

MINUTES  
Regular Meeting  
Board of Education  
August 13, 2013

The Dublin Board of Education of the Dublin City School District, Dublin, Ohio met pursuant to provisions of Section 3313.15 of the Ohio Revised Code, at the 1919 Building, 144 West Bridge Street, Dublin, Ohio on Tuesday, August 13, 2013 at 7:00 p.m., Mr. Christopher Valentine presiding. Public notice of the meeting was given in compliance with the rules of the Board of Education, which required advance notification of meetings pursuant to Section 121.11 of the Ohio Revised Code.

**CALL TO ORDER / ROLL CALL**

Members present: Mr. Christopher Valentine, Mrs. Gwen Callender, Mrs. Lynn May, Mr. Stu Harris and Mr. Scott Melody

Members absent: None

Superintendent: Dr. Todd Hoadley; Treasurer/CFO: Mr. Stephen Osborne; Deputy Superintendent: Mr. Mike Trego Executive Director of Human Resources: Mr. Richard Bailey; Executive Director of Learning and Teaching: Ms. Eydie Schilling Executive Director of Student Services: Ms. Janet Gillig; Director of Business Affairs: Ms. Annette Morud; Chief Technology Officer: Mr. Mike Voss; Coordinator of Public Information: Mr. Doug Baker; news media representatives and interested citizens were also present.

**PLEDGE OF ALLEGIANCE**

**APPROVAL OF MINUTES**

**ITEM 13-216 – July 8, 2013 Regular Meeting**

Mr. Melody moved, Mr. Harris seconded to approve the minutes.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody  
ABSTAIN: Mr. Valentine  
NAYES: None

Mr. Valentine declared the motion approved.

**ITEM 13-217 - APPROVAL OF AGENDA AND ADDENDUM**

*Items X. 7.e. and X. 20. 2c. were removed from the agenda.*

Mrs. Callender moved, Mrs. May seconded to approve the agenda and addendum.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine  
NAYES: None

Mr. Valentine declared the motion approved.

**AWARDS / RECOGNITIONS / DONATIONS**

**Recognitions**

Recognition of Dublin City Schools Staff Retirement

The board of education and Dr. Hoadley recognized the following Dublin City Schools staff retirement.

*Karen Adams*

*Secretary*

*Scioto HS*

**ITEM 13-218 - Donations to Dublin City Schools**

It was recommended by the superintendent that the board of education approve the following donations to Dublin City Schools.

A donation of books, book kits, and beanie babies valued at \$2,825.00 from Karla Andrews to Dublin City Schools.

Mrs. Callender moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**PUBLIC PARTICIPATION FOR ISSUES ON THE AGENDA**

None

**BOARD PRESIDENT’S / BOARD OF EDUCATION’S COMMENTS**

Board members welcomed Dr. Hoadley as the new superintendent of the Dublin City Schools.

Mr. Valentine congratulated Mrs. May, Mr. Harris and Mr. Rick Weininger on their pending reelection and election to the school board.

**SUPERINTENDENT'S REPORT / COMMENTS / RECOMMENDATIONS**

Dr. Hoadley thanked the board of education, district staff and community for the warm welcome to himself and his family.

Dr. Hoadley noted that opening day convocation and the benefits vendor fair is scheduled for Thursday, August 15, 2013 starting at 7:30am. Dr. Hoadley also commended Mr. Baker on his efforts for this event.

**Board of Education – New Policies**

The following board of education policies were presented for review. No action was recommended at this time. Board of education adoption will be scheduled at the third reading. *[First Reading]*

- Policy 5630.01 Positive Behavior Intervention and Supports and Limited Use of Restraint and Seclusion
- Policy 6107 Authorization to Accept and Distribute Electronic Records and to use Electronic Signatures
- Policy 7530.02 Staff Use of Personal Communication Devices and Personal Storage Services

**Board of Education – Policy Revisions**

The following board of education policies were presented for review. No action was recommended at this time. Board of education adoption will be scheduled at the third reading. *[First Reading]*

Policy 2431	Interscholastic Athletics
Policy 3142	Non-Renewal of a Teacher Contract
Policy 5112	Entrance Requirements
Policy 5136	Personal Communication Devices
Policy 6152.01	Waiver of School Fees for Instructional Materials
Policy 7530.01	Wireless Communication Allowance
Policy 7542	Access to District Technology Resources from Personal Communication Devices
Policy 8510	Wellness
Policy 8900	Anti-Fraud

Mr. Trego reviewed the staffing plan used by Dublin City Schools with the board and explained the reasons for additional staffing for the 2013-14 school year.

He also updated the board on the property transfer request included on the agenda

**ITEM 13-219 - Approval of Transfer of 3080 West Case Road from Columbus City School District to Dublin City School District**

It was recommended by the superintendent that the board of education approve the attached resolution approving the transfer of 3080 West Case Road (single-family residence) from Columbus City School District to Dublin City School District.

Mrs. Callender moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine  
NAYES: None

Mr. Valentine declared the motion approved.

**REPORTS TO THE BOARD OF EDUCATION**

**LEARNING AND TEACHING**

**ITEM 13-220 - Resolution for the Ohio School/District Innovative Pilot Program Application: Minimum School Year Standards [revision]**

It was recommended by the superintendent that the board of education approve the attached revised resolution approving the Ohio School/District Innovative Pilot Program Application: Minimum School Year Standards and creating two (2) full days and one (1) two hour late start day of professional development district-wide.

Mr. Melody moved, Mrs. Callender seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine  
NAYES: None

Mr. Valentine declared the motion approved.

Mrs. Schilling noted that staff in the Learning and Teaching department are currently working with new teacher orientation and training.

**STUDENT SERVICES**

Ms. Gillig discussed the summer ESY program, staff professional development opportunities, and grant funding.

**FINANCE**

Mr. Osborne noted that the Treasurer's office has a new staff member; Ms. Julie Stromberg, who will be working in the office as the district accountant.

Other events noted from the Treasurer's office are as follows:

- Benefits Vendor Fair – August 15, 2013
- Wellness Program Biometric Screenings – August and September
- Bond Sale – scheduled for Aug. 14<sup>th</sup> and to close in September

**BUSINESS AFFAIRS**

Ms. Morud highlighted the following Business Affairs items:

Coffman High School Cafeteria renovation and grand opening

- Transportation concerns – road closing due to roundabout construction:
  - Hyland Croy/Brand – completion date Sept. 11<sup>th</sup>
  - Coffman Road/Brand – closing date Sept. 21<sup>st</sup>, completion est, - Nov. 4<sup>th</sup>

Riverside Elementary entrance reconfiguration

**TECHNOLOGY**

Mr. Voss discussed the following items:

Network – Meraki wireless upgrade

- Parent Dashboard
  - EMA forms available
  - class assignments available

**HUMAN RESOURCES**

Mr. Bailey stated that about 80 new certified teaching staff and 60 new support classified staff have been hired and processed. Of the 80 new teaching staff; 35 are first year teachers, 25 have 1-3 years experience and 20 have 4 + years experience. Mr. Bailey thanked Stephanie Armbruster, Vicki Lyding, Beverly Annibaldi, and Sharon Dempsey for their help in getting staff hired and processed.

**ITEM 13-221 - CONSENT AGENDA AND ADDENDUM**

It was recommended by the superintendent that the board of education approve the consent agenda and addendum.

Mrs. Callender moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. May, Mrs. Callender, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

## PERSONNEL

### Staffing Plan Addition

It was recommended by the superintendent that the board of education approve an additional 1.5 positions be added to the 2013/14 staffing plan.

0.5 Kindergarten

1.0 First Grade

### Salary Change - Administrative

It was recommended by the superintendent that the board of education approve the following administrative salary change for the 2013-14 school year.

Martha Barley – Bailey ES interim principal, from master's, level 14, 0 yrs. exp., \$88,640.00 to master's +30, level 14, 0 yrs. exp., \$88,640.00 plus \$750.00 stipend

### Resignations - Certificated

It was recommended by the superintendent that the board of education approve the following certificated resignations.

Michael Eicher – Dublin Coffman HS science teacher, effective 7/10/13 *[resignation]*

Lindsay Foss – Deer Run ES kindergarten teacher, .5, effective 8/14/13 *[0.5 of 1.0 position for 0.5 contract] [resignation]*

Matt Gallatin – West Bridge Academy alternative education teacher, effective 7/9/13 *[resignation]*

Sarah Moukhliiss – Chapman ES library media specialist, effective 8/14/13 *[resignation]*

Christina Vincent – District occupational therapist, 0.1, effective 7/29/13 *[0.1 of 0.5 position for 0.4 contract] [resignation]*

Angelina Wellock – Indian Run Es 2<sup>nd</sup> grade teacher, effective 8/14/13 *[resignation]*

Andrew Wilkinson – Sells MS math teacher, effective 8/5/13 *[resignation]*

### Salary Changes - Certificated

It was recommended by the superintendent that the board of education approve the following certificated salary changes for the 2013-14 school year.

Lori Bantz – Indian Run ES from bachelor's, 5 yrs. exp., \$51,626.00 to 150 sem. hrs., 5 yrs. exp., \$53,675.00

Regular Meeting

August 13

13

Amber Churchill – Dublin Scioto HS from bachelor's, 0 yrs. exp., \$40,973.00 to 150 sem. hrs., 0 yrs. exp., \$43,022.00

Brett Hundertpfund – Dublin Coffman HS from bachelor's, 0 yrs. exp., \$40,973.00 to 150 sem. hrs., 1 yr. exp., \$45,152.00

Rachel Kelley – Dublin Scioto HS from bachelor's, 0 yrs. exp., \$40,973.00 to 150 sem. hrs., 0 yrs. exp., \$43,022.00

Jonathan Kent – Dublin Coffman HS from bachelor's, 0 yrs. exp., \$40,973.00 to 150 sem. hrs., 3 yrs. exp., \$49,413.00

Susan Marschhausen – Pinney ES from bachelor's, 5 yrs. exp., \$51,626.00 to 150 sem. hrs., 5 yrs. exp., \$53,675.00

Michael Myers – Glacier Ridge ES from bachelor's, 5 yrs. exp., \$51,626.00 to 150 sem. hrs., 5 yrs. exp., \$53,675.00

Shaun Rice – Sells MS from bachelor's, 0 yrs. exp., \$40,973.00 to 150 sem. hrs., 0 yrs. exp., \$43,022.00

Kathryn Slaven – Dublin Coffman HS from master's, 0 yrs. exp. \$45,070.00 to master's, 2 yrs. exp., \$49,331.00

Megan Temple – Wyandot ES from bachelor's, 0 yrs. exp., \$40,973.00 to 150 sem. hrs., 0 yrs. exp., \$43,022.00

**Salary Correction - Certificated**

It was recommended by the superintendent that the board of education approve the following certificated salary correction for the 2013-14 school year.

Kristen Chambers – Wright ES 2<sup>nd</sup> grade teacher (.5), master's, 9 yrs. exp., \$32,123.00  
*[additional 0.5 for 1.0 contract]*

**Employment – Certificated**

It was recommended by the superintendent that the board of education approve the following certificated employment for the 2013-14 school year.

Ashley Achauer – Thomas ES kindergarten teacher (.5) and Wright ES kindergarten teacher (.5), bachelor's, 0 yrs. exp., \$40,973.00 *[replacement contract]*

Angela Brunney-Doud – Deer Run ES 4<sup>th</sup> grade teacher, master's +15, 5 yrs. exp., \$57,772.00 *[replacement contract]*

Alisha Caldwell – Olde Sawmill ES Title I math teacher, bachelor's, 2 yrs. exp., \$45,234.00 *[replacement contract]*

Paula Combs – District Spanish teacher, bachelor's, 2 yrs. exp., \$45,234.00 *[recall from RIF] [replacement contract]*

Danielle Devine – Thomas ES 2<sup>nd</sup> grade teacher, master's, 2 yrs. exp., \$49,331.00  
*[replacement contract]*

Erika Hines – Deer Run ES 2<sup>nd</sup> grade teacher, 150 sem. hrs., 2 yrs. exp., \$47,283.00

Regular Meeting

August 13

13

Brooke Holdgreve – District physical therapist (0.5), master’s, 13 yrs. exp., \$37,449.50  
*[additional 0.5 for 1.0 contract]*

Rose Horbol – Wyandot ES preschool teacher, bachelor’s, 0 yrs. exp., \$40,973.00

Sarah Huston – Riverside ES Title I math teacher, bachelor’s, 2 yrs. exp., \$45,234.00

Ashlie Kempton – District school psychologist (0.5), master’s+15, 3 yrs. exp.,  
\$26,755.50 *[additional 0.5 for 1.0 contract]*

Katherine Kopchak – Olde Sawmill ES 3<sup>rd</sup> grade teacher, bachelor’s, 0 yrs. exp.,  
\$40,973.00 *[replacement contract]*

Laura Logan – Olde Sawmill ES kindergarten teacher (0.5), master’s, 3 yrs. exp.,  
\$25,731.00

Amber Marker – Wyandot ES kindergarten teacher, bachelor’s, 1 yr. exp., \$43,104.00

Amy Mills – Thomas ES 5<sup>th</sup> grade teacher, bachelor’s, 2 yrs. exp., \$45,234.00  
*[replacement contract]*

Joseph Petrelle – Davis MS physical education teacher, 150 sem. hrs., 1 yrs. exp.,  
\$45,152.00

Nichole Preissner – Riverside ES kindergarten teacher, master’s, 3 yrs. exp.,  
\$51,462.00

Rebecca Ratnasingham – Indian Run ES 2<sup>nd</sup> grade teacher, master’s, 0 yrs. exp.,  
\$45,070.00

Michael Risner – West Bridge Academy intervention specialist, 150 sem. hrs., 0 yrs.  
exp., \$43,022.00

Sandy Sliwowski – Dublin Coffman HS science teacher, 150 sem. hrs., 1 yr. exp.,  
\$45,152.00

Alexis Triffon – Wright ES 2<sup>nd</sup> grade Title I teacher, bachelor’s, 1 yr. exp., \$43,104.00

**Employment – Certificated (Elementary Summer School)**

It was recommended by the superintendent that the board of education approve the following certificated summer school employment for the 2013 summer school sessions @ \$33.00 per hour.

660.00, 20 course hours

Eric Bailey  
Marisa Congelio

**Employment – Certificated (Special Education Summer School)**

It was recommended by the superintendent that the board of education approve the following certificated summer school employment for the 2013 summer school sessions @ \$33.00 per hour.

Regular Meeting

August 13

13

\$66.00, 2 orientation hours

59.5 course hrs., 2 orientation hrs.

Angela Gnagy  
Jeremy Hunsicker

Karen Brothers - \$2,029.50,

**Employment – Certificated (Six Classes)**

It was recommended by the superintendent that the board of education approve the following certificated staff member payment of \$1,500.00 per semester for teaching 6 classes during the 2013–2014 school year.

One (1) Semester

Jon Kent                      Coffman HS                      \$1,500.00

Kelli D’Souza                      Coffman HS                      \$1,500.00

**Salary Correction – Certificated (High School Summer School)**

It was recommended by the superintendent that the board of education approve the following certificated employment correction for the 2013 summer school session.

\$2,211.00 – 65 course hrs., 2 orientation hrs.

Jessica Hampson                      Susan Neely  
Brett Hundertpfund                      Kathleen Newman  
Michael Neace                      Greg Sestili

**Unpaid Childcare Leave – Certificated**

It was recommended by the superintendent that the board of education approve the following unpaid childcare leave for the 2013-14 school year.

Allison Hartzler – Thomas ES unpaid childcare leave for the 2013-14 school year

Bethany Holick – District unpaid childcare leave for the 2013-14 school year

**Resignations – Supplemental**

It was recommended by the superintendent that the board of education approve the following supplemental resignations.

Randi Beatty – Dublin Jerome asst. football cheer advisor, effective 8/1/13

Neil Bittel – Grizzell MS 7<sup>th</sup> grade asst. football coach, effective 7/29/13

Jacob Cullen – Grizzell MS 8<sup>th</sup> grade asst. football coach, effective 7/24/13

**Salary Corrections – Supplemental**

It was recommended by the superintendent that the board of education approve the following supplemental salary changes for the 2013-14 school year.

Lauren Carney – Dublin Coffman HS asst. football cheer advisor, from level 3, step 1, \$1,817.00 to level 2, step 1, \$1,211.00



Regular Meeting

August 13

13

Bethany Cybak – Dublin Jerome HS math dept. chair (.5), from level 4, step 5, \$1,441.00 to level 4, step 5, \$1,441.50

Lacey Knapp – Dublin Jerome HS student senate (.5), from level 2, step 4, \$1,384.00 to level 2, step 4, \$692.00

Roger Murphy – Dublin Scioto HS head boys golf coach, from level 4, step 3, \$3,315.00 to level 4, step 3, \$2,652.00

Jason Rice – Dublin Scioto HS asst. football coach (.5), from level 8, step 2, \$2,536.00 to level 8, step 2, \$2,536.50

Nicole Sutherland – Dublin Coffman HS guidance dept. chair (.5), from level 4, step 2, \$2,537.00 to level 4, step 2, \$1,268.50

David Wadenstierna – Dublin Jerome HS head boys cross country coach, from level 5, step 1, \$3,027.00 to level 5, step 2, \$3,171.00

**Employment – Supplemental**

It was recommended by the superintendent that the board of education approve the following supplemental employment for the 2013-14 school year.

Amy Amstutz – Sells MS 8<sup>th</sup> grade head volleyball coach (.5), level 4, step 7, \$1,499.00  
*[not a district employee]*

Keith Althouse – Davis MS 7<sup>th</sup> grade head football coach, level 6, step 5, \$4,325.00

Samantha Althouse – Davis MS 7<sup>th</sup> grade team leader, level 4, step 4, \$2,767.00

Elizabeth Back – Davis MS football cheer advisor, level 2, step 1, \$1,211.00; Davis MS basketball cheer advisor, level 3, step 0, \$1,730.00

Deb Baker – Karrer MS 7<sup>th</sup> grade girls head basketball coach, level 6, step 7, \$4,498.00

Mike Bariglio – Karrer MS 7<sup>th</sup> grade asst. football coach, level 4, step 7, \$2,998.00  
*[not a district employee]*

Susann Barrett – Davis MS principal's pilot Destination Imagination, level 2, step 0, \$1,153.00; Davis MS band director, level 4, step 15, \$3,228.00

Katie Barrow – Sells MS 7<sup>th</sup> grade football cheer advisor, level 2, step 1, \$1,211.00; Sells MS basketball cheer advisor, level 3, step 1, \$1,817.00  
*[not a district employee]*

Jessica Barvitski – Davis MS Saturday school monitor (.5), \$80.00 per Saturday; Davis MS 8<sup>th</sup> grade power of the pen advisor, level 2, step 1, \$1,211.00

John Bernans – Davis MS 8<sup>th</sup> grade team leader, level 4, step 10, \$3,113.00; Davis MS athletic director, level 12, step 5, \$8,649.00

Matt Bickley – Grizzell MS co-ed golf coach, level 2, step 0, \$1,153.00  
*[not a district employee]*

Erin Bissell – Davis MS yearbook/photo club advisor (1/3), level 3, step 1, \$605.67

Regular Meeting

August 13

13

Tony Bornhorst – Dublin Jerome HS asst. boys basketball coach, level 8, step 10, \$6,226.00 *[not a district employee]*

Mike Brosius – Davis MS orchestra director, level 1, step 1, \$605.00

Mark Brown – Dublin Coffman HS strength coach 1<sup>st</sup> semester, level 8, step 7, \$5,996.00

Mike Buehler – Sells MS AD pilot (7<sup>th</sup> grade asst. football coach), level 2, step 0, \$1,153.00 *[not a district employee]*

Dustin Burger – Davis MS 6<sup>th</sup> grade team leader, level 4, step 5, \$2,883.00

Megan Burton – Dublin Coffman HS asst. girls soccer coach, level 4, step 3, \$2,652.00

John Callahan – Davis MS asst. football coach, level 4, step 10, \$3,113.00; Davis MS 6<sup>th</sup> grade team leader, level 4, step 15, \$3,228.00; Davis MS outdoor ed. coord. (.5), level 3, step 10, 1,168.00

Mike Castiglione – Grizzell MS 8<sup>th</sup> grade asst. football coach, level 4, step 5, \$2,883.00

Blake Cattrell – Grizzell MS asst. 7<sup>th</sup> grade football coach, level 4, step 0, \$2,306.00 *[not a district employee]*

Marci Chambers – Karrer MS football cheer advisor, level 2, step 0, \$1,153.00 *[not a district employee]*

Robert Cline – Karrer MS girls head cross country coach, level 3, step 4, \$2,076.00

Brodi Conover – Sells MS head golf coach, level 2, step 1, \$1,211.00 *[not a district employee]*

Michelle Cooper – Dublin Jerome HS asst. football cheer advisor, level 2, step 2, \$1,268.00 *[not a district employee]*

Curtis Crager – Dublin Coffman HS asst. football coach, level 8, step 10, \$6,226.00; Dublin Coffman HS strength coach 2<sup>nd</sup> semester (.5), level 8, step 7, \$2,998.00

Ron DeMuesy – Sells MS 8<sup>th</sup> grade asst. football coach, level 4, step 2, \$2,537.00

Steve Dickman – Dublin Jerome HS asst. boys soccer coach, level 4, step 0, \$2,306.00

Mike Dodge – Karrer MS 8<sup>th</sup> grade asst. football coach, level 4, step 5, \$2,883.00 *[not a district employee]*

Rob Dodge – Karrer MS 7<sup>th</sup> grade head football coach, level 6, step 15, \$4,844.00

Jerry Englehart – Sells MS 7<sup>th</sup> grade boys head basketball coach, level 6, step 3, \$3,979.00 *[not a district employee]*

Jon Figel – Dublin Jerome HS asst. football coach (.5), level 8, step 0, \$2,306.00 *[not a district employee]*

Dan Finan – Dublin Coffman HS asst. football coach (.5), level 8, step 5, \$2,882.50 *[not a district employee]*

Regular Meeting

August 13

13

Missy Fisher – Sells MS girls head tennis coach, level 2, step 1, \$1,211.00

Jon Forgy – Karrer MS head wrestling coach, level 5, step 1, \$3,027.00 *[not a district employee]*

Kristen Gieger – Grizzell MS football cheer advisor, level 2, step 0, \$1,153.00 *[not a district employee]*

Mike Geisz – Karrer MS 8<sup>th</sup> grade head football coach, level 6, step 0, \$3,460.00 *[not a district employee]*

Jessica Hampson – Dublin Scioto HS asst. girls volleyball coach, level 4, step 3, \$2,652.00

Matt Hawley – Karrer MS head boys cross country coach, level 3, step 5, \$2,163.00

Deirdre Hermon – Davis MS head football cheer advisor, level 2, step 0, \$1,153.00

Jennifer Hughes – Karrer MS 7<sup>th</sup> grade head volleyball coach, level 4, step 0, \$2,306.00

Brett Hundertpfund – Dublin Coffman HS head girls tennis coach, level 5, step 2, \$3,171.00

Chad Isaly – Sells MS asst. wrestling coach, level 3, step 15, \$2,422.00

Scott Jacobs – Karrer MS 7<sup>th</sup> grade boys head basketball coach, level 6, step 0, \$3,460.00; Karrer MS head golf coach, level 2, step 1, \$1,211.00 *[not a district employee]*

Susan Jacoby – Davis MS principal's academic, level 1, step 1, \$605.00

Matt Johnson – Dublin Scioto HS JV boys golf coach, level 3, step 0, \$1,730.00 *[not a district employee]*

Amber Jones – Karrer MS 8<sup>th</sup> grade head football cheer advisor, level 2, step 5, \$1,441.00 *[not a district employee]*

Orval Jones – Dublin Scioto HS AD pilot (asst. football coach), level 1, step 0, \$576.00 *[not a district employee]*

Kelsey Joseph – Dublin Scioto HS asst. football cheer advisor, level 2, step 0, \$1,153.00 *[not a district employee]*

Jeff June – Dublin Jerome HS asst. football coach (.5), level 8, step 0, \$2,306.00 *[not a district employee]*

Robin Klestinec – Sells MS head cross country coach, level 3, step 7, \$2,249.00

Leah Kranstuber – Davis MS Saturday school monitor (.5), \$80.00 per Saturday

Stephanie Lewis – Sells MS 7<sup>th</sup> grade head volleyball coach, level 4, step 10, \$3,113.00

Jim Link – Sells MS girls head basketball coach, level 6, step 10, \$4,671.00 *[not a district employee]*

Regular Meeting

August 13

13

Alan Lively – Davis MS choral music director, level 1, step 15, \$806.00; Davis MS drama club advisor, level 1, step 10, \$778.00

Kristin McDonough – Davis MS yearbook/photo club advisor (1/3), level 3, step 1, 605.67

Mallory Messenger – Davis MS head boys tennis coach, level 2, step 1, \$1,211.00

Michelle Mullen – Davis MS 6<sup>th</sup> grade team leader (.5), level 4, step 1, \$1,210.50

Christine Murphy – Davis MS student council advisor, level 2, step 7, \$1,499.00

Brett Neiderman – Dublin Coffman HS asst. boys soccer coach, level 4, step 4, \$2,767.00 *[not a district employee]*

Mike Nemeth – Dublin Coffman HS asst. football coach (.5), level 8, step 5, \$2,882.50

Shelly Nighbert – Karrer MS 8<sup>th</sup> grade girls head basketball coach, level 6, step 15, \$4,844.00; Karrer MS 8<sup>th</sup> grade head volleyball coach, level 4, step 15, \$3,228.00

Jay Ohlinger – Sells MS 8<sup>th</sup> grade boys head basketball coach, level 6, step 7, \$4,498.00

Shanley O’Neal – Sells MS 8<sup>th</sup> grade head volleyball coach (.5), level 4, step 0, \$1,153.00

James Pearson – Dublin Jerome HS head boys basketball coach, level 14, step 5, \$10,090.00

Bret Ray – Davis MS student concerns chair, level 1, step 0, \$576.00; Davis MS 8<sup>th</sup> grade head football coach, level 6, step 15, \$4,844.00; Davis MS 8<sup>th</sup> grade team leader, level 4, step 7, \$2,998.00

Tucker Rhinehart – Sells MS asst. wrestling coach, level 3, step 1, \$1,817.00 *[not a district employee]*

Mark Ritzenthaler – Davis MS website custodian, level 1, step 1, \$605.00; Davis MS media advisor, level 1, step 1, \$605.00

Cathy Rodeheffer – Davis MS 6<sup>th</sup> grade team leader (.5), level 4, step 1, \$1,210.50

Tara Rogers – Dublin Coffman HS district discretionary pilot (national honor society advisor), level 2, step 0, \$1,153.00

Jenna Ruetty – Sells MS asst. cross country coach, level 2, step 1, \$1,211.00

Angie Saiter – Dublin Jerome HS asst. cross country coach, level 3, step 2, \$1,903.00

Kristina Samms – Davis MS outdoor ed. coord. (.5), level 3, step 10, \$1,168.00

Lucy Schmitt – Dublin Scioto HS asst. girls soccer coach, level 4, step 3, \$2,652.00 *[not a district employee]*

Jay Schwanke – Sells MS athletic director, level 12, step 7, \$8,995.00; Sells MS 8<sup>th</sup> grade head football coach, level 6, step 5, \$4,325.00

Greg Sestili – Sells MS 7<sup>th</sup> grade head football coach, level 6, step 10, \$4,671.00

Regular Meeting

August 13

13

Neal Shaffer – Dublin Jerome HS head girls soccer coach, level 8, step 7, \$5,996.00  
*[not a district employee]*

Eileen Shaughnessy – Davis MS 8<sup>th</sup> grade team leader, level 4, step 10, \$3,113.00

Scott Sieber – Dublin Scioto HS asst. boys soccer coach, level 4, step 0, \$2,306.00  
*[not a district employee]*

Ed Sims – Dublin Coffman HS asst. football coach (.5), level 8, step 5, \$2,882.50  
*[not a district employee]*

Chad Snider – Dublin Scioto HS head boys soccer coach, level 8, step 7, \$5,996.00  
*[not a district employee]*

Katie Snider – Davis MS yearbook/photo club advisor (1/3), level 3, step 1, \$605.67

Jason Snyder – Karrer MS athletic director, level 12, step 1, \$7,265.00

Emily Starcher – Dublin Jerome HS asst. band director, level 6, step 0, \$3,460.00  
*[not a district employee]*

Ben Stratton – Sells MS 7<sup>th</sup> grade asst. football coach, level 4, step 10, \$3,113.00

Doug Swanson – Davis MS head golf coach, level 2, step 1, \$1,211.00

Chris Vangas – Dublin Coffman HS asst. football coach (.5), level 8, step 4, \$2,767.00  
*[not a district employee]*

Ted VanTine – Sells MS 8<sup>th</sup> grade asst. football coach, level 4, step 15, \$3,228.00  
*[not a district employee]*

Pete Walker – Davis MS 7<sup>th</sup> grade team leader, level 4, step 0, \$2,306.00

Melissa Watts – Dublin Coffman HS asst. band dir./flag corp advisor, level 8, step 0,  
\$4,612.00 *[not a district employee]*

Steven Watts – Dublin Coffman HS head varsity boys soccer coach, level 8, step 7,  
\$5,996.00 *[not a district employee]*

Liz Weingard – Sells MS 8<sup>th</sup> grade football cheer advisor, level 2, step 5, \$1,441.00

Karen Whaley – Davis MS math counts advisor, level 2, step 10, \$1,557.00

Sean Zink – Sells MS head wrestling coach, level 5, step 7, \$3,748.00 *[not a district  
employee]*

**Volunteer Athletic Coaches**

It was recommended by the superintendent that the board of education approve the following volunteer athletic coaches.

Jay Blazer – Dublin Coffman HS asst. football coach

Rachel Ulstad – Dublin Scioto HS asst. field hockey coach

Melissa Watts – Dublin Coffman HS band/winter guard

**Stipend – Dublin City Schools Facilities Marketing Consultant**

It was recommended by the superintendent that the board of education approve a stipend to Chuck Speer for \$5,000.00 to be paid quarterly for Facilities Marketing Consultant for the 2013-2014. *[paid from Synthetic Field Support Fund]*

**Stipend – Convocation Audio Visual Support**

It was recommended by the superintendent that the board of education approve a stipend to Rob Kuhn for \$300.00 for audio/visual support for convocation in August 2013. *[paid from General Fund]*

**Retirement – Classified**

It was recommended by the superintendent that the board of education approve the following classified retirement.

Evie L. Wilson – bus driver; effective 7/31/13

**Resignations – Classified**

It was recommended by the superintendent that the board of education approve the following classified resignations.

Tiffany Burggraf – Wright ES instructional paraprofessional/Licensed Practical Nurse; effective 8/14/13

Debra L. Davis – Davis MS cook/cashier; effective 8/15/13

Marlisa A. Kraft – Davis MS special education secretary; effective 8/9/13

William D. Martin – bus driver; K route only; effective 8/8/13

Michael D. Risner – Sells MS instructional paraprofessional; effective 8/14/13

Kimberly A. Vannoy – Grizzell MS instructional paraprofessional; effective 8/07/13

Matthew R. White – Chapman ES instructional paraprofessional; effective 8/14/13

Pamela J. White – administrative secretary – Department of Student Services; effective 9/30/13

**Unpaid Medical Leave of Absence – Classified**

It was recommended by the superintendent that the board of education approve the following classified unpaid medical leave of absence.

Terry L. Edwards – Davis MS custodian; twenty-five (25) day extension of unpaid medical leave of absence; effective 7/29/13-9/1/13

**Unpaid Leave of Absence – Classified**

It was recommended by the superintendent that the board of education approve the following classified unpaid leave of absence.

Yachiyo Hundley – bilingual aide – Japanese; four (4) day unpaid leave of absence; effective 9/24/13-9/27/13

**Employment – Classified**

It was recommended by the superintendent that the board of education approve the following classified employment for the 2013-14 school year.

Gary E. Asher – bus driver; Dublin route; 189 days, step 1, \$18.75/hr., 4.5 hrs./day; effective 8/8/13

Sheree Bartel – bus driver; Dublin preschool route; 147 days, step 1, \$18.75/hr., 5.5 hrs./day and 33 days, step 1, \$18.75/hr., 2.75 hrs./day; effective 8/8/13

Emily F. Bersnak – district instructional paraprofessional; 193 days, grade 6, step 0, \$19.45/hr., 7 hrs./day; effective 8/15/13

Nicholas C. Brown – district instructional paraprofessional; 193 days, grade 6, step 0, \$19.45/hr., 7 hrs./day; effective 8/15/13

Denise Bugara-Dlugo - district instructional paraprofessional/Licensed Practical Nurse – preschool; 193 days, grade 6, step 0, \$19.45/hr., 3.5 hrs./day; effective 8/15/13  
*[Replacement Contract]*

Anna Maria Conti-Gessner – district instructional paraprofessional; 193 days, grade 6, step 0, \$19.45/hr., 7 hrs./day; effective 8/15/13

Susan K. Conway – bus driver; Dublin route; 189 days, step 1, \$18.75/hr., 4.5 hrs./day; effective 8/8/13

Cynthia Cook-Reynolds – special education bus aide; 189 days, grade 4, step 0, \$16.73/hr., 4.5 hrs./day; effective 8/8/13

Jacob J. Cullen – district instructional paraprofessional; 193 days, grade 6, step 0, \$19.45/hr., 7 hrs./day; effective 8/15/13

Timothy A. Daniels – bus driver; St. Andrews route; 189 days, step 1, \$18.75/hr., 4.5 hrs./day; effective 8/8/13

William L. Dinnin – substitute special education bus aide; grade 4, step 0, \$16.73/hr.; effective 8/08/13

Elizabeth E. Gehle – district instructional paraprofessional; 193 days, grade 6, step 1, \$19.82/hr., 7 hrs./day; effective 8/15/13

Thomas W. Griffith – Sells MS custodian; 229 days, step 2, \$16.72/hr., 8 hrs./day (additional 2 hrs./day); effective 8/14/13

Brian T. Golden - bus driver; St. Andrews route; 189 days, step 1, \$18.75/hr., 4.5 hrs./day; effective 8/8/13

Suzanne B. Hicks – district instructional paraprofessional; 193 days, grade 6, step 2, \$20.22/hr., 7 hrs./day; effective 8/15/13

Richard K. Howard – bus driver; Dublin kindergarten route (additional route); 189 days, step 0, \$29.40/hr., 1 hr./day; effective 8/8/13

Regular Meeting

August 13

13

Aubrey L. Jordan – bus driver; Dublin kindergarten route (additional route); 189 days, step 0, \$29.40/hr., 1 hr./day; effective 8/8/13

Jarred Liggett – mail clerk/warehouseperson; 229 days, grade 4, step 5, \$18.50/hr., 8 hrs./day; effective 8/14/13

Susan K. Loebig – Sells MS library aide; 188 days, grade 3, step 0, \$14.31/hr., 3.5 hrs./day; effective 8/21/13

Joanne M. Mack – district instructional paraprofessional – 193 days, grade 6, step 1, \$19.82/hr., 7 hrs/day; effective 8/15/13

Paola Madias – Wyandot ES crossing guard; 176 days, step 0, \$24.68/hr., 1 hr./day; effective 8/21/13

Jana P. Marsh – district instructional paraprofessional; 193 days, grade 6, step 1, \$19.82/hr., 7 hrs./day; effective 8/15/13

Velinda K. Mathews - bus driver; Dublin kindergarten route (additional route); 189 days, step 0, \$29.40/hr., 1 hr./day; effective 8/8/13

Timothy Mayer – bus driver; unassigned Dublin route; 189 days, step 2, \$19.45/hr., 4.5 hrs./day; effective 8/8/13

Michelle McGlone - bus driver; Dublin kindergarten route (additional route); 189 days, step 0, \$29.40/hr., 1 hr./day; effective 8/8/13

Lawrence McKittrick – bus driver; Dublin route; 189 days, step 1, \$18.75/hr., 4.5 hrs./day; effective 8/8/13

M. Alexis Murray - bus driver; Dublin kindergarten route (additional route); 189 days, step 0, \$29.40/hr., 1 hr./day; effective 8/8/13

Nathan R. Nelson – district instructional paraprofessional; 193 days, grade 6, step 0, \$19.45/hr., 7 hrs./day; effective 8/15/13

Andrea Newlon – preschool special education bus aide; 145 days, grade 4, step 1, \$17.05/hr., 5.5 hrs./day and 33 days, grade 4, step 1, \$17.05/hr., 2.75 hrs./day; effective 8/8/13

Yumi Osada – district bilingual aide (Japanese); 193 days, step 0, \$24.63/hr., 7 hrs./day; effective 8/15/13

Jill K. Peterson – Sells MS special education secretary; 204 days, grade 4, step 5, \$18.50/hr., 4 hrs./day; effective 8/14/13

Scott F. Rapier - bus driver; Dublin kindergarten route (additional route); 189 days, step 0, \$29.40/hr., 1 hr./day; effective 8/8/13

June L. Ratliff – district instructional paraprofessional/Licensed Practical Nurse; 193 days, grade 6, step 0, \$19.45/hr., 7 hrs./day; effective 8/15/13

Koren M. Rich - bus driver; Dublin kindergarten route (additional route); 189 days, step 0, \$29.40/hr., 1 hr./day; effective 8/8/13



Regular Meeting

August 13

13

Darryl D. Riegle – Wyandot ES crossing guard; 176 days, step 0, \$24.68/hr., 1 hr./day; effective 8/21/13

Cynthia L. Sieber – district instructional paraprofessional – preschool; 193 days, grade 6, step 3, \$20.53/hr., 7 hrs./day (additional 3.5 hrs./day); effective 8/15/13

Amanda C. Slusher – district instructional paraprofessional with hearing impaired interpretive skills; 193 days, step 0, \$19.45/hr., 7 hrs./day; effective 8/15/13  
*[Replacement Contract]*

Michele W. Smith – district instructional paraprofessional; 193 days, grade 6, step 1, \$19.82/hr., 7 hrs./day; effective 8/15/13

Wendy G. Tanner – district instructional paraprofessional – preschool; 193 days, grade 6, step 1, \$19.82/hr., 7 hrs./day; effective 8/15/13

Thomas S. Taylor III - bus driver; Dublin Route; 189 days, step 1, \$18.75/hr., 4.5 hrs./day; effective 8/8/13

Pamela J. White – Scioto HS secretary to the athletic director; 195 days, grade 4, step 19, \$20.80/hr., 8 hrs./day; effective 10/1/13

Judith B. Whiting – district instructional paraprofessional/Licensed Practical Nurse – preschool; 193 days, grade 6, step 0, \$19.45/hr., 7 hrs./day; effective 8/15/13

Brandi L. Wilder – substitute bus driver; step 0, \$18.07/hr.; effective 8/14/13

Carol S. Wilkinson – bus driver; Dublin route; 189 days, step 1, \$18.75/hr., 4.5 hrs./day; effective; 8/8/13

Jill E. Wittman – district instructional paraprofessional – preschool; 193 days, grade 6, step 0, \$19.45/hr., 7 hrs./day; effective 8/15/13

**Salary Changes – Classified**

It was recommended by the superintendent that the board of education approve the following classified salary changes.

Thomas T. Anderson – bus driver; from Dublin route; 4.5 hrs./day to unassigned Dublin route; 189 days, step 3, \$20.21/hr., 4.5 hrs./day; effective 8/8/13

Theresa L. Asher – bus driver; from Dublin route; 4.5 hrs./day to unassigned Dublin route; 189 days, step 2, \$19.45/hr., 4.5 hrs./day; effective 8/8/13

Neil Baker – bus driver; from Dublin route; 4.5 hrs./day to St. Charles route; 189 days, step 3, \$20.21/hr., 5.0 hrs./day; effective 8/8/13

Emily F. Bersnak – district instructional paraprofessional; from 193 days, grade 6, step 0, \$19.45/hr., 7 hrs./day to 193 days, grade 6, step 1, \$19.82/hr., 7 hrs./day; effective 8/15/13

Nicholas C. Brown – district instructional paraprofessional; from 193 days, grade 6, step 0, \$19.45/hr., 7 hrs./day to 193 days, grade 6, step 1, \$19.82/hr., 7 hrs./day; effective 8/15/13

Regular Meeting

August 13

13

Anna Maria Conti-Gessner – district instructional paraprofessional; from 193 days, grade 6, step 0, \$19.45/hr., 7 hrs./day to 193 days, grade 6, step 1, \$19.82/hr., 7 hrs./day; effective 8/15/13

Lisa K. Cooperider – bus driver; from Dublin route; 5.0 hrs./day to St. Brigid route; 189 days, step 9, \$23.27/hr., 4.0 hrs./day and Dublin route; 189 days, step 9, \$23.37/hr., 1.5 hrs./day; effective 8/8/13

Jacob J. Cullen – district instructional paraprofessional; from 193 days, grade 6, step 0, \$19.45/hr., 7 hrs./day to 193 days, grade 6, step 1, \$19.82/hr., 7 hrs./day; effective 8/15/13

Antony C. DeAscentis – bus driver; from Dublin route; 4.5 hrs./day to St. Brigid route; 189 days, step 2, \$19.45/hr., 4.0 hrs./day and Dublin route; 189 days, step 2, \$19.45/hr., 1.0 hrs./day; effective 8/8/13

Angel S. Donaldson – bus driver; from unassigned Dublin route; 4.5 hrs./day to Tolles route; 190 days, step 4, \$20.91/hr., 6.0 hrs./day; effective 8/8/13

Howard K. French – bus driver; from Columbus Academy route; 5.0 hrs./day to Dublin route; 189 days, step 6, \$22.45/hr., 6.0 hrs./day; effective 8/8/13

Sherry J. Ising – bus driver; from Dublin route; 4.5 hrs./day to Columbus Academy route; 189 days, step 4, \$20.91/hr., 5.0 hrs./day; effective 8/8/13

Thomas D. Jasiewicz – bus driver; from St. Charles route; 5.0 hrs./day to Wellington route; 186 days, step 8, \$23.27/hr., 4.5 hrs./day and Dublin route; 189 days, step 8, \$23.27/hr., 0.5 hrs./day; effective 8/8/13

Terry L. Knupp – bus driver; from St. Brigid route; 4.0 hrs./day and Dublin route; 1.0 hrs./day to Dublin route; 189 days, step 6, \$22.45/hr., 6.0 hrs./day; effective 8/8/13

Fidelia R. Leon – special education bus aide; from Dublin preschool route; 5.5 hrs./day and 2.75 hrs./day to Dublin route; 189 days, step 5, \$18.50/hr., 6.0 hrs./day; effective 8/8/13

Lawrence C. Leon – bus driver; from Dublin preschool route; 5.5 hrs./day and 2.75 hrs./day to Dublin route; 189 days, step 6, \$22.45/hr., 6.0 hrs./day; effective 8/8/13

Velinda K. Mathews – bus driver; from Tolles route; 6.0 hrs./day to Dublin route; 189 days, step 8, \$23.27/hr., 6.0 hrs./day; effective 8/8/13

Suzanne S. Maynard – bus driver; from Dublin route; 4.5 hrs./day to Dublin route; 189 days, step 8, \$23.27/hr., 5.0 hrs./day; effective 8/8/13

Patsy A. Parks – bus driver; from St. Andrews route; 4.5 hrs./day to Dublin preschool route; 147 days, step 3, \$20.21/hr., 5.5 hrs./day and 33 days, step 3, \$20.21/hr., 2.75 hrs./day; effective 8/8/13

Cheryl Ramirez – bus driver; St. Andrews route; 4.5 hrs./day to Dublin route; 189 days, step 3, \$20.21/hr., 4.5 hrs./day; effective 8/8/13

Michele W. Smith – district instructional paraprofessional; from 193 days, grade 6, step 1, \$19.82/hr., 7 hrs./day to 193 days, grade 6, step 2, \$20.22/hr., 7 hrs./day; effective 8/15/13

Kathryn L. Stewart – bus driver; from unassigned Dublin route; 4.5 hrs./day to Dublin route; 189 days, step 5, \$21.68/hr., 6.0 hrs./day; effective 8/8/13

Wendy G. Tanner – district instructional paraprofessional – preschool; from 193 days, grade 6, step 1, \$19.82/hr., 7 hrs./day to 193 days, grade 6, step 2, \$20.22/hr., 7 hrs.; effective 8/15/13

Brandy L. Wallace; bus driver; from Wellington route; 4.5 hrs./day and Dublin route; 0.5 hrs./day to Dublin route; 189 days, step 6, \$22.45/hr., 6.0 hrs./day; effective 8/8/13

Judith B. Whiting – district instructional paraprofessional/Licensed Practical Nurse – preschool; from 193 days, grade 6, step 0, \$19.45/hr., 7 hrs./day to 193 days, grade 6, step 1, \$19.82/hr., 7 hrs./day; effective 8/15/13

Carol S. Wilkinson – bus driver; Dublin route; from 189 days, step 1, \$18.75/hr., 4.5 hrs./day to 189 days, step 3, \$20.21/hr., 4.5 hrs./day; effective; 8/8/13

### **Employment – Classified - Summer School**

It was recommended by the superintendent that the board of education approve the following classified employment for Summer School 2013.

Victoria V. Failla – substitute instructional paraprofessional; grade 6, step 0, \$19.33/hr; effective 6/24/13

### **Athletic Event Staffing**

It was recommended by the superintendent that the board of education approve the attached list of Athletic Event workers for the 2013-14 school year (each worker to be paid at a rate of \$10.00 per hour).

### **Personal Service Contract**

It was recommended by the superintendent that the board of education approve the attached personal service contract for Gary Hodges to provide services for the Emerald City Music Games/Drum Corp event [*Paid from the synthetic field support fund*]

### **Future Agenda Items**

Common Core Update  
Board of Education Fall Retreat  
3<sup>rd</sup> Grade Reading Guarantee  
New District Report Card Format  
Five-year Forecast Update  
Race to the Top Overview (year 4)  
OTES (Ohio Teacher Evaluation System)  
Tolles Technical Center Tour

### **Public Participation For Issues Not of the Agenda**

None

Regular Meeting

August 13

13

**ITEM 13-222 - ADJOURNMENT**

At 7:54 p.m., Mrs. May moved, and Mrs. Callender seconded to adjourn.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine  
NAYES: None

Mr. Valentine declared the motion approved.

\_\_\_\_\_  
Christopher Valentine, President

Attest \_\_\_\_\_  
Stephen Osborne, Treasurer/CFO