

MINUTES  
Regular Meeting  
Board of Education  
November 15, 2012

The Dublin Board of Education of the Dublin City School District, Dublin, Ohio met pursuant to provisions of Section 3313.15 of the Ohio Revised Code, at the 1919 Building Board Office, 144 West Bridge Street, Dublin, Ohio on Thursday, November 15, 2012 at 7:00 p.m., Mr. Christopher Valentine presiding. Public notice of the meeting was given in compliance with the rules of the Board of Education, which required advance notification of meetings pursuant to Section 121.11 of the Ohio Revised Code.

**CALL TO ORDER / ROLL CALL**

Members present: Mrs. Lynn May, Mrs. Gwen Callender, Mr. Stu Harris, Mr. Scott Melody, Mr. Christopher Valentine

Members absent: None

Superintendent: Dr. David Axner; Treasurer/CFO: Mr. Stephen Osborne; Deputy Superintendent: Mr. Mike Trego; Executive Director of Human Resources: Mr. Richard Bailey; Executive Director of Learning and Teaching: Ms. Eydie Schilling; Executive Director of Student Services: Ms. Janet Gillig; Director of Business Affairs: Ms. Annette Morud; Chief Technology Officer: Mr. Mike Voss; Coordinator of Public Information: Mr. Doug Baker; news media representatives and interested citizens were also present.

**PLEDGE OF ALLEGIANCE**

Ms. Janet Rineferd, Principal of Indian Run Elementary School, introduced the following students from the Indian Run Elementary School Bucketfillers Group who led the Pledge of Allegiance.

*Jaylin Cade*

*Maribel Pagan*

*Anna Ratliff*

*Cole Canaday*

*Colin Rabold*

*Lea Stoops*

*Sophie Kluz*

*Nikhita Raghavan*

*Mackenzie Wood*

*Adonis Norman*

**APPROVAL OF MINUTES**

**ITEM 12-264 – October 22, 2012 Regular Meeting**

Mrs. Callender moved, Mrs. May seconded to approve the minutes.

AYES: Mrs. May, Mrs. Callender, Mr. Melody, Mr. Valentine

NAYES: None

ABSTAIN: Mr. Harris

Mr. Valentine declared the motion approved.

**ITEM 12-265 - APPROVAL OF AGENDA**

Mr. Harris moved, Mr. Melody seconded to approve the agenda as amended.

AYES: Mrs. May, Mrs. Callender, Mr. Harris, Mr. Melody, Mr. Valentine  
NAYES: None

Mr. Valentine declared the motion approved.

**AWARDS / RECOGNITIONS / DONATIONS**

**Awards**

**OSBA Media Honor Roll Award – Ms. Jennifer Noblit**

The board of education and Dr. Axner recognized Ms. Jennifer Noblit, *This Week News*, for receiving the OSBA Media Honor Roll Award.

**Recognitions**

**Good Schools Committee Recognition**

On behalf of Dublin City Schools and the community, Mr. Valentine thanked Lynn May and all the Good Schools Committee volunteers for their work to promote the operating levy and bond issue.

Mr. Valentine noted that changes made as a result of the last levy failure were very difficult and changes that would have resulted from a failure from this levy would have hit the district hard and substantially affect programs. Mr. Valentine and the board thanked the committee for their time and effort to support the district and allow our students to continue to receive amazing opportunities in education.

Mrs. May thanked the community for supporting our district by providing resources to educate our students. Mrs. May then introduced committee chairs, PR team members and volunteers and thanked them for their efforts to support our district.

*Ms. Becka Mayr*                      *Mr. Jeff Rich (Treasurer)*  
*Ms. Megan Stevens*              *Mr. Kent Underwood*

**Recognition of Dublin Jerome High School Student**

The board of education and Cathy Sankey recognized the following student for achieving a perfect score of 36 on the ACT.

*Nathaniel Kramer*

**Boys Golf Team Recognition – Dublin Jerome High School**

The following members of the 2012 State Champion Boys Golf Team from Dublin Jerome High School were recognized:

*Brady Bohl*                      *Chad Howard*                      *JD Fletcher*  
*Mert Selamet*                      *Michael Harris*

Coach – Craig Zesiger

**Girls Golf Team Recognition – Dublin Jerome High School**

The following members of the Girls Golf Team from Dublin Jerome High School were recognized:

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*Jenna DiPaolo*  
*Alexandra Toth*

*Maite Salmeron*  
*Sybil Robinson*

*Kennedy Jackson*

Coach – Charles Butcher

**Girls Tennis Team Recognition - Dublin Jerome High School**

The following members of the Girls Tennis Team from Dublin Jerome High School were recognized:

*Lauren Bellinger*

*Rhiannon James*

*Eleanor Bullock*

*Caitlyn Merzbacher*

*Madeline Easdale*

*Emma Stein*

*Sofia Gomez*

*Sarah Stein*

Coach – Tyler Stephen

**Girls Tennis Doubles Team Recognition – Dublin Jerome High School**

The following members of the Girls Tennis Doubles Team from Dublin Jerome High School were recognized:

*Emma Stein*

*Sarah Stein*

Coach – Tyler Stephen

**ITEM 12-266 - Donations to Dublin City Schools**

It was recommended by the superintendent that the board of education approve the following donations to Dublin City Schools.

A donation of Turf Builder and Patchmaster products (valued at \$26,904.64) from Scotts Miracle Grow to the Dublin City Schools.

A donation of a \$455.00 for the Dublin Scioto Challenge Day Program from the Scioto High School PTO to Scioto High School.

An anonymous donation of \$280.00 to the Davis Middle School Athletic Department for athletic camps.

A donation of a \$1,000.00 toward the Rachel's Challenge Program from the Grizzell Middle School PTO to Grizzell Middle School.

Donations as follows from the Glacier Ridge PTO to Glacier Ridge Elementary:

- Tone Chimes (\$1,537.00) for the music department
- An iPad (\$500.00) for the ELL department
- Technology and Instructional Resource purchases (\$7,916.00)

Donations as follows to Wright Elementary:

- Twenty \$50.00 gift cards for teachers from the Sam's Club Teacher Reward Program
- Twenty \$50.00 gift cards for teachers from the Wal-Mart Teacher Reward Program

Mrs. Callender moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. May, Mrs. Callender, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**PUBLIC PARTICIPATION FOR ISSUES ON THE AGENDA**

None

**BOARD PRESIDENT’S / BOARD OF EDUCATION’S COMMENTS**

None

**SUPERINTENDENT’S REPORT / COMMENTS / RECOMMENDATIONS**

**ITEM 12-267 - Personal Service Contract – Riddle**

It was recommended by the superintendent that the board of education approve the attached personal service contract for Riddle Investigations. Riddle Investigations will provide investigation services for determination of student residency in Dublin City Schools.

Mr. Melody moved, Mrs. May seconded to approve the recommendation.

AYES: Mrs. May, Mrs. Callender, Mr. Harris, Mr. Melody, Mr. Valentine  
NAYES: None

Mr. Valentine declared the motion approved.

**ITEM 12-268 - Personal Service Contract – Kathy Rowe**

It was recommended by the superintendent that the board of education approve the attached personal service contract for Ms. Kathy Rowe. Ms. Rowe will provide training and support for school district counselors.

Mr. Harris moved, Mrs. Callender seconded to approve the recommendation.

AYES: Mrs. May, Mrs. Callender, Mr. Harris, Mr. Melody, Mr. Valentine  
NAYES: None

Mr. Valentine declared the motion approved.

**Board of Education – New Policies**

The following board of education policies were presented for review. No action was recommended at this time. Board of education adoption will be scheduled at the third reading. *[Second Reading]*

- Policies 1422.02      Nondiscrimination Based on Genetic Information of the Employee
- Policy 1461            Unrequested Leaves of Absence/Fitness for Duty
- Policy 1530            Evaluation of Administrators
- Policy 1540            Suspension of Administrative Contracts

**Board of Education – Policy Revisions**

The following board of education policies were presented for review. No action was recommended at this time. Board of education adoption will be scheduled at the third reading. *[Second Reading]*

- Policy 3122.02, 4122.02      Nondiscrimination Based on Genetic Information of the Employee
- Policy 1460, 3160, 4160      Physical Examination

|                   |  |
|-------------------|--|
| Policy 3161, 4161 | Unrequested Leaves of Absence/Fitness for Duty             |
| Policy 5410       | Promotion, Academic Acceleration, Placement, and Retention |

**ITEM 12-269 - Board of Education – New Policies**

It was recommended by the superintendent that the board of education approve the following board policies. *[Third Reading]*

|                           |   |
|---------------------------|---|
| Policies 1623, 3123, 4123 | Section 504 / ADA Prohibition Against Disability Discrimination in Employment |
| Policy 2623.02            | Third Grade Reading Guarantee   |
| Policy 5460.01            | Diploma Deferral  |
| Policy 8451               | Head Lice (Pediculosis)   |

Mr. Melody moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. May, Mrs. Callender, Mr. Harris, Mr. Melody, Mr. Valentine  
NAYES: None

Mr. Valentine declared the motion approved.

**ITEM 12-270 - Board of Education – Policy Revisions**

It was recommended by the superintendent that the board of education approve the following board policy revisions. *[Third Reading]*

|                 |   |
|-----------------|---|
| Policy 2623     | Student Assessment and Academic Intervention Services |
| Policy 3120.091 | Private Providers                                     |
| Policy 5611     | Due Process Rights                                    |

Mr. Harris moved, Mrs. May seconded to approve the recommendation.

AYES: Mrs. May, Mrs. Callender, Mr. Harris, Mr. Melody, Mr. Valentine  
NAYES: None

Mr. Valentine declared the motion approved.

**REPORTS TO THE BOARD OF EDUCATION**

**LEARNING AND TEACHING**

No Items to Report

**STUDENT SERVICES**

No Items to Report

**FINANCE**

**ITEM 12-271 - Financial Report for October 31, 2012**

It was recommended by the treasurer that the board of education approve the Financial Report for October 31, 2012.

Mr. Melody moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. May, Mrs. Callender, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**ITEM 12-272 - Approval of 2013 Life, Health, Dental and Vision Insurance Rates**

It was recommended by the treasurer that the board of education approve the following life, health, dental, and vision monthly insurance rates with Prudential, Medical Mutual of Ohio, Delta Dental, and Vision Service Plan, respectively, effective January 1, 2013.

| <u>PLAN</u>             | <u>2012</u>    | <u>2013</u>           |
|-------------------------|----------------|-----------------------|
| Life (Prudential)       |                |                       |
| Life                    | .097 / \$1,000 | <b>.097 / \$1,000</b> |
| AD&D                    | .015 / \$1,000 | <b>.015 / \$1,000</b> |
| Supp. AD&D              | .015 / \$1,000 | <b>.015 / \$1,000</b> |
| Health (Medical Mutual) |                |                       |
| PPO Single              | \$565.13       | <b>\$591.04</b>       |
| Single + 1              | \$1,125.26     | <b>\$1,176.86</b>     |
| Family                  | \$1,788.40     | <b>\$1,870.41</b>     |
| Dental Single           | \$ 38.36       | <b>\$ 38.36</b>       |
| (Delta) Family          | \$ 107.42      | <b>\$107.42</b>       |
| Vision Single           | \$ 8.50        | <b>\$ 8.50</b>        |
| (VSP) Family            | \$ 24.00       | <b>\$ 24.00</b>       |

Mrs. Callender moved, Mrs. May seconded to approve the recommendation.

AYES: Mrs. May, Mrs. Callender, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**BUSINESS AFFAIRS**

No items to report

**TECHNOLOGY**

No items to report

**HUMAN RESOURCES**

No items to report

**ITEM 12-273 - CONSENT AGENDA**

It was recommended by the superintendent that the board of education approve the consent agenda.

Mrs. May moved, Mr. Melody seconded to approve the recommendation.

AYES: Mrs. May, Mrs. Callender, Mr. Harris, Mr. Melody, Mr. Valentine  
NAYES: None

Mr. Valentine declared the motion approved.

**PERSONNEL**

**Retirement - Administrative**

It was recommended by the superintendent that the board of education approve the following administrative retirement.

Dr. David Axner – Superintendent, effective 12/31/13 *[retirement]*

**Retirement - Certificated**

It was recommended by the superintendent that the board of education approve the following certificated retirement.

Christopher Bolles – Dublin Jerome HS science teacher, effective 06/05/13 *[retirement]*

**Retirement - Certificated - Change**

It was recommended by the superintendent that the board of education approve an effective date change for the following certificated retirement.

Sharon Lopez-Ross – Indian Run ES from effective 06/05/13 to effective 05/31/13

**Employment – Certificated – Six Classes**

It was recommended by the superintendent that the board of education approve the following certificated staff member payment of \$1,500.00 per semester for teaching 6 classes during the 2012–2013 school year.

Two (2) Semesters

Chad Ellis IB Scioto HS \$3,000.00

**Unpaid Childcare Leave – Certificated**

It was recommended by the superintendent that the board of education approve the following unpaid childcare leave for the 2012-13 school year.

Bethany Holick – District unpaid childcare leave after appropriate use of sick leave through the end of the 2012-13 school year

**Resignations – Supplemental**

It was recommended by the superintendent that the board of education approve the following supplemental resignations.

Jan Redman – Dublin Coffman HS from special ed. dept. chair (0.5 of 0.5 contract), effective 08/01/12; Dublin Coffman HS from student senate advisor (0.5 of 1.0 contract), effective 08/01/12

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Becky Saylor – Dublin Coffman HS from 11<sup>th</sup> grade class advisor (0.5 of 1.0 contract), effective 08/01/12 *[not a district employee]*

**Employment – Supplemental**

It was recommended by the superintendent that the board of education approve the following supplemental employment for the 2012-13 school year.

Katie Barrow – Sells MS head basketball cheerleading advisor (.5), level 3, step 0, \$865.00 *[not a district employee]*

Amber Baumgartner – Dublin Coffman HS art club advisor (.5), level 2, step 0, \$576.50

Chris Bolles – Dublin Jerome HS environmental club advisor, level 2, step 0, \$1,153.00

Yolanda Brown – Davis MS art club advisor, level 2, step 5, \$1,441.00

Scott Caster – Dublin Coffman HS Saturday school monitor, \$80.00 per Saturday

Jon Cheney – Dublin Jerome HS AD pilot (asst. boys basketball coach), level 2, step 0, \$1,153.00 *[not a district employee]*

Curtis Crager – Dublin Coffman HS special ed. dept. chair (.5), level 4, step 0, \$1,153.00

Georgi Ann Diniaco – Dublin Coffman HS teen institute advisor (.5), level 2, step 0, \$576.50

Tonya Dos Santos – Dublin Coffman HS Saturday school monitor, \$80.00 per Saturday

Marci Ewing – Dublin Coffman HS SAT/ACT testing coordinator, level 1, step 0, \$576.00

Grant Gillette – Dublin Jerome HS asst. wrestling coach, level 5, step 1, \$3,027.00 *[not a district employee]*

Robb Harpster – Dublin Jerome HS asst. wrestling coach, level 5, step 0, \$2,883.00 *[not a district employee]*

Eric Hoogeveen – Dublin Coffman HS AD pilot (asst. basketball coach), level 2, step 0, \$1,153.00 *[not a district employee]*

Lewis Lowers – Karrer MS asst. wrestling coach, level 3, step 1, \$1,817.00 *[not a district employee]*

June Murnieks – Dublin Coffman HS teen institute (.5), level 2, step 0, \$576.50

James Pearson – Dublin Coffman HS Saturday school monitor, \$80.00 per Saturday

Jan Redman – Dublin Coffman HS principal's pilot (intervention dept. chair), level 1, step 0, \$576.00; Dublin Coffman HS 11<sup>th</sup> grade class advisor (.5), level 3, step 2, \$951.50

Andrew Rice – Dublin Coffman HS pep band director (.5), level 1, step 7, \$374.50

Sarah Rothwell – Dublin Coffman HS art club advisor (.5), level 2, step 2, \$634.00

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Becky Saylor – Dublin Coffman HS student senate advisor (.5), level 2, step 15, \$807.00 *[not a district employee]*

Katie Smith – Dublin Scioto HS AD pilot (asst. basketball cheerleading advisor), level 1, step 0, \$576.00 *[not a district employee]*

Mike Tobin – Dublin Jerome HS asst. football coach (.5), level 8, step 0, \$2,306.00 *[not a district employee]*

Mark Vescio – Davis MS AD pilot (asst. wrestling), level 2, step 0, \$1,153.00 *[not a district employee]*

Michael Wagner – Sells MS media advisor, level 1, step 0, \$576.00

Kevin Wallick – Dublin Coffman HS pep band director (.5), level 1, step 1, \$302.50

Dan Warren – Dublin Scioto HS asst. boys lacrosse coach, level 4, step 3, \$2,652.00 *[not a district employee]*

Tapré Young – Dublin Scioto HS asst. girls basketball coach (.5), level 8, step 0, \$2,306.00 *[not a district employee]*

**Volunteer Athletic Coaches**

It was recommended by the superintendent that the board of education approve the following volunteer athletic coaches.

Eric Pothoven – Dublin Scioto HS asst. boys basketball coach

Jedd Stucky – Sells MS asst. boys 7<sup>th</sup> grade basketball coach

**Retirement – Classified**

It was recommended by the superintendent that the board of education approve the following classified retirement.

Sue A. Liggett – special education bus aide; effective 10/31/12

**Unpaid Medical Leave of Absence – Classified**

It was recommended by the superintendent that the board of education approve the following classified unpaid medical leave of absence.

Teresa K. Joy – bus driver; Dublin route; twenty-eight (28) day unpaid medical leave of absence; effective 10/18/12-11/28/12

Linda S. Poling – Scioto HS instructional paraprofessional/Licensed Practical Nurse; twenty-two (22) day unpaid medical leave of absence; effective 10/18/12-11/4/12

Cheryl L. Watts – bus driver; Dublin route; thirty-eight (38) day extension of unpaid medical leave of absence; effective 11/1/12-1/6/13

**Employment – Classified**

It was recommended by the superintendent that the board of education approve the following classified employment for the 2012-13 school year.

Jacob Myers – substitute custodian; step 0, \$15.55/hr., substitute groundskeeper; step 0, \$16.29/hr., and substitute maintenance; step 0, \$19.13/hr.; effective 11/16/12

Andrea M. Newlon – substitute special education bus aide; grade 4, step 0, \$16.63/hr.; effective 11/15/12

**Community Education Program Staffing**

It was recommended by the superintendent that the board of education approve the employment of the following Dublin City Schools staff to teach classes for the Community Education Program @ \$33.00 per hour (pending enough registrations to offer the class) *[paid from Community Education Funds]*

|                       |                        |
|-----------------------|------------------------|
| <u>District Staff</u> | <u>Service</u>         |
| Todd Arnold           | Beginning Oil Painting |

**Community Education Contract Approval**

It was recommended by the superintendent that the board of education approve the attached Community Education contract for services offered to the Community Education Program.

|                |                |
|----------------|----------------|
| <u>Company</u> | <u>Service</u> |
| Top Driver     | Drivers Ed     |

**Ohio High School Athletic Association (OHSAA) Staff Rates**

It was recommended by the superintendent that the board of education approve the following 2012 Ohio High School Athletic Association (OHSAA) football tournament rates:

**Not to exceed \$10 per hour**

- Ticket Seller and Taker
- Scorer
- Timer
- Announcer
- Miscellaneous

**Other**

**Superintendent Search – Dr. Bill Reimer, Assistant Superintendent – *Educational Service Center of Central Ohio***

Dr. Reimer discussed the superintendent search process and then presented the General Search Timeline.

|           |   |                             |
|-----------|---|-----------------------------|
| Phase I   | Needs Assessment (Profile Development)    | November – December         |
| Phase II  | Recruiting (Official Posting – January)   | November – January          |
| Phase III | Screening, Interviewing, Reference Checks | February – March            |
| Phase IV  | Final Candidate Selection                 | March                       |
| Phase V   | Superintendent/School Board Success       | 52 Weeks (Aug. – July 2014) |

**Public Participation For Issues Not on the Agenda**

None

**Future Agenda Items**

None

**ITEM 12-274 - CONFIDENTIAL EXECUTIVE SESSION**

In accordance with Ohio Revised Code 121.22 (G). 1., 2., 3., 4., 5., and 6., the Dublin Board of Education went into Executive Session to consider:

*The (b) employment of a public employee or official*

At 8:15 p.m., Mrs. May moved, Mr. Melody seconded to go into confidential executive session.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine  
NAYS: None

Mr. Valentine declared the motion approved.

At 9:34 p.m. the board returned to public session.

**ITEM 12-275 - ADJOURNMENT**

At 9:35 p.m., Mrs. Callender moved, and Mr. Melody seconded to adjourn.

AYES: Mrs. May, Mrs. Callender, Mr. Harris, Mr. Melody, Mr. Valentine  
NAYES: None

Mr. Valentine declared the motion approved.

\_\_\_\_\_  
Christopher Valentine, President

Attest \_\_\_\_\_  
Stephen Osborne, Treasurer/CFO