

MINUTES  
Regular / Work Session Meeting  
Board of Education  
April 23, 2013

The Dublin Board of Education of the Dublin City School District, Dublin, Ohio met pursuant to provisions of Section 3313.15 of the Ohio Revised Code, at the 1919 Building, 144 West Bridge Street, Dublin, Ohio on Tuesday, April 23, 2013 at 7:00 p.m. Mr. Christopher Valentine presiding. Public notice of the meeting was given in compliance with the rules of the Board of Education, which required advance notification of meetings pursuant to Section 121.11 of the Ohio Revised Code.

**CALL TO ORDER / ROLL CALL**

Members present: Mrs. Gwen Callender, Mrs. Lynn May, and Mr. Christopher Valentine

Members absent: Mr. Stu Harris and Mr. Scott Melody

Superintendent: Dr. David Axner; Treasurer/CFO: Mr. Stephen Osborne; Deputy Superintendent: Mr. Mike Trego; Executive Director of Human Resources: Mr. Richard Bailey; Executive Director of Learning and Teaching: Ms. Eydie Schilling; Executive Director of Student Services: Ms. Janet Gillig; Director of Business Affairs: Ms. Annette Morud; Chief Technology Officer: Mr. Mike Voss; Coordinator of Public Information: Mr. Doug Baker; news media representatives and interested citizens were also present.

**PLEDGE OF ALLEGIANCE**

Ms. Heather Habrecht, Principal of Wyandot Elementary School, and Ms. Marty Schultz, Advisor, introduced the following members of the Wyandot Elementary School “Team Wyandot” group who led the Pledge of Allegiance.

Tommaso Graewe  
Cole Kidder  
Emma Kruse

Zoe Larson  
Young Mu Lee

Natalie Whitehead  
Aaron Vick

**APPROVAL OF MINUTES**

**ITEM 13-107 – April 9, 2013 Regular Meeting**

Mrs. Callender moved, Mrs. May seconded to approve the minutes.

AYES: Mrs. Callender, Mrs. May, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**ITEM 13- 108 - APPROVAL OF AGENDA**

Mrs. May moved, Mrs. Callender seconded to approve the agenda.

AYES: Mrs. Callender, Mrs. May, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**RECOGNITIONS**

**Recognition of Dublin City Schools Staff Retirements**

The board of education and Dr. Axner recognized the following Dublin City Schools staff retirements.

<i>Kathy Grinch</i>	<i>Administration</i>	<i>Karrer MS</i>
<i>Marilyn Greco</i>	<i>Teacher</i>	<i>Karrer MS</i>
<i>William "Max" Brand</i>	<i>Teacher</i>	<i>Indian Run ES</i>
<i>Nancy Burns</i>	<i>Teacher</i>	<i>Indian Run ES</i>
<i>Elizabeth Costello</i>	<i>Teacher</i>	<i>Indian Run ES</i>
<i>Sharon Lopez-Ross</i>	<i>Teacher</i>	<i>Indian Run ES</i>
<i>Tonia Souder</i>	<i>Teacher</i>	<i>Indian Run ES</i>
<i>Julianne Tewart</i>	<i>Teacher</i>	<i>Indian Run ES</i>

**ITEM 13-109 – DONATIONS TO DUBLIN CITY SCHOOLS**

It was recommended by the superintendent that the board of education approve the following donations to Dublin City Schools.

An anonymous donation of \$645.00 to Karrer Middle School to be used for the Washington D.C. Trip.

A donation from American Electric Power (AEP) of \$4,000.00 to Dublin City Schools for the Robotics Club.

Mrs. Callender moved, Mrs. May seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Valentine  
NAYES: None  
Mr. Valentine declared the motion approved.

**PUBLIC PARTICIPATION FOR ISSUES ON THE AGENDA**

None

**BOARD PRESIDENT’S / BOARD OF EDUCATION’S COMMENTS**

None

**REPORTS TO THE BOARD OF EDUCATION**

Dr. Axner briefly reviewed the interview and selection process for hiring principals and thanked staff and community for the work they did on selecting and recommending the following administrative staff.

**Human Resources**

**ITEM 13-110 – Employment Administrative**

It was recommended by the superintendent that the board of education approve the following administrative employment for the 2013-14 school year.

Brian Blum – Wright ES principal, 2 year contract, level 14, 12 yrs. experience, \$106,769.00, effective 08/01/13 and 5 additional days for transition prior to 08/01/13 at \$472.43 per diem.

Mrs. May moved, Mrs. Callender seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**ITEM 13-111 – Employment Administrative**

It was recommended by the superintendent that the board of education approve the following administrative employment for the 2013-14 school year.

Peter Kurty – Glacier Ridge ES principal, 2 year contract, level 14, 6 yrs. experience, \$97,703.00, effective 08/01/13 and 5 additional days for transition prior to 08/01/13 at \$432.31 per diem.

Mrs. Callender moved, Mrs. May seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**ITEM 13-112 – Employment Administrative**

It was recommended by the superintendent that the board of education approve the following administrative employment for the 2013-14 school year.

Susann Wittig – Deer Run ES principal, 2 year contract, level 14, 6 yrs. experience, \$97,703.00, effective 08/01/13 and 5 additional days for transition prior to 08/01/13 at \$432.31 per diem.

Mrs. May moved, Mrs. Callender seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**SUPERINTENDENT’S REPORT/COMMENTS**

**3<sup>rd</sup> Grade Reading Guarantee Presentation**

Ms. Jill Reinhart, *Director of Literacy and ELL* updated the board on the status of the 3<sup>rd</sup> Grade Reading Guarantee program that is designed “To ensure that all Ohio students are reading at grade level by the end of third grade”.

**REPORTS TO THE BOARD OF EDUCATION**

**LEARNING AND TEACHING**

**Student Handbook Presentation for Early Childhood/Preschool, POWER Plus, West Bridge Academy, Elementary, Middle, High School**

Ms. Janet Gillig *Executive Director of Student Services*; Ms. Jill Abraham, *Director of Elementary Education*; and Mr. Tracey Miller, *Director of Secondary Education* presented the following student handbooks: Early Childhood/Preschool, POWER Plus, West Bridge Academy, Elementary School, Middle School, and High School.

**Student Handbook for Preschool**

The Preschool Student Handbook was presented for review. No action was recommended at this time. Board of education adoption will be scheduled at the third reading. *[First Reading]*

**Student Handbook for POWER Plus**

The POWER Plus Student Handbook was presented for review. No action was recommended at this time. Board of education adoption will be scheduled at the third reading. *[First Reading]*

**Student Handbook for West Bridge Academy**

The West Bridge Academy Student Handbook was presented for review. No action was recommended at this time. Board of education adoption will be scheduled at the third reading. *[First Reading]*

**Student Handbook for Elementary School**

The Elementary School Student Handbook was presented for review. No action was recommended at this time. Board of education adoption will be scheduled at the third reading. *[First Reading]*

**Student Handbook for Middle School**

The Middle School Student Handbook was presented for review. No action was recommended at this time. Board of education adoption will be scheduled at the third reading. *[First Reading]*

**Student Handbook for High School**

The High School Student Handbook was presented for review. No action was recommended at this time. Board of education adoption will be scheduled at the third reading. *[First Reading]*

**Graded Course of Studies for Mathematics 2, 3, 7 & Compacted Year 1**

The Graded Course of Studies for Mathematics 2, 3, 7 & Compacted Year 1 was presented for review. No action was recommended at this time. Board of Education adoption will be scheduled at the third reading. *[Second Reading]*

**Graded Course of Studies for Language Arts Common Core 2, 3, High School Language Arts and ELL Writing Content Literacy Skills**

The Graded Course of Studies for Language Arts Common Core 2, 3, High School Language Arts and ELL Writing Content Literacy Skills was presented for review. No action was recommended at this time. Board of Education adoption will be scheduled at the third reading. *[Second Reading]*

**ITEM 13-113 – Graded Course of Studies for Science K, 1, 4, 5, 7**

It was recommended by the superintendent that the board of education approve the Graded Course of Studies for Science K, 1, 4, 5, 7. *[Third Reading]*

Mrs. Callender moved, Mrs. May seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**STUDENT SERVICES**

No Items to Report

**FINANCE**

No Items to Report

**BUSINESS AFFAIRS**

**AEP Energy Conservation Program Saving Presentation**

Mr. Andy McCabe from AEP Ohio presented an incentive check for \$ 288,001.65 from the Grid Smart program for electric savings to Dublin City Schools.

**ITEM 13-114 – Approval of Student Accident Insurance for 2013-2014**

It was recommended by the superintendent that the board of education approve N. Carol Insurance Agency, Inc. as the carrier authorized to offer accident insurance to Dublin Schools’ students during the 2013-2014 school year. N. Carol Insurance Agency, Inc. offers parents separate levels of insurance based on their needs. Rates are as follows:

	One Time Annual Payment For Accident or Sickness Plans	
	<u>Standard Low Option</u>	<u>High Option</u>
School-Time Coverage		
Accident Only		
Students Grades K-6	\$24.00	\$48.00
Students Grades 7-12 and Faculty & Administrative	\$39.00	\$78.00
24-Hour “Around the Clock” Accident Coverage		
Students Grades K-6	\$83.00	\$166.00
Students Grades 7-12 and Faculty & Administrative	\$96.00	\$192.00
24-Hour “Around the Clock” Accident and Sickness Coverage		
Students K-12	\$325.00	\$650.00
Senior High School Football Coverage	\$136.00	\$272.00

NOTE: Senior H.S. Football premium covers Football only. It is not required that the Senior H.S. Football Players pay an additional premium for School-Time or 24-Hour Coverage, however, unless they do, coverage only applies to Football play or practice. Participation in the Football Program may be on a voluntary basis.

April 23

13

Mrs. Callender moved, Mrs. May seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

### TECHNOLOGY

#### **ITEM 13-115 – Approval of the Metropolitan Educational Council - Information Technology Services Agreement**

It was recommended by the superintendent that the board of education approve the attached Metropolitan Educational Council Information Technology Services Agreement.

Mrs. May moved, Mrs. Callender seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

#### **ITEM 13-116 – Approving the Internet Access Service Agreement with MEC**

It was recommended by the superintendent that the board of education approve the attached MEC Internet Services Agreement for funding year 2013.

Mrs. Callender moved, Mrs. May seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

### HUMAN RESOURCES

#### **ITEM 13- 117 - CONSENT AGENDA**

- \* Current anticipated staff assignment, subject to change.
- \*\* Contingent upon satisfactory fingerprint check.
- \*\*\* Experience will be granted upon documentation and Board approval.

It was recommended by the superintendent that the board of education approve the consent agenda.

Mrs. Callender moved, Mrs. May seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

### PERSONNEL

#### **Retirements and Resignations - Certificated**

It was recommended by the superintendent that the board of education approve the following certificated resignations and retirements.

Julia Bair – Wyandot ES first grade teacher effective 05/31/13 *[retirement]*

Cynthia Slussar – Dublin Coffman HS music teacher effective 06/05/13 *[resignation]*

**Employment – Certificated (Contract Renewal)**

It was recommended by the superintendent that the board of education approve the following certified contract renewal, for the time period specified, for the 2013-2014 school year.

Yolanda Brown – Davis MS/Grizzell MS, 1-year limited contract

**Retirement Revision - Certificated**

It was recommended by the superintendent that the board of education approve the following certificated retirement revision.

Therese Passerini – Dublin Coffman HS remedial specialist effective date changed from 06/30/13 to 05/31/13

**Unpaid Leave – Certificated**

It was recommended by the superintendent that the board of education approve the following unpaid leave for the 2013-14 school year.

Tara Rogers – Dublin Coffman HS unpaid childcare leave for 2013-14 school year

**Employment – Supplemental**

It was recommended by the superintendent that the board of education approve the following supplemental employment for the 2012-13 school year.

Thomas Ansley – SMS asst. baseball coach, level 2, step 0, \$1,153.00 *[not a district employee]*

**Stipend - Spring Gifted Identification & Focused Acceleration Testing Coordination [725]**

It was recommended by the superintendent that the board of education approve the following stipend for the following teachers to facilitate summer testing for the purposes of gifted identification and focused accelerations. [paid from General Fund]

<u>\$250.00</u>	<u>\$250.00</u>
Joyce Christman	Martha Scherpelz
Janet DiSilvestro	Sandra Siers
Linda Gayle	

\$250.00  
Olivia DiSilvestro (Sub. Teacher)

**Stipend – Van Training [798]**

It was recommended by the superintendent that the board of education approve stipends for the following staff for van driver re-certification class. [paid from General Fund]

<u>\$75.00</u>	<u>\$75.00</u>	<u>\$75.00</u>	<u>\$75.00</u>
Micah Abrams	Roger Murphy	Catherine Rodeheffer	Ryan Walton
Leslie Bamford	Jim Naab	Tim Saunders	Craig Zesiger
Robert Cunningham	Bryan Patton	Mary Scurria	
Marie Metcalf	Randy Patton	Scott Sutherland	

**Stipend – Van Training [799]**

It was recommended by the superintendent that the board of education approve stipends for the following staff for van driver initial certification class. [paid from General Fund]

<u>\$150.00</u>	<u>\$150.00</u>
Kenneth Berlin	Zachary Roberts
Amber Churchill	Daniel Rush
Larry Howell	Cynthia Slusser

**Stipend – Wizard of OZ [800]**

It was recommended by the superintendent that the board of education approve a stipend for the following vocal instructor to support the Winter Musical “Wizard of OZ” for the Drama Club. [paid from Activity Account]

\$600.00  
Katie Borden

**Retirement – Classified**

It was recommended by the superintendent that the board of education approve the following classified retirement.

Patricia H. Shinnick – bus driver; effective 5/31/13

**Resignation – Classified**

It was recommended by the superintendent that the board of education approve the following classified resignation.

Lori K. Grootenhuis – Wyandot ES crossing guard; effective 4/19/13

Robert L. McKeeman – Davis MS instructional paraprofessional; effective 6/7/13

**Unpaid Medical Leave of Absence – Classified**

It was recommended by the superintendent that the board of education approve the following classified unpaid medical leave of absence.

Teresa K. Joy – bus driver; forty-eight (48) day extension of unpaid medical leave of absence; effective 4/1/13-6/6/13

Velinda K. Mathews – bus driver; forty-three (43) day unpaid medical leave of absence; effective 4/3/13-6/30/13

Cheryl L. Watts – bus driver; thirty-one (31) day extension of unpaid medical leave of absence; effective 3/27/13-5/9/13

**Unpaid Leave of Absence – Classified**

It was recommended by the superintendent that the board of education approve the following classified unpaid leave of absence.

Cynthia L. Sieber – Sells MS instructional paraprofessional; one (1) day unpaid leave of absence; effective 4/26/13



Megan O. Temple – Wyandot ES instructional paraprofessional; twenty (20) day unpaid leave of absence; effective 4/22/13-5/17/13

**Employment – Classified**

It was recommended by the superintendent that the board of education approve the following classified employment for the 2012-13 school year.

Lloyd Kurtz – bus driver (additional route); Dublin kindergarten route; 32 days, step 0, \$29.22/hr. 1 hr./day; effective 4/24/13

Carolyn A. Slaughter – bus driver; Dublin route; 32 days, step 5, \$21.55/hr., 4.5 hrs./day; effective 4/24/13

**Salary Change – Classified**

It was recommended by the superintendent that the board of education approve the following classified salary change.

Deborah A. Schoppaul – bus driver; from Dublin route; 4.5 hrs./day to Dublin route; 32 days, step 11, \$24.22/hr., 6 hrs./day; effective 4/24/13

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New Teacher Evaluations  
5-Year Facility Plan Update

**ITEM 13- 118 - ADJOURNMENT**

At 8:32 p.m., Mrs. May moved, and Mrs. Callender seconded to adjourn.

AYES: Mrs. Callender, Mrs. May, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

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Christopher Valentine, President

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Attest Stephen Osborne, Treasurer / CFO