

MINUTES
Regular Meeting
Board of Education
December 9, 2013

The Dublin Board of Education of the Dublin City School District, Dublin, Ohio met pursuant to provisions of Section 3313.15 of the Ohio Revised Code, at the 1919 Building, 144 West Bridge Street, Dublin, Ohio on Monday, December 9, 2013 at 7:00 p.m., Mr. Christopher Valentine presiding. Public notice of the meeting was given in compliance with the rules of the Board of Education, which required advance notification of meetings pursuant to Section 121.11 of the Ohio Revised Code.

CALL TO ORDER / ROLL CALL

Members present: Mrs. Gwen Callender, Mrs. Lynn May, Mr. Stu Harris, Mr. Scott Melody, and Mr. Christopher Valentine

Members absent: None

Superintendent: Dr. Todd Hoadley; Treasurer/CFO: Mr. Stephen Osborne; Deputy Superintendent: Mr. Mike Trego, Executive Director of Human Resources: Mr. Richard Bailey; Executive Director of Student Services: Ms. Janet Gillig; Director of Business Affairs: Ms. Annette Morud; Chief Technology Officer: Mr. Mike Voss; Coordinator of Public Information: Mr. Doug Baker; news media representatives and interested citizens were also present.

PLEDGE OF ALLEGIANCE

Ms. Martha Barley, Principal of Bailey Elementary School, introduced the following students from Bailey Elementary who led the Pledge of Allegiance.

<i>Will Ackerman</i>	<i>Trent McConnaughey</i>	<i>Bella Mytinger</i>
<i>Adrian Cavanaugh</i>	<i>Leah Montgomery</i>	<i>Jessica Steller</i>
<i>Iman Hamayel</i>	<i>Blake Northup</i>	<i>Landon Thome</i>

APPROVAL OF MINUTES

ITEM 13-264– November 14, 2013 Regular Meeting

Mr. Harris moved, Mrs. Callender seconded to approve the minutes.

AYES: Mr. Valentine, Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody
NAYES: None

Mr. Valentine declared the motion approved.

ITEM 13-265– November 25, 2013 Regular/Work Session Meeting

Mr. Melody moved, Mr. Harris seconded to approve the minutes.

AYES: Mr. Valentine, Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody
NAYES: None

Mr. Valentine declared the motion approved.

ITEM 13-266 - APPROVAL OF AGENDA AND ADDENDUM

Mrs. May moved, Mr. Harris seconded to approve the agenda and addendum.

AYES: Mr. Valentine, Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody
NAYES: None

Mr. Valentine declared the motion approved.

AWARDS / RECOGNITIONS

Awards

OSBA Media Honor Roll Award – Ms. Jennifer Noblit

Ms. Noblit was unable to attend the meeting. She will be recognized at the January Organizational meeting.

The Golden Shamrock Award Presented by the Board President

The members of the Golden Shamrock Committee recognized the November winner of the Golden Shamrock award, presented to district employees for exceptional service.

Shon Holland 8th Grade Science Teacher Sells MS

Recognitions

Recognition of Dublin City Schools Staff Retirement

The board of education and Dr. Hoadley recognized the following Dublin City Schools staff retirement.

Gary Hay *Custodian* *Riverside ES*

Recognition of Dublin Coffman High School Student

The board of education and Mike Uring recognized the following student for winning the 2013 Individual Division I Boys Golf State Championship.

Nicholas Sparling

Men’s Cross Country Team Recognition – Dublin Jerome High School

The following members of the 2013 State Runner Up Cross Country Team from Dublin Jerome High School were recognized:

Brad Davis *Nicholas Jarvis* *Brian King*
Mitchell Leitch *Jacob Mandel* *Nicholas Schleiter*
Chase Stewart
Coach – David Wadenstierna

Recognition of Dublin City School Board Member

The board of education, Dr. Hoadley, and Mr. Osborne recognized Ms. Gwen Callender for her eight years of service on the Dublin City Schools board of education.

PUBLIC PARTICIPATION FOR ISSUES ON THE AGENDA

None

BOARD PRESIDENT'S / BOARD OF EDUCATION'S COMMENTS

Mrs. May noted that at the Business Advisory Council meeting Ms. Kim Clavin, Coordinator of STEM Programs, had a presentation regarding the STEM program. Mrs. May hopes that there will be a sub-committee formed to encourage business participation in STEM.

SUPERINTENDENT'S REPORT / COMMENTS / RECOMMENDATIONS

- Dr. Hoadley discussed the following items:
 - Straight A grant status – not approved for this round of grant awards. Next steps will be reviewed.
 - Resolution to Apply for Grant Funding – Local Government Innovation Fund
 - Snow Day
 - YPA Appreciation Breakfast – rescheduled for December 13, 2013
 - Superintendent's Coffee #6 (December 10, 2013)
 - Future Plans – possible virtual coffees at the Technology House

TREASURER'S REPORT / COMMENTS

- FY 2013 Audit Status
- Mr. Osborne reviewed agenda items with the board

REPORTS TO THE BOARD OF EDUCATION

DEPUTY SUPERINTENDENT

- Mr. Trego discussed the following:
 - 2015-2016 Calendars
 - Capacity Resolution

LEARNING AND TEACHING

- Ms. Schilling was absent

STUDENT SERVICES

- Ms. Gillig updated the board on the following items:
 - Parent Mentor Development – Education Parent Series
 - Development of models for Enrichment Services and Special Education
 - WBA Appreciation – rescheduled

BUSINESS AFFAIRS

- Ms. Morud reviewed the following agenda items with the board
 - Approval of consulting contract with Roger Fields and Associates for the design of the Deer Run HVAC system
 - Authorization to advertise for bids
 - Security system reimbursement of \$48,000.00 from the State of Ohio (intercom systems)

TECHNOLOGY

- Mr. Voss reviewed the following items with the board:
 - E-Rate closed Dec. 4, 2013. Proposals for internet services are in process
 - Mr. Kevin Becker, Ms. Morud and the Treasurer’s Office staff - working to put district forms and time sheets into an electronic format

HUMAN RESOURCES

- Mr. Bailey reviewed agenda items with the board.

COMMUNICATIONS – PUBLIC INFORMATION

- Mr. Baker reviewed the following items with the board:
 - Hour of Code (STEM program)
 - Contributions from Dublin City Schools Staff for the Holidays
 - Hall of Fame applications/nominations
 - Common Core Communications

ITEM 13-267 - CONSENT AGENDA AND ADDENDUM

It was recommended by the superintendent that the board of education approve the consent agenda and addendum.

Mrs. Callender moved, Mrs. May seconded to approve the recommendation.

AYES: Mr. Valentine, Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody

NAYES: None

Mr. Valentine declared the motion approved.

FINANCE

Approval of 2014 Life, Health, Dental and Vision Insurance Rates

It was recommended by the treasurer that the board of education approve the following life, health, dental, and vision monthly insurance rates with Prudential, Medical Mutual

of Ohio, Delta Dental, and Vision Service Plan, respectively, effective January 1, 2014 and approve the change to a self funded health plan with Medical Mutual of Ohio.

<u>PLAN</u>	<u>2013</u>	<u>2014</u>
Life (Prudential)		
Life	.082 / \$1,000	.082 / \$1,000
AD&D	.015 / \$1,000	.015 / \$1,000
Supp. AD&D	.015 / \$1,000	.015 / \$1,000
Health (Medical Mutual)		
PPO Single	\$591.04	\$650.42
Single + 1	\$1,176.86	\$1,295.08
Family	\$1,870.41	\$2,058.30
Dental Single	\$ 38.36	\$ 38.36
(Delta) Family	\$ 107.42	\$107.42
Vision Single	\$ 8.50	\$ 8.50
(VSP) Family	\$ 24.00	\$ 24.00

Fund Appropriation Increase

It was recommended by the treasurer that the board of education approve the following increase in appropriation for the fund noted:

Fund	Name	Increase
018	Public School Support	\$150,000.00
516	Special Revenue	\$25,000.00

Financial Report for November 30, 2013

It was recommended by the treasurer that the board of education approve the Financial Report for November 30, 2013.

BUSINESS AFFAIRS

Approval of Technical Services and Consulting Agreement with Roger D. Fields and Associates

It was recommended by the superintendent that the board of education approve the attached Technical Services and Consulting Agreement with Roger D. Fields and Associates for planning, design and construction administration services for Deer Run Elementary School HVAC Renovation.

Authorizing Bidding for Construction Projects

It was recommended by the Superintendent that the board of education authorize the Director of Business Affairs to advertise for the construction of the following project at the estimated cost as noted:

Deer Run Elementary School HVAC Renovations \$956,000.00
[Funds for the above project are available from the 2012 Bond Funds]

The bids are to be publicly opened and read immediately after the time for filing such bids has expired. Further, the Director of Business Affairs was authorized to submit a tabulation of bids received at the first official meeting of the board of education following receipt of such bids.

PERSONNEL

Retirement - Certificated

It was recommended by the superintendent that the board of education approve the following certificated retirement.

Susan Taylor – Davis MS social studies teacher, effective 05/31/14 [retirement]

Salary Changes - Certificated

It was recommended by the superintendent that the board of education approve the following certificated salary changes for the 2013-14 school year.

Heidi Wess – District school nurse from bachelor's, 1 yr. exp., \$43,104.00 to 150 sem. hrs., 1 yr. exp., \$45,152.00

Employment – Certificated

It was recommended by the superintendent that the board of education approve the following certificated employment for the 2013-14 school year.

Lauren Rocazella – Wright ES Title I reading teacher (.5), bachelor's, 0 yrs. exp., 119 days, \$13,177.80, effective 11/18/13 [replacement contract]

Employment – Home Instruction Tutors

It was recommended by the superintendent that the board of education approve the following home instruction tutors for the 2013-14 school year.

Laura Cleveland – Home instruction tutor, \$25.00 per hour plus ½ hour prep time effective 11/26/13

Ann Gates – Home instruction tutor, \$25.00 per hour plus ½ hour prep time effective 11/26/13

Stacey Wilhelm - Home instruction tutor, \$25.00 per hour plus ½ hour prep time effective 11/26/13

Employment – Substitute Teacher

It was recommended by the superintendent that the board of education approve the following substitute for the 2013-14 school year.

James Cline – District school psychologist, \$334.43 per diem effective 12/9/13 through 3/31/14, not to exceed 38 days

Preschool Summer Assessment Team

It was recommended by the superintendent that the board of education approve the following certificated staff for additional days as a member of the 2013 preschool summer assessment team.

Marcia Rife - speech & language pathologist, 3 days, \$1,455.09

Unpaid Childcare Leave – Certificated

It was recommended by the superintendent that the board of education approve the following unpaid childcare leave for the 2013-14 school year.

Samantha Razem – Dublin Jerome HS unpaid childcare leave after appropriate use of sick leave through 4/25/14

Unpaid Leave – Certificated

It was recommended by the superintendent that the board of education approve the following unpaid leave for the 2013-14 school year.

Andrea McCullough – Sells MS unpaid leave of one day for travel purposes, effective 3/21/14

Resignations – Supplemental

It was recommended by the superintendent that the board of education approve the following supplemental resignations.

Donna Eltringham – Riverside ES principal pilot (.25), level 3, step 0, \$432.50

Katie McCurnin – Dublin Scioto HS asst. gymnastics coach (.5), level 4, step 0, \$1,153.00 *[not a district employee]*

Mary Vosler – Riverside ES principal pilot (.25), level 3, step 0, \$432.50

Salary Change – Supplemental

It was recommended by the superintendent that the board of education approve the following supplemental salary change for the 2013-14 school year.

Sarah Redick – Davis MS 7th grade girls head basketball coach from level 6, step 0, \$3,460.00 to level 6, step 3, \$3,979.00

Employment – Supplemental

It was recommended by the superintendent that the board of education approve the following supplemental employment for the 2013-14 school year.

Marty Assmann – Sells MS 7th grade head baseball coach, level 4, step 0, \$2,306.00

Deb Baker – Karrer MS 7th grade head softball coach, level 4, step 10, \$3,113.00

Tyler Baker – Karrer MS 8th grade head baseball coach, level 4, step 7, \$2,998.00

Mike Bariglio – Karrer MS AD pilot (asst. track coach), level 2, step 0, \$1,153.00 *[not a district employee]*

Matt Berner – Sells MS boys head lacrosse coach, level 4, step 10, \$3,113.00

Julie Bland – Sells MS girls asst. lacrosse coach, level 2, step 3, \$1,326.00

Zachary Bott – Dublin Jerome HS AD pilot (boys asst. basketball coach) (.5), level 2, step 0, \$576.50 *[not a district employee]*

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Michelle Burnett – Karrer MS girls asst. lacrosse coach, level 2, step 1, \$1,211.00
[not a district employee]

Mike Dodge – Karrer MS AD pilot (asst. baseball coach), level 2, step 0, \$1,153.00
[not a district employee]

Rob Dodge – Karrer MS 7th grade head baseball coach, level 4, step 15, \$3,228.00

Kelcie Ellis – Karrer MS girls asst. track coach, level 2, step 1, \$1,211.00

Edmund Trey Fogg – Dublin Jerome HS girls asst. basketball coach, level 8, step 3, \$5,304.00

Jon Forgy – Karrer MS boys asst. lacrosse coach, level 2, step 1, \$1,211.00 *[not a district employee]*

Valerie Hayes – Sells MS 8th grade head softball coach, level 4, step 5, \$2,883.00

Shon Holland – Sells MS boys asst. lacrosse coach, level 2, step 7, \$1,499.00

Carolyn Juda – Riverside ES principal pilot (.25), level 3, step 0, \$432.50

Krista Keir – District Special Olympics coordinator, level 8, step 2, \$5,073.00

Leah Kranstuber – Sells MS 8th grade asst. softball coach, level 2, step 3, \$1,326.00

Sarah Lamping – District head diving coach, level 5, step 2, \$3,171 *[not a district employee]*

Alicia McQuade – Dublin Jerome HS asst. gymnastics coach, level 4, step 4, \$2,767.00
[not a district employee]

Christian Miller – Karrer MS boys head track coach, level 4, step 5, \$2,883.00

Roger Murphy – Karrer MS boys head tennis coach, level 2, step 3, \$1,326.00 *[not a district employee]*

Chelsea Neiningner – Riverside ES principal pilot (.25), level 3, step 0, \$432.50

Shelly Nighbert – Karrer MS 8th grade head softball coach, level 4, step 15, \$3,228.00

Shanley O’Neil – Sells MS asst. track coach, level 2, step 1, \$1,211.00

Sue Parnell – Sells MS AD pilot (girls asst. track coach) (.5), level 2, step 1, \$605.50

Drew Parry – Grizzell MS 8th grade asst. softball coach, level 2, step 1, \$1,211.00

Alex Place – Sells MS 8th grade head baseball coach, level 4, step 1, \$2,421.00

Amy Prosyk – Karrer MS asst. track coach, level 2, step 4, \$1,384.00

Mike Pulsinelli – Karrer MS asst. baseball coach, level 2, step 5, \$1,441.00

Tim Rathburn – Sells MS 7th grade head softball coach, level 4, step 4, \$2,767.00

Corey Rauh – Sells MS AD pilot (boys asst. lacrosse coach), level 2, step 0, \$1,153.00

Chad Reeves – Sells MS girls head track coach, level 4, step 10, \$3,113.00

Alyssa Rothermund – Karrer MS girls head track coach, level 4, step 0, \$2,306.00

Kathryn Slaven – Sells MS boys head track coach, level 4, step 1, \$2,421.00

Wayne Tsai – Dublin Scioto HS head boys volleyball coach, level 8, step 4, \$5,534.00
[not a district employee]

Carly Ullmer – Sells MS girls head lacrosse coach, level 4, step 3, \$2,652.00

Patrick Walsh – Karrer MS boys head lacrosse coach, level 4, step 0, \$2,306.00 *[not a district employee]*

Kyle Winter – Sells MS AD pilot (8th grade asst. baseball coach) (.5), level 2, step 0, \$576.50 *[not a district employee]*

Terry Yeager – Sells MS boys tennis coach, level 2, step 2, \$1,268.00

Volunteer Athletic Coaches

It was recommended by the superintendent that the board of education approve the following volunteer athletic coaches.

Tyler Baker – Karrer MS asst. wrestling coach

Nathan Baltzer – Dublin Jerome HS asst. boys basketball coach

Cara Evans – Dublin Coffman HS asst. field hockey coach

Tim Farrell – Dublin Coffman HS asst. football coach

Jessica Gardner – Dublin Jerome HS asst. softball coach

Kristin McIntyre – Dublin Coffman HS asst. gymnastics coach

Stipend – Resident Educator Mentoring Program [#169] [Change/Add]

It was recommended by the superintendent that the board of education approve the following stipend for the mentoring teachers in year 1 of Dublin/ODE’s Mentoring Program. The original stipend was approved on the November 14, 2013 agenda. [Paid from General Fund]

Change: From: \$700.00 To: \$1,400.00
Morgan Was

Stipend – Fall Gifted ID Testing [#163]

It was recommended by the superintendent that the board of education approve the following stipend to provide Fall testing for gifted identification for students in grades 3 through 8 on two separate dates. [Paid from General Fund]

<u>\$250.00</u>	<u>\$250.00</u>	<u>\$250.00</u>
Joyce Christman	Michelle Gdovin	Sandra Siers
Linda Gale	Martha Scherpelz	Meredith Young

Stipend – Van Training [#173]

It was recommended by the superintendent that the board of education approve the following stipend for van driver re-certification as required by the State of Ohio. [Paid from General Fund]

<u>\$75.00</u>	<u>\$75.00</u>	<u>\$75.00</u>
Marc Carlson	Carol Matune	Cheryl Shumaker
Jennifer Early	Susan Neely	Kathryn Sochor
Georgia Hoover	Diane Page	Scott Sutherland

Stipend – Sells Middle School Outdoor Education Program [#174]

It was recommended by the superintendent that the board of education approve the following stipend for teachers to provide supervision and security for each 6th grade team to attend Nature's Classroom Program (outdoor education). [Paid from General Fund]

<u>\$100.00</u>	<u>\$100.00</u>	<u>\$100.00</u>
Jennifer Abraham	Kathy Chitwood	Thomas McCauley
Sarah Barhorst	Kristi Cullen	Nicole Mooney
Kelly Basham	Joanna Doyle	Shaun Rice
Michael Blake	Whitney Guzzo	Gretchen Siegfried
Mark Briggs	Robin Klestinec	Megan Tucker

Stipend – Digital Course Revision Work [#175]

It was recommended by the superintendent that the board of education approve the following stipend for teachers who created digital courses over the past two years to revise and improve these courses to meet changing national, state and local standards. [Paid from Graded Course of Study]

<u>\$62.50</u>	<u>\$250.00</u>	<u>\$375.00</u>
Susan Neely	Kyle Sherman	Benjamin Steele
Chris Huesman	Charles Crawford	
	Jason Saiter	<u>\$500.00</u>
<u>\$125.00</u>	Kari Curtis	Dun Zhang
Timothy Flora	Steve Kucinski	Troy Dramble
	Amy Kowatch	

Stipend – Peer Collaboration [#176]

It was recommended by the superintendent that the board of education approve the following stipend for teachers to be trained as peer collaborators and to help struggling students. [Paid from General Fund]

<u>\$750.00</u>	<u>\$750.00</u>
Jill Harris	Rose Payne

Retirement – Classified

It was recommended by the superintendent that the board of education approve the following classified retirement.

Donna J. Novak – Coffman HS building secretary; effective 1/31/14

Resignation – Classified

It was recommended by the superintendent that the board of education approve the following classified resignation.

Lesa M. Sayre – Wyandot ES instructional paraprofessional with hearing impaired interpretive skills; effective 11/11/13

Kenneth W. Pusecker – maintenance; effective 12/9/13

Unpaid Medical Leave of Absence – Classified

It was recommended by the superintendent that the board of education approve the following classified unpaid medical leave of absence.

Annette M. Beil – instructional paraprofessional; fifty-three (53) day extension of unpaid medical leave of absence; effective 12/13/13-3/7/14.

Jerry F. Boyd – Dublin route plus K route; one hundred thirteen (113) day unpaid medical leave of absence; effective 12/5/13-6/30/14

Cynthia Cook-Reynolds – special education bus aide; six (6) day unpaid medical leave of absence; effective 11/15/13 -11/22/13

Cynthia L. Moore – instructional paraprofessional with hearing impaired interpretive skills; fifty-seven (57) day extension of unpaid medical leave of absence; effective 12/15/13-3/15/14

Saundra D. Ratcliff – bus driver; sixty-seven (67) day extension of unpaid medical leave of absence; effective 12/9/13-3/31/14.

Employment – Classified

It was recommended by the superintendent that the board of education approve the following classified employment for the 2013-14 school year.

Stephanie C. Csokmay – Sells MS instructional paraprofessional; 111 days, grade 6, step 2, \$20.22/hr., 3.5 hrs./day; effective 12/10/13

Timothy D. Farrell – Riverside ES instructional paraprofessional; 117 days, grade 6, step 0, \$19.45/hr., 7 hrs./day; effective 12/2/13

Debra L. Painter – substitute bus driver; step 0, \$18.07/hr.; effective 12/2/13

Dublin Community Education

It was recommended by the superintendent that the board of education approve the attached list of the Dublin Community Education Ski Club coordinator, school leaders and chaperones. *[to be paid by Dublin Community Education Funds]*

Donations to Dublin City Schools

It was recommended by the superintendent that the board of education approve the following donations to Dublin City Schools.

A donation of \$125.00 from Mr. Kevin Burns to the Scioto High School Rocket Club.

A donation of \$2,500.00 from Westfield Insurance to Scioto High School for the Quiz Team and novels for Language Arts courses.

Resolution Authorizing Dublin City Schools to Apply for Grant Funding

It was recommended by the superintendent that the board of education approve the attached "...Resolution Authorizing the Dublin City Schools to Apply for Grant Funding From the Local Government Innovation Fund for Training In the Concepts of Lean and Operational Excellence"

Future Agenda Items

Next meeting – January 13, 2014, Organization Meeting, 7:00 pm, 1919 Building

Public Participation For Issues Not of the Agenda

None

Items for Board Discussion

None

ITEM 13-268 - ADJOURNMENT

At 8:20 p.m., Mrs. Callender moved, and Mr. Valentine seconded to adjourn.

AYES: Mr. Valentine, Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody

NAYES: None

Mr. Valentine declared the motion approved.

Christopher Valentine, President

Attest _____
Stephen Osborne, Treasurer/CFO