b>	Central Office	7 p.m.
Monday, April 14	1919 Building	7 p.m.
Monday, April 28	Central Office	7 p.m.
Monday, May 12	1919 Building	7 p.m.
<b>Tuesday, May 27</b>	Central Office	7 p.m.
Monday, June 9	1919 Building	7 p.m.
Monday, June 23	Central Office	7 p.m.
<b>Thursday, June 26</b>	<b>Central Office</b>	8:30 a.m.
Monday, July 14	1919 Building	7 p.m.
Monday, August 11	1919 Building	7 p.m.
Monday, August 25	Central Office	7 p.m.
Monday, September 8	1919 Building	7 p.m.
Monday, September 22	Central Office	7 p.m.
Monday, October 13	1919 Building	7 p.m.
Monday, October 27	Central Office	7 p.m.
<b>Thursday, November 13</b>	1919 Building	7 p.m.

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Monday, November 24      Central Office      7 p.m.

Monday, December 8      1919 Building      7 p.m.

Mr. Valentine moved, Mr. Melody seconded to approve the recommendation.

AYES:    Mr. Harris, Mrs. May, Mr. Melody, Mr. Valentine, Mr. Weininger

NAYS:    None

Mrs. May declared the motion approved.

**ITEM 14-008 - Resolution Establishing Service Fund**

It was recommended that the board of education establish a service fund beginning July 1, 2014, in an amount up to \$6,000.00 for fiscal year 2015, to provide for board members' expenses in accordance with Section 3313.15 O.R.C.

Mr. Harris moved, Mr. Weininger seconded to approve the recommendation.

AYES:    Mr. Harris, Mrs. May, Mr. Melody, Mr. Valentine, Mr. Weininger

NAYS:    None

Mrs. May declared the motion approved.

**ITEM 14-009 - Membership in the Ohio School Boards Association**

It was recommended that the board of education renew its membership in OSBA, including subscriptions to the Annual Briefcase and Annual School Management News.

Annual Membership - \$8,896.00

Annual *Briefcase* Subscription (Electronic)

Annual *School Management News Subscription* (Electronic) - \$150.00

Mr. Melody moved, Mr. Harris seconded to approve the recommendation.

AYES:    Mr. Harris, Mrs. May, Mr. Melody, Mr. Valentine, Mr. Weininger

NAYS:    None

Mrs. May declared the motion approved.

**ITEM 14-010 - Membership in Legal Assistance Fund**

Whereas, the Dublin City School District Board of Education wishes to support the efforts of other boards of education to obtain favorable judicial decisions and,

Whereas, the Ohio School Boards Association Legal Assistance Fund has been established for this purpose.

Therefore, the board hereby resolves to join the OSBA LAF for 2014 and directs the treasurer to pay to the LAF \$250.00. [Pursuant to R.C. Section 3313.171]

Mr. Harris moved, Mr. Weininger seconded to approve the recommendation.

AYES:    Mr. Harris, Mrs. May, Mr. Melody, Mr. Valentine, Mr. Weininger

NAYS:    None

Mrs. May declared the motion approved.

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**ITEM 14-011 - OSBA Annual Business Meeting**

It was recommended by the treasurer that the board of education appoint a delegate and alternate to represent the district at the Ohio School Boards annual business meeting on November 10, 2014.

OSBA Delegate Mr. Rick Weininger

OSBA Alternate Mr. Stu Harris

Mr. Melody moved, Mr. Valentine seconded to approve the recommendation.

AYES: Mr. Harris, Mrs. May, Mr. Melody, Mr. Valentine, Mr. Weininger

NAYS: None

Mrs. May declared the motion approved.

**ITEM 14-012 - Resolution for Waiver of Reading Minutes**

*Board Policy provides that each board member receive a copy of the previous meeting's minutes prior to voting on their acceptance. Accordingly, it is not necessary for the treasurer to read the minutes of previous meetings prior to approval by the board.*

It was recommended that the board of education, in accordance with Section 3313.26 O.R.C., waive the reading of minutes from previous meetings.

Mr. Valentine moved, Mr. Weininger seconded to approve the recommendation.

AYES: Mr. Harris, Mrs. May, Mr. Melody, Mr. Valentine, Mr. Weininger

NAYS: None

Mrs. May declared the motion approved.

**ITEM 14-013 - Resolution Adopting a Standing Authorization for the Board President for the Calendar Year 2014**

To enable the district to process state and federal grant applications in a more timely and expedient manner, it was recommended that the board president be authorized to sign all grant applications, which require the president's signature without seeking prior board approval.

Mr. Harris moved, Mr. Valentine seconded to approve the recommendation.

AYES: Mr. Harris, Mrs. May, Mr. Melody, Mr. Valentine, Mr. Weininger

NAYS: None

Mrs. May declared the motion approved.

**ITEM 14-014 - Resolution Adopting Standing Authorizations for the Treasurer for the Calendar Year 2014**

To enable the treasurer to carry out necessary duties involving operations, finances, and purchasing; it was recommended that the board of education grant the following standing authorizations for calendar year 2014:

Advances on Tax Settlements

The treasurer is hereby authorized to secure advance payments from the county auditor when funds from property taxes are available and payable to the school district.

Investment of Interim and Inactive Funds

The treasurer is hereby authorized to invest interim and inactive funds in permissible investments pursuant to Section 135.14, O.R.C., Section 135.13, H.B. 384, and Board Policy.

Appropriation Modifications

The treasurer is hereby authorized to make appropriation modifications between fund accounts with these modifications being reported to the board of education for approval.

Payment of Bills and Payrolls

The treasurer is authorized to pay all bills and payrolls within the limit of the appropriation resolution as bills are received and when merchandise has been certified as received in good condition by the superintendent or his designee.

Advancement of Funds

The treasurer is authorized to advance monies from the General Fund to other funds in anticipation of future receipts. When the anticipated money has been received, the advance will be returned to the General Fund.

Establishing Bank Accounts

The treasurer is hereby authorized to establish the necessary banking accounts he deems necessary to properly account for district funds providing that said accounts are within the limits established in the depository contracts with the banking institutions.

Authorize Signatures on Checks

The treasurer is hereby authorized to sign all checks drawn on bank accounts of the school district as provided for in Section 3313.08 O.R.C.

Authorize Public Records Training

The treasurer is hereby authorized to represent the board of education as their designee for public records training as required by House Bill 9.

Appointment of Tax Incentive Review Council Representative

It is recommended by the board of education that Stephen Osborne, Treasurer/CFO be appointed as representative to the Delaware County Tax Incentive Review Council. (See attached resolution)

Mr. Harris moved, Mr. Melody seconded to approve the recommendation.

AYES: Mr. Harris, Mrs. May, Mr. Melody, Mr. Valentine, Mr. Weininger

NAYS: None

Mrs. May declared the motion approved.

**ITEM 14-015 - Resolution Adopting Standing Authorizations for the Superintendent for the Calendar Year 2014**

To enable the superintendent to carry out necessary duties involving operations, it was recommended that the board of education grant the following standing authorizations for calendar year 2014:

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Approval of Leaves of Absence

The superintendent is hereby authorized to approve unpaid employee leaves of absence as appropriate, consistent with the provisions of the DEA and DSA Negotiated Agreements.

Employment of Temporary Personnel

The superintendent is hereby authorized to employ such temporary personnel for existing positions as is needed for special situations to insure safety, security, protection of district property, and the orderly operation of the school district. (*Temporary is defined as up to 30 days.*)

Approval of Board of Education's Designee for Appeals of Student Suspensions and Expulsions

The superintendent is hereby authorized to appoint a designee for appeals of student suspensions and expulsions.

Approval of Board's Appointing Authority Concerning Employees Governed Under the Dublin Personnel Board of Review

The superintendent is hereby designated as the board of education's "appointing authority" for matters involving employees covered under the rules and regulations of the Dublin Personnel Board of Review.

Approval of Tuition Waivers for Students for Reasons Specified in the Ohio Revised Code

The superintendent is hereby authorized to approve, as appropriate, for the board of education, waivers of tuition for students for the permissive and required reasons specified in the Ohio Revised Code.

Approval of Administrators' Daily, Weekly, Monthly or Annual Work Schedules

The superintendent is hereby authorized to alter the daily, weekly, monthly, or annual work schedules of administrative personnel, as he deems necessary to carry out the official duties of the district.

Approval of Superintendent Authorization to Accept Resignations

The superintendent is hereby authorized to accept resignations which have been submitted by employees during times when this Board is not in session, subject to ratification by this Board; provided however, that upon ratification by this Board, such resignations shall be deemed effective as of the date and time of the Superintendent's acceptance.

Mr. Harris moved, Mr. Weininger seconded to approve the recommendation.

AYES: Mr. Harris, Mrs. May, Mr. Melody, Mr. Valentine, Mr. Weininger

NAYS: None

Mrs. May declared the motion approved.

**ITEM 14-016 - Resolution Reaffirming Group Health Insurance Participation for Board Members with Premiums Being Deducted from Board Member Compensation**

*Section 3313.202 (D), Ohio Revised Code, allows board of education members to participate in the district's group health insurance plans provided that the full cost of the plan is paid in advance by personal check or by making routine deductions from monthly board member compensation.*

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It was recommended that the board of education approve monthly group health insurance deductions from board member compensation as a method for board members to purchase health insurance if they enroll in any of the district's health care plans.

Mr. Melody moved, Mr. Harris seconded to approve the recommendation.

AYES: Mr. Harris, Mrs. May, Mr. Melody, Mr. Valentine, Mr. Weininger

NAYS: None

Mrs. May declared the motion approved.

#### **Notice of Board Members Exercising Option for Participating in Group Health Care Plans**

I, *Stu Harris*, do hereby announce publicly that I will participate in the district group dental and vision insurance plans at my own expense.

I, *Rick Weininger*, do hereby announce publicly that I will participate in the district group health, dental and vision insurance plans at my own expense.

#### **ITEM 14-017 - Approving the Board Resolution Appointing a Member to Tolles Career and Technical Center**

It is recommended by the superintendent that the board of education approve the attached "Board Resolution Appointing Member to Tolles Career and Technical Center".

Mr. Melody moved, Mr. Weininger seconded to approve the recommendation.

AYES: Mr. Harris, Mrs. May, Mr. Melody, Mr. Valentine, Mr. Weininger

NAYS: None

Mrs. May declared the motion approved.

#### **Special/Committee Assignments of Board Members**

##### **Special Assignments:**

Board/City Council Liaison, 1-year appointment, expires end of 2014: *Chris Valentine and Lynn May*

Ohio School Boards Association Legislative Liaison, 1-year appointment, expires end of 2014: *Rick Weininger*

Tolles Technical Center Representative, 3-year appointment, expires end of 2016: *Stu Harris*

The Dublin Foundation, 2-year appointment, expires end of 2015: *Rick Weininger*

Dublin Education Foundation Representative, 2-year appointment, expires end of 2015: *Chris Valentine*

Metropolitan Educational Council Representative, 1-year appointment, expires end of 2014: *Scott Melody*

##### **Liaisons to Administrative Committees:**

Finance/Audit and Business Affairs Liaisons: *Lynn May and Chris Valentine*

Human Resources Liaisons: *Chris Valentine and Scott Melody*



Learning and Teaching Liaisons: *Stu Harris and Rick Weininger*

Athletic Council Liaison: *Rick Weininger and Stu Harris*

Business Advisory Council Liaison: *Lynn May*

Policy Review Liaison: *Lynn May and Stu Harris*

Technology Liaison: *Scott Melody*

**Additional Meeting Items**

**APPROVAL OF MINUTES**

**ITEM 14-018 - December 9, 2013 Regular Meeting**

Mr. Valentine moved, Mr. Harris seconded to approve the minutes.

AYES: Mr. Harris, Mrs. May, Mr. Melody, Mr. Valentine

NAYS: None

ABSTAIN: Mr. Weininger

Mrs. May declared the motion approved.

**AWARDS / RECOGNITION / DONATIONS**

**Awards**

OSBA Media Honor Roll Award

The board of education and Dr. Hoadley recognized *Ms. Jennifer Noblit* for her OSBA Media Honor Road Award.

**Recognitions**

Recognition of Dublin City Schools Staff Retirements

The board of education and Dr. Hoadley recognized the following Dublin City Schools staff retirements.

<i>Elizabeth Adams</i>	<i>Secretary</i>	<i>Davis MS</i>
<i>Jeannette Carroll</i>	<i>Teacher</i>	<i>Grizzell MS</i>
<i>Eric McCall</i>	<i>HVAC</i>	<i>District</i>

**PUBLIC PARTICIPATION FOR ISSUES ON THE AGENDA**

None

**BOARD PRESIDENT'S / BOARD OF EDUCATION'S COMMENTS**

Mr. Valentine noted that the transition process for welcoming new board members and changes in board leadership is very strong and seamless. Mr. Valentine congratulated Mrs. May and welcomed Mr. Weininger to the board.

Mrs. May thanked Mr. Valentine for his service the past two years as board president. Mr. Valentine handled himself with style, thoughtfulness and patience and has done a very good job. The board and district appreciates his service.

Mr. Weininger thanked the public and parents for their support and wanted to let everyone know that he will do the very best for students, parents and the community. Mr. Weininger also thanked the board for a very good transition.

**SUPERINTENDENT’S REPORT / COMMENTS**

Dr. Hoadley thanked the board for their work for the district and community, congratulated the new board president and vice-president and welcomed Mr. Weininger to the board.

Dr. Hoadley then discussed the following items:

- Lean Six Sigma – Three LSS teams of Fisher undergraduate students will be partnering with three departments this spring.
- Dublin City Schools – Now the 10<sup>th</sup> largest school district in Ohio
  - Also, of the top 10 districts in the state:
    - Has the highest average ACT score at 25.2
    - Has the 2<sup>nd</sup> highest average SAT score at 1156
    - Has the highest number of graduates taking an AP test at 1,531
    - Has the highest Performance Index Score at 107.5
    - Has the 2<sup>nd</sup> highest Graduation Rate at 97.4 %
    - Has the highest 11<sup>th</sup> Grade OGT scores in Reading, Writing and Social Studies
    - Has the 2<sup>nd</sup> highest 11<sup>th</sup> Grade OGT scores in Math and Science
- The 2013-14 school year (First Half)  
Dr. Hoadley noted that Dublin City Schools is a wonderful district with many positive things going on and that he would be building on a foundation of excellence that has been established in the district.
- Community Champion Awards: April 26, 2014, Jerome HS
- Coffees with the Superintendent:
  - Jan. 23, 2014, Panera Bread (Perimeter Loop)
  - Feb. 27, 2014, Panera Bread (Martin Rd)
  - March 20, 2014 Sunny Street Café (Perimeter Loop)
- Donations: Three from PTO’s totaling \$35,000.00  
Total donations, this agenda - \$52,420.00  
Great generosity by the Dublin Community
- January 27<sup>th</sup> Board of Education Work Session:
  - Student Enrollment Projections and Building Capacity Issues – Annett Morud
  - High School Course Handbooks – Tracey Miller
  - Financial Audit Report – Steve Osborne (Breakout Session)
  - Global Travel – Eydie Schilling (Breakout Session)

**TREASURER’S REPORT / COMMENTS**

- FY 2013 Audit Update – excellent audit, will receive Auditor of State Award
- Mr. Osborne reviewed agenda items with the board

**REPORTS TO THE BOARD OF EDUCATION**

### **DEPUTY SUPERINTENDENT**

- Mr. Trego discussed the following:
  - Capacity Resolution and Intra-district Transfers
  - School Calendar

### **LEARNING AND TEACHING**

- Ms. Schilling discussed the following agenda items:
  - **Course Selection and Career Planning Handbook (For Each High School)**

The Course Selection and Career Planning Handbook (for each high school) was presented for review. No action was recommended at this time. Board of education adoption will be scheduled at the third reading. *[First Reading]*

- **Global Travel Handbook**

The Global Travel Handbook was presented for review. No action was recommended at this time. Board of education adoption will be scheduled at the third reading. *[First Reading]*

- Stipends

### **STUDENT SERVICES**

- Ms. Gillig updated the board on the following items:
  - Enlighten publication
  - Jan. 17<sup>th</sup> - Power Plus and West Bridge Academy Open House
  - Jan. 16<sup>th</sup> - Parent Mentor Program, Summer Fair Program
  - Jan. 23<sup>rd</sup> – Parent Mentor, “I Get Gifted” Program

### **BUSINESS AFFAIRS**

- Ms. Morud reviewed the following agenda item with the board
  - Approval of Resolution “Authorizing Conveyance of Multi-Use Easement to the City of Dublin.”
- Other Updates
  - Davis MS Library – wall enclosure
  - Advertise for bids – summer construction projects
  - Video surveillance system update
  - Coffman HS Gym Floor update

**TECHNOLOGY**

- Mr. Voss reviewed the following items with the board:
  - Transition from First Class to Google e-mail service
  - Upgrade of technology equipment

**HUMAN RESOURCES**

- Mr. Bailey reviewed agenda items with the board.

**COMMUNICATIONS – PUBLIC INFORMATION**

- Mr. Baker reviewed the following items with the board:
  - Dublin City Schools Top Ten District
    - % English Language Learners - 3<sup>rd</sup> out of Top Ten
    - % Diversity – 6<sup>th</sup> out of Top Ten
  - Central Ohio Information Officers meeting
  - New School Reporter from Dispatch – Jeb Phillips
  - Kindergarten Registration Dates: April 1<sup>st</sup> - April 11<sup>th</sup>
  - Dublin Literacy Conference - Feb. 22nd
  - Martin Luther King Remembrance – Jan. 20th
  - **April / May events:**
    - Dodge Ball Tournament
    - Job Fair
    - Community Champions
    - District Art Show
    - Hall of Fame

**ITEM 14-019 - CONSENT AGENDA**

\*Current anticipated staff assignment, subject to change.  
 \*\*Contingent upon satisfactory fingerprint check.  
 \*\*\*Experience will be granted upon documentation and Board approval.

It was recommended by the superintendent that the board of education approve the consent agenda.

Mr. Valentine moved, Mr. Weininger seconded to approve the recommendation.

AYES: Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine, Mr. Weininger

NAYS: None

Mrs. May declared the motion approved.

**Superintendent’s Office**

**Resolution Approving Annual Adoption of Enrollment Capacity (2014-2015)**

It is recommended by the superintendent that the board of education approve the attached Annual Adoption of Enrollment Capacity for 2014-2015 per Board Policy 5113.01 for Intra-District Open Enrollment.

### **Approving the School Calendar for 2015-2016**

It is recommended by the superintendent that the board of education approve the attached school calendar for the 2015-2016 school year.

### **Finance**

#### **Approving the Fiscal Year 2015 Alternative Tax Budget**

*Ohio Revised Code Section 5705.28 requires each school district to approve the tax budget for the next fiscal year, by January 15, and that the tax budget be filed with the county auditor no later than January 20. The tax budget is a preliminary estimate of the school district's operating revenues and disbursements. The purpose of the tax budget is to demonstrate the district's need for existing inside and outside millages to the County Budget Commission, and to set aside a spending reserve for year-end borrowing at June 30, 2014, pursuant to Sections 5705.29 (G) and 133.301, Ohio Revised Code. The tax budget projects the need for our operating levies. A public hearing, as required by Ohio Revised Code, was held on January 13, 2014, at noon, in the administrative offices.*

It is recommended by the treasurer that the alternative tax budget for Fiscal Year 2015 be approved by the board of education, as presented, and that the treasurer be authorized to sign and file the alternative tax budget form with the Franklin County Auditor no later than January 20, 2014.

#### **Financial Report for December 31, 2013**

It is recommended by the treasurer that the board of education approve the Financial Report for December 31, 2013.

#### **Approving Student Activity Purpose Statement**

It is recommended by the treasurer that the board of education approve the attached purpose statement for the following student activity.

Teens for a Cure  
Dublin Coffman High School

### **Business Affairs**

#### **Approval of Resolution “Authorizing Conveyance of Multi-Use Easement to the City of Dublin.”**

It is recommended by the superintendent that the board of education approve the attached resolution “Authorizing Conveyance of Multi-Use Easement to the City of Dublin” for the construction of a bicycle, pedestrian, and general multi-use path along the western boundary of the site of Dublin Scioto High School.

### **Personnel**

#### **Retirement - Certificated**

It is recommended by the superintendent that the board of education approve the following certificated retirement.

Carole Ott – Davis MS language arts teacher effective 2/28/14 [retirement]

**Salary Changes - Certificated**

It is recommended by the superintendent that the board of education approve the following certificated salary change for the 2013-14 school year.

Rachel Mathews – Davis MS from master’s, 0 yrs. exp., \$45,070.00 to master’s +45, 0 yrs. exp., \$51,216.00

**Employment – Summer School Substitutes**

It is recommended by the superintendent that the board of education approve all 2013-14 certified and classified employees as substitutes for the 2014 Summer School program.

**Unpaid Childcare Leave – Certificated**

It is recommended by the superintendent that the board of education approve the following unpaid childcare leave for the 2013-14 school year.

Christina Archer – Wright ES unpaid childcare leave after appropriate use of sick leave through 5/26/14

Erin Marion – Dublin Jerome HS unpaid childcare leave after appropriate use of sick leave through 5/4/14

Kelly McGraw – Wright ES unpaid childcare leave after appropriate use of sick leave through 3/30/14

Heidi Wess – Dublin Scioto HS unpaid childcare leave after appropriate use of sick leave through 2/10/14

**Resignations – Supplemental**

It is recommended by the superintendent that the board of education approve the following supplemental resignation.

Kelcie Ellis – Karrer MS girls asst. track coach effective 12/11/13

**Employment – Supplemental**

It is recommended by the superintendent that the board of education approve the following supplemental employment for the 2013-14 school year.

Dominique Alexander – Dublin Scioto HS boys asst. lacrosse coach, level 4, step 0, \$2,306.00  
*[not a district employee]*

James Amato – Dublin Scioto HS asst. softball coach, level 4, step 7, \$2,998.00 *[not a district employee]*

Alex Balcerzak – Dublin Scioto HS boys asst. lacrosse coach (.5), level 4, step 1, \$1,210.50,  
*[not a district employee]*

Don Benton – Dublin Scioto HS boys asst. tennis coach, level 3, step 7, \$2,249.00 *[not a district employee]*

Carrie Bonar – Sells MS AD pilot (asst. track coach) (.5), level 2, step 0, \$576.50

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Eric Cliffel – Dublin Scioto HS boys asst. indoor/outdoor track coach, level 5, step 10, \$3,892.00  
*[not a district employee]*

Miles Farwick – Grizzell MS boys asst. lacrosse coach, level 2, step 2, \$1,268.00     *[not a district employee]*

Jessica Gardner – Dublin Jerome HS AD pilot (asst. softball coach), level 2, step 0, \$1,153.00  
*[not a district employee]*

Michael Gast – Dublin Scioto HS asst. baseball coach (.5), level 4, step 0, \$1,153.00     *[not a district employee]*

Susan Gooch – Dublin Coffman HS show choir advisor, level 6, step 0, \$3,460.00     *[not a district employee]*

Jim Haney – Dublin Scioto HS asst. baseball coach (.5), level 4, step 4, \$1,383.50     *[not a district employee]*

Keith Hausler – Dublin Jerome HS asst. baseball coach, level 4, step 5, \$2,883.00     *[not a district employee]*

Doug Houchard – Dublin Scioto HS AD pilot (asst. baseball coach), level 2, step 0, \$1,153.00  
*[not a district employee]*

Sarah Hutchison – Dublin Scioto HS girls asst. lacrosse coach, level 4, step 2, \$2,537.00     *[not a district employee]*

Jeremy Love – Dublin Scioto HS boys asst. lacrosse coach (.5), level 4, step 0, \$1,153.00     *[not a district employee]*

Theresa Murphy – Dublin Scioto HS show choir advisor, level 6, step 0, \$3,460.00     *[not a district employee]*

Brenden Pence – Dublin Jerome HS boys head volleyball coach, level 8, step 4, \$5,534.00  
*[not a district employee]*

Caitlin Piotrowski – Karrer MS girls head lacrosse coach, level 4, step 1, \$2,421.00     *[not a district employee]*

Alex Previte – Dublin Scioto HS AD pilot (boys asst. lacrosse coach), level 2, step 0, \$1,153.00  
*[not a district employee]*

Jason Rice – Dublin Jerome HS AD pilot (asst. baseball coach), level 2, step 0, \$1,153.00

Stacey Schall – Dublin Scioto HS girls asst. indoor/outdoor track coach, level 5, step 2, \$3,171.00     *[not a district employee]*

Matthew Schoonover – Dublin Jerome HS boys asst. volleyball coach, level 4, step 2, \$2,537.00  
*[not a district employee]*

Harry Tabler – Dublin Scioto HS asst. baseball coach (.5), level 4, step 3, \$1,326.00     *[not a district employee]*

Jason Timmons – Dublin Scioto HS boys asst. indoor/outdoor track coach, level 5, step 7, \$3,748.00     *[not a district employee]*

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Elizabeth Tompkins – Dublin Scioto HS asst. softball coach, level 4, step 3, \$2,652.00 [not a district employee]

Anna Tornero – Dublin Jerome HS show choir advisor, level 6, step 0, \$3,460.00 [not a district employee]

Ted VanTine – Sells MS asst. track coach, level 2, step 10, \$1,557.00 [not a district employee]

**Volunteer Athletic Coaches**

It is recommended by the superintendent that the board of education approve the following volunteer athletic coaches.

Robert Bodine – Davis MS asst. wrestling coach

John Channel – Dublin Coffman HS asst. wrestling coach

Vince Chickerella – Dublin Scioto HS asst. baseball coach

Nick Friedman – Dublin Coffman HS asst. football coach

Michael Gast – Dublin Scioto HS asst. football coach

Brittany Howell – Dublin Scioto HS asst. softball coach

Chris Jones – Dublin Scioto HS asst. baseball coach

James Miller – Dublin Jerome HS asst. basketball coach

Alex Rose – Dublin Scioto HS boys asst. lacrosse coach

Brad Schulze – Dublin Coffman HS asst. basketball coach

Dan Warren – Dublin Scioto HS boys asst. lacrosse coach

**Stipend - Early Entrance Testing [719] [Change/Add]**

It is recommended by the superintendent that the board of education approve stipends for the following teachers to administer several evaluations to determine if a student would be a good candidate for early entrance. In accordance with ODE Gifted Operating Standards, the Iowa Acceleration Scale should be used for early entrance placement. The original stipend was approved on the November 26, 2012 agenda. [paid from General Fund]

**Delete:** \$500.00  
Jeff Lotus

**Add:** \$500.00  
Katy Litzinger

**Stipend – Parent Coaching Nights [#177]**

It is recommended by the superintendent that the board of education approve the following stipend for staff to conduct two parent sessions in the evening at each elementary school to provide parents with techniques to help their children achieve grade level reading skills. [Paid from Graded Course of Study Fund]



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\$125.00

Susan Arcy  
Jessica Ardelea  
Lauren Bahr  
Jodi Bisher  
Dawn Bush  
Leesa Crimmel  
Laura Douce

\$125.00

Susan Hughes  
Gretchen Neuroth  
Cortnee Phifer  
Brittany Saffell  
Elizabeth Weingard  
Kami Wenning  
Sarah Wilcox

\$250.00

Amy Simmons  
Elizabeth Strickler  
Stella Villalba  
Mary Vosler

**Retirement – Classified**

It is recommended by the superintendent that the board of education approve the following classified retirement.

John A. Dennis – bus driver; effective 3/31/14

**Resignation – Classified**

It is recommended by the superintendent that the board of education approve the following classified resignation.

Jan Geise – Davis MS clinic aide; effective 1/31/14

**Unpaid Leave of Absence – Classified**

It is recommended by the superintendent that the board of education approve the following classified unpaid leave of absence.

Amy J. Montgomery – Chapman Elementary administrative secretary; three (3) day unpaid leave of absence; effective 2/3/14-2/5/14

**Employment – Classified**

It is recommended by the superintendent that the board of education approve the following classified employment for the 2013-14 school year.

Jan Geise – Davis MS building secretary; 90 days, Grade 4, Step 7, \$19.20/hr., 8 hrs./day; effective 2/1/14

Lynda L. Hensley – bus driver; Noble Academy route; 99 days, step 0, \$18.07/hr., 4.0 hrs./day and Dublin route; 94 days, step 0, \$18.07/hr., 0.5 hrs./day; effective 1/14/14

Tammy E. Hicks – bus driver; Dublin route; 94 days, step 0, \$18.07/hr., 4.5 hrs./day; effective 1/14/14

Marsha L. McCall – bus driver; Dublin kindergarten route (additional route); 94 days, step 0, \$29.40/hr., 1.0 hr./day; effective 1/14/14

Mark A. Parkey – bus driver; St. Brigid route; 96 days, step 0, \$18.07/hr., 4.0 hrs./day and Dublin route; 94 days, step 0, \$18.07/hr., 1.0 hr./day; effective 1/14/14

Vangie L. Tavella – substitute bus driver; step 0, \$18.07/hr., effective 1/6/14

Paige K. Wellman – bus driver, Dublin route; 94 days, step 0, \$18.07/hr., 4.5 hrs./day; effective 1/14/14

Matthew D. Wilder – substitute bus driver; step 0, \$18.07/hr., effective 1/14/14

**Salary Changes – Classified**

It is recommended by the superintendent that the board of education approve the following classified salary changes.

Lisa K. Cooperider – bus driver; from St. Brigid route; 4.0 hrs./day and Dublin 1.5 hrs./day to Dublin route; 94 days, step 9, \$23.27/hr., 6.0 hrs./day; effective 1/14/14

Antony C. DeAscentis – bus driver; from St. Brigid route; 4.0 hrs./day and Dublin 1.0 hr./day to unassigned Dublin route; 94 days, step 2, \$19.45/hr., 4.5 hrs./day; effective 1/14/14

Richard K. Howard – bus driver; from St. Brigid route; 4.0 hrs./day and Dublin 1.5 hrs./day to Dublin route; 94 days, step 10, \$24.37/hr., 6.0 hrs./day; effective 1/14/14

Sherry J. Ising – bus driver; from Columbus Academy route; 5.0 hrs./day to Dublin route; 94 days, step 4, \$20.91/hr., 3.5 hrs./day and Sunrise Academy; 94 days, step 4, \$20.91/hr., 2.0 hrs./day; effective 1/14/14

Terry L. Knupp – bus driver; from Dublin route; 6.0 hrs./day to St. Brigid route; 96 days, step 6, \$22.45/hr., 4.0 hrs./day and Dublin route; 94 days, step 6, \$22.45/hr., 1.5 hrs./day; effective 1/14/14

Cecilia M. Navaratnam – bus driver; from Dublin route; 3.5 hrs./day and Sunrise Academy route; 2.0 hrs./day to Dublin route; 94 days, step 10, \$24.37/hr., 6.0 hrs./day; effective 1/14/14

Alicia A. Salem – bus driver; from Dublin route; 4.5 hrs./day to St. Brigid route; 96 days, step 9, \$23.27/hr., 4.0 hrs./day and Dublin route; 94 days, step 9, \$23.27/hr., 1.5 hr./day; effective 1/14/14

David Smith – bus driver from Noble Academy route; 4.0 hrs./day and Dublin route; 0.5 hrs./day to Columbus Academy route; 90 days, step 2, \$19.45/hr., 5.0 hrs./day; effective 1/14/14

Stephanie L. Stein – bus driver from unassigned Dublin route; 4.5 hrs./day to Dublin route; 94 days, step 5, \$21.68/hr., 6.0 hrs./day; effective 1/14/14

**Donations to Dublin City Schools**

It is recommended by the superintendent that the board of education approve the following donations to Dublin City Schools.

A donation of \$30,000.00 from the Glacier Ridge Elementary PTO to Glacier Ridge Elementary for the purchase of laptops and technology to support classroom instruction.

A donation of \$2,393.00 from the Deer Run Elementary PTO to Deer Run Elementary for the purchase of three iPad IIs and 4 iPad minis.

A donation of \$1,596.00 from the Davis Middle School PTO to Davis Middle School for the purchase of four iPads (for the Grade Pilot Grant).

Donations as follows to Davis Middle School Athletics (Spaghetti Dinner Event):

Dr. Kent Underwood	\$1,000.00
Bill and Sue Hutras	\$1,000.00
Germain Ford	\$600.00

A donation of a used set of the 2013 World Book Encyclopedia (valued at \$699.00) from the Worthington Library to Deer Run Elementary.

An anonymous donation of \$700.00 to the Dublin City Schools Special Education Department.

A donation of \$800.00 (\$266.67 per building) from M3S Sports LLC to Jerome High School, Grizzell Middle School, and Deer Run Elementary (Flying Feather Four Miler event).

A donation of \$13,631.50 from John and Flo Ann Easton to Bailey Elementary for the purchase of electronic equipment

**FUTURE AGENDA ITEMS**

Tolles Career and Technical Center Visit - Spring

**PUBLIC PARTICIPATION FOR ISSUES NOT ON THE AGENDA**

None

**ITEM 14-020 - CONFIDENTIAL EXECUTIVE SESSION**

In accordance with Ohio Revised Code 121.22 (G). 1., 2., 3., 4., 5., and 6., the Dublin Board of Education went into Executive Session to consider:

*The (b) employment of a public employee or official*

*Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees;*

At 8:25 p.m., Mr. Melody moved, Mr. Harris seconded to go into confidential executive session.

AYES: Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine, Mr. Weininger  
NAYS: None

Mrs. May declared the motion approved.

At 9:19 p.m. the board returned to public session.

**ITEM 14-021 - ADJOURNMENT**

At 9:20 p.m. Mr. Valentine moved, Mr. Weininger seconded to adjourn.

AYES: Mrs. May, Mr. Melody, Mr. Harris, Mr. Valentine, Mr. Weininger  
NAYS: None

Mrs. May declared the motion approved.

\_\_\_\_\_  
Lynn May, President

Attest \_\_\_\_\_  
Stephen Osborne, Treasurer / CFO