

MINUTES  
Organization / Regular Meeting  
Board of Education  
January 14, 2013

The Dublin Board of Education of the Dublin City School District, Dublin, Ohio met pursuant to provisions of Section 3313.15 of the Ohio Revised Code, at the 1919 Building, 144 West Bridge Street, Dublin, Ohio on Monday, January 14, 2013 at 7 p.m. Mr. Stephen Osborne presiding. Public notice of the meeting was given in compliance with the rules of the Board of Education, which required advance notification of meetings pursuant to Section 121.11 of the Ohio Revised Code.

**Organization / Regular Meeting**

**CALL TO ORDER / ROLL CALL**

Members present: Mrs. Lynn May, Mrs. Gwen Callender, Mr. Stu Harris, Mr. Scott Melody, and Mr. Chris Valentine

Members absent: None

Superintendent: Dr. David Axner; Treasurer/CFO: Mr. Stephen Osborne; Deputy Superintendent: Mr. Mike Trego; Executive Director of Human Resources: Mr. Richard Bailey Executive Director of Learning and Teaching: Mrs. Eydie Schilling; Executive Director of Student Services: Janet Gillig; Director of Business Affairs: Ms. Annette Morud; Chief Technology Officer: Mr. Mike Voss; Coordinator of Public Information: Mr. Doug Baker; news media representatives and interested citizens were also present.

**PLEDGE OF ALLEGIANCE**

**ITEM 13-001 - APPOINTMENT OF A PRESIDENT PRO TEM**

Mr. Valentine nominated Stephen Osborne, treasurer/cfo, as president pro tem, to preside over the election of the board president.

AYES: Mr. Harris, Mrs. May, Mr. Melody, Mrs. Callender, Mr. Valentine

NAYS: None

Mr. Osborne declared the nomination approved.

**ITEM 13-002 - APPROVAL OF THE ORGANIZATION / REGULAR MEETING AGENDA**

Mr. Harris moved, Mr. Melody seconded to approve the organization / regular meeting agenda.

AYES: Mrs. Callender, Mr. Harris, Mrs. May, Mr. Melody, Mr. Valentine

NAYS: None

Mr. Osborne declared the motion approved.

**ELECTION OF BOARD OF EDUCATION OFFICERS**

**ITEM 13-003 - Election of Board of Education President**

**Nominations for President of the Board**

Mrs. May nominated Mr. Valentine as president of the board for 2013.

January 14,

13

Mrs. Callender moved, Mr. Harris seconded to close nominations for president.

AYES: Mrs. May, Mr. Harris, Mr. Melody, Mrs. Callender, Mr. Valentine

NAYS: None

Mr. Osborne declared the motion approved.

**ITEM 13-004 - Elect by Voice Vote for Mr. Valentine as President of the Board**

Vote For: Mr. Harris, Mrs. May, Mr. Melody, Mrs. Callender, Mr. Valentine

Vote Against: None

Mr. Osborne declared the motion approved.

*The newly elected President began to preside over the meeting.*

**ITEM 13-005 - Election of Board of Education Vice President**

**Nominations for Vice President of the Board**

Mr. Harris nominated Mrs. Callender as vice president of the Board for 2013.

Mr. Melody moved, Mrs. May seconded to close nominations for vice president.

AYES: Mr. Melody, Mrs. May, Mr. Harris, Mrs. Callender, Mr. Valentine

NAYS: None

Mr. Valentine declared the motion approved.

**ITEM 13-006 - Elect by Voice Vote for Mrs. Callender as Vice President of the Board**

Vote For: Mr. Harris, Mr. Melody, Mrs. Callender, Mrs. May, Mr. Valentine

Vote Against: None

Mr. Valentine declared the motion approved.

**The Treasurer Administered the Oath of Office to Newly Elected President and Vice President**

I, *Christopher Valentine*, do solemnly swear to support the Constitution of the United States and the Constitution of the State of Ohio and that I will faithfully and impartially perform and discharge the duties as president of the board of education for the Dublin City School District, Franklin, Delaware, and Union Counties, Ohio.

I, *Gwen Callender*, do solemnly swear to support the Constitution of the United States and the Constitution of the State of Ohio and that I will faithfully and impartially perform and discharge the duties as vice president of the board of education for the Dublin City School District, Franklin, Delaware, and Union Counties, Ohio.

**ORGANIZATION PROCEDURES**

**ITEM 13-007 - Establishing Meetings for 2013**

*Section 3313.15 of the Ohio Revised Code requires the board of education to fix the time and place for holding regular meetings. The following schedule of meeting dates, times and locations was adopted for the 2013 calendar year.*

Special meetings may be called by the president, the treasurer, or any two members of the board of education by serving a signed, written notice of the time, place, and purpose of the special meeting at least two days prior to such meeting in compliance with Section 3313.16 O.R.C.

Organization / Regular

January 14,

13

Monday, January 14	1919 Building	7 p.m.
Monday, January 28	<b>Central Office</b>	7 p.m.
Monday, February 11	<b>Central Office</b>	7 p.m.
Monday, February 25	<b>Central Office</b>	7 p.m.
Monday, March 11	1919 Building	7 p.m.
<b>Thursday</b> , March 21	1919 Building	7 p.m.
<b>Tuesday</b> , April 9	1919 Building	7 p.m.
<b>Tuesday</b> , April 23	1919 Building	7 p.m.
Monday, May 13	1919 Building	7 p.m.
<b>Tuesday</b> , May 28	1919 Building	7 p.m.
Monday, June 10	1919 Building	7 p.m.
Monday, June 24	1919 Building	7 p.m.
<b>Thursday</b> , June 27	<b>Central Office</b>	8:30 a.m.
Monday, July 8	1919 Building	7 p.m.
Monday, August 12	1919 Building	7 p.m.
Monday, August 26	1919 Building	7 p.m.
Monday, September 9	1919 Building	7 p.m.
Monday, September 23	1919 Building	7 p.m.
Monday, October 14	1919 Building	7 p.m.
Monday, October 28	1919 Building	7 p.m.
<b>Thursday</b> , November 14	1919 Building	7 p.m.
Monday, November 25	1919 Building	7 p.m.
Monday, December 9	1919 Building	7 p.m.

Mr. Harris moved, Mrs. Callender seconded to approve the recommendation.

AYES: Mrs. May, Mr. Melody, Mr. Harris, Mrs. Callender, Mr. Valentine

NAYS: None

Mr. Valentine declared the motion approved.

**ITEM 13-008 - Resolution Establishing Service Fund**

It was recommended that the board of education establish a service fund beginning July 1, 2013, in an amount up to \$6,000.00 for fiscal year 2014, to provide for board members' expenses in accordance with Section 3313.15 O.R.C.

Mr. Melody moved, Mr. Harris seconded to approve the recommendation.

AYES: Mr. Melody, Mrs. May, Mr. Harris, Mrs. Callender, Mr. Valentine

NAYS: None

Mr. Valentine declared the motion approved.

**ITEM 13-009 - Membership in the Ohio School Boards Association**

It was recommended that the board of education renew its membership in OSBA, including subscriptions to the Annual Briefcase and Annual School Management News.

January 14,

13

Annual Membership  
Annual *Briefcase* Subscription (Electronic)  
Annual *School Management News Subscription* (Electronic)

Mr. Harris moved, Mrs. May seconded to approve the recommendation.

AYES: Mr. Harris, Mrs. May, Mr. Melody, Mrs. Callender, Mr. Valentine

NAYS: None

Mr. Valentine declared the motion approved.

**ITEM 13-010 - Membership in Legal Assistance Fund**

Whereas, the Dublin City School District Board of Education wishes to support the efforts of other boards of education to obtain favorable judicial decisions and,

Whereas, the Ohio School Boards Association Legal Assistance Fund has been established for this purpose.

Therefore, the board hereby resolves to join the OSBA LAF for 2013 and directs the treasurer to pay to the LAF \$250.00. [Pursuant to R.C. Section 3313.171]

Mrs. May moved, Mrs. Callender seconded to approve the recommendation.

AYES: Mr. Harris, Mrs. May, Mr. Melody, Mrs. Callender, Mr. Valentine

NAYS: None

Mr. Valentine declared the motion approved.

**ITEM 13-011 - OSBA Annual Business Meeting**

It was recommended by the treasurer that the board of education appoint a delegate and alternate to represent the district at the Ohio School Boards annual business meeting on November 11, 2013.

OSBA Delegate Mr. Stu Harris

OSBA Alternate Mrs. Gwen Callender

Mr. Melody moved, Mrs. May seconded to approve the recommendation.

AYES: Mr. Harris, Mrs. May, Mr. Melody, Mrs. Callender, Mr. Valentine

NAYS: None

Mr. Valentine declared the motion approved.

**ITEM 13-012 - Resolution for Waiver of Reading Minutes**

*Board Policy provides that each board member receive a copy of the previous meeting's minutes prior to voting on their acceptance. Accordingly, it is not necessary for the treasurer to read the minutes of previous meetings prior to approval by the board.*

It was recommended that the board of education, in accordance with Section 3313.26 O.R.C., waive the reading of minutes from previous meetings.

Mrs. Callender moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. May, Mr. Melody, Mr. Harris, Mrs. Callender, Mr. Valentine

NAYS: None

Mr. Valentine declared the motion approved.

**ITEM 13-013 - Resolution Adopting a Standing Authorization for the Board President for the Calendar Year 2013**

To enable the district to process state and federal grant applications in a more timely and expedient manner, it was recommended that the board president be authorized to sign all grant applications, which require the president's signature without seeking prior board approval.

Mr. Melody moved, Mr. Harris seconded to approve the recommendation.

AYES: Mr. Harris, Mrs. May, Mr. Melody, Mrs. Callender, Mr. Valentine

NAYS: None

Mr. Valentine declared the motion approved.

**ITEM 13-014 - Resolution Adopting Standing Authorizations for the Treasurer for the Calendar Year 2013**

To enable the treasurer to carry out necessary duties involving operations, finances, and purchasing; it was recommended that the board of education grant the following standing authorizations for calendar year 2013:

**Advances on Tax Settlements**

The treasurer is hereby authorized to secure advance payments from the county auditor when funds from property taxes are available and payable to the school district.

**Investment of Interim and Inactive Funds**

The treasurer is hereby authorized to invest interim and inactive funds in permissible investments pursuant to Section 135.14, O.R.C., Section 135.13, H.B. 384, and Board Policy.

**Appropriation Modifications**

The treasurer is hereby authorized to make appropriation modifications between fund accounts with these modifications being reported to the board of education for approval.

**Payment of Bills and Payrolls**

The treasurer is authorized to pay all bills and payrolls within the limit of the appropriation resolution as bills are received and when merchandise has been certified as received in good condition by the superintendent or his designee.

**Advancement of Funds**

The treasurer is authorized to advance monies from the General Fund to other funds in anticipation of future receipts. When the anticipated money has been received, the advance will be returned to the General Fund.

**Establishing Bank Accounts**

The treasurer is hereby authorized to establish the necessary banking accounts he deems necessary to properly account for district funds providing that said accounts are within the limits established in the depository contracts with the banking institutions.

**Authorize Signatures on Checks**

The treasurer is hereby authorized to sign all checks drawn on bank accounts of the school district as provided for in Section 3313.08 O.R.C.

January 14,

13

Authorize Public Records Training

The treasurer is hereby authorized to represent the board of education as their designee for public records training as required by House Bill 9.

Mrs. May moved, Mr. Harris seconded to approve the recommendation.

AYES: Mr. Melody, Mr. Harris, Mrs. May, Mrs. Callender, Mr. Valentine

NAYS: None

Mr. Valentine declared the motion approved.

**ITEM 13-015 - Resolution Adopting Standing Authorizations for the Superintendent for the Calendar Year 2013**

To enable the superintendent to carry out necessary duties involving operations, it was recommended that the board of education grant the following standing authorizations for calendar year 2013:

Approval of Leaves of Absence

The superintendent is hereby authorized to approve unpaid employee leaves of absence as appropriate, consistent with the provisions of the DEA and DSA Negotiated Agreements.

Employment of Temporary Personnel

The superintendent is hereby authorized to employ such temporary personnel for existing positions as is needed for special situations to insure safety, security, protection of district property, and the orderly operation of the school district. (*Temporary is defined as up to 30 days.*)

Approval of Board of Education's Designee for Appeals of Student Suspensions

The superintendent is hereby authorized to appoint a designee for appeals of student suspensions.

Approval of Board's Appointing Authority Concerning Employees Governed Under the Dublin Personnel Board of Review

The superintendent is hereby designated as the board of education's "appointing authority" for matters involving employees covered under the rules and regulations of the Dublin Personnel Board of Review.

Approval of Tuition Waivers for Students for Reasons Specified in the Ohio Revised Code

The superintendent is hereby authorized to approve, as appropriate, for the board of education, waivers of tuition for students for the permissive and required reasons specified in the Ohio Revised Code.

Approval of Administrators' Daily, Weekly, Monthly or Annual Work Schedules

The superintendent is hereby authorized to alter the daily, weekly, monthly, or annual work schedules of administrative personnel, as he deems necessary to carry out the official duties of the district.

Approval of Superintendent Authorization to Accept Resignations

The superintendent is hereby authorized to accept resignations which have been submitted by employees during times when this Board is not in session, subject to ratification by this Board; provided however, that upon ratification by this Board, such resignations shall be deemed effective as of the date and time of the Superintendent's acceptance.

Mrs. May moved, Mrs. Callender seconded to approve the recommendation.

AYES: Mrs. May, Mr. Harris, Mr. Melody, Mrs. Callender, Mr. Valentine

NAYS: None

Mr. Valentine declared the motion approved.

**ITEM 13-016 - Resolution Reaffirming Group Health Insurance Participation for Board Members with Premiums Being Deducted from Board Member Compensation**

*Section 3313.202 (D), Ohio Revised Code, allows board of education members to participate in the district's group health insurance plans provided that the full cost of the plan is paid in advance by personal check or by making routine deductions from monthly board member compensation.*

It was recommended that the board of education approve monthly group health insurance deductions from board member compensation as a method for board members to purchase health insurance if they enroll in any of the district's health care plans.

Mrs. May moved, Mr. Melody seconded to approve the recommendation.

AYES: Mr. Harris, Mr. Melody, Mrs. May, Mrs. Callender, Mr. Valentine

NAYS: None

Mr. Valentine declared the motion approved.

**Notice of Board Members Exercising Option for Participating in Group Health Care Plans**

I, *Stu Harris*, do hereby announce publicly that I will participate in the district group family dental and vision insurance plans at my own expense.

**Special/Committee Assignments of Board Members**

**Special Assignments:**

Board/City Council Liaison, 1-year appointment, expires end of 2013: *Scott Melody*

Ohio School Boards Association Legislative Liaison, 1-year appointment, expires end of 2013:  
*Lynn May*

Tolles Technical Center Representative, 2-year appointment, expires end of 2013: *Stu Harris*

The Dublin Foundation, 2-year appointment, expires end of 2013: *Lynn May*

Dublin Education Foundation Representative, 2-year appointment, expires end of 2013:  
*Gwen Callender*

Metropolitan Educational Council Representative, 1-year appointment, expires end of 2013:  
*Scott Melody*

**Liaisons to Administrative Committees:**

Finance/Audit and Business Affairs Liaisons: *Lynn May and Stu Harris*

Human Resources Liaisons: *Gwen Callender and Scott Melody*

Learning and Teaching Liaisons: *Stu Harris and Chris Valentine*

Athletic Council Liaison: *Gwen Callender and Chris Valentine*

Business Advisory Council Liaison: *Lynn May*

Policy Review Liaison: *Lynn May and Scott Melody*

Technology Liaison: *Scott Melody*

**Additional Meeting Items**

**APPROVAL OF MINUTES**

**ITEM 13-017 - December 10, 2012 Regular Meeting**

Mrs. Callender moved, Mrs. May seconded to approve the minutes.

AYES: Mr. Melody, Mr. Harris, Mrs. May, Mrs. Callender, Mr. Valentine

NAYS: None

Mr. Valentine declared the motion approved.

**ITEM 13-018 - December 20, 2012 Regular Meeting**

Mr. Melody moved, Mrs. May seconded to approve the minutes.

AYES: Mr. Melody, Mr. Harris, Mrs. May, Mr. Valentine

NAYS: None

ABSTAIN: Mrs. Callender

Mr. Valentine declared the motion approved.

**AWARDS / RECOGNITION / DONATIONS**

**ITEM 13-019 - Donations to Dublin City Schools**

It was recommended by the superintendent that the board of education approve the following donations to Dublin City Schools.

A donation of books (Tigers A to Z) valued at \$478.40 from Mr. Mark Walter to Wright Elementary.

A donation of a Scout SC16 Mobility Chair (for special needs students) valued at \$2,745.00 from Mr. and Mrs. Vinay Prasad to the Special Education Department, Dublin City Schools.

Donations as follows from Sells Middle School PTO to Sells Middle School:

Wall Pads for the gym - \$3,221.00

Yearbook Club Equipment - \$399.99

Storage Equipment for the Band Room - \$500.00

Piano Dolly for the Music Department - \$280.00



Mrs. May moved, Mr. Harris seconded to approve the recommendation.

AYES: Mr. Harris, Mr. Melody, Mrs. May, Mrs. Callender, Mr. Valentine

NAYS: None

Mr. Valentine declared the motion approved.

**PUBLIC PARTICIPATION FOR ISSUES ON THE AGENDA**

None

**PUBLIC PARTICIPATION FOR ISSUES NOT ON THE AGENDA**

Mr. Kurt Foster addressed the board regarding school building security.

**BOARD PRESIDENT'S / BOARD OF EDUCATION'S COMMENTS**

Mrs. Callender noted that she attended the installation ceremony for the new OSBA president for Ohio - Mr. Charles Wilson (Worthington School Board member). Mrs. Callender stated that she was impressed by the ceremony and the speeches made by BASA, OASBO, and OEA members who noted that they were all ready to work together to address school funding issues and provide informational events this year.

Mrs. May noted that she attended the January Business Advisory Council meeting where Mr. Tracey Miller presented updates regarding the district's safety plan. Mrs. May stated that there was good discussion regarding student safety and it was noted that it is everyone's responsibility to protect students including city and local municipal agencies.

**Superintendent Search Update**

Dr. Bill Reimer, *Educational Service Center of Central Ohio*, presented survey results from over 400 community and employee participants. Survey results were compiled and a profile was drafted for use in the search and interview process.

*(Tentative) Next steps:*

- Finalization of superintendent profile
- Continued contact of potential candidates
- Posting deadline – February 15, 2013
- Initial interviews – February – March
- Second interviews – March
- Final interviews – March
- Contract negotiations - March
- Formal hiring – 1<sup>st</sup> board meeting in April

**SUPERINTENDENT'S REPORT / COMMENTS**

No Items to Report

**REPORTS TO THE BOARD OF EDUCATION**

**LEARNING AND TEACHING**

No Items to Report

**STUDENT SERVICES**

No Items to Report

**FINANCE**

**ITEM 13-020 - Approving the Fiscal Year 2014 Alternative Tax Budget**

*Ohio Revised Code Section 5705.28 requires each school district to approve tax budget for the next fiscal year, by January 15, and that the tax budget be filed with the county auditor no later than January 20. The tax budget is a preliminary estimate of the school district's operating revenues and disbursements. The purpose of the tax budget is to demonstrate the district's need for existing inside and outside millages to the County Budget Commission, and to set aside a spending reserve for year-end borrowing at June 30, 2013, pursuant to Sections 5705.29 (G) and 133.301, Ohio Revised Code. The tax budget projects the need for our operating levies. A public hearing, as required by Ohio Revised Code, was held on January 14, 2013, at Noon, in the administrative offices.*

It was recommended by the treasurer that the alternative tax budget for Fiscal Year 2014 be approved by the board of education, as presented, and that the treasurer be authorized to sign and file the tax budget form with the Franklin County Auditor no later than January 20, 2013.

Mrs. May moved, Mr. Callender seconded to approve the recommendation.

AYES: Mr. Harris, Mr. Melody, Mrs. May, Mrs. Callender, Mr. Valentine

NAYS: None

Mr. Valentine declared the motion approved.

**ITEM 12-021 - Approval of Consulting Agreement with Gallagher Benefit Services, Inc.**

It was recommended by the treasurer that the board of education approve the attached consulting agreement with Gallagher Benefit Services, Inc.

Mrs. Callender moved, Mr. Valentine seconded to approve the recommendation.

AYES: Mr. Harris, Mr. Melody, Mrs. May, Mrs. Callender, Mr. Valentine

NAYS: None

Mr. Valentine declared the motion approved.

**BUSINESS AFFAIRS**

**ITEM 13-022 Approval of the Amendment to Memorandum of Tower Site Lease Agreement**

It was recommended by the superintendent that the board of education approve the Amendment to Memorandum of Tower Site Lease Agreement.

Mrs. May moved, Mr. Harris seconded to approve the recommendation.

AYES: Mr. Harris, Mr. Melody, Mrs. May, Mrs. Callender, Mr. Valentine

NAYS: None

Mr. Valentine declared the motion approved.

**ITEM 13-023 Approval of the Fourth Amendment to the Tower Site Lease Agreement for the Cell Tower Site at Dublin Coffman High School**

It was recommended by the superintendent that the board of education approve the Fourth Amendment to the Tower Site Lease Agreement for the Cell Tower Site at Dublin Coffman High School.

January 14,

13

Mrs. Callender moved, Mr. Harris seconded to approve the recommendation.

AYES: Mr. Harris, Mr. Melody, Mrs. May, Mrs. Callender, Mr. Valentine

NAYS: None

Mr. Valentine declared the motion approved.

### **TECHNOLOGY**

No Items to Report

### **HUMAN RESOURCES**

#### **ITEM 13-024 - Abolishment of Position – Technical**

It was recommended by the superintendent that the board of education abolish the following technical position effective at the end of the day on February 28th, 2013. The superintendent recommends the abolishment of this position because of the reorganization and efficient operation of the school district.

Administrative Assistant – Payroll

AND BE IT FURTHER RESOLVED, that the Treasurer or his designee is hereby authorized and directed to deliver forthwith to the employees listed above written notice of the adoption of this Resolution and of their being laid off from the employment in the Dublin City Schools as indicated.

Resolved this 14<sup>th</sup> day of January, 2013 in a Regular Session of the Dublin Board of Education.

Mr. Melody moved, Mrs. May seconded to approve the recommendation.

AYES: Mr. Harris, Mr. Melody, Mrs. May, Mrs. Callender, Mr. Valentine

NAYS: None

Mr. Valentine declared the motion approved.

#### **ITEM 13-025 - Staffing Request**

It was recommended by the superintendent that the board of education approve the addition of the following position for the 2012-2013 staffing plan effective 3/1/2013

1.0 FTE Fiscal Specialist; Grade 7, 260 days

Mrs. May moved, Mr. Harris seconded to approve the recommendation.

AYES: Mr. Harris, Mr. Melody, Mrs. May, Mrs. Callender, Mr. Valentine

NAYS: None

Mr. Valentine declared the motion approved.

#### **ITEM 13-026 - Job Description – Classified**

It was recommended by the superintendent that the board of education approve the attached classified job description:

Fiscal Specialist; Grade 7, 260 days

Mr. Harris moved, Mr. Melody seconded to approve the recommendation.

AYES: Mr. Harris, Mr. Melody, Mrs. May, Mrs. Callender, Mr. Valentine

NAYS: None

Mr. Valentine declared the motion approved.

**ITEM 13-027 - CONSENT AGENDA**

\*Current anticipated staff assignment, subject to change.

\*\*Contingent upon satisfactory fingerprint check.

\*\*\*Experience will be granted upon documentation and Board approval.

It was recommended by the superintendent that the board of education approve the consent agenda.

Mr. Harris moved, Mr. Melody seconded to approve the recommendation.

AYES: Mrs. May, Mr. Harris, Mr. Melody, Mrs. Callender, Mr. Valentine

NAYS: None

Mr. Valentine declared the motion approved.

**PERSONNEL**

**Resignation - Administrative**

It was recommended by the superintendent that the board of education approve the following administrative resignation.

Patty Nyquist – Coordinator of Data and Assessment, effective 01/18/13 *[resignation]*

**Retirement - Certificated**

It was recommended by the superintendent that the board of education approve the following certificated retirement.

William “Max” Brand – Indian Run ES extended ELI teacher, effective 05/31/13 *[retirement]*

**Employment – Summer School Substitutes**

It was recommended by the superintendent that the board of education approve all 2012-13 certified employees and instructional paraprofessionals as substitutes for the 2013 Summer School program.

**Unpaid Childcare Leave – Certificated**

It was recommended by the superintendent that the board of education approve the following unpaid childcare leave for the 2012-13 school year.

Holly Myers – Riverside ES unpaid childcare leave after appropriate use of sick leave through 03/11/13

Gretchen Taylor – Sells MS unpaid childcare leave after appropriate use of sick leave through 05/23/13

**Resignations – Supplemental**

It was recommended by the superintendent that the board of education approve the following supplemental resignations.

Randi Beatty – Jerome HS head girls track coach effective 12/18/12

Eric Cliffel – Scioto HS asst. boys track coach effective 12/18/12

Kevin Foley – Scioto HS head boys track coach effective 12/18/12

Charlie Kattenhorn – Jerome HS head boys track coach effective 12/18/12

Stacey Schall – Scioto HS asst. girls track coach effective 12/18/12

Matt Suttle – Scioto HS head girls track coach effective 12/18/12

Jason Timmons – Scioto HS asst. boys track coach effective 12/18/12

### **Employment – Supplemental**

It was recommended by the superintendent that the board of education approve the following supplemental employment for the 2012-13 school year.

Dave Ames – Jerome HS asst. boys lacrosse coach, level 4, step 7, \$2,998.00 *[not a district employee]*

Bryan Arnold – Jerome HS asst. boys lacrosse coach, level 4, step 4, \$2,767.00

Jaclyn Baumann – District pilot (OTES) (1/3), level 2, step 0, \$384.33

Randi Beatty – Jerome HS girls indoor/outdoor track coach, level 8, step 4, \$5,534.00

Chad Biegler – Coffman HS head boys indoor/outdoor track coach, level 8, step 5, \$5,765.00 *[not a district employee]*

Ron Bookmeyer – Jerome HS asst. baseball coach, level 4, step 10, \$3,113.00

Chad Channel – Coffman HS asst. wrestling coach, level 5, step 0, \$2,883.00 *[not a district employee]*

Eric Cliffler – Scioto HS asst. boys indoor/outdoor track coach, level 5, step 10, \$3,892.00 *[not a district employee]*

Stephanie DeStephen – Davis MS head basketball cheerleading advisor, level 3, step 0, \$1,730.00

Kelcie Ellis – Karrer MS asst. track coach, level 2, step 0, \$1,153.00 *[not a district employee]*

Jim Ferguson – Coffman HS asst. boys indoor/outdoor track coach, level 5, step 15, \$4,036.00 *[not a district employee]*

Kevin Foley – Scioto HS head boys indoor/outdoor track coach, level 8, step 15, \$6,457.00

Ebony Hahn – Jerome HS asst. softball coach, level 4, step 1, \$2,421.00 *[not a district employee]*

Jessica Hampson – Karrer MS asst. track coach, level 2, step 1, \$1,211.00

Keith Hausler – Jerome HS asst. baseball coach, level 4, step 4, \$2,767.00 *[not a district employee]*

George (Chris) Heider – Grizzell MS head softball coach, level 4, step 0, \$2,306.00 *[not a district employee]*

Charlie Kattenhorn – Jerome HS head boys indoor/outdoor track coach, level 8, step 1, \$4,843.00

Greg King – Coffman HS head girls indoor/outdoor track coach, level 8, step 7, \$5,996.00

Steve Kucinski - District pilot (OTES) (1/3), level 2, step 0, \$384.33

Travis Lontoc – Davis MS head boys lacrosse coach, level 4, step 0, \$2,306.00 *[not a district employee]*

Christian Miller – Karrer MS head boys track coach, level 4, step 5, \$2,883.00

Kathryn Monda – Karrer MS head girls track coach, level 4, step 0, \$2,306.00 *[not a district employee]*

Brad Orange – Davis MS asst. track coach, level 2, step 2, \$1,268.00 *[not a district employee]*

Jason Rice – Jerome HS AD pilot (asst. baseball coach), level 2, step 0, \$1,153.00

Stacey Schall – Scioto HS asst. girls indoor/outdoor track coach, level 5, step 1, \$3,027.00

Dave Stroh – Jerome HS asst. indoor/outdoor track coach, level 5, step 7, \$3,748.00

Matt Suttle – Scioto HS head girls indoor/outdoor track coach, level 8, step 5, \$5,765.00

Jason Timmons – Scioto HS asst. boys indoor/outdoor track coach, level 5, step 7, \$3,748.00 *[not a district employee]*

Anna Tornero – Jerome HS asst. orchestra director, level 1, step 0, \$576.00 *[not a district employee]*

David Wadenstierna – Jerome HS asst. boys indoor/outdoor track coach, level 5, step 0, \$2,883.00

Ron Waterwash – Jerome HS asst. boys basketball coach, level 8, step 7, \$5,996.00 *[not a district employee]*

Karl Wunderle – Scioto HS asst. girls indoor/outdoor track coach, level 5, step 1, \$3,027.00 *[not a district employee]*

Kyle Yaggi - District pilot (OTES) (1/3), level 2, step 0, \$384.33

**Stipend – Middle School Math Council [745] [Add/Delete]**

It was recommended by the superintendent that the board of education approve stipends for the following teachers to provide input toward district decisions regarding instructional strategies, differentiation, and assessment practices. Additionally, the middle school math council will be collaborating with the elementary council and the high school department chairs to ensure a cohesive, balanced math program. The original stipend was approved at the December 10, 2012 board meeting. [paid from GCOS]

Delete: Samantha Althouse \$450.00

Add: Jill Snyder \$450.00

January 14,

13

**Stipend – Elementary School Data Team (Bailey ES) [750]**

It was recommended by the superintendent that the board of education approve the following stipend for the following teachers, through the professional learning community model, to assist the building principal in retrieving, verifying, compiling, and analyzing data for student achievement progress. [paid from Race to the Top Grant]

<u>\$350.00</u>	<u>\$350.00</u>	<u>\$350.00</u>	<u>\$350.00</u>
Julia Barthelmes	Gayle Gentry	Hilary McKee	Margaret Robinson
Eric Baumann	Tracey Guerin	Merceydez Perry	

**Stipend – Elementary School Data Team (Chapman ES) [751]**

It was recommended by the superintendent that the board of education approve the following stipend for the following teachers, through the professional learning community model, to assist the building principal in retrieving, verifying, compiling, and analyzing data for student achievement progress. [paid from Race to the Top Grant]

<u>\$350.00</u>	<u>\$350.00</u>	<u>\$350.00</u>	<u>\$350.00</u>
Emily Chassee	Julie Rhiel	Flora Marlatt	Zep Wallace
Jennifer Gaylord	Donna Leiter	Amy Studer	

**Stipend – Elementary School Data Team (Deer Run ES) [752]**

It was recommended by the superintendent that the board of education approve the following stipend for the following teachers, through the professional learning community model, to assist the building principal in retrieving, verifying, compiling, and analyzing data for student achievement progress. [paid from Race to the Top Grant]

<u>\$350.00</u>	<u>\$350.00</u>	<u>\$350.00</u>	<u>\$350.00</u>
Jennifer Babner	Allison Coho	Sally Page	Lorie Wheeler
Kristin Brown	Sue Maxwell	Dona Pierce	

**Stipend – Elementary School Data Team (Glacier Ridge ES) [753]**

It was recommended by the superintendent that the board of education approve the following stipend for the following teachers, through the professional learning community model, to assist the building principal in retrieving, verifying, compiling, and analyzing data for student achievement progress. [paid from Race to the Top Grant]

<u>\$350.00</u>	<u>\$350.00</u>	<u>\$350.00</u>	<u>\$350.00</u>
Julie Chonko	Michelle Gdovin	Angela McGilton	Sarah Wilcox
Laurie Coon	Erin Marr	Mike Nemeth	

**Stipend – Elementary School Data Team (Indian Run ES) [754]**

It was recommended by the superintendent that the board of education approve the following stipend for the following teachers, through the professional learning community model, to assist the building principal in retrieving, verifying, compiling, and analyzing data for student achievement progress. [paid from Race to the Top Grant]

<u>\$350.00</u>	<u>\$350.00</u>	<u>\$350.00</u>	<u>\$350.00</u>
Max Brand	Stacy Holliday	Sara Miles	Jennifer Van Dyke
Julie Fouche	Karen Mahoney	Angela Rowe	

**Stipend – Elementary School Data Team (Olde Sawmill ES) [755]**

It was recommended by the superintendent that the board of education approve the following stipend for the following teachers, through the professional learning community model, to assist the building principal in retrieving, verifying, compiling, and analyzing data for student achievement progress. [paid from Race to the Top Grant]

<u>\$350.00</u>	<u>\$350.00</u>	<u>\$350.00</u>	<u>\$350.00</u>
Michele Chilenski	Kristie Hale	Nate Kelly	Kate Wardrip
Erin Faulk	Geri Keeley	Sandy Odenweller	

**Stipend – Elementary School Data Team (Pinney ES) [756]**

It was recommended by the superintendent that the board of education approve the following stipend for the following teachers, through the professional learning community model, to assist the building principal in retrieving, verifying, compiling, and analyzing data for student achievement progress. [paid from Race to the Top Grant]

<u>\$350.00</u>	<u>\$350.00</u>	<u>\$350.00</u>	<u>\$350.00</u>
Stacy Armengau	Matt DeMatteis	Sharon Hathaway	Dan Lowe
Patty Carpenter	Molly Foglietti	Katrina Kudart	

**Stipend – Elementary School Data Team (Riverside ES) [757]**

It was recommended by the superintendent that the board of education approve the following stipend for the following teachers, through the professional learning community model, to assist the building principal in retrieving, verifying, compiling, and analyzing data for student achievement progress. [paid from Race to the Top Grant]

<u>\$350.00</u>	<u>\$350.00</u>	<u>\$350.00</u>	<u>\$350.00</u>
Mike Moler	Brittany Saffell	Anita Stratton	Kami Wenning
Mary Notwell	Kathy Slaven	Betsy Strickler	

**Stipend – Elementary School Data Team (Scottish Corners ES) [758]**

It was recommended by the superintendent that the board of education approve the following stipend for the following teachers, through the professional learning community model, to assist the building principal in retrieving, verifying, compiling, and analyzing data for student achievement progress. [paid from Race to the Top Grant]

<u>\$350.00</u>	<u>\$350.00</u>	<u>\$350.00</u>	<u>\$350.00</u>
George Erwin	Michelle Hubert	Lindsay Law	Amy Simmons
Jen Gaston	Kim Jicha	Allison Scott	

**Stipend – Elementary School Data Team (Thomas ES) [759]**

It was recommended by the superintendent that the board of education approve the following stipend for the following teachers, through the professional learning community model, to assist the building principal in retrieving, verifying, compiling, and analyzing data for student achievement progress. [paid from Race to the Top Grant]

<u>\$350.00</u>	<u>\$350.00</u>	<u>\$350.00</u>	<u>\$350.00</u>
Melody Allen	Kristen Breeding	Brittany Deschler	Jenny Reardon
April Boblenz	Dawn Bush	Janine Mast	



**Stipend – Elementary School Data Team (Wyandot ES) [760]**

It was recommended by the superintendent that the board of education approve the following stipend for the following teachers, through the professional learning community model, to assist the building principal in retrieving, verifying, compiling, and analyzing data for student achievement progress. [paid from Race to the Top Grant]

<u>\$350.00</u>	<u>\$350.00</u>	<u>\$350.00</u>	<u>\$350.00</u>
Debbie Borcharding	Teri Fischer	Michael McNeil	Paula Vertikoff
Sharon Clark	Charlotte Jones	Cindy Sarver	

**Stipend – Secondary School Data Team (Davis MS) [761]**

It was recommended by the superintendent that the board of education approve the following stipend for the following teachers, through the professional learning community model, to assist the building principal in retrieving, verifying, compiling, and analyzing data for student achievement progress. [paid from Race to the Top Grant]

<u>\$350.00</u>	<u>\$350.00</u>	<u>\$350.00</u>
Samantha Althouse	Amanda Heath	Shawn Mallory
Judy Fischer	Suzanne Hicks	Mark Ritzenthaler

**Stipend – Secondary School Data Team (Grizzell MS) [762]**

It was recommended by the superintendent that the board of education approve the following stipend for the following teachers, through the professional learning community model, to assist the building principal in retrieving, verifying, compiling, and analyzing data for student achievement progress. [paid from Race to the Top Grant]

<u>\$350.00</u>	<u>\$350.00</u>	<u>\$350.00</u>
Andy Boeke	Beth Honeycutt	Beth Lehman
Larry Hohman	Jim Hull	Rita Shaffer

**Stipend – Secondary School Data Team (Karrer MS) [763]**

It was recommended by the superintendent that the board of education approve the following stipend for the following teachers, through the professional learning community model, to assist the building principal in retrieving, verifying, compiling, and analyzing data for student achievement progress. [paid from Race to the Top Grant]

<u>\$350.00</u>	<u>\$350.00</u>	<u>\$350.00</u>
Melanie Anderson	Erika Dennison	Kevin Levine
Toby Carpenter	Dawn Hinkle	Meghan Sparks

**Stipend – Secondary School Data Team (Sells MS) [764]**

It was recommended by the superintendent that the board of education approve the following stipend for the following teachers, through the professional learning community model, to assist the building principal in retrieving, verifying, compiling, and analyzing data for student achievement progress. [paid from Race to the Top Grant]

<u>\$350.00</u>	<u>\$350.00</u>	<u>\$350.00</u>
Jen Dalgarn-Walter	Missy Fisher	Shanley O’Neil
JoAnna Doyle	Nicole Mooney	Sue Parnell

**Stipend – Secondary School Data Team (Jerome HS) [765]**

It was recommended by the superintendent that the board of education approve the following stipend for the following teachers, through the professional learning community model, to assist the building principal in retrieving, verifying, compiling, and analyzing data for student achievement progress. [paid from Race to the Top Grant]

<u>\$350.00</u>	<u>\$350.00</u>	<u>\$350.00</u>
Bryan Arnold	Mike McCreary	Randy Slack
Josh Manner	Heidi Muirhead	Brian Stevens

**Stipend – Secondary School Data Team (Scioto HS) [766]**

It was recommended by the superintendent that the board of education approve the following stipend for the following teachers, through the professional learning community model, to assist the building principal in retrieving, verifying, compiling, and analyzing data for student achievement progress. [paid from Race to the Top Grant]

<u>\$350.00</u>	<u>\$350.00</u>	<u>\$350.00</u>
Doug Arden	Heath Hall	Hillary Simpson
Julie Blevins	Allison Sampson	Kyle Sherman

**Stipend – Secondary School Data Team (West Bridge Academy) [767]**

It was recommended by the superintendent that the board of education approve a stipend for the following teacher through the professional learning community model, to assist the building principal in retrieving, verifying, compiling, and analyzing data for student achievement progress. [paid from Race to the Top Grant]

<u>\$350.00</u>
Ryan Walton

**Stipend – Lead Elementary/Middle School Test Coordinator [772]**

It was recommended by the superintendent that the board of education approve the following stipend for the following teachers (Lead School Test Coordinators-STCs) to train all test proctors on test administration, respond to teacher questions in regard to assessment procedures and coordinate test administration with the District Test Coordinator. STCs are responsible for assisting the building principal with proper handling of testing materials and establishing testing groups for administration. [paid from Race to the Top Grant]

<u>\$1,500.00</u>	<u>\$1,500.00</u>	<u>\$1,500.00</u>	<u>\$1,500.00</u>
Lucas Bauer	Susan Hughes	Jane Mitchell	Amy Simmons
Leslie Cellar	Susan Jacoby	Nicole Mooney	Lisa Sperry
Allison Coho	Jill Kramer	Pauline Nemecek	Jennifer Vettrus
Gayle Gentry	Donna Leiter	Sandy Odenweller	Sarah Wilcox

**Stipend – Assistant Elementary/Middle School Test Coordinator [773]**

It was recommended by the superintendent that the board of education approve the following stipend for the following teachers (Assistant School Test Coordinators - STC) to assist the Lead STC in fulfilling test coordination duties in regard to assessment procedures and coordination of test administration. [paid from Race to the Top Grant]

January 14,

13

<u>\$500.00</u>	<u>\$500.00</u>	<u>\$500.00</u>	<u>\$500.00</u>
Sarah Adkins	Ally Casale	Ann Heys-Caffrey	Mandy Reutzel
Melody Allen	Melissa Eddington	Suzanne Hicks	Cindy Sarver
Stacy Armengau	Missy Fisher	Lindsay Law	JoAnn Schmitt
Tyler Baker	Amy Galden	Krista Pawlowski	Betsy Strickler

**Stipend – Assistant High School Test Coordinator [774]**

It was recommended by the superintendent that the board of education approve the following stipend for the following teachers (Assistant School Test Coordinators – STC) to assist the Assistant Principal in fulfilling test coordination duties in regard to assessment procedures and coordination of test administration. [paid from Race to the Top Grant]

<u>\$750.00</u>	<u>\$375.00</u>	<u>\$250.00</u>
Jon Borland	Lisa Bauer	Ryan Walton
Marci Ewing	Katherine Fogg	
Kevin Patton	Peggy Russell	
Allison Sampson	Catherine Smith	

**Stipend – Intervention Specialist Data Team Member [775]**

It was recommended by the superintendent that the board of education approve the following stipend for the following teachers, through the professional learning community model, to add the special education view of the data and how it impacts student achievement. [paid from General Fund]

<u>\$350.00</u>	<u>\$350.00</u>	<u>\$350.00</u>	<u>\$350.00</u>
Julie Bland	Christine Files	Blair Mallott	Amanda Rubinstein
Monica Campana	Emily Gillig	Nicole Montgomery	Danielle Simon
Erin Canaday	Kim Ginther	Jane Mitchell	Lara White
Chris Carney	Karen Laparo	Lisa Orem	Bethia Willer
Michelle Downing	Jamie Leinberger	Patti Rossi	

**Stipend – Secondary School Data Team (Coffman HS) [777]**

It was recommended by the superintendent that the board of education approve the following stipend for the following teachers, through the professional learning community model, to assist the building principal in retrieving, verifying, compiling, and analyzing data for student achievement progress. [paid from Race to the Top Grant]

<u>\$350.00</u>	<u>\$350.00</u>
Donna Berry	Beth Willer
Justin Fitch	Davis Woodmansee
Christina Hutchinson	

**Stipend – Elementary School Data Team (Wright ES) [778]**

It was recommended by the superintendent that the board of education approve the following stipend for the following teachers, through the professional learning community model, to assist the building principal in retrieving, verifying, compiling, and analyzing data for student achievement progress. [paid from Race to the Top Grant]

<u>\$350.00</u>	<u>\$350.00</u>	<u>\$350.00</u>	<u>\$350.00</u>
Lauren Barr	Laura Douce	Kelly Martin	Nicole Montgomery
Lucas Bauer	Lindsey Dowler	Chris McManus	

**Stipend – Digital Course Creation [783] [Add/Delete]**

It was recommended by the superintendent that the board of education approve the following stipend for the following teachers to create a slate of ten additional courses which will be an ongoing effort to create opportunities for our students to be exposed to blended coursework. The original stipend was approved at the December 10, 2012 board meeting. [paid from General Fund]

Delete:	Bryan Arnold	\$5,000.00
Add:	Kyle Sherman	\$5,000.00

**Stipend – Riverside Before School Reading and Math Club [790]**

It was recommended by the superintendent that the board of education approve the following stipend for the following teachers to provide intense, differentiated instruction to 3<sup>rd</sup>, 4<sup>th</sup>, and 5<sup>th</sup> grade students. The focus of this instruction will be on Math and Reading to promote academic excellence. [paid from Title I Grant Funds]

<u>\$1,300.00</u>	<u>\$374.00</u>	<u>\$374.00</u>	<u>\$374.00</u>
Kami Wenning	CJ Juda	Katie Strawser	Jennifer Vettrus
	Laura Knape	Alexis Triffon	Mary Vosler

**Stipend – High School Science Council [791]**

It was recommended by the superintendent that the board of education approve the following stipend for the following teachers to provide input toward district decisions regarding instructional strategies, differentiation, and assessment practices. Additionally, the High School Science Council will be collaborating with the elementary council and the middle school department chairs to ensure a cohesive, balanced Science program.

<u>\$450.00</u>	<u>\$450.00</u>	<u>\$450.00</u>	<u>\$450.00</u>
Heather Fischer	Aaron McKenzie	Roger Rabold	Sondra Snodgrass

**Retirement – Technical**

It was recommended by the superintendent that the board of education approve the following technical retirement.

Marla J. Foulke – Administrative Assistant – Payroll; effective 2/28/13

**Unpaid Medical Leave of Absence – Classified**

It was recommended by the superintendent that the board of education approve the following classified unpaid medical leave of absence.

Annette M. Beil – Riverside ES and Wright ES instructional paraprofessional; fifty-five (55) day extension of unpaid medical leave of absence; effective 12/12/12 – 3/11/13

Lee S. Salvator – Chapman ES library aide; fourteen (14) day unpaid medical leave of absence; effective 1/11/13-1/31/13

Cheryl L. Watts – bus driver; Dublin route; nineteen (19) day extension of unpaid medical leave of absence; effective 1/7/13-2/3/13

**Unpaid Child Care Leave of Absence – Classified**

It was recommended by the superintendent that the board of education approve the following classified unpaid leave of absence.

Elena V. Golikov – bilingual aide (Russian); 104 day unpaid child care leave of absence; effective 12/29/12-6/5/13

**Employment – Classified**

It was recommended by the superintendent that the board of education approve the following classified employment for the 2012-13 school year.

Antony C. DeAscentis – bus driver; Dublin route; 96 days, step 1, \$18.64/hr., 4.5 hrs./day; effective 1/15/13

Mark A. Parkey – substitute bus driver; step 0, \$17.96/hr.; effective 1/15/13

Stacey C. Wellman – Scottish Corners ES crossing guard; 91 days, step 0, \$24.53/hr., 1 hr./day; effective 1/15/13

**Salary Changes – Classified**

It was recommended by the superintendent that the board of education approve the following classified salary changes.

Judith A. Cruse – bus driver; from Dublin route; 6.0 hrs./day to Dublin route; 96 days, step 8, \$23.13/hr., 5.0 hrs./day; effective 1/15/13

Tina M. Edwards – special education bus aide; from Dublin preschool route; 87 days, grade 4, step 0, \$16.63/hr., 5.5 hrs./day and 20 days, grade 4, step 0, \$16.63/hr., 2.75 hrs./day; to Dublin preschool route; 73 days, grade 4, step 5, \$18.39/hr., 5.5 hrs./day and 17 days, grade 4, step 5, \$18.39/hr., 2.75 hrs./day; effective 1/15/13

Christopher S. Holcomb – bus driver; from St. Brigid route; 4.0 hrs./day and Dublin route; 1.0 hrs./day to Dublin route; 96 days, step 7, \$23.13/hr., 6.0 hrs./day effective 1/15/13

Jennifer A. Jasiewicz – bus driver; from Dublin route; 4.5 hrs./day to St. Brigid route; 98 days, step 4, \$20.79/hr. 4.0 hrs./day and Dublin route; 96 days, step 4, \$20.79/hr., 1.0 hr./day; effective 1/15/13

M. Alexis Murray – bus driver; from Dublin route; 5.0 hrs./day to Dublin route; 96 days, step 16, \$25.20/hr., 6.0 hrs./day; effective 1/15/13

Julie L. Rower - administrative secretary – Learning and Teaching; from 125 days, grade 5, step 0, \$17.38/hr., 8 hrs./day to 119 days, grade 5, step 5, \$19.23/hr., 8 hrs./day; effective 1/15/13

**FUTURE AGENDA ITEMS**

Safety and Security Presentation – February/March  
Curriculum Presentations  
Handbooks and Course Selection Guide Presentations

January 14,

13

**ITEM 12-028 - ADJOURNMENT**

At 7:53 p.m. Mrs. May moved, Mr. Melody seconded to adjourn.

AYES: Mrs. May, Mr. Melody, Mr. Harris, Mrs. Callender, Mr. Valentine

NAYS: None

Mr. Valentine declared the motion approved.

\_\_\_\_\_  
Christopher Valentine, President

Attest \_\_\_\_\_  
Stephen Osborne, Treasurer / CFO