

MINUTES
Regular / Work Session Meeting
Board of Education
November 26, 2012

The Dublin Board of Education of the Dublin City School District, Dublin, Ohio met pursuant to provisions of Section 3313.15 of the Ohio Revised Code, at the 1919 Building Board Office, 144 West Bridge Street, Dublin, Ohio on Monday, November 26, 2012 at 7:00 p.m. Mr. Christopher Valentine presiding. Public notice of the meeting was given in compliance with the rules of the Board of Education, which required advance notification of meetings pursuant to Section 121.11 of the Ohio Revised Code.

CALL TO ORDER / ROLL CALL

Members present: Mrs. Gwen Callender, Mrs. Lynn May, Mr. Stu Harris, Mr. Scott Melody, Mr. Christopher Valentine

Members absent: None

Superintendent: Dr. David Axner; Treasurer/CFO: Mr. Stephen Osborne; Deputy Superintendent: Mr. Mike Trego; Executive Director of Human Resources: Mr. Richard Bailey; Executive Director of Learning and Teaching: Ms. Eydie Schilling; Executive Director of Pupil Services: Ms. Janet Gillig; Director of Business Affairs: Ms. Annette Morud; Chief Technology Officer: Mr. Mike Voss; Coordinator of Public Information: Mr. Doug Baker; news media representatives and interested citizens were also present.

PLEDGE OF ALLEGIANCE

Mr. Rick Weininger, Principal of Karrer Middle School, and Ms. Megan Buss, Advisor, introduced the following students from the Karrer Middle School Spanish Club who led the Pledge of Allegiance.

<i>Bryan An</i>	<i>Nishant Pradhan</i>	<i>Janani Subramanian</i>
<i>Lauren Harris</i>	<i>Bella Merino</i>	<i>Michelle Zhang</i>
<i>Yang-Ha Kim</i>	<i>Grace Miller</i>	

APPROVAL OF MINUTES

ITEM 12- 276 – November 15, 2012 Regular Meeting

Mrs. Callender moved, Mr. Harris seconded to approve the minutes.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

ITEM 12- 277 - APPROVAL OF AGENDA

Mr. Melody moved, Mrs. May seconded to approve the agenda.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

AWARDS

None

RECOGNITIONS

The Golden Shamrock Award Presented by the Board President

The members of the Golden Shamrock Committee recognized the October winners of the Golden Shamrock award, presented to district employees for exceptional service.

<i>Mike Ulring</i>	Principal	Coffman High School
<i>Sam Graham</i>	Head Custodian	Scottish Corners

ITEM 12-278 – DONATIONS TO DUBLIN CITY SCHOOLS

It was recommended by the superintendent that the board of education approve the following donations to Dublin City Schools.

A donation of \$350.00 from Mrs. Toni Kaiser to Sells Middle School for 6th Grade Outdoor Education Scholarships.

A donation of \$300.00 from Mr. Kevin Burns to Scioto High School to help with student costs for a field trip.

An anonymous donation of \$3,000.00 to the Sells Middle School Athletic department.

Mr. Harris moved, Mrs. May seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

PUBLIC PARTICIPATION FOR ISSUES ON THE AGENDA

None

BOARD PRESIDENT’S / BOARD OF EDUCATION’S COMMENTS

None

SUPERINTENDENT’S REPORT/COMMENTS

Dr. Axner gave a brief update on the two-hour delay caused by an email bomb threat. Dr. Axner commended Dublin City Police, Mr. Tracey Miller and the district safety team for their response to this threat to district safety.

A.C.T. (Adolescents and Community Together) Coalition Presentation

Mr. Mike Trego introduced Dr. GeorgiAnn Diniaco, *District Drug and Alcohol Counselor*, Ms. Jaime Burke, and Mr. Dave Rule (*coalition members*) who presented information regarding the Dublin A.C.T. Coalition.

Central Ohio Compact and Dual Enrollment Presentation

Dr. Axner introduced Dr. David Harrison, *President of Columbus State Community College* and Mrs. Karen Gray, *Director of Dual Enrollment – Columbus State Community College*, who presented information regarding the Central Ohio Compact and Dual Enrollment.

ITEM 12-279 – Board of Education – New Policies

It was recommended by the superintendent that the board of education approve the following board policies. *[Third Reading]*

Policies 1422.02	Nondiscrimination Based on Genetic Information of the Employee
Policy 1461	Unrequested Leaves of Absence/Fitness for Duty
Policy 1530	Evaluation of Administrators
Policy 1540	Suspension of Administrative Contracts

Mrs. May moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

ITEM 12-280 – Board of Education – Policy Revisions

It was recommended by the superintendent that the board of education approve the following board policies. *[Third Reading]*

Policy 3122.02, 4122.02	Nondiscrimination Based on Genetic Information of the Employee
Policy 1460, 3160, 4160	Physical Examination
Policy 3161, 4161	Unrequested Leaves of Absence/Fitness for Duty
Policy 5410	Promotion, Academic Acceleration, Placement, and Retention

Mr. Melody moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

LEARNING AND TEACHING

ITEM 12-281 – Personal Service Contracts – Dublin Literacy Conference

It was recommended by the superintendent that the board of education approve the attached personal service contracts for presentations at the Dublin Literacy Conference on February 23, 2013. [paid from Literacy Conference Funds (018)]

<u>\$1,000.00</u>	<u>\$4,000.00</u>	<u>\$2,250.00</u>
Louise Borden	Ralph Fletcher	Sara Kajder
<u>\$2,250.00</u>	<u>\$3,550.00</u>	<u>\$3,300.00</u>
Victoria Vinton	Kate Messner	Jarrett Krossoczka

Mr. Harris moved, Mrs. May seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

STUDENT SERVICES

No Items to Report

FINANCE

ITEM 12- 282 – Transfer Request

It was recommended by the treasurer that the board of education approve the following transfer request.

	From	To
General Fund	\$380,000.00	
Energy Conservation Sinking Fund		\$380,000.00

Mrs. May moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

BUSINESS AFFAIRS

Cell Tower Update

Mr. Jim Davis, *Director of Buildings and Grounds*, gave the board a brief update on an amendment to the current cell tower agreement for a cell tower at Coffman High School. This amendment extends the contract and will provide the district with an additional \$12,000.00 in income.

TECHNOLOGY

No Items to Report

HUMAN RESOURCES

ITEM 12-283 – Abolishment of Position – Classified

It was recommended by the superintendent that the board of education abolish the following classified position effective at the end of the day on November 26, 2012. The superintendent recommends the abolishment of this position because of the reorganization and efficient operation of the school district.

1.0 FTE Computer Technician

Mrs. Callender moved, Mr. Melody seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

ITEM 12-284 – Staffing Request

It was recommended by the superintendent that the board of education approve the addition of the following position for the 2012-2013 staffing plan effective November 27, 2012.

1.0 FTE Systems Manager

Mr. Melody moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

ITEM 12-285 – Job Description – Classified

It was recommended by the superintendent that the board of education approve the attached classified job description.

Systems Manager

Mr. Harris moved, Mrs. Callender seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

ITEM 12- 286 - CONSENT AGENDA

- * Current anticipated staff assignment, subject to change.
- ** Contingent upon satisfactory fingerprint check.
- *** Experience will be granted upon documentation and Board approval.

It was recommended by the superintendent that the board of education approve the consent agenda.

Mrs. May moved, Mrs. Callender seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

PERSONNEL

Resignation - Certificated

It was recommended by the superintendent that the board of education approve the following certificated resignation.

Katie Ové – Wyandot ES 2nd grade teacher, effective 10/29/12 *[changed from on childcare leave 2012-13 school year] [resignation]*

Employment – Certificated

It was recommended by the superintendent that the board of education approve the following certificated employment for the 2012-13 school year.

Joliana Zelaya – District speech & language pathologist (.8), master’s, 1 yr. exp., \$24,289.33, effective 11/27/12 *[replacement contract]*

Unpaid Childcare Leave – Certificated

It was recommended by the superintendent that the board of education approve the following unpaid childcare leave for the 2012-13 school year.

Stephanie Gallo – Olde Sawmill ES unpaid childcare leave after appropriate use of sick leave through 05/16/13

Erin Ranly – Sells MS unpaid childcare leave after appropriate use of sick leave through the end of the 2012-13 school year

Katie Wanner – Bailey ES unpaid childcare leave after appropriate use of sick leave through 04/03/13

Resignations – Supplemental

It was recommended by the superintendent that the board of education approve the following supplemental resignation.

Steve Owens – Sells MS asst. wrestling coach, effective 11/02/12

Employment – Supplemental

It was recommended by the superintendent that the board of education approve the following supplemental employment for the 2012-13 school year.

Luke Baird – Sells MS asst. wrestling coach (.5), level 3, step 0, \$865.00 *[not a district employee]*

Colleen Bender – Dublin Jerome HS head girls lacrosse coach, level 8, step 10, \$6,226.00

Lauren Carney – Dublin Coffman HS asst. basketball cheerleading advisor, level 3, step 0, \$1,730.00 *[not a district employee]*

Charlie Kattenhorn – Dublin Jerome HS head boys track coach, level 8, step 1, \$4,843.00 *[not a district employee]*

Kelsey Koch – Dublin Scioto HS asst. gymnastics coach, level 4, step 0, \$2,306.00 *[not a district employee]*

Suzanne Ressler – Dublin Coffman HS head basketball cheerleading advisor, level 4, step 1, \$2,421.00

Stipend – Freshman House Leader (Coffman High School) [711]

It was recommended by the superintendent that the board of education approve the following stipends for the following teachers to take on duties similar to department chair responsibilities and team leaders in the middle schools. [paid from General Fund]

<u>\$1,000.00</u>	<u>\$250.00</u>	<u>\$250.00</u>
Megan Burton	Chris Berry	Matt Siegel
Tessa Floehr	Scott Caster	Ally Zimmerman
Jonathan Richardson		

Stipend – Freshman House Program (Coffman High School) [712]

It was recommended by the superintendent that the board of education approve stipends for the following teachers to plan for the successful implementation of the Freshman House Program for the 2012-2013 school year. This also encompasses the time for Freshman Orientation Day and Freshman Parent Night. [paid from General Fund]

<u>\$200.00</u>	<u>\$150.00</u>	<u>\$50.00</u>
Chris Berry	Shayne Bauer	Kara Belden Edwards
Megan Burton	Scott Caster	Matt Siegel
Michael Eicher	Sue Lively	David Woodmansee
Tessa Floehr	Deb Maynard	
Steve Kucinski	Greg Menssen	
Jon Richardson	Tim Rathburn	
Betsy Wisneski	Amy Sanders	
	Ally Zimmerman	

Stipend – Leadership Academy (2012-2013) [713]

It was recommended by the superintendent that the board of education approve the following stipends for the following teachers to address the needs of staff in our district, share ideas, organize break-out sessions, contact a keynote speaker and plan overall for the 2012-13 Leadership Academy. The Academy is comprised of multiple professional development sessions meant to help teachers in the upcoming school year, thus helping their students as well. [Paid from GCOS]

<u>\$450.00</u>	<u>\$250.00</u>	<u>\$250.00</u>	<u>\$125.00</u>
Andy Asmo	Samantha Althouse	Jaymie Obney	Beth Politz
Laurie Coon	Becky Carta	Shanley O’Neil	Mark Saelzler
Marla Morris	Shala Chandler	Jenny Ringo	
Kiley Wilkins	Shelly Downing	Mandy Roebuck	
	Ben Esthus	Danielle Simon	
	Tony Keefer	Lindsay Simons	
	Tricia Kucinic	Kathy Slaven	
	Jen Lemke	Meghan Sparks	
	Sara Miles	Erin Wilwert	
	Susan Murphy	Kris Zakrzewski	

Stipend – District/School Data Team (Coffman High School) [714]

It was recommended by the superintendent that the board of education approve stipends for the following teachers to attend district data team training sessions, assist building principals with planning and facilitating data-driven professional development, and plan, coordinate and facilitate training sessions for the school data team. [paid from General Fund]

<u>\$350.00</u>	<u>\$350.00</u>	<u>\$350.00</u>
Courtney Bryant	Marci Ewing	Joanne Schmidt

Stipend – Peer Collaboration Program (Coffman High School) [715]

It was recommended by the superintendent that the board of education approve a stipend for the following guidance counselor to plan, train, and implement Coffman High School’s Peer Collaboration Program. [paid from General Fund]

<u>\$1,500.00</u>
Karen Brothers

Stipend – Karrer Middle School Outdoor Education Program [716]

It was recommended by the superintendent that the board of education approve the following stipend for the following teachers to provide supervision and security for each 6th grade teams attending camps at Heartland Camps (Nature’s Classroom Program – Outdoor Ed.). The camp addresses standards, extensions, and team building concepts. [paid from General Fund]

<u>\$100.00</u>	<u>\$100.00</u>	<u>\$50.00</u>
Susan Beery	Kevin Levine	Hilarie Magistrale
Michael Bishop	Christian Miller	
Katje Bowers	Cathy Shaffer	
Marilyn Greco	Jane Voytko	
Jennifer Hamilton	Jenny Ziraldo	

Stipend – Karrer Middle School 8th Grade Washington DC Trip [717]

It was recommended by the superintendent that the board of education approve the following stipend for the following teachers to provide supervision and security for the entire 8th grade class. Educational activities and enriching learning experiences have a focus on both the students and curriculum. [paid from General Fund]

<u>\$150.00</u>	<u>\$150.00</u>	<u>\$150.00</u>	<u>\$100.00</u>
Katie Albert	Jen Keating	Kelly Shenton	Deb Baker
Tyler Baker	Amy Prosyk	Jason Snyder	
Rob Dodge	Mike Pulsinelli	Meghan Sparks	
Trey Fogg	Angela Rini	Ted Van Tine	
Angela Izzo	Patrick Schafer	Mike Wagner	
Kristi Jerger	Cathy Shaffer	Lara White	

Stipend – Alternate Assessment and Review and Support Committee [718]

It was recommended by the superintendent that the board of education approve the following stipend for the following teachers to provide guidance, instructional leadership, and support to our intervention specialists as they implement alternate assessment for students with disabilities. [paid from General Fund]

<u>\$540.00</u>	<u>\$540.00</u>	<u>\$540.00</u>
Katje Bowers	Lisa Orem	Megan Tucker
Kim Lewis	Kristie Stuber	

Stipend – Early Entrance Testing [719]

It was recommended by the superintendent that the board of education approve stipends for the following teachers to administer several evaluations to determine if a student would be a good candidate for early entrance. In accordance with ODE Gifted Operating Standards, the Iowa Acceleration Scale should be used for early entrance placement. [paid from General Fund]

<u>\$500.00</u>	<u>\$500.00</u>	<u>\$500.00</u>
Kathy Litzinger	Jeff Lotus	Joyce Nicastro

Stipend – Gifted Support Leadership Council [720]

It was recommended by the superintendent that the board of education approve stipends for the following teachers to attend highly qualified professional development of RTI and continue their professional learning through self-selected differentiated instruction choices. Members of the Gifted Support Leadership Council will meet as a group after school, monthly, to discuss

differentiation goals and progress, and examine the relationship of RTI (Response to Intervention) to the gifted service model. [paid from General Fund]

<u>\$250.00</u>	<u>\$250.00</u>	<u>\$250.00</u>	<u>\$250.00</u>
Margaret Bates	Linda Gayle	Amy Neader	Cindy Smith
Joyce Christman	Michelle Gdovin	Martha Scherplez	Dionne Spenthoff
Janet DeSilvestro	Charlotte Jones	Sandy Siers	Meredith Young

Stipend – Medical Policy/Guidelines Update [721]

It was recommended by the superintendent that the board of education approve a stipend for the following school nurse to edit and review the existing medical policy and guidelines. [Paid from General Fund]

\$450.00
Susie Kranstuber

Stipend – NovaNet Training and Coordination [722]

It was recommended by the superintendent that the board of education approve a stipend for the following teacher to coordinate consistent practices and uses of NovaNet, and to train teachers on the web-based NovaNet platform being used at the high schools and West Bridge Academy. [Paid from General Fund]

\$450.00
Matt Gallatin

Stipend – Peer Connections Program [723]

It was recommended by the superintendent that the board of education approve stipends for the following teachers to support peer connections programming throughout the school year. Duties include organizing and supervising activities, developing programming through collaboration and communication with parents, staff, and community members. Peer Connections Program facilitates relationships and social skill interactions between students and enhances the school community. [paid from General Fund]

<u>\$250.00</u>	<u>\$250.00</u>	<u>\$125.00</u>	<u>\$83.33</u>
Amber Brown	Jane Mitchell	Katy Guider	Emily Gillig
Jessica Burrey	Lisa Orem	Kellie Hughes	Halie Miller
Lindsay Dunmead	Patti Rossi	Pam Kavaras-Ohler	Susanne Porter
Colleen Fuertges	Amanda Rubinstein	Mychal LeCaptain	
Michelle Kaide	Danielle Simon	Kristin Masters	
James Leinberger	Megan Tucker	Kristie Stuber	

Stipend – Safe & Drug-Free Schools Insight Education Series Program Facilitation [724]

It was recommended by the superintendent that the board of education approve a stipend for the following guidance counselor, Tim Tolber, to facilitate the parent component of Dublin’s Safe & Drug Free Schools Insight Education Series Program. The Dublin district requires students who violate the substance abuse portion of the District’s C0-curricular Activity Code to attend this education series along with a parent/guardian. Mr. Tolber is to be paid in two (2) payments; one-half (\$2,000.00) in December 2012, and one-half (\$2,000.00) in June, 2013. [paid from General Fund]

\$2,000.00 Tim Tolber (December, 2012 payment #1)
\$2,000.00 Tim Tolber (June, 2013 payment #2)

Stipend – PROUD Science Fair Advisor [726]

It was recommended by the superintendent that the board of education approve a stipend for the following teacher to serve as a consultant/advisor for students in grades 6-12 throughout the science fair competition, and liaison at the state level for the State Science Day. [paid from General Fund]

\$400.00
Larry Hohman

Stipend – Virtual Math Curriculum Development [727]

It was recommended by the superintendent that the board of education approve stipends for the following teachers to develop a virtual math classroom to extend grade level curriculum, provide a forum for collaboration amongst students in the district, ensure teacher-to-student feedback through GIS facilitation, and allow for a flexible, blended learning environment that offers enrichment for all learners. [paid from General Fund]

<u>\$300.00</u>	<u>\$300.00</u>	<u>\$300.00</u>
Cindy Smith	Dionne Spenthoff	Meredith Young

Stipend – Sells Middle School 8th Grade Washington DC Trip [749]

It was recommended by the superintendent that the board of education approve the following stipend for the following teachers to provide supervision and security for the entire 8th grade class. Educational activities and enriching learning experiences have a focus on both the students and curriculum. [paid from General Fund]

<u>\$150.00</u>	<u>\$150.00</u>	<u>\$150.00</u>	<u>\$150.00</u>
Jen Abraham	Melissa Fisher	Kim Opplinger	Jay Schwanke
Kristen Bennett	Scott Hadley	Sue Parnell	Greg Sestili
Matt Berner	Heather Hunt	Theresa Putnam	Carly Ullmer
Mark Briggs	Jen Longwell	Corey Rauh	Jodi Van Vranken
Jen Dalgarn-Walter	Andrea McCullough	Juan Rolon	Jennifer Wolf Dennis
Heather DeWees	Shanley O’Neil		

Stipend – ACT & SAT Test Prep Instructor (1st Semester) [768]

It was recommended by the superintendent that the board of education approve the following stipend for the following teachers, in alignment with the College Readiness Task Force goals of increasing participation and preparation for all students in Dublin City Schools on college entrance exams. Instructors will provide content-specific test preparation skills and strategies for students. [paid from General Fund]

<u>\$750.00</u>	<u>\$750.00</u>
Amy Kowatch	Steve Kucinski

Stipend – ACT Test Prep Instructor (1st Semester) [770]

It was recommended by the superintendent that the board of education approve a stipend for the following teacher in alignment with the College Readiness Task Force goals of increasing participation and preparation for all students in Dublin City Schools on college entrance exams. Instructors will provide content-specific test preparation skills and strategies for students. [paid from General Fund]

\$500.00
Gardner Watkins

Stipend – Van Training [776]

It was recommended by the superintendent that the board of education approve the following stipends for teachers taking the van training initial certification and re-certification classes. [paid from General Fund]

<u>\$150.00</u>	<u>\$75.00</u>	<u>\$75.00</u>	<u>\$75.00</u>
Georgia Hoover	Leslie Bamford	Adam Huddle	Tim Saunders
Joshua Manner	Tony Bisutti	Carol Matune	Cheryl Shumaker
Mary McNamara	Marc Carlson	Michael Moler	Katie Sochor
	Jennifer Earley	Susan Neely	Scott Sutherland
	Grant Gillette		

Stipend – PSAT Proctor Supervisor [779]

It was recommended by the superintendent that the board of education approve a stipend for the following guidance counselor to supervise proctors and testing at Sells Middle School, per College Board requirements. [paid from MS/HS Activity Account]

\$250.00
Lisa Sperry

Stipend – PSAT Proctors [780]

It was recommended by the superintendent that the board of education approve the following stipend for the following teachers to proctor the PSAT at Sells Middle School per College Board requirements. [paid from MS/HS Activity Account]

<u>\$100.00</u>	<u>\$100.00</u>	<u>\$100.00</u>	<u>\$80.00</u>
Missy Fisher	Alexandra Riggs	Dustin White	Susan Neely
Sarah Haas	John Rockelman	Carole Wiltse	Kali Starkey
Leah Kranstuber	Eric Sustar		Michele Street

Stipend – Grizzell Middle School 8th Grade Washington DC Trip [781]

It was recommended by the superintendent that the board of education approve the following stipend for the following teachers to provide supervision and security for the entire 8th grade class. Educational activities and enriching learning experiences have a focus on both the students and curriculum. [paid from General Fund]

<u>\$200.00</u>	<u>\$200.00</u>	<u>\$200.00</u>	<u>\$200.00</u>
Todd Arnold	Dave Gorgias	Beth Lehman	Mitzi Robinson
Molly Bailey	Beth Honeycutt	Meaghan Miller	Rita Shaffer
Andy Boeke	Dale Hounshell	Megan Novotny	Annie Spain
Susie Butler	Julie Jones	Lee Anne Raybould	Lisa Sperry
Monica Campana	Shawn Kaeser	Jenny Ringo	Brain Warning
Peg Garrity	Michael Leary		

Stipend – Grizzell Middle School 6th Outdoor Education Trip [782]

It was recommended by the superintendent that the board of education approve the following stipend for the following teachers to provide supervision and security for each 6th grade teams attending camps (Nature’s Classroom Program). The camp addresses standards, extensions, and team building concepts. [paid from General Fund]

<u>\$100.00</u>	<u>\$100.00</u>	<u>\$100.00</u>	<u>\$100.00</u>
Jay Baker	Jackie Bukey	Kathy Jesenovec	Molly Sestili
Jaclyn Baumann	Nikki Galuska	Michael Leary	
Andy Boeke	Rachel Gearhart	Lori Nickel	

Stipend – Davis Middle School 6th Outdoor Education Trip [784]

It was recommended by the superintendent that the board of education approve the following stipend for the following teachers to provide supervision and security for each 6th grade team. Outdoor Education is designed to enrich the academic experiences as well as demonstrate the vital link between academic subjects and real life experiences. The goals are to strengthen students’ sense of community and to form friendships, as well as to provide experience as part of a team. [paid from General Fund]

<u>\$100.00</u>	<u>\$100.00</u>	<u>\$100.00</u>	<u>\$100.00</u>
Erin Bissell	John Koehn	Rachel Mushrush	Katie Snider
Dustin Burger	Shawn Mallory	Abbey Overholser	Susan Taylor
John Callahan	Kristin McDonough	Kristy Samms	Carol Wiltse
Joe Duzan			

Stipend – Sells Middle School 6th Outdoor Education Program [785]

It was recommended by the superintendent that the board of education approve the following stipend for the following teachers to provide supervision and security for each 6th grade team. Nature’s Classroom Program (Outdoor Ed.) provides an opportunity for learning outside the school site with teams attending camps at Heartland. The camp addresses standards, extensions, and team building concepts. [paid from General Fund]

<u>\$100.00</u>	<u>\$100.00</u>	<u>\$100.00</u>	<u>\$100.00</u>
Sarah Barhorst	Kristi Cullen	Tom McCauley	Hans Solveson
Kelly Basham	Joanna Doyle	Nicole Mooney	Gretchen Taylor
Mark Briggs	Whitney Guzzo	Julie Moses	Megan Tucker
Kathy Chitwood	Robin Klestinec	Gretchen Siegfried	

Retirement – Classified

It was recommended by the superintendent that the board of education approve the following classified retirement.

Sumphan Karuchit – bus driver, effective 11/30/12

Resignations – Classified

It was recommended by the superintendent that the board of education approve the following classified resignations.

Aaron A. Anderson – substitute custodian, substitute groundskeeper and substitute maintenance; effective 11/6/12

Victoria A. Lyding – administrative secretary, department of Learning and Teaching; effective 12/31/12

Unpaid Medical Leave of Absence – Classified

It was recommended by the superintendent that the board of education approve the following classified unpaid medical leave of absence.

Cheryl L. Mason – bus driver; Dublin route; fifty-six (56) day extension of unpaid medical leave of absence; effective 11/7/12-2/6/13

Lynn M. Salyer – information technology services specialist; three (3) day unpaid medical leave of absence; effective 12/7/12-12/11/12

Unpaid Leave of Absence – Classified

It was recommended by the superintendent that the board of education approve the following classified unpaid leave of absence.

Michael D. Risner – Sells MS instructional paraprofessional; sixty-five (65) day unpaid leave of absence; effective 1/21/13-4/26/13

Employment – Classified

It was recommended by the superintendent that the board of education approve the following classified employment for the 2012-13 school year.

Evell Carmalitta Grooms – Olde Sawmill ES educational attendant; 122 days, grade 2, step 0, \$13.75/hr., 3 hrs./day; effective 11/27/12

Roberta Suanne Jackson – substitute clinic aide; grade 3, step 0, \$14.23/hr.; effective 11/2/12

Victoria A. Lyding – administrative secretary - Human Resources - certified; 129 days, grade 7, step 6, \$24.40/hr., 8 hrs./day; effective 01/01/13

Wesley G. Yoder – bus driver; preschool route; 118 days, step 1, \$18.64/hr., 3.5 hrs./day; effective 11/27/12

Salary Change – Classified

It was recommended by the superintendent that the board of education approve the following classified salary change.

David Smith – bus driver; from Dublin preschool route; step 1, \$18.64/hr., 3.5 hrs./day to Noble Academy; 125 days, step 1, \$18.64/hr., 3.5 hrs./day and Dublin route; 123 days, step 1, \$18.64/hr., 0.5 hrs./day; effective 11/27/12

Dublin Business Academy

It was recommended by the superintendent that the board of education approve the following Dublin Business Academy student and supervisor hourly wages. *[to be paid by the Dublin Business Academy Fund]*

Student Positions – hourly wage of \$7.25 per hour

Hunter Anderson	Brad Hakim	Thomas Parizek
Bradley Bailey	Matthew Holden	Erick Passmore
Kyle Christman	Andres Isea	Andrew Pearson
Kenneth Coleman	Bhavesh Kishinchand	Grant Saale
John Comfort	John Krutzler	Kelly Savage
Sarah Davis	Thomas Ludwig	Holden Slagel
James Dyer	Divya Maran	Luke Sholl
Cory Eversole	Kyle Moser	Alexandra Travis
Kelsey Eversole	Jacob Mosher	Daniel Vigh
Adam Gates	Logan Mosher	Grayson Willson
Korey Gerber		

