

MINUTES
Regular Meeting
Board of Education
October 8, 2012

The Dublin Board of Education of the Dublin City School District, Dublin, Ohio met pursuant to provisions of Section 3313.15 of the Ohio Revised Code, at the 1919 Building Board Office, 144 West Bridge Street, Dublin, Ohio on Monday, October 8, 2012 at 7:00 p.m., Mrs. Gwen Callender presiding. Public notice of the meeting was given in compliance with the rules of the Board of Education, which required advance notification of meetings pursuant to Section 121.11 of the Ohio Revised Code.

CALL TO ORDER / ROLL CALL

Members present: Mrs. Lynn May, Mrs. Gwen Callender, Mr. Stu Harris

Mr. Scott Melody arrived at 7:50pm

Members absent: Mr. Christopher Valentine

Superintendent: Dr. David Axner; Treasurer/CFO: Mr. Stephen Osborne; Deputy Superintendent: Mr. Mike Trego; Executive Director of Human Resources: Mr. Richard Bailey; Executive Director of Pupil Services: Ms. Janet Gillig; Director of Business Affairs: Ms. Annette Morud; Chief Technology Officer: Mr. Mike Voss; Coordinator of Public Information: Mr. Doug Baker; news media representatives and interested citizens were also present.

PLEDGE OF ALLEGIANCE

Ms. Karen Szymusiak, Principal of Glacier Ridge Elementary School, and *Ms. Laurie Coon*, Guidance Counselor, introduced the following students from the Glacier Ridge Elementary School Morning Greeters Group who led the Pledge of Allegiance.

Svanika Allipuram
Nicolas Brunet
Emma Hibbitts

Ethan Snyder
Thomas Terrell

Zoya Terrell
Emily Van Staden

APPROVAL OF MINUTES

ITEM 12-248 – September 24, 2012 Regular Meeting

Mr. Harris moved, Mrs. May seconded to approve the minutes.

AYES: Mrs. May, Mrs. Callender, Mr. Harris
NAYES: None

Mrs. Callender declared the motion approved.

ITEM 12-249 – September 28, 2012 Regular Meeting

Mrs. May moved, Mr. Harris seconded to approve the minutes.

AYES: Mrs. May, Mrs. Callender, Mr. Harris
NAYES: None

Mrs. Callender declared the motion approved.

ITEM 12-250 - APPROVAL OF AGENDA

Item VIII. b. was removed from the agenda and will be rescheduled for another meeting.

Mr. Harris moved, Mrs. May seconded to approve the agenda as amended.

AYES: Mrs. May, Mrs. Callender, Mr. Harris
NAYES: None

Mrs. Callender declared the motion approved.

AWARDS / RECOGNITIONS / DONATIONS

Recognitions

The Golden Shamrock Award Presented by the Board President

The members of the Golden Shamrock Committee recognized the September winners of the Golden Shamrock award, presented to district employees for exceptional service.

<i>Sue Blakley</i>	Special Education Secretary	Pinney Elementary
<i>Josie Stewart</i>	Reading Support Teacher	Wright Elementary

ITEM 12-251 - Donations to Dublin City Schools

It was recommended by the superintendent that the board of education approve the following donations to Dublin City Schools.

Donations from Target Corp. *Take Charge of Education Program* as follows:

Wyandot Elementary \$569.87

A donation of services from Michelle Hockman (valued at \$5,000.00) to paint a mural in the Daniel Wright Elementary library.

A donation of a King alto sax (valued at \$500.00) and a Gundy clarinet (valued at \$250.00) from Ms. Tammy Gregio to Sells Middle School.

A donation of five alarms (valued at \$65.00) from the Union County Sheriff's Department to Indian Run Elementary School.

A donation of a Leica Stereo Microscope (valued at \$4,000.00) from Mr. Thomas Bartman to Coffman High School.

Mrs. May moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. May, Mrs. Callender, Mr. Harris
NAYES: None

Mrs. Callender declared the motion approved.

PUBLIC PARTICIPATION FOR ISSUES ON THE AGENDA

None

BOARD PRESIDENT'S / BOARD OF EDUCATION'S COMMENTS

Mrs. Callender reminded the board that the Dublin Schools Alumni Association will be sponsoring a 5K Run/Walk starting at 9:00 am at Glacier Ridge Metro Park on Saturday, October 13, 2012. This race will benefit the Dublin Education Foundation and the Nick Rozanski Memorial Foundation.

SUPERINTENDENT'S REPORT / COMMENTS / RECOMMENDATIONS

Dr. Axner and Ms. Annette Morud, *Director of Business Affairs*, announced utility efficiency savings for the district.

Ms. Morud noted that the district saved \$89,000.00 in energy costs using adjusted schedules and procedures during a two-month period in the summer. Twelve-month staff worked four, ten-hour days per week, buildings were closed at 6:00 pm, and zone cooling was utilized.

Building rental users were charged for air conditioning during off hours (generating \$40,000.00 in revenue). The combined changes in summer building and rental procedures have saved the district approximately \$130,000.00.

In addition, Ms. Morud noted that a review of gas and electric charges for fiscal year 2012 vs 2011 show a savings of \$497,000.00. These savings are attributed to a mild winter and participation in HB 264 Energy Conservation Projects.

ITEM 12-252 - Approval of the Extension of the Negotiated Agreement with the Dublin Support Association

It was recommended by the superintendent that the board of education approve the extension of the negotiated agreement with the Dublin Support Association, effective July 1, 2013, through June 30, 2014 (0% increase to base salary).

Mr. Harris moved, Mrs. May seconded to approve the recommendation.

Dr. Axner expressed appreciation to Asa Schreck and the Dublin Support Association for their support.

AYES: Mrs. May, Mrs. Callender, Mr. Harris
NAYES: None

Mrs. Callender declared the motion approved.

Board of Education – New Policies

The following board of education policies were presented for review. No action was recommended at this time. Board of education adoption will be scheduled at the third reading. *[First Reading]*

Policies 1623, 3123, 4123	Section 504 / ADA Prohibition Against Disability
	Discrimination in Employment
Policy 2623.02	Third Grade Reading Guarantee
Policies 3432, 4432	Sick Leave
Policy 5460.01	Diploma Deferral
Policy 8451	Head Lice (Pediculosis)

Board of Education – Policy Revisions

The following board of education policies were presented for review. No action was recommended at this time. Board of education adoption will be scheduled at the third reading. *[First Reading]*

Policy 2623	Student Assessment and Academic Intervention Services
Policy 3120.091	Private Providers
Policy 3131	Reduction in Staff
Policy 5611	Due Process Rights

REPORTS TO THE BOARD OF EDUCATION

LEARNING AND TEACHING

No Items to Report

STUDENT SERVICES

No Items to Report

FINANCE

Five-Year Forecast Presentation

Mr. Osborne noted that he, Dr. Axner, Mrs. May, and Mr. Harris met with representatives from Moody’s & Standard and Poors regarding the district’s credit rating. Mr. Osborne noted that he was pleased to announce that the district’s AAA rating was reaffirmed (one of four districts in the state of Ohio to receive this rating from both agencies). Mr. Osborne noted that financial planning and the board’s approval of reductions pending a levy failure were factors in the AAA rating.

Mr. Harris asked how the AAA rating helps the district. Mr. Osborne responded that the AAA rating allows the district to issue bonds at a lower interest rate. This saves money for all district residents.

Mr. Stephen Osborne, *Treasurer/CFO*, Mr. Brian Kern, *Assistant Treasurer* then presented the Five-Year Forecast for FY13 – FY17.

ITEM 12-253 - Approval of the District Five-Year Forecast – FY13 - FY17

It was recommended that the board of education approve the district Five-Year Forecast for FY13 – FY17 as presented.

Mrs. May moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. May, Mrs. Callender, Mr. Harris
NAYES: None

Mrs. Callender declared the motion approved.

ITEM 12-254 - Financial Report for September 30, 2012

It was recommended by the treasurer that the board of education approve the Financial Report for September 30, 2012.

Mr. Harris moved, Mrs. May seconded to approve the recommendation.

AYES: Mrs. May, Mrs. Callender, Mr. Harris
NAYES: None

Mrs. Callender declared the motion approved.

ITEM 12-255 - Resolution Authorizing the Issuance of Not to Exceed \$13,255,000 of Bonds

It was recommended by the treasurer that the board of education approve the attached “Resolution Authorizing the Issuance of Not to Exceed \$13,255,000 of Bonds for the Purpose of Advance Refunding a Portion of Bonds Issued in July 2005...”

Mrs. May moved, Mr. Melody seconded to approve the recommendation.

AYES: Mrs. May, Mrs. Callender, Mr. Harris, Mr. Melody
NAYES: None

Mrs. Callender declared the motion approved.

BUSINESS AFFAIRS

No items to report

TECHNOLOGY

No items to report

HUMAN RESOURCES

No items to report

ITEM 12-256 - CONSENT AGENDA

It was recommended by the superintendent that the board of education approve the consent agenda.

Mrs. May moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. May, Mrs. Callender, Mr. Harris, Mr. Melody
NAYES: None

Mrs. Callender declared the motion approved.

PERSONNEL

Retirement - Certificated

It was recommended by the superintendent that the board of education approve the following certificated retirement.

Robin Lucas – Karrer MS/Sells MS reading teacher, effective 01/31/13 *[retirement]*

Employment – Certificated

It was recommended by the superintendent that the board of education approve the following certificated employment for the 2012-13 school year.

Colleen Whitty – Scottish Corners ES 3rd grade teacher, bachelor’s, 5 yrs. exp., \$44,089.90, 158 days, effective 09/28/12 *[replacement contract]*

Employment – Certificated – Six Classes

It was recommended by the superintendent that the board of education approve the following certificated staff member payment of \$1,500.00 per semester for teaching 6 classes during the 2012–2013 school year.

Two (2) Semesters

Troy Dramble	Math	Coffman HS	\$3,000.00
Steve Kucinski	English	Coffman HS	\$3,000.00
Chuck Crawford	Science	Jerome HS	\$3,000.00

One (1) Semester

Cyndi Young	Health	Coffman HS	\$1,500.00
Ben Steele	Social Studies	Jerome HS	\$1,500.00

Unpaid Childcare Leave – Certificated

It was recommended by the superintendent that the board of education approve the following unpaid childcare leave for the 2012-13 school year.

Sara Heitzinger-Poss – Dublin Coffman HS unpaid childcare leave after appropriate use of sick leave through 03/24/13

Melanie Pizzino – Pinney ES unpaid childcare leave after appropriate use of sick leave through 04/05/13

Employment – Supplemental

It was recommended by the superintendent that the board of education approve the following supplemental employment for the 2012-13 school year.

Stephanie Anders – Thomas ES principal’s pilot (.25) (data team), level 3, step 0, \$432.50

Regular Meeting

October 8

12

- Liz Arcaro – Thomas ES music advisor, level 1, step 5, \$720.00
- Elizabeth Back – Dublin Scioto HS head gymnastics coach, level 8, step 0, \$4,612.00
- Kim Bahr – District LPDC MS rep., level 3, step 4, \$2,076.00
- Maureen Baker – District LPDC HS rep., level 3, step 5, \$2,163.00
- Jenny Burton – Thomas ES safety advisor, level 1, step 7, \$749.00
- Beth Campanale – Thomas ES principal’s pilot (.25) (tech support), level 3, step 0, \$432.50
- Ken Carpenter – Dublin Scioto HS head baseball coach, level 8, step 7, \$5,996.00
- Lenore Cereghini – District LPDC HS admin. rep., level 3, step 7, \$2,249.00
- Caleb Chiero – Dublin Jerome HS asst. girls volleyball coach, level 4, step 0, \$2,306.00
[not a district employee]
- Jodi Cooper – Thomas ES principal’s academic (.5), level 1, step 0, \$288.00
- Mike Dodge – Karrer MS asst. wrestling coach, level 3, step 4, \$2,076.00 *[not a district employee]*
- Troy Ehram – District LPDC MS admin rep., level 3, step 7, \$2,249.00
- Kelcie Ellis – Karrer MS math counts advisor, level 2, step 0, \$1,153.00 *[not a district employee]*
- Don Estis – Dublin Scioto HS asst. boys basketball coach, level 8, step 7, \$5,996.00
[not a district employee]
- Mike Geisz – Karrer MS head wrestling coach, level 5, step 7, \$3,748.00 *[not a district employee]*
- Stacey Holderman – Grizzell MS basketball cheerleading advisor, level 3, step 2, \$1,903.00
- Dale Hounshell – Grizzell MS asst. wrestling coach, level 3, step 15, \$2,422.00
- Marilyn Howard – Thomas ES tech specialist, level 4, step 4, \$2,767.00
- Charlotte Jones – Wyandot ES principal’s pilot (PD 21st century skills), level 3, step 0, \$1,730.00
- Michael Leary – Grizzell MS 7th grade boys basketball coach, level 6, step 7, \$4,498.00
- Thomas F. Martin – Davis MS asst. wrestling coach, level 3, step 7, \$2,249.00 *[not a district employee]*
- Thomas J. Martin – Davis MS head wrestling coach, level 5, step 4, \$3,460.00 *[not a district employee]*
- Brad Orange – Dublin Scioto HS asst. wrestling coach, level 5, step 2, \$3,171.00 *[not a district employee]*

Regular Meeting

October 8

12

Lisa Orem – Thomas ES principal’s academic (.5), level 1, step 0, \$288.00

Rosemarie Payne – Dublin Jerome HS Saturday school monitor, \$80.00 per Saturday

Alex Place – Dublin Scioto HS asst. football coach (.5), level 8, step 0, \$2,306.00
[not a district employee]

Zach Roberts – Dublin Scioto HS asst. wrestling coach, level 5, step 1, \$3,027.00 *[not a district employee]*

Aaron Rowe – Dublin Jerome HS asst. cross country coach, level 3, step 3, \$1,990.00

Megan Russell – Thomas ES principal’s pilot (.25) (data team), level 3, step 0, \$432.50

Caroline Schmitt – Thomas ES principal’s pilot (.25) (tech support), level 3, step 0, \$432.50

Ali Simkins – Grizzell MS 8th grade girls basketball coach, level 6, step 4, \$4,152.00

Tyler Wolfe – District LPDC ES admin. rep., level 3, step 4, \$2,076.00

Alicia Wolshire – District LPDC ES rep., level 3, step 5, \$2,163.00

Employment - Substitute Teachers

It was recommended by the superintendent that the board of education approve the following substitute teacher employment for the 2012-2013 school year.

Helen Leach Speech Language Pathologist
 Effective Start Date: 8/31/12 (\$323.36 per day)

Resignation – Classified - Revision

It was recommended by the superintendent that the board of education approve the following classified resignation.

Suzanne L. Couger – Scottish Corners ES crossing guard; effective 8/29/12

Employment – Classified

It was recommended by the superintendent that the board of education approve the following classified employment for the 2012-13 school year.

Neil Baker – bus driver; Dublin route; 156 days, step 1, \$18.64/hr., 4.5 hrs./day; effective 10/9/12

Salary Changes – Classified

It was recommended by the superintendent that the board of education approve the following classified salary changes.

Lloyd J. Bouk – bus driver; from unassigned Dublin route; 4.5 hrs./day to Tolles route; 155 days, step 2, \$19.33/hr., 4.5 hrs./day; effective 10/9/12

Karen A. Donovan – special education bus aide; from Dublin preschool route; 3 hrs./day to Dublin preschool route; 150 days, grade 4, step 2, \$17.32/hr., 3.5 hrs./day; effective 10/9/12

Raymond Reynolds – bus driver; Dublin preschool route; from 146 days, step 1, \$18.64/hr., 5.5 hrs./day and 33 days, step 1, \$18.64/hr., 2.75 hrs./day to Dublin preschool route; 123 days, step 2, \$19.33/hr., 5.5 hrs./day and 28 days, step 2, \$19.33/hr., 2.75 hrs./day; effective 10/9/12

Amy Salay – bus driver; from Dublin route; 4.5 hrs./day to unassigned Dublin route; 156 days, step 3, \$20.09/hr., 4.5 hrs./day; effective 10/9/12

David Smith – bus driver; from Dublin preschool route; 3 hrs./day to Dublin preschool route; 151 days, step 1, \$18.64/hr., 3.5 hrs./day; effective 10/9/12

Ohio High School Athletic Association (OHSAA) Staff Rates

It was recommended by the superintendent that the board of education approve the following 2012 Ohio High School Athletic Association (OHSAA) fall tournament rates:

Not to exceed \$25 per game

Ticket Seller and Taker
Scorer
Timer
Announcer
Miscellaneous

Not to exceed \$250 per game

Site Manager

Not to exceed \$25/hr. per game

Trainer

Public Participation For Issues Not on the Agenda

Diana Espinoza addressed the board regarding a memorial plaque for a student.

Future Agenda Items

None

ITEM 12-257 - ADJOURNMENT

At 8:02 p.m., Mr. Melody moved, and Mr. Harris seconded to adjourn.

AYES: Mrs. May, Mrs. Callender, Mr. Harris, Mr. Melody

NAYES: None

Mrs. Callender declared the motion approved.

Gwen Callender, Vice-President

Attest
Stephen Osborne, Treasurer/CFO