

MINUTES  
Regular Meeting  
Board of Education  
March 11, 2013

The Dublin Board of Education of the Dublin City School District, Dublin, Ohio met pursuant to provisions of Section 3313.15 of the Ohio Revised Code, at the 1919 Building, 144 West Bridge Street, Dublin, Ohio on Monday, March 11, 2013 at 7:00 p.m., Mr. Christopher Valentine presiding. Public notice of the meeting was given in compliance with the rules of the Board of Education, which required advance notification of meetings pursuant to Section 121.11 of the Ohio Revised Code.

**CALL TO ORDER / ROLL CALL**

Members present: Mrs. Lynn May, Mrs. Gwen Callender, Mr. Stu Harris, Mr. Scott Melody, Mr. Christopher Valentine

Members absent: None

Superintendent: Dr. David Axner; Treasurer/CFO: Mr. Stephen Osborne; Executive Director of Human Resources: Mr. Richard Bailey; Executive Director of Learning and Teaching: Ms. Eydie Schilling Executive Director of Student Services: Ms. Janet Gillig; Director of Business Affairs: Ms. Annette Morud; Chief Technology Officer: Mr. Mike Voss; Coordinator of Public Information: Mr. Doug Baker; news media representatives and interested citizens were also present.

**PLEDGE OF ALLEGIANCE**

Mr. Rich Baird, Principal of Sells Middle School, and Ms. Missy Fisher, Guidance Counselor introduced the following members of the Sells Middle School Jr. Teen Institute members who led the Pledge of Allegiance.

Noor Alshafie  
Selena Ding

Vishakha Gupte  
Saeema Syed

Nikita Vivekanandan  
Emma Warnsman

**APPROVAL OF MINUTES**

**ITEM 13-069 – February 25, 2013 Regular/Work Session Meeting**

Mrs. May moved, Mrs. Callender seconded to approve the minutes.

AYES: Mrs. May, Mrs. Callender, Mr. Melody, Mr. Harris, Mr. Valentine  
NAYES: None

Mr. Valentine declared the motion approved.

**ITEM 13-070 – February 28, 2013 Special Meeting**

Mr. Melody moved, Mr. Harris seconded to approve the minutes.

AYES: Mrs. May, Mrs. Callender, Mr. Melody, Mr. Harris, Mr. Valentine  
NAYES: None

Mr. Valentine declared the motion approved.

**ITEM 13-071 – March 7, 2013 Special Meeting**

Mr. Harris moved, Mrs. Callender seconded to approve the minutes.

AYES: Mrs. May, Mrs. Callender, Mr. Melody, Mr. Harris, Mr. Valentine  
NAYES: None

Mr. Valentine declared the motion approved.

**ITEM 13-072 - APPROVAL OF AGENDA AS AMENDED**

Mrs. Callender moved, Mr. Melody seconded to approve the agenda as amended.

Item X. A. 13a. Resignation, was removed from the agenda  
Item XII. Confidential Executive Session, was removed from the agenda

AYES: Mrs. May, Mrs. Callender, Mr. Harris, Mr. Melody, Mr. Valentine  
NAYES: None

Mr. Valentine declared the motion approved.

**AWARDS / RECOGNITIONS / DONATIONS**

**Awards**

**FirstEnergy – Check Presentation**

FirstEnergy representative Ms. Diane Francis and district residents Michael and Nancy Travis presented to the board a check for \$50,000.00 from the FirstEnergy “Thanks a Million” give away.

**The Golden Shamrock Award Presented by the Board President**

The members of the Golden Shamrock Committee recognized the February winners of the Golden Shamrock award, presented to district employees for exceptional service.

<i>Cheryl Mack</i>	Administrative Assistant	Central Office
<i>Katy O’Neal</i>	Math Teacher	Karrer MS

**Recognitions**

Recognition of Dublin Jerome High School Students

The board of education and Mr. Bob Scott recognized the following students for achieving a perfect score of 36 on the ACT.

<i>Brian King</i>	<i>Jong Hyun Park</i>
<i>Lauren Lin</i>	<i>Pranav Shankar</i>

**ITEM 13-073 - Donations to Dublin City Schools**

It was recommended by the superintendent that the board of education approve the following donations to Dublin City Schools.

Donations from Davis Middle School PTO to Davis Middle School for the following purposes:

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Outdoor Ed.	\$6,320.00
Washington DC	\$7,231.57
Team 6-1 Activity	\$1,388.80
Team 6-2 Activity	\$1,833.13
Team 7-1 Activity	\$2,779.20
Team 7-2 Activity	\$1,852.81

A donation of \$50,000.00 from FirstEnergy to the Dublin City School district.

Mr. Harris moved, Mrs. Callender seconded to approve the recommendation.

AYES: Mrs. May, Mrs. Callender, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**PUBLIC PARTICIPATION FOR ISSUES ON THE AGENDA**

None

**BOARD PRESIDENT’S / BOARD OF EDUCATION’S COMMENTS**

Mr. Valentine gave a brief description of the superintendent search process and then introduced Dr. Todd Hoadley as the new superintendent of Dublin City Schools. Mr. Valentine also recognized Dr. Hoadley’s family and welcomed all of them to Dublin City Schools. Dr. Hoadley will begin full time service with the district beginning August 1, 2013.

**ITEM 13-074 - Resolution to Employ Dr. Todd Hoadley Superintendent of Dublin City Schools**

It was recommended by the president of the board of education that the board approve the attached resolution to “Employ Dr. Todd Hoadley Superintendent of Dublin City Schools”.

Mrs. Callender moved, Mrs. May seconded to approve the recommendation.

AYES: Mrs. May, Mrs. Callender, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**SUPERINTENDENT'S REPORT / COMMENTS / RECOMMENDATIONS**

**Board of Education – New Policies**

The following board of education policies were presented for review. No action was recommended at this time. Board of education adoption will be scheduled at the third reading. *[Second Reading]*

Policies 1422	Nondiscrimination and Equal Employment Opportunity
Policy 1520	Employment of Administrators

**Board of Education – Policy Revisions**

The following board of education policies were presented for review. No action was recommended at this time. Board of education adoption will be scheduled at the third reading. *[Second Reading]*

Policy 1411, 3211, 4211	Whistleblower Protection
Policy 3122, 4122	Nondiscrimination and Equal Employment Opportunity
Policy 2260	Nondiscrimination and Access to Equal Educational Opportunity
Policy 2340	Field, Other District-Sponsored, and Non-District-Sponsored Trips
Policy 6460	Vendor Relations
Policy 7540.04	Staff Network and Internet Acceptable Use and Safety
Policy 8210	School Calendar
Policy 8320.01	Personal Information Systems
Policy 8405	Environment Health and Safety Issues
Policy 8800	Religious / Patriotic Ceremonies and Observances

**REPORTS TO THE BOARD OF EDUCATION**

**LEARNING AND TEACHING**

**ITEM 13-075 - Middle School Course Offering Handbook**

It was recommended by the superintendent that the board of education approve the Course Offering Handbooks for Davis, Grizzell, Karrer and Sells Middle Schools. *[Third Reading]*

Mrs. May moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. May, Mrs. Callender, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**ITEM 13-076 - High School Course Offering Handbook**

It was recommended by the superintendent that the board of education approve the Course Offering Handbooks for Coffman, Jerome and Scioto High Schools. *[Third Reading]*

Mr. Melody moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. May, Mrs. Callender, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**Graded Course of Studies for Social Studies K-12 Presentation**

Ms. Shala Chandler, *Social Studies Teacher, Jerome High School*; Ms. Kathy Chitwood, *Social Studies Teacher, Sells Middle School*; and Ms. Christe Snoke, *5<sup>th</sup> grade teacher, Deer Run Elementary* presented the graded course of study for Social Studies. The document reflects changes in the newly revised state standards for Social Studies.

**Graded Course of Studies for Social Studies K-12**

The Graded Course of Studies for Social Studies K-12 was presented for review. No action was recommended at this time. Board of Education adoption will be scheduled at the third reading. *[First Reading]*

**STUDENT SERVICES**

**ITEM 13-077 - Personal Service Contract – Kathy Rowe**

It was recommended by the superintendent that the board of education approve the attached personal service contract for Ms. Kathy Rowe to provide training and support as noted. *[Paid from General Fund]*

Mrs. May moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. May, Mrs. Callender, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**FINANCE**

**ITEM 13-078 - Financial Report for February 28, 2013**

It was recommended by the treasurer that the board of education approve the Financial Report for February 28, 2013.

Mr. Harris moved, Mrs. May seconded to approve the recommendation.

AYES: Mrs. May, Mrs. Callender, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**ITEM 13-079 - Approval of ING 403(b) Plan for Dublin City Schools**

It was recommended by the treasurer that the board of education approve the attached ING 403(b) Plan for Dublin City Schools.

Mrs. Callender moved, Mrs. Melody seconded to approve the recommendation.

AYES: Mrs. May, Mrs. Callender, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**BUSINESS AFFAIRS**

**ITEM 13-080 – Approval of Bus Use Agreement and Facility Use Agreement for the City of Dublin, Recreation Services, Summer Camp Programs**

It was recommended by the superintendent that the board of education approve the attached Bus Use Agreement and Facility Use Agreement for The City of Dublin, Recreation Services, Summer Camp Programs.

Mr. Harris moved, Mr. Melody seconded to approve the recommendation.

AYES: Mrs. May, Mrs. Callender, Mr. Harris, Mr. Melody, Mr. Valentine  
NAYES: None

Mr. Valentine declared the motion approved.

### TECHNOLOGY

No items to report

### HUMAN RESOURCES

#### **ITEM 13-081 - Administrative Contract Renewals**

It was recommended by the Superintendent that the Board of Education approve the attached resolution to renew administrative employee contracts for the terms specified.

Mrs. Callender moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. May, Mrs. Callender, Mr. Harris, Mr. Melody, Mr. Valentine  
NAYES: None

Mr. Valentine declared the motion approved.

#### **ITEM 13-082 - CONSENT AGENDA AS AMENDED**

It was recommended by the superintendent that the board of education approve the consent agenda as amended.

Mr. Harris moved, Mr. Melody seconded to approve the recommendation.

AYES: Mrs. May, Mrs. Callender, Mr. Harris, Mr. Melody, Mr. Valentine  
NAYES: None

Mr. Valentine declared the motion approved.

### PERSONNEL

#### **Resignation - Administrative**

It was recommended by the superintendent that the board of education approve the following administrative resignation.

Ali Moore – Wright ES principal, effective 07/31/13 *[resignation]*

#### **Resignations and Retirements - Certificated**

It was recommended by the superintendent that the board of education approve the following certificated resignations and retirements.

Christine Assmann – Karrer MS social studies teacher, effective 05/31/13 *[retirement]*

Kathy Bandow – Sells MS guidance counselor, effective 05/31/13 *[retirement]*

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Penny Casey – Dublin Coffman HS, Dublin Scioto HS and West Bridge Academy school nurse, effective 05/31/13 *[retirement]*

Melissa Gayhart – Karrer MS guidance counselor, effective 06/05/13 *[resignation]*

Nancy Henderson – District visually impaired mobility teacher, effective 08/01/13 *[resignation]*

Jane Mitchell – Wyandot ES intervention specialist, effective 05/31/13 *[retirement]*

Debra Oldham – Riverside ES 2<sup>nd</sup> grade teacher, effective 05/31/13 *[retirement]*

Therese Passerini – Dublin Coffman HS remedial specialist, effective 06/30/13 *[retirement]*

Diane Sayre – Dublin Scioto HS language arts teacher, effective 06/05/13 *[retirement]*

**Employment – Administrative**

It was recommended by the superintendent that the board of education approve the following administrative employment for the 2012-13 school year.

Kevin Perkins – Technology Operations Coordinator, level 12, step 11, \$25,939.51, 64 days, effective 05/01/13

**Employment – Administrative**

It was recommended by the superintendent that the board of education approve the following administrative employment for the 2013-14 school year.

Ali Moore – Middle School assistant principal, 2 year contract, level 12, step 6, \$90,641.00, effective 08/01/13

**Employment – Certificated – Additional Days**

It was recommended by the superintendent that the board of education approve the following certificated employment for additional days for the 2012-13 school year.

Ashlie Kempton – school psychologist, 1.5 additional days per week through 06/05/13, \$208.30 per week

**Preschool Summer Assessment Team**

It was recommended by the superintendent that the board of education approve the following certificated staff for additional days as the preschool summer assessment team.

Brenda Applegate – physical therapist, 2 days, \$947.92

Chris Ball – early childhood intervention specialist, 12 days, \$5,544.00

Robbin Blough – physical therapist, 8 days, \$3,547.12

Lisa Gates - early childhood intervention specialist, 12 days, \$4,029.12

Kathy Litzinger – school psychologist, 20 days, \$8,896.80

Erin Elliott Potenzini – school psychologist, 20 days, \$7,149.20

Marcia Rife – speech & language pathologist, 15 days, \$7,275.45

Cathy Tela – occupational therapist, 10 days, \$4,766.60

Mary Ann Toon – occupational therapist, 10 days, \$4,433.90

Barb Tully - speech & language pathologist, 15 days, \$7,089.45

**Unpaid Childcare Leave – Certificated**

It was recommended by the superintendent that the board of education approve the following unpaid childcare leave for the 2013-14 school year.

Linnea Hensel – Bailey ES 1<sup>st</sup> grade teacher unpaid childcare leave for the 2013-14 school year

Jaime Jarrett – Karrer MS foreign language teacher unpaid childcare leave for the 2013-14 school year

Jennifer Lemke – Dublin Coffman HS English teacher unpaid childcare leave for the 2013-14 school year

**Employment – Home Instruction Tutor**

It was recommended by the superintendent that the board of education approve the following home instruction tutor employment for the 2012-13 school year.

Marci Chambers – Home Instruction Tutor, \$25/hr. plus ½ hr. prep time

**Resignation – Supplemental**

It was recommended by the superintendent that the board of education approve the following supplemental resignation.

Patrick Callicotte – Dublin Scioto HS asst. boys volleyball coach, effective 03/05/13

**Employment – Supplemental**

It was recommended by the superintendent that the board of education approve the following supplemental employment for the 2012-13 school year.

James Amato – Dublin Scioto HS asst. softball coach, level 4, step 7, \$2,998.00 *[not a district employee]*

Ken Berlin – Dublin Coffman HS head boys tennis coach, level 5, step 3, \$3,315.00 *[not a district employee]*

Michelle Burnett – Karrer MS asst. girls lacrosse coach, level 2, step 0, \$1,153.00 *[not a district employee]*

Ryan Deibel – Grizzell MS AD pilot (asst. boys lacrosse coach), level 2, step 0, \$1,153.00 *[not a district employee]*



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Adam Eltrich – Dublin Jerome HS asst. girls indoor/outdoor track coach, level 5, step 0, \$2,883.00 *[not a district employee]*

Audrey Mowery – Grizzell MS AD pilot (asst. softball coach), level 2, step 0, \$1,153.00 *[not a district employee]*

Joe Petrelle – Davis MS head boys track coach, level 4, step 0, \$2,306.00 *[not a district employee]*

Harry Tabler – Dublin Scioto HS asst. baseball coach (.5), level 4, step 2, \$1,268.50 *[not a district employee]*

Patrick Walsh – Karrer MS asst. boys lacrosse coach, level 2, step 0, \$1,153.00 *[not a district employee]*

Adam Warner – Dublin Jerome HS asst. boys tennis coach, level 3, step 0, \$1,730.00 *[not a district employee]*

Ben Wenger – Dublin Scioto HS asst. boys volleyball coach, level 4, step 2, \$2,537.00

**Volunteer Athletic Coaches**

It was recommended by the superintendent that the board of education approve the following volunteer athletic coaches.

Adam Beasley – Dublin Coffman HS asst. boys lacrosse coach

Richard Boerner – Dublin Scioto HS asst. baseball coach

Vince Chickerella – Dublin Scioto HS asst. baseball coach

Dan DeLucia – Dublin Jerome HS asst. baseball coach

Cort Essig – Dublin Jerome HS asst. boys lacrosse coach

Ryan Johnson – Dublin Jerome HS asst. boys lacrosse coach

**Retirement – Classified**

It was recommended by the superintendent that the board of education approve the following classified retirement.

Terrence P. Shinnick – bus driver; effective 5/31/13

**Resignations – Classified**

It was recommended by the superintendent that the board of education approve the following classified resignations.

Michele M. Moore – Bailey ES clinic aide; effective 6/6/13

Sandra L. Piunno – Central Office administrative secretary – support services; effective 3/11/13

**Unpaid Leave of Absence – Classified**

It was recommended by the superintendent that the board of education approve the following classified unpaid leave of absence.

Linda S. Poling – Coffman HS instructional paraprofessional; one (1) day unpaid leave of absence; effective 3/18/13

**Employment – Classified**

It was recommended by the superintendent that the board of education approve the following classified employment for the 2012-13 school year.

Theresa L. Asher – bus driver; Dublin route; 57 days, step 0, \$17.96/hr., 4.5 hrs./day; effective 3/12/13

Brian L. Hall – substitute bus driver; step 0, \$17.96/hr.; effective 3/12/13

Tammy E. Hicks – substitute bus driver; step 0, \$17.96/hr.; effective 3/12/13

Blanca Z. Moran – Davis MS/Sells MS custodian; 79 days, step 1, \$16.03/hr., 2 hrs./day (additional hours); effective 3/12/13

Sandra L. Piunno – secretary to information technology services department; 79 days, grade 5, step 20, \$21.58/hr., 8 hrs./day; effective 3/12/13

Hope R. Scales – substitute special education bus aide; grade 4, step 0, \$16.63/hr.; effective 3/12/13

**Salary Changes – Classified**

It was recommended by the superintendent that the board of education approve the following classified salary changes.

Terry L. Knupp – bus driver; from Dublin route; 4.5 hrs./day to St. Brigid route; 58 days, step 5, \$21.55/hr., 4.0 hrs. and Dublin route; 57 days, step 5, \$21.55/hr., 1.0 hr./day; effective 3/12/13

**Public Participation For Issues Not on the Agenda**

None

**Future Agenda Items**

None

**ITEM 13-083 - ADJOURNMENT**

At 8:03 p.m., Mrs. Callender moved, and Mrs. May seconded to adjourn.

AYES: Mrs. May, Mrs. Callender, Mr. Harris, Mr. Melody, Mr. Valentine  
NAYES: None

Mr. Valentine declared the motion approved.

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Christopher Valentine, President

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Stephen Osborne, Treasurer/CFO