

MINUTES  
Regular / Work Session Meeting  
Board of Education  
February 25, 2013

The Dublin Board of Education of the Dublin City School District, Dublin, Ohio met pursuant to provisions of Section 3313.15 of the Ohio Revised Code, at the Central Administration Office, 7030 Coffman Road, Dublin, Ohio on Monday, February 25, 2013 at 5:00 p.m. Mr. Christopher Valentine presiding. Public notice of the meeting was given in compliance with the rules of the Board of Education, which required advance notification of meetings pursuant to Section 121.11 of the Ohio Revised Code.

**CALL TO ORDER / ROLL CALL**

Members present: Mrs. Gwen Callender, Mrs. Lynn May, Mr. Christopher Valentine

Mr. Stu Harris arrived at 5:06 pm  
Mr. Scott Melody arrived at 5:26 pm

Members absent: None

Superintendent: Dr. David Axner; Treasurer/CFO: Mr. Stephen Osborne; Deputy Superintendent: Mr. Mike Trego; Executive Director of Human Resources: Mr. Richard Bailey; Executive Director of Learning and Teaching: Ms. Eydie Schilling; Executive Director of Pupil Services: Ms. Janet Gillig; Director of Business Affairs: Ms. Annette Morud; Chief Technology Officer: Mr. Mike Voss; Coordinator of Public Information: Mr. Doug Baker; news media representatives and interested citizens were also present.

**PLEDGE OF ALLEGIANCE**

Ms. Jennifer Schwanke, Principal of Scottish Corners Elementary School, Ms. Erika Fields, ELL teacher, and Ms. Yachiyo Hundley, ELL aide, introduced the following members of the Scottish Corners Elementary ELL program who led the Pledge of Allegiance.

*Rinto Ito*                                      *Taishi Kobayashi*                                      *Nanako Murata*  
*Mizuki Kobayashi*                                      *Mitsumasa Murata*                                      *Mana Yoshimoto*

**APPROVAL OF MINUTES**

**ITEM 13- 055 – February 11, 2013 Regular Meeting**

Mr. Harris moved, Mrs. May seconded to approve the minutes.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Valentine  
NAYES: None  
Mr. Valentine declared the motion approved.

**ITEM 13- 056 - APPROVAL OF AGENDA**

Mrs. Callender moved, Mr. Harris seconded to approve the agenda.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Valentine  
NAYES: None  
Mr. Valentine declared the motion approved.

**RECOGNITIONS**

**Recognition of Dublin City Schools Staff Retirement**

The board of education and Dr. Axner recognized the following Dublin City Schools staff retirement.

*Marla Foulke     Administrative Assistant   Central Office*

**ITEM 32-057 – DONATIONS TO DUBLIN CITY SCHOOLS**

It was recommended by the superintendent that the board of education approve the following donations to Dublin City Schools.

A donation of \$1,600.00 from the Deer Run PTO to purchase 4 iPads for classrooms at Deer Run Elementary.

A donation of \$8,329.40 from the Riverside PTO to purchase 20 iPads (includes apps and cases) for classrooms at Riverside Elementary.

A donation of \$485.00 from the Sells Middle School PTO to purchase calculators to be used during testing at Sells Middle School.

A donation of \$585.00 from Ms. Lisa Conomy and Mr. Rob Pfendler to Sells Middle School 8<sup>th</sup> Grade Washington DC Trip Scholarship fund (2013-14 school year).

A donation of \$2,000.00 from Mr. Sid Dhami (2009 Jerome HS graduate) to Jerome High School for students who need educational financial support at Jerome High School.

Mrs. May moved, Mr. Callender seconded to approve the recommendation.

AYES:     Mrs. Callender, Mrs. May, Mr. Harris, Mr. Valentine

NAYES:   None

Mr. Valentine declared the motion approved.

**PUBLIC PARTICIPATION FOR ISSUES ON THE AGENDA**

None

**BOARD PRESIDENT’S / BOARD OF EDUCATION’S COMMENTS**

None

**SUPERINTENDENT’S REPORT/COMMENTS**

**Program for International Student Assessment – PISA**

Mr. Craig Heath, *Director of Data and Assessment*, presented the International Student Assessment (PISA) results from 2012 testing.

PISA is a international benchmarking tool created to evaluate and measure quality, equity, and efficiency of schools from 60 countries worldwide. PISA was started in 2000 to measure reading scores, with math and science assessments added in three-year increments.

A pilot program was initiated to evaluate how the United States could improve the quality of education by evaluating and comparing data from schools worldwide. The sample US districts represent 117 schools, 48 school districts, 21 states (only three high schools were selected from Ohio).

Dublin Jerome HS and Dublin Scioto HS were selected for the program and testing results were shared at a recent conference in Denver, Colorado. Results show Dublin Jerome HS above every country tested and Dublin Scioto HS in the top 10. The pilot information will aid the United States in improving education nationwide.

**ITEM 13-058 – Revising the School Calendar for 2013-2014**

It was recommended by the superintendent that the board of education approve the attached revised school calendar for the 2013-2014 school year.

Mr. Harris moved, Mrs. Callender seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**Board of Education – New Policies**

The following board of education policies were presented for review. No action was recommended at this time. Board of education adoption will be scheduled at the third reading. *[First Reading]*

- Policy 1422                                      Nondiscrimination and Equal Employment Opportunity
- Policy 1520                                      Employment of Administrators

**Board of Education – Policy Revisions**

The following board of education policies were presented for review. No action was recommended at this time. Board of education adoption will be scheduled at the third reading. *[First Reading]*

- Policy 1411, 3211, 4211                      Whistleblower Protection
- Policy 3122, 4122                              Nondiscrimination and Equal Employment Opportunity
- Policy 2260                                      Nondiscrimination and Access to Equal Educational Opportunity
- Policy 2340                                      Field, Other District-Sponsored, and Non-District-Sponsored Trips
- Policy 6460                                      Vendor Relations
- Policy 7540.04                                   Staff Network and Internet Acceptable Use and Safety
- Policy 8210                                      School Calendar
- Policy 8320.01                                   Personal Information Systems
- Policy 8405                                      Environment Health and Safety Issues
- Policy 8800                                      Religious / Patriotic Ceremonies and Observances

**ITEM 13-059 – Resolution Regarding H.B. 487 – Policy Modifications**

It was recommended by the superintendent that the board of education approve the attached resolution.

Mrs. May moved, Mr. Melody seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**LEARNING AND TEACHING**

**Middle School Course Offering Handbook (First Reading)**

Course Offering Handbooks for Davis, Grizzell, Karrer and Sells Middle Schools were presented for review. No action was recommended at this time. Board of Education adoption will be scheduled at the third reading.

**High School Course Offering Handbook (First Reading)**

Course Offering Handbooks for Coffman, Jerome and Scioto High Schools were presented for review. No action was recommended at this time. Board of Education adoption will be scheduled at the third reading.

**STUDENT SERVICES**

No Items to Report

**FINANCE**

No Items to Report

**BUSINESS AFFAIRS**

No Items to Report

**TECHNOLOGY**

No Items to Report

**HUMAN RESOURCES**

No Items to Report

**ITEM 13- 060 - CONSENT AGENDA**

- \* Current anticipated staff assignment, subject to change.
- \*\* Contingent upon satisfactory fingerprint check.
- \*\*\* Experience will be granted upon documentation and Board approval.

It was recommended by the superintendent that the board of education approve the consent agenda.

Mrs. May moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**PERSONNEL**

**Retirements - Certificated**

It was recommended by the superintendent that the board of education approve the following certificated retirements.

Toni Aquila – Dublin Scioto HS math teacher, effective 6/30/13 [retirement]

Donna Berry - Dublin Coffman HS science teacher, effective 05/31/13 [retirement]

Kathryn Dunkin – St. Brigid reading intervention specialist and academic support coordinator, effective 06/07/13 [retirement]

Marilyn Greco – Karrer MS 6<sup>th</sup> grade science/math teacher, effective 05/31/13 [retirement]

Susan Hunter – Scottish Corners ES 5<sup>th</sup> grade teacher, effective 06/30/13 [retirement]

Linda Lloyd – Dublin Coffman HS intervention specialist, effective 05/31/13 [retirement]

Nancy Roberts – Thomas ES kindergarten teacher, effective 06/30/13 [retirement]

Robert Stoll – Davis MS physical education teacher, effective 05/31/13 [retirement]

**Retirement Revision - Certificated**

It was recommended by the superintendent that the board of education approve the following certificated retirement revision for the 2012-13 school year.

Virginia Kirk – Davis MS language arts teacher, effective date changed from 06/05/13 to 05/31/13

**Employment – Certificated – Six Classes**

It was recommended by the superintendent that the board of education approve the following certificated staff member payment of \$1,500.00 per semester for teaching 6 classes during the 2012–2013 school year.

One (1) Semester

Bryan ArnoldJerome HS	\$1,500.00
Ben Steele Jerome HS	\$1,500.00
Cynthia YoungCoffman HS	\$1,500.00

**Unpaid Childcare Leave – Certificated**

It was recommended by the superintendent that the board of education approve the following unpaid childcare leave for the 2012-13 school year.

Julie Morris – Indian Run ES/Riverside ES psychologist unpaid childcare leave after appropriate use of sick leave through 04/24/13.

**Unpaid Childcare Leave – Certificated**

It was recommended by the superintendent that the board of education approve the following unpaid leave for the 2013-14 school year.

Sarah Martise – Olde Sawmill ES art teacher unpaid childcare leave for the 2013-14 school year.

Stephanie Gallo – Olde Sawmill ES 3<sup>rd</sup> grade teacher unpaid childcare leave for 2013-14 school year.

**Resignation – Supplemental**

It was recommended by the superintendent that the board of education approve the following supplemental resignation.

Cary Vaughn - Dublin Jerome HS asst. girls tennis coach effective 02/08/13.

**Employment – Supplemental**

It was recommended by the superintendent that the board of education approve the following supplemental employment for the 2012-13 school year.

Don Barrington – Sells MS head boys track coach, level 4, step 4, \$2,767.00

Matt Berner – Sells MS head boys lacrosse coach, level 4, step 10, \$3,113.00

Emily Bersnak – Grizzell MS asst. girls lacrosse coach, level 2, step 3, \$1,326.00 *[not a district employee]*

Julie Bland – Sells MS asst. girls lacrosse coach, level 2, step 2, \$1,268.00

Nicholas Brown – Grizzell MS head softball coach, level 4, step 0, \$2,306.00 *[not a district employee]*

Stephanie DeStephen – Davis MS AD pilot (asst. boys tennis coach), level 2, step 0, \$1,153.00

Valerie Hayes – Sells MS head softball coach, level 4, step 4, \$2,767.00

Shon Holland – Sells MS asst. boys lacrosse coach, level 2, step 7, \$1,499.00

Vanessa Kelley – Sells MS head girls track coach, level 4, step 2, \$2,537.00

Leah Kranstuber – Sells MS asst. softball coach, level 2, step 2, \$1,268.00

Roger Murphy – Karrer MS head boys tennis coach, level 2, step 2, \$1,268.00 *[not a district employee]*

Madeline Niemann – Dublin Coffman HS AD pilot (asst. girls lacrosse coach), level 2, step 0, \$1,153.00 *[not a district employee]*

Sue Parnell – Sells MS AD pilot (asst. girls track coach) (.5), level 2, step 0, \$576.50

Tim Rathburn – Sells MS head softball coach, level 4, step 3, \$2,652.00

Corey Rauh – Sells MS AD pilot (asst. boys lacrosse coach), level 2, step 0, \$1,153.00

Chad Reeves – Sells MS asst. boys track coach, level 2, step 10, \$1,557.00

Jay Schwanke – Sells MS head baseball coach, level 4, step 10, \$3,113.00

Kathryn Morrisey Slaven – Sells MS asst. girls track coach, level 2, step 1, \$1,211.00 *[not a district employee]*

Sam Stuckey – Sells MS AD pilot (asst. baseball coach) (.5), level 2, step 0, \$576.50 *[not a district employee]*

Carly Ullmer – Sells MS head girls lacrosse coach, level 4, step 2, \$2,537.00

Cara Wolfram-Evans – Dublin Coffman HS asst. girls lacrosse coach, level 4, step 0, \$2,306 *[not a district employee]*

Terry Yeager – Sells MS boys tennis coach, level 2, step 1, \$1,211.00

Nathan Zuver – Sells MS head baseball coach, level 4, step 0, \$2,306.00 [not a district employee]

**Volunteer Athletic Coaches**

It was recommended by the superintendent that the board of education approve the following volunteer athletic coaches.

John Harding – Dublin Coffman HS asst. lacrosse coach

Chris Jones – Dublin Scioto HS asst. baseball coach

**Stipend – Digital Course Creation (Eydie Schilling CO) [786]**

It was recommended by the superintendent that the board of education approve the following stipend for the following teacher to create opportunities for our students to be exposed to blended coursework through a new technical writing course. [paid from GCOS]

\$2,500.00  
Karen Sharon

**Stipend – Before School Intervention (Chapman ES) [794]**

It was recommended by the superintendent that the board of education approve the following stipend for the following teachers to intervene for 4<sup>th</sup> and 5<sup>th</sup> grade students who did not pass the OAA in reading and/or math. [paid from Title I Funds]

<u>\$472.00</u>	<u>\$272.00</u>	<u>\$272.00</u>	<u>\$272.00</u>
Donna Leiter	Danielle Simon	Emily Chassee	Jennifer Gilbert
	Michelle Joseph	Kay Leigh Jones	

**Stipend – Elementary School Before School Tutoring (Wright ES) [795]**

It was recommended by the superintendent that the board of education approve the following stipend for the following teachers to offer additional academic support to a select group of students in grades three through five. These students will receive supplemental math and reading help. [paid from Title I Funds]

<u>\$1,050.00</u>	<u>\$930.00</u>	<u>\$930.00</u>	<u>\$930.00</u>
Lucas Bauer	Yi Zhang	Judy Hedge	Kathy Dailey
	Lindsey Dowler	Lynsey Burkins	Kelli Traber
	Sarah Huston	Jennifer Allen	Sarah Adkins
	Christopher McManus	Kelly Martin	Samantha Chatman

**Resignation – Classified**

It was recommended by the superintendent that the board of education approve the following classified resignation.

Jennifer A. Jasiewicz – bus driver; effective 2/12/13

**Unpaid Medical Leave of Absence – Classified**

It was recommended by the superintendent that the board of education approve the following classified unpaid medical leave of absence.

Caryn A. Francis – Sells MS instructional paraprofessional; eight (8) day extension of unpaid medical leave of absence; effective 2/13/13-2/24/13

Cheryl L. Mason – bus driver; Dublin route; eighty (80) day extension of unpaid medical leave of absence; effective 2/7/13-6/5/13

Judith A. Staub – Deer Run ES building administrative secretary; three (3) day unpaid leave of absence (1 – 8 hr. day and 4 – 4 hr. days); effective 2/1/13-2/7/13

Cheryl L. Watts – bus driver; Dublin route; twenty-eight (28) day extension of unpaid medical leave of absence; effective 2/13/13-3/26/13

#### **Unpaid Child Care Leave – Classified**

It was recommended by the superintendent that the board of education approve the following classified unpaid leave of absence 2012-2013 school year.

Lesa M. Sayre – Wyandot ES instructional paraprofessional with hearing impaired interpretive skills; unpaid child care leave after appropriate use of sick leave through 6/5/13

#### **Unpaid Child Care Leave – Classified**

It was recommended by the superintendent that the board of education approve the following classified unpaid leave of absence 2013-2014 school year.

Lesa M. Sayre – Wyandot ES instructional paraprofessional with hearing impaired interpretive skills; unpaid child care leave; effective 2013-2014 school year

#### **Employment – Classified**

It was recommended by the superintendent that the board of education approve the following classified employment for the 2012-13 school year.

John E. Eshelman – substitute bus driver; step 0, \$17.96/hr.; effective 2/26/13

Darby M. Jaskiewicz – substitute bus driver; step 0, \$17.96/hr.; effective 2/26/13

Stanley L. Moss – bus driver; Columbus School for Girls route; 63 days, step 0, \$17.96/hr., 4.5 hrs./day; effective 2/26/13

Lucille K. Plahy – bus driver; Dublin route; 67 days, step 0, \$17.96/hr., 4.5 hrs./day; effective 2/26/13

Paige K. Wellman – substitute bus driver; step 0, \$17.96/hr.; effective 2/26/13

#### **Salary Changes – Classified**

It was recommended by the superintendent that the board of education approve the following classified salary changes.

Fred D. George – bus driver; from Dublin route; 4.5 hrs./day to Dublin route; 67 days, step 5, \$21.55/hr., 6.0 hrs./day; effective 2/26/13

Donald E. Henley – bus driver; from Dublin route; 4.5 hrs./day to St. Brigid route; 68 days, step 9, \$23.13/hr., 4.0 hrs./day and Dublin route; 67 days, step 9, \$23.13/hr., 1.5 hrs./day; effective 2/26/13



Sherry J. Ising – bus driver; from Columbus School for Girls route; 4.5 hrs./day to Dublin route; 67 days, step 3, \$20.09/hr., 4.5 hrs./day; effective 2/26/13

Michele McGlone – bus driver; from St. Brigid route; 4.0 hrs./day and Dublin route; 1.5 hrs./day to Dublin route; 67 days, step 10, \$24.22/hr., 6.0 hrs./day; effective 2/26/13

Kathryn J. Stewart – bus driver; from Dublin route; 4.5 hrs./day to unassigned Dublin route; 67 days, step 4, \$20.79/hr., 4.5 hrs./day; effective 2/26/13

**Ohio High School Athletic Association (OHSAA) Staff Rates**

It was recommended by the superintendent that the board of education approve the following 2013 Ohio High School Athletic Association (OHSAA) winter tournament rates:

**Not to exceed \$28 per game**

Ticket Seller and Taker  
Scorer  
Timer  
Announcer  
Miscellaneous

**Not to exceed \$75 per game**

Site Manager

**Not to exceed \$55 per game**

Trainer

**FUTURE AGENDA ITEMS**

None

**ITEM 13-061 - CONFIDENTIAL EXECUTIVE SESSION**

In accordance with Ohio Revised Code 121.22 (G). 1., 2., 3., 4., 5., and 6., the Dublin Board of Education went into Executive Session to consider:

*The (b) employment of a public employee or official*

At 5:50 p.m., Mrs. May moved, Mr. Harris seconded to go into confidential executive session.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYS: None

Mr. Valentine declared the motion approved.

At 9:34 p.m. the board returned to public session.

**ITEM 13- 062 - ADJOURNMENT**

At 9:35 p.m., Mrs. Callender moved, and Mr. Melody seconded to adjourn.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

\_\_\_\_\_  
Christopher Valentine, President

Attest \_\_\_\_\_  
Stephen Osborne, Treasurer / CFO