

MINUTES  
Regular / Work Session Meeting  
Board of Education  
March 21, 2013

The Dublin Board of Education of the Dublin City School District, Dublin, Ohio met pursuant to provisions of Section 3313.15 of the Ohio Revised Code, at the 1919 Building, 144 West Bridge Street, Dublin, Ohio on Thursday, March 21, 2013 at 7:00 p.m. Mr. Christopher Valentine presiding. Public notice of the meeting was given in compliance with the rules of the Board of Education, which required advance notification of meetings pursuant to Section 121.11 of the Ohio Revised Code.

**CALL TO ORDER / ROLL CALL**

Members present: Mrs. Gwen Callender, Mrs. Lynn May, Mr. Stu Harris, Mr. Scott Melody and Mr. Christopher Valentine

Members absent: None

Superintendent: Dr. David Axner; Treasurer/CFO: Mr. Stephen Osborne; Deputy Superintendent: Mr. Mike Trego; Executive Director of Human Resources: Mr. Richard Bailey; Executive Director of Learning and Teaching: Ms. Eydie Schilling; Director of Business Affairs: Ms. Annette Morud; Chief Technology Officer: Mr. Mike Voss; Coordinator of Public Information: Mr. Doug Baker; news media representatives and interested citizens were also present.

**PLEDGE OF ALLEGIANCE**

Ms. Jennifer Davis, Principal of Thomas Elementary School, and Ms. Jodi Cooper, introduced the following members of the Thomas Elementary School student council representatives who led the Pledge of Allegiance.

Mia Citino                      Connor Mitchell                      Hunter Wojta  
Cali Fout                        Jaiden Proper

**APPROVAL OF MINUTES**

**ITEM 13- 084 – March 11, 2013 Regular Meeting**

Mr. Melody moved, Mrs. Callender seconded to approve the minutes.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**ITEM 13- 085 - APPROVAL OF AGENDA AND ADDENDUM**

Mr. Harris moved, Mrs. May seconded to approve the agenda and addendum.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**RECOGNITIONS**

**Master Teachers Recognition**

Mr. Richard Bailey introduced the following teachers who have achieved Master Teacher status.

<i>Melody Allen</i>	Thomas ES	<i>Larry Hohman</i>	Grizzell MS
<i>Samantha Althouse</i>	Davis MS	<i>Shon Holland</i>	Sells MS
<i>Mary Jo Armstrong</i>	Karrer MS/ Scioto HS	<i>Michelle Hubert</i>	Scottish Corners ES
<i>Kimberly Bahr</i>	Grizzell MS	<i>April Lucas</i>	Grizzell MS
<i>Jaclyn Baumann</i>	Grizzell MS	<i>Heidi Muirhead</i>	Jerome HS
<i>Matthew Berner</i>	Sell MS	<i>Katherine O'Neal</i>	Karrer MS
<i>Jodi Bisher</i>	Wright ES	<i>Jaymie Obney</i>	Wright ES
<i>Beth Campanale</i>	Thomas ES	<i>Allison Scott</i>	Scottish Corners ES
<i>Bethany Cybak</i>	Jerome HS	<i>Meghan Sparks</i>	Karrer MS
<i>Sharon Dechert</i>	Grizzell MS	<i>Gretchen Taylor</i>	Sells MS
<i>Erika Fields</i>	Scottish Corners ES		

**ITEM 13-086 – DONATIONS TO DUBLIN CITY SCHOOLS**

It was recommended by the superintendent that the board of education approve the following donations to Dublin City Schools.

A donation of \$3,122.22 from the Grizzell PTO to Grizzell Middle School to purchase the following items:

Sacajawea Program	\$230.00
Classroom Library Items	\$500.00
Sensory Tools	\$857.22
Stand up Desks	\$1,375.00
iPad Apps	\$160.00

Mrs. May moved, Mr. Callender seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**PUBLIC PARTICIPATION FOR ISSUES ON THE AGENDA**

None

**BOARD PRESIDENT’S / BOARD OF EDUCATION’S COMMENTS**

None

**SUPERINTENDENT’S REPORT/COMMENTS**

**ITEM 13-087 – Board of Education – New Policies**

It was recommended by the superintendent that the board of education approve the following board policies. *[Third Reading]*

Policy 1422	Nondiscrimination and Equal Employment Opportunity
Policy 1520	Employment of Administrators
Policies 3432, 4432	Sick Leave

Mrs. May moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**ITEM 13-088 – Board of Education – Policy Revisions**

It was recommended by the superintendent that the board of education approve the following board policy revisions. *[Third Reading]*

Policy 1411, 3211, 4211	Whistleblower Protection
Policy 3122, 4122	Nondiscrimination and Equal Employment Opportunity
Policy 2260	Nondiscrimination and Access to Equal Educational Opportunity
Policy 2340	Field, Other District-Sponsored, and Non-District-Sponsored Trips
Policy 6460	Vendor Relations
Policy 7540.04	Staff Network and Internet Acceptable Use and Safety
Policy 8210	School Calendar
Policy 8320.01	Personal Information Systems

Mr. Harris moved, Mr. Melody seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**LEARNING AND TEACHING**

**Graded Course of Studies for Science K, 1, 4, 5, 7 Presentation**

Ms. Toby Carpenter, *Science Teacher, Karrer Middle School*; Ms. Robbie Cosby, *Second Grade Teacher, Deer Run Elementary* and Ms. Eydie Schilling, *Executive Director of Learning and Teaching* presented the Graded course of Studies for Science K, 1, 4, 5, and 7. The document reflects the changes in the newly revised state standards for Science.

**Graded Course of Studies for Science K, 1, 4, 5, 7**

The Graded Course of Studies for Science K, 1, 4, 5, 7 was presented for review. No action was recommended at this time. Board of Education adoption will be scheduled at the third reading. *[First Reading]*

**Graded Course of Studies for Social Studies K-12**

The Graded Course of Studies for Social Studies K-12 was presented for review. No action was recommended at this time. Board of Education adoption will be scheduled at the third reading. *[Second Reading]*

**STUDENT SERVICES**

**ITEM 13-089 – Personal Service Contract - Ms. Sheila Buckley**

It was recommended by the superintendent that the board of education approve the attached personal service contract for Ms. Sheila Buckley to provide occupational therapy services to students at St. Brigid’s School. *[Paid from IDEA Special Ed. Federal Grant]*

Mr. Harris moved, Mrs. May seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**FINANCE**

No Items to Report

**BUSINESS AFFAIRS**

**ITEM 13-090 – Approval of the Technical Services and Consulting Agreement With Sands Decker CPS, LLC**

It was recommended by the superintendent that the board of education approve the attached Technical Services and Consulting Agreement with Sands Decker CPS, LLC for planning, design and construction administration services.

Mr. Melody moved, Mrs. Callender seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**TECHNOLOGY**

No Items to Report

**HUMAN RESOURCES**

**ITEM 13-091 – Personal Service Contract – Neal Handler**

It was recommended by the superintendent that the board of education approve the attached personal service contract for Mr. Neal Handler to provide support as noted. *[Paid from General Fund]*

Mr. Harris moved, Mr. Melody seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**ITEM 13-092 – Resolution to Terminate Employee from Employment**

It was recommended by the superintendent that the board of education approve the following resolution.

**RESOLUTION TO TERMINATE EMPLOYEE FROM EMPLOYMENT**

Mrs. May introduced the following resolution and moved for its passage:

Resolved, that the Board of Education terminate the employment of bus driver Stacy Marcum, effective immediately, due to State of Ohio revocation of her bus driving privileges. Failure to maintain bus driving privileges constitutes inefficiency, neglect of duty, violation of work rules, failure of good behavior and/or misfeasance, malfeasance or nonfeasance in office within the

meaning of O.R.C. 124.34. The Treasurer was directed to give Stacy Marcum notice of this action on behalf of the Board.

Mr. Harris seconded the Motion. Upon roll call, the vote resulted as follows:

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

Resolution approved this 21<sup>st</sup> day of March, 2013.

Mr. Christopher Valentine  
Board President

Mr. Stephen Osborne  
Treasurer/CFO

**ITEM 13- 093 - CONSENT AGENDA AND ADDENDUM**

- \* Current anticipated staff assignment, subject to change.
- \*\* Contingent upon satisfactory fingerprint check.
- \*\*\* Experience will be granted upon documentation and Board approval.

It was recommended by the superintendent that the board of education approve the consent agenda and addendum.

Mr. Melody moved, Mrs. Callender seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**PERSONNEL**

**Retirement – Administrative**

It was recommended by the superintendent that the board of education approve the following administrative retirement.

Karen Szymusiak – Glacier Ridge ES principal, effective 06/30/13 *[retirement]*

**Retirements - Certificated**

It was recommended by the superintendent that the board of education approve the following certificated retirements.

Tonia Souder – Indian Run ES guidance counselor, effective 05/31/13 *[retirement]*

Terril Weber – Dublin Scioto HS intervention specialist, effective 05/31/13 *[retirement]*

**Retirement Revision - Certificated**

It was recommended by the superintendent that the board of education approve the following certificated retirement revision.

Jane Mitchell – Wyandot ES intervention specialist effective date changed from 05/31/13 to 07/01/13

**Employment – Certificated**

It was recommended by the superintendent that the board of education approve the following certificated employment for the 2012-13 school year.

James Naab – District ELL teacher, 150 sem. Hrs., step 14, \$16,073.82, 42 days, effective 04/08/13 *[recall from RIF]*

**Unpaid Childcare Leave – Certificated**

It was recommended by the superintendent that the board of education approve the following unpaid childcare leave for the 2012-13 school year.

Lindsay Foss – Deer Run ES unpaid childcare leave after appropriate use of sick leave through 04/07/13

**Resignation – Supplemental**

It was recommended by the superintendent that the board of education approve the following supplemental resignation.

Lori Fullen – Karrer MS asst. softball coach effective 03/05/13

**Employment – Supplemental**

It was recommended by the superintendent that the board of education approve the following supplemental employment for the 2012-13 school year.

Jennifer Carney – Sells MS AD pilot (asst. softball coach) (.5), level 2, step 0, \$576.50 *[not a district employee]*

**Volunteer Athletic Coaches**

It was recommended by the superintendent that the board of education approve the following volunteer athletic coaches.

Colin Carter – Dublin Coffman HS asst. lacrosse coach

Brittany Howell – Dublin Scioto HS asst. softball coach

**Stipend – 8<sup>th</sup> Grade Washington D.C. Field Trip (Davis MS) [796]**

It was recommended by the superintendent that the board of education approve the following stipend for the following teachers to provide students with a personal experience of our government’s past, present and future. [paid from General Fund]

<u>\$200.00</u>	<u>\$200.00</u>	<u>\$200.00</u>	<u>\$200.00</u>
Keith Althouse	John Callahan	John Koehn	Gregory Sestili
Travis Armstrong	Stephanie DeStephen	Alan Lively	Eileen Shaughnessy
Elizabeth Back	Joseph Duzan	Amy McGhee	Katherine Snider
Jessica Barvitski	Kelley Hoover	Michael Neace	Steven Stagg
John Bernans	Michele Jeffries	Bret Ray	Matthew Stowell
Dustin Burger	Virginia Kirk	Elaine Rieser	

**Stipend –After School Math Club (Thomas ES) [797]**

It was recommended by the superintendent that the board of education approve the following stipend for the following teachers to target fourth and fifth grade students currently without Math Title support in the classroom as well as designing tailored instruction to support students in small groups. [paid from Title I]

\$506.25

April Boblenz

\$382.50

Melody Allen

Kay Leigh Jones

Mary Power

\$382.50

Deborah Collins (Sub. Teacher)

Sally Lindberg (Sub. Teacher)

Amy Mills (Sub. Teacher)

\$382.50

Kathy Sanders (Sub. Teacher)

Sara Zaborski (Sub. Teacher)

**Retirement – Classified**

It was recommended by the superintendent that the board of education approve the following classified retirement.

Karen Sue Holly – bus driver; effective 5/31/13

**Resignation – Classified**

It was recommended by the superintendent that the board of education approve the following classified resignation.

Kathleen T. Poling – Wyandot ES building educational attendant; effective 3/22/13

**Unpaid Medical Leave of Absence – Classified**

It was recommended by the superintendent that the board of education approve the following classified unpaid medical leave of absence.

Annette M. Beil – Riverside ES/Wright ES instructional paraprofessional; fifty-seven (57) day extension of unpaid medical leave of absence; effective 3/12/13-6/5/13

Cynthia L. Moore – Pinney ES instructional paraprofessional with hearing impaired interpretive skills; fifty-three (53) day extension of unpaid medical leave of absence; effective 3/16/13-6/15/13

**Salary Changes – Classified**

It was recommended by the superintendent that the board of education approve the following classified salary changes.

Theresa I. Asher – bus driver; from Dublin route; 57 days, step 0, \$17.96/hr., 4.5 hrs./day to Dublin route; 48 days, step 1, \$18.64/hr., 4.5 hrs./day: effective 3/22/13

**Dublin Community Education**

It was recommended by the superintendent that the board of education approve the attached list of the Dublin Community Education Ski Club chaperones and notary. *[to be paid by Dublin Community Education Funds]*

**Employment – Home Instruction Tutor**

It was recommended by the superintendent that the board of education approve the following home instruction tutor employment for the 2012-13 school year.

Aida Colon – Home Instruction Tutor, \$25/hr. plus ½ hr. prep time effective 04/02/13

**FUTURE AGENDA ITEMS**

None

**ITEM 13- 094 - ADJOURNMENT**

At 7:40 p.m., Mrs. Callender moved, and Mrs. May seconded to adjourn.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine  
NAYES: None

Mr. Valentine declared the motion approved.

\_\_\_\_\_  
Christopher Valentine, President

Attest \_\_\_\_\_

\_\_\_\_\_  
Stephen Osborne, Treasurer / CFO