

MINUTES  
Regular / Work Session Meeting  
Board of Education  
August 27, 2012

The Dublin Board of Education of the Dublin City School District, Dublin, Ohio met pursuant to provisions of Section 3313.15 of the Ohio Revised Code, at the 1919 Building Board Office, 144 West Bridge Street, Dublin, Ohio on Monday, August 27, 2012 at 7:00 p.m. Mr. Christopher Valentine presiding. Public notice of the meeting was given in compliance with the rules of the Board of Education, which required advance notification of meetings pursuant to Section 121.11 of the Ohio Revised Code.

**CALL TO ORDER / ROLL CALL**

Members present: Mrs. Gwen Callender, Mrs. Lynn May, Mr. Stu Harris, Mr. Scott Melody, Mr. Christopher Valentine

Members absent: None

Superintendent: Dr. David Axner; Treasurer/CFO: Mr. Stephen Osborne; Deputy Superintendent: Mr. Mike Trego; Executive Director of Human Resources: Mr. Richard Bailey; Executive Director of Learning and Teaching: Ms. Eydie Schilling; Executive Director of Pupil Services: Ms. Janet Gillig; Director of Business Affairs: Ms. Annette Morud; Chief Technology Officer: Mr. Mike Voss; Coordinator of Public Information: Mr. Doug Baker; news media representatives and interested citizens were also present.

**PLEDGE OF ALLEGIANCE**

**APPROVAL OF MINUTES**

**ITEM 12- 211 – August 13, 2012 Regular Meeting**

Mr. Melody moved, Mr. Harris seconded to approve the minutes.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**ITEM 12- 212 - APPROVAL OF AGENDA**

Mrs. Callender moved, Mrs. May seconded to approve the agenda.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**RECOGNITIONS**

**Recognition of Dublin Jerome High School Student**

The board of education and Mr. Sean Ross recognized the following student for achieving a perfect score of 36 on the ACT.

*Jin-Seok Yang*

**PUBLIC PARTICIPATION FOR ISSUES ON THE AGENDA**

Mr. Rob Lewis addressed the board regarding transportation for Oakstone students.

Mr. Robert Segal addressed the board regarding transportation for Oakstone students.

**BOARD PRESIDENT'S / BOARD OF EDUCATION'S COMMENTS**

Mr. Harris noted that he attended the Good Schools Committee organizational kick off meeting and a couple follow-up meetings. Mr. Harris stated that the meetings were very well organized and thanked Mrs. May for her leadership, inspiration and enthusiasm for the group.

**SUPERINTENDENT'S REPORT/COMMENTS**

Dr. Axner commended the administrative team, Mr. Jeff Cosby; Transportation, and district staff for a great opening day for the district.

Dr. Axner discussed the November 6<sup>th</sup> operating levy and bond issue proposal and potential reductions if the ballot issue were to fail.

**10-12 million in cuts may include:**

- Reductions in busing with elimination of high school busing
- Substantial Reductions in teaching staff,
- Reductions in support staff – secretarial, grounds/maintenance, custodial, aides
- Reductions in building administration including Central Office
- Restricted class offerings
- IB and AP classes reduced
- Increased class sizes
- Athletic program reductions
- Supplemental reductions
- Increased Pay to Participate fees

The proposed reductions will be presented in detail at the September 10, 2012 board meeting.

**Third Grade Reading Guarantee Update**

Ms. Jill Rinehart, *Director of Literacy and ELL*, presented information regarding the “Third Grade Reading Guarantee” program and legislation.

**ITEM 12- 213- Resolution to Approve Any Necessary Make-up Days in Increments of One-half Hour**

Each school year, the board of education must establish a contingency plan to make up any calamity days exceeding the five it is allotted by the State of Ohio per House Bill 36. It was recommended by the superintendent that the board of education approve a resolution establishing any calamity days the district must make up in the event it exceeds its allotted calamity days, which will be made up by increasing the length of one or more school days in increments in one half hour. The one-half hour increments shall not be in conflict with the collective bargaining agreement, and will replace the June 6-12 contingency days on the Board approved 2012-13 district calendar.

Mrs. Callender moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**LEARNING AND TEACHING**

No Items to Report

**STUDENT SERVICES**

No Items to Report

**FINANCE**

**ITEM 12- 214- Personal Service Contract – Cheri Slinger**

It was recommended by the treasurer that the board of education approve the attached personal service contract for Cheri Slinger to provide teacher leadership training to local area school district teachers (to be paid by fees charged to the school districts).

Mrs. Callender moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**ITEM 12- 215- Transfer Requests**

It was recommended by the treasurer that the board of education approve the following transfer requests:

	<b>From</b>	<b>To</b>
General Fund	\$6,000.00	
Synthetic Field Support Fund	\$12,663.12	
Coffman HS Athletics		\$6,221.04
Scioto HS Athletics		\$6,221.04
Jerome HS Athletics		\$6,221.04

Mr. Harris moved, Mr. Melody seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**ITEM 12- 216- Transfer Requests**

It was recommended by the treasurer that the board of education approve the following transfer requests:

	<b>From</b>	<b>To</b>
General Fund	\$58,350.00	
Coffman HS Athletics		\$19,450.00
Scioto HS Athletics		\$19,450.00
Jerome HS Athletics		\$19,450.00

Mr. Harris moved, Mr. Melody seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**ITEM 12- 138- Approval of Amendment to Win-Win Agreement**

It was recommended by the treasurer that the board of education approve the attached “Amendment to Win-Win Agreement”

Mrs. May moved, Mrs. Callender seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**BUSINESS AFFAIRS**

**ITEM 12- 218- Approval of Bus Stops for the 2012-2013 School Year**

It was recommended by the superintendent that the board of education approve the bus stops for the 2012-2013 school year.

Mr. Melody moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**ITEM 12- 219- Personal Service Contract – Gary Hodges**

It was recommended by the superintendent that the board of education approve the attached personal service contract for Gary Hodges to provide services for the Emerald City Music Games/Drum Corp event [*Paid from the synthetic field support fund*]

Mrs. Callender moved, Mrs. May seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**TECHNOLOGY**

**No Items to Report**

**HUMAN RESOURCES**

**No Items to Report**

**ITEM 12- 220 - CONSENT AGENDA**

- \* Current anticipated staff assignment, subject to change.
- \*\* Contingent upon satisfactory fingerprint check.
- \*\*\* Experience will be granted upon documentation and Board approval.

It was recommended by the superintendent that the board of education approve the consent agenda.

Mr. Melody moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**PERSONNEL**

**Salary Changes - Certificated**

It was recommended by the superintendent that the board of education approve the following certificated salary changes for the 2012-13 school year.

Jennifer Abraham – Sells MS from master’s + 15, 7 yrs. exp., \$62,033.00 to master’s + 30, 7 yrs. exp., \$64,082.00

Laura Amrine – District from bachelor’s, 5 yrs. exp., \$51,626.00 to 150 sem. hrs., 5 yrs. exp., \$53,675.00

Leslie Bamford – West Bridge Academy from 150 sem. hrs., 14 yrs. exp., \$72,850.00 to master’s, 14 yrs. exp., \$77,029.00

Dustin Burger – Davis MS from master’s, 8 yrs. exp., \$62,115.00 to master’s + 15, 8 yrs. exp., \$64,164.00

Megan Burton – Dublin Coffman HS from bachelor’s, 4 yrs. exp., \$49,495.00 to 150 sem. hrs., 4 yrs. exp., \$51,544.00

Patrick Callicotte – Chapman ES from bachelor’s, 0 yrs. exp., \$40,973.00 to 150 sem. hrs., 0 yrs. exp., \$43,022.00

Scott Caster – Dublin Coffman HS from 150 sem. hrs., 10 yrs. exp., \$64,328.00 to master’s, 10 yrs. exp., \$68,507.00

Courtney Coe – Dublin Coffman HS from master’s + 15, 9 yrs. exp., \$66,294.00 to master’s + 30, 9 yrs. exp., \$68,343.00

Carla Crawford – Dublin Jerome HS from master’s, 18 yrs. exp., \$87,682.00 to master’s + 15, 18 yrs. exp., \$89,731.00

Kari Curtis – Dublin Coffman HS from master’s, 6 yrs. exp., \$57,854.00 to master’s + 30, 6 yrs. exp., \$61,951.00

Stephanie Gallo – Olde Sawmill ES from 150 sem. hrs., 5 yrs. exp., \$53,675.00 to master’s, 5 yrs. exp., \$55,723.00

Laura Gentil – Scottish Corners ES from 150 sem. hrs., 6 yrs. exp., \$55,805.00 to master’s, 6 yrs. exp., \$57,854.00

Scott Hadley – Sells MS from master’s + 30, 7 yrs. exp., \$64,082.00 to master’s + 45, 7 yrs. exp., \$66,130.00

Kristie Hale – Olde Sawmill ES from master’s, 12 yrs. exp., \$72,768.00 to master’s + 15, 12 yrs. exp., \$74,817.00

Amanda Hunter – Pinney ES from master’s + 30, 9 yrs. exp., \$68,343.00 to master’s + 45, 9 yrs. exp., \$70,392.00

Lindsay Law – Scottish Corners ES from master’s, 6 yrs. exp., \$57,854.00 to master’s + 30, 6 yrs. exp., \$61,951.00

Katie Leak – Davis MS from 150 sem. hrs., 4 yrs. exp., \$51,544.00 to master’s, 4 yrs. exp., \$53,593.00

Jennifer Longwell – Sells MS from master's + 15, 7 yrs. exp., \$62,033.00 to master's + 30, 7 yrs. exp., \$64,082.00

Shawn Mallory – Davis MS from 150 sem. hrs., 19 yrs. exp., \$82,028.00 to master's + 45, 19 yrs. exp., \$93,828.00

Kristin McDonough – Davis MS from master's + 30, 13 yrs. exp., \$78,996.00 to master's + 45, 13 yrs. exp., \$81,045.00

Amy McHie – Indian Run ES from bachelor's, 5 yrs. exp., \$51,626.00 to 150 sem. hrs., 5 yrs. exp., \$53,675.00

Lisa McMullen – Deer Run ES from master's + 15, 19 yrs. exp., \$89,731.00 to master's + 30, 19 yrs. exp., \$91,780.00

Jaymie Obney – Wright ES from master's, 7 yrs. exp., \$59,984.00 to master's + 15, 7 yrs. exp., \$62,033.00

Kristine Ratliff – Central Office from master's + 30, 13 yrs. exp., \$78,996.00 to master's + 45, 13 yrs. exp., \$81,045.00

Nick Razem – Dublin Jerome HS from master's, 8 yrs. exp., \$62,115.00 to master's + 15, 8 yrs. exp., \$64,164.00

Jason Rice – Dublin Jerome HS from bachelor's, 0 yrs. exp., \$40,973.00 to 150 sem. hrs., 0 yrs. exp., \$43,022.00

Lindsay Simons – Pinney ES from master's + 30, 12 yrs. exp., \$76,865.00 to master's + 45, 12 yrs. exp., \$78,914.00

Jason Snyder – Karrer MS from master's, 14 yrs. exp., \$77,029.00 to master's + 15, 14 yrs. exp., \$79,078.00

Steven Stagg – Davis MS from 150 sem. hrs., 3 yrs. exp., \$49,413.00 to master's, 3 yrs. exp., \$51,462.00

Peter Walker – Davis MS from 150 sem. hrs., 2 yrs. exp., \$47,283.00 to master's, 2 yrs. exp., \$49,331.00

Patty Williams - Dublin Coffman HS from master's, 28 yrs. exp., \$87,682.00 + \$1,250.00 longevity stipend = \$88,932.00 to master's + 15, 28 yrs. exp., \$89,731.00 + \$1,250.00 longevity stipend = \$90,981.00

Traci Wilson – Davis MS from master's, 9 yrs. exp., \$64,246.00 to master's + 45, 9 yrs. exp., \$70,392.00

James Kyle Yaggi – Dublin Jerome HS from bachelor's, 7 yrs. exp., \$55,887.00 to master's, 7 yrs. exp., \$59,984.00

Amber Yuen – Dublin Scioto HS from 0.5 contract, master's, 4 yrs. exp., \$26,796.50 to 0.5 contract, master's, 5 yrs. exp., \$27,861.50

### **Employment – Certificated**

It was recommended by the superintendent that the board of education approve the following certificated employment for the 2012-13 school year.

Mary Colleen Fuertges – District speech therapist (.3), master’s, 2 yrs. exp., \$14,799.30  
[additional 0.3 for 1.0 contract] [replacement contract]

Lauren McKinley - District school psychologist intern, bachelor’s, 0 yrs. exp., \$25,600.00,  
effective 08/21/12 [paid for by grant from the Ohio Department of Education]

**Contract Changes – Certificated**

It was recommended by the superintendent that the board of education approve the following certified staff transitioning from a replacement contract to a limited contract for the 2012-13 school year.

Kelly Havens - change from replacement contract to 1 year limited contract

Carolyn Juda – change from 1 year limited to 2 year contract

Hannah Morrow – change from replacement contract to 1 year limited contract

**Employment – Certificated – Six Classes**

It was recommended by the superintendent that the board of education approve the following certificated staff member payment of \$1,500.00 per semester for teaching 6 classes during the 2012–2013 school year.

Two (2) Semesters

Matthew Burton	Math	Coffman HS	\$3,000.00
John Dye	Social Studies	Coffman HS	\$3,000.00
Tony Evans	German	Coffman HS	\$3,000.00
Sam Ewing	Social Studies	Coffman HS	\$3,000.00
Christy Fields	Special Ed.	Coffman HS	\$3,000.00
Justin Fitch	Language Arts	Coffman HS	\$3,000.00
Tyler Gantz	Language Arts	Coffman HS	\$3,000.00
Todd Hamill	Special Ed.	Coffman HS	\$3,000.00
Bob Hicks	Math	Coffman HS	\$3,000.00
Greg King	Math	Coffman HS	\$3,000.00
Mychal LeCaptain	Special Ed.	Coffman HS	\$3,000.00
Kristin Memmer	Social Studies	Coffman HS	\$3,000.00
Jenny Miltner	Language Arts	Coffman HS	\$3,000.00
Greg Snyder	Science	Coffman HS	\$3,000.00
Kris Zakrzewski	Language Arts	Coffman HS	\$3,000.00
Michelle Adair	Performing Arts	Jerome HS	\$3,000.00

Regular / Work Session Meeting

August 27

12

Mike Castiglione Science	Jerome HS	\$3,000.00
Shala Chandler Social Studies	Jerome HS	\$3,000.00
Steve Dickman Special Ed.	Jerome HS	\$3,000.00
Jill Harris Math	Jerome HS	\$3,000.00
Kelli Hughes Special Ed.	Jerome HS	\$3,000.00
Josh Manner Science	Jerome HS	\$3,000.00
Kate Menke Visual Arts	Jerome HS	\$3,000.00
Jeff Rice Special Ed.	Jerome HS	\$3,000.00
Doug Arden Science	Scioto HS	\$3,000.00
Dawn Barnett Special Ed.	Scioto HS	\$3,000.00
Terry Henderly Math	Scioto HS	\$3,000.00
Brian Lange Special Ed.	Scioto HS	\$3,000.00
Pat Santanello Performing Arts	Scioto HS	\$3,000.00
One (1) Semester		
Amber Baumgartner Visual Arts	Coffman HS	\$1,500.00
Scott Cook Visual Arts	Coffman HS	\$1,500.00
Carl Reed Social Studies	Coffman HS	\$1,500.00
Sarah Rothwell Visual Arts	Coffman HS	\$1,500.00
Chris Shilling Math	Coffman HS	\$1,500.00
Linda Worden Applied Science	Coffman HS	\$1,500.00
Aaron McKenzie Science	Scioto HS	\$1,500.00

**Unpaid Childcare Leave – Certificated**

It was recommended by the superintendent that the board of education approve the following unpaid childcare leave for the 2012-13 school year.

Jessica Price – Chapman ES unpaid childcare leave after appropriate use of sick leave through the end of the 2012-13 school year

Lori Riedy – Olde Sawmill ES unpaid childcare leave after appropriate use of sick leave through 11/09/12

Alison Ruhl – Olde Sawmill ES unpaid childcare leave after appropriate use of sick leave through 01/30/13

**Resignations – Supplemental**

It was recommended by the superintendent that the board of education approve the following supplemental resignations.

Kristin Memmer – Dublin Coffman HS head football cheerleading advisor, effective 08/01/12

Suzanne Ressler – Dublin Coffman HS asst. football cheerleading advisor, effective 08/01/12

**Salary Change – Supplemental**

It was recommended by the superintendent that the board of education approve the following supplemental salary change for the 2012-13 school year.

Heidi Muirhead – Dublin Jerome HS yearbook advisor from level 3, step 0, \$1,730.00 to level 3, step 4, \$2,076.00

**Employment – Supplemental**

It was recommended by the superintendent that the board of education approve the following supplemental employment for the 2012-13 school year.

Rebecca Abramcsyk – Grizzell MS band director, level 4, step 15, \$3,228.00

Todd Arnold – Grizzell MS art club advisor, level 2, step 0, \$1,153.00; Grizzell MS yearbook advisor, level 3, step 5, \$2,163.00

Kim Bahr – Grizzell MS power of the pen advisor (.5), level 2, step 7, \$749.50; Grizzell MS 7<sup>th</sup> grade team leader, level 4, step 7, \$2,998.00

Molly Bailey – Grizzell MS 8<sup>th</sup> grade team leader, level 4, step 10, \$3,113.00

Jay Baker – Grizzell MS 6<sup>th</sup> grade team leader, level 4, step 5, \$2,883.00

Sarah Barhorst – Sells MS Saturday school monitor, \$80.00 per Saturday

Aaron Bauer – Dublin Jerome HS guidance dept. chair, level 4, step 0, \$2,306.00

Kristen Bennett – Sells MS 7<sup>th</sup> grade team leader, level 4, step 7, \$2,998.00

Erin Bentley – Dublin Jerome HS principal's pilot (.5) (mock trial advisor), level 1, step 0, \$288.00

Matt Berner – Sells MS 8<sup>th</sup> grade team leader, level 4, step 4, \$2,767.00

Mark Briggs – Sells MS 6<sup>th</sup> grade team leader, level 4, step 0, \$2,306.00; Sells MS outdoor ed. coordinator, level 3, step 0, \$1,730.00

Monica Campana – Grizzell MS special ed. team leader, level 4, step 0, \$2,306.00

Jeanette Carroll – Grizzell MS foreign language club advisor, level 1, step 15, \$806.00

Allison Casale – Grizzell MS student concerns team chair (.5), level 1, step 3, \$331.00

Kris Chesser – Sells MS choral music director, level 1, step 10, \$778.00

Susan Colyer – Grizzell MS Saturday school monitor, \$80.00 per Saturday

Regular / Work Session Meeting

August 27

12

LaShell Dauterman – Sells MS orchestra director, level 1, step 5, \$720.00; Sells MS student council advisor, level 2, step 4, \$1,384.00

Sharon Dechert – Grizzell MS 7<sup>th</sup> grade team leader, level 4, step 15, \$3,228.00

Jennifer Dennis – Sells MS power of the pen advisor, level 2, step 1, \$1,211.00

Heather DeWees – Sells MS foreign language club advisor, level 1, step 4, \$691.00

Ashleigh Ewald – Dublin Jerome HS asst. girls volleyball coach, level 4, step 3, \$2,652.00 *[not a district employee]*

Heather Fischer – Dublin Coffman HS science dept. chair (.5), level 4, step 0, \$1,153.00

Missy Fisher – Sells MS teen institute advisor (.5), level 2, step 0, \$576.50

Michael Flynn – Dublin Scioto HS asst. boys soccer coach, level 4, step 0, \$2,306.00 *[not a district employee]*

Nikki Galuska – Grizzell MS media advisor, level 1, step 7, \$749.00; Grizzell MS website custodian, level 1, step 7, \$749.00

Jim Hull – Grizzell MS principal's pilot (investment club advisor), level 2, step 0, \$1,153.00; Grizzell MS student council advisor, level 2, step 10, \$1,557.00

Heather Hunt – Sells MS 8<sup>th</sup> grade team leader, level 4, step 7, \$2,998.00

Kathy Jesenovec – Grizzell MS 6<sup>th</sup> grade team leader, level 4, step 5, \$2,883.00

Pam Kavaras-Ohler – Grizzell MS principal's academic (.5), level 1, step 0, \$288.00

Vanessa Kelley – Sells MS special educ. team leader, level 4, step 0, \$2,306.00

Kathryn Liddle – Grizzell MS orchestra director, level 1, step 5, \$720.00

Katie Longwell – Dublin Jerome HS principal's pilot (.5) (model UN), level 1, step 0, \$288.00

April Lucas – Grizzell MS math counts advisor, level 2, step 3, \$1,326.00

Kathy Mathey – Grizzell MS power of the pen advisor (.5), level 2, step 5, \$720.50

Andrea McCullough – Sells MS 8<sup>th</sup> grade team leader, level 4, step 1, \$2,421.00

Mallory Messenger – Davis MS head girls tennis coach, level 2, step 0, \$1,153.00

Nicole Mooney – Sells MS student concerns team chair, level 1, step 1, \$605.00

Lori Nickel – Grizzell MS outdoor ed. coordinator, level 3, step 10, \$2,336.00

Ryan Osborne – Dublin Scioto HS asst. boys soccer coach, level 4, step 0, \$2,306.00 *[not a district employee]*

Sue Parnell – Sells MS principal's academic, level 1, step 0, \$576.00

Corey Rauh – Sells MS art club advisor, level 2, step 1, \$1,211.00

LeeAnne Raybould – Grizzell MS 8<sup>th</sup> grade team leader, level 4, step 7, \$2,998.00

Chad Reeves – Sells MS drama club advisor, level 1, step 10, \$778.00

Wendy Reeves – Sells MS band director, level 4, step 10, \$3,113.00; Sells MS principal's pilot (drama club advisor), level 2, step 0, \$1,153.00

Suzanne Ressler – Dublin Coffman HS head football cheerleading advisor, level 3, step 1, \$1,817.00

Mitzi Robinson – Grizzell MS power of the pen advisor, level 2, step 3, \$1,326.00

Juan Rolon – Sells MS teen institute advisor (.5), level 2, step 0, \$1,153.00

Patty Scott – Dublin Jerome HS PAC manager – 1<sup>st</sup> term, level 12, step 0, \$6,919.00; Dublin Jerome HS PAC manager – 2<sup>nd</sup> term, level 12, step 0, \$6,919.00; Dublin Jerome HS PAC manager – 3<sup>rd</sup> term, level 12, step 0, \$6,919.00; Dublin Jerome HS auditorium technical asst., level 2, step 0, \$1,153.00

Ryan Sebastian – Sells MS website custodian, level 1, step 5, \$720.00; Sells MS related arts team leader, level 4, step 0, \$2,306.00; Sells MS yearbook advisor, level 3, step 7, \$2,249.00

Fred Seely – Dublin Jerome HS asst. girls golf coach, level 3, step 10, \$2,336.00

Rita Shaffer – Grizzell MS 8<sup>th</sup> grade team leader, level 4, step 10, \$3,113.00

Gretchen Siegfried – Sells MS 6<sup>th</sup> grade team leader, level 4, step 0, \$2,306.00

Hans Solveson – Sells MS Saturday school monitor, \$80.00 per Saturday

Annie Spain – Grizzell MS choral music director, level 1, step 0, \$576.00

Lisa Sperry – Middle School lead guidance counselor, level 2, step 2, \$1,268.00; Grizzell MS student concerns team chair (.5), level 1, step 4, \$345.50

Kristie Stuber – Grizzell MS principal's academic (.5), level 1, step 0, \$288.00

Mat Tisdale – Grizzell MS Saturday school monitor, \$80.00 per Saturday

Carly Ullmer – Sells MS power of the pen advisor, level 2, step 1, \$1,211.00

Jodi VanVranken – Sells MS math counts advisor, level 2, step 5, \$1,441.00

Andy Wilkinson – Sells MS 7<sup>th</sup> grade team leader, level 4, step 3, \$2,652.00

### **Volunteer Athletic Coaches**

It was recommended by the superintendent that the board of education approve the following volunteer athletic coaches.

Robert Brickner – Sells MS asst. football coach

Jonathan Staub – Sells MS asst. golf coach

### **Substitute - Certificated**

It was recommended by the superintendent that the board of education approve the following substitute pay.

Michelle Louk – speech therapist - \$369.42 per day not to exceed 1 day a week for 12 weeks

Mindy Sherry – speech therapist - \$485.03 per day not to exceed 1 day a week for 12 weeks

**Stipend – Schedule Pick Up (Scioto HS) [705] *[Add]***

It was recommended by the superintendent that the board of education approve a stipend to the following teacher to assist with schedule pick-up stations, as well as participate in the freshman schedule pick-up day. The original stipend was approved at the June 25, 2012 board meeting. [paid from General Fund]

Add:            \$100.00            Gayle Miller

**Stipend – Summer Kindergarten Literacy Testing [619] *[Add/Delete]***

It was recommended by the superintendent that the board of education approve stipends to the following teachers to administer the KRA-L and Kindergarten literacy diagnostic assessment profile to incoming Kindergarten children to assist with classroom placement and potential extended ELI placement. The original stipend was approved at the April 25, 2012 board meeting. [paid from GCOS]

Add:  
\$250.00        Vianne Letostak  
\$250.00        Mary Kate Patterson

Delete:  
\$250.00        JoAnn Schmitt  
\$250.00        Leslie Widman

**Resignations – Classified**

It was recommended by the superintendent that the board of education approve the following classified resignations.

Suzanne L. Cougar – Scottish Corners ES crossing guard; effective 8/21/12

Jesse P. Lash – bus driver; effective 8/20/12

Lisa D. Tacosik – Olde Sawmill ES educational attendant; effective 8/23/12

**Unpaid Medical Leave of Absence – Classified**

It was recommended by the superintendent that the board of education approve the following classified unpaid medical leave of absence.

Cheryl L. Mason – bus driver; fifty-two (52) day extension of unpaid medical leave of absence; effective 8/15/12-11/6/12

Cheryl L. Watts – bus driver; twenty-five (25) day unpaid medical leave of absence; effective 8/10/12-9/30/12

Annette Beil – Riverside ES and Wright ES instructional paraprofessional; six (6) day unpaid medical leave of absence; effective 9/3/12-9/10/12

**Employment – Classified**

It was recommended by the superintendent that the board of education approve the following classified employment for the 2012-13 school year.

Gary E. Asher – substitute bus driver; step 0, \$17.96/hr.; effective 8/28/12

Kathleen M. Boehner – bus driver; Dublin route; 189 days, step 3, \$20.09/hr., 4.5 hrs./day; effective 8/9/12

Paul J. Byer – bus driver; Dublin Kindergarten route (additional route); 189 days, step 0, \$29.22/hr., 1 hr./day; effective 8/9/12

Karl J. Flaugh Jr. – Scioto HS instructional paraprofessional; 193 days, grade 6, step 0, \$19.33/hr., 7 hrs./day; effective 8/21/12

Gail M. Fricke – substitute bus driver; step 0, \$17.96/hr.; effective 8/28/12

Thomas A. Fry – bus driver; Dublin Kindergarten route (additional route); 189 days, step 0, \$29.22/hr., 1 hr./day; effective 8/9/12

Katherine M. Greenwalt – Wyandot ES clinic aide; 189 days, grade 3, step 0, \$14.23/hr., 7 hrs./day; effective 8/22/12

Kelly J. Grimm - bus driver; Dublin Kindergarten route (additional route); 189 days, step 0, \$29.22/hr., 1 hr./day; effective 8/9/12

Mary M. Leonard – Scottish Corners ES crossing guard; 178 days, step 0, \$24.53/day; effective 8/27/12

Earl J. Miller – bus driver; St. Brendan/Sunrise Academy route; 203 days, step 1, \$18.64/hr., 4.5 hrs./day; effective 8/9/12

Jonathan Perez – Wright ES instructional paraprofessional; 193 days, grade 6, step 0, \$19.33/hr., 7 hrs./day; effective 8/21/12

Raymond Reynolds – bus driver; Dublin preschool route; 146 days, step 1, \$18.64/hr., 5.5 hrs./day and 33 days, step 1, \$18.64/hr., 2.75 hrs./day; effective 8/9/12

Amy J. Salay – bus driver; Dublin route; 189 days, step 3, \$20.09/hr., 4.5 hrs./day; effective 8/9/12

Deborah A. Schoppaul – bus driver; Dublin Kindergarten route (additional route); 189 days, step 0, \$29.22/hr., 1 hr./day; effective 8/9/12

David W. Smith – bus driver; Dublin preschool route; 179 days, step 1, \$18.64/hr., 3 hrs./day; effective 8/9/12

Thomas A. Sraver – Scioto HS attendance counselor; 193 days, step 0, \$35,643.00/year, 8 hrs./day; effective 8/21/12

Marsha K. Whetstone - bus driver; Dublin Kindergarten route (additional route); 189 days, step 0, \$29.22/hr., 1 hr./day; effective 8/9/12

### **Salary Changes – Classified**

It was recommended by the superintendent that the board of education approve the following classified salary changes.

Lisa K. Cooperider – bus driver; from Dublin route; 6 hrs./day to Dublin route; 189 days, step 8, \$23.13/hr., 5 hr./day; effective 8/9/12

August 27

12

Judith A. Cruse – bus driver; from St. Brigid route; 4 hrs./day and Dublin route; 2 hrs./day to Dublin route; 189 days, step 8, \$23.13/hr., 6 hrs./day; and from St. Brigid Kindergarten route; 1 hr./day to Dublin Kindergarten route; 189 days, step 1, \$29.22/hr., 1 hr./day; effective 8/9/12

Deborah K. Ferrelli – bus driver; from St. Andrews route; 4 hrs./day and Dublin route; 1.5 hrs./day to Dublin route; 189 days, step 5, \$21.55/hr., 5 hrs./day; effective 8/9/12

Jacqueline E. Franken – bus driver; from St. Andrew route; 4.5 hrs./day and Dublin route; 1 hr./day to Dublin route; step 9, \$23.13/hr., 6 hrs./day; effective 8/9/12

Howard K. French – bus driver; from Columbus Academy; 4 hrs./day and Dublin route; 1.5 hrs./day to Columbus Academy; 184 days, step 5, \$21.55/hr., 5 hrs./day; effective 8/9/12

Thomas A. Fry – bus driver; from St. Brigid route; 4 hrs./day and Dublin route; 2 hrs./day to St. Brigid route; 189 days, step 11, \$24.22/hr., 4 hrs./day and Dublin route; 189 days, step 11, \$24.22/hr., 1.5 hrs./day; effective 8/9/12

Jonathan T. Fugitt – bus driver; from Wellington route; 4.5 hrs./day to Noble Academy route; 196 days, step 18, \$25.20/hr., 4 hrs./day and Dublin route; 189 days, step 18, \$25.20/hr., 0.5 hrs./day; effective 8/9/12

Fred D. George – bus driver; from Oakstone route; 4.5 hrs./day and Marburn route; 1 hr./day to unassigned Dublin route; 189 days, step 5, \$21.55/hr., 4.5 hrs./day; effective 8/9/12

Marcia Gilton – bus driver; from Dublin preschool route; 3 hrs./day to Dublin preschool route; 146 days, step 2, \$19.33/hr., 5.5 hrs./day and 33 days, step 2, \$19.33/hr., 2.75 hrs./day; effective 8/9/12

Donald E. Henley – bus driver; from Dublin route; 4.5 hrs./day and Marburn route; 1 hr./day to Dublin route; 189 days, step 9, \$23.13/hr., 4.5 hrs./day; effective 8/9/12

Sandra K. Highman – Indian Run ES educational attendant; from 187 days, grade 2, step 0, \$13.75/hr., 3 hrs./day to 185 days, grade 2, step 2, \$14.26/hr., 3 hrs./day; effective 8/24/12

Richard K. Howard – bus driver; from St. Brigid route; 4 hrs./day and Dublin route; 2 hrs./day to St. Brigid route; 189 days, step 9, \$23.13/hr., 4 hrs./day and Dublin route; 189 days, step 9, \$23.13/hr., 1.5 hrs./day; effective 8/9/12

Jennifer A. Jasiewicz – bus driver; from Dublin preschool route; 5.5 hrs./day and 2.75 hrs./day to Dublin route; step 4, \$20.79/hr., 4.5 hrs./day; effective 8/9/12

Thomas D. Jasiewicz – bus driver; from Wellington route; 4.5 hrs./day to St. Charles route; 189 days, step 7, \$23.13/hr., 5 hrs./day; effective 8/9/12

David K. Jolly – bus driver; from St. Charles route; 5 hrs./day to Dublin route; 189 days, step 5, \$21.55/hr., 6 hrs./day; effective 8/9/12

Aubrey L. Jordan – bus driver; from St. Brigid route; 4 hrs./day and Dublin route; 2 hrs./day to St. Brigid route; 189 days, step 6, \$22.32/hr., 4 hrs./day and Dublin route; 189 days, step 6, \$22.32/hr., 1.5 hrs./day; effective 8/9/12

John D. Justice – bus driver; from St. Brendan/Sunrise Academy route; 4.5 hrs./day to St. Brigid route; 189 days, step 8, \$23.13/hr., 4.5 hrs./day; effective 8/9/12

Lloyd Kurtz – bus driver; from St. Brendan/Sunrise Academy route; 4.5 hrs./day and Dublin route; 1 hr./day to St. Brendan/Sunrise Academy route; 203 days, step 20, \$25.20/hr., 4 hrs./day and Dublin route; 189 days, step 20, \$25.20/hr., 1 hr./day; effective 8/9/12

August 27

12

Fidelia R. Leon - bus aide; from Oakstone route; 4.5 hrs./day and Marburn route; 1 hr./day to Dublin preschool route; 144 days, step 4, \$18.00/hr., 5.5 hrs./day and 33 days, step 4, \$18.00/hr., 2.75 hrs./day; effective 8/9/12

Lawrence C. Leon – bus driver; from unassigned Dublin route; 4.5 hrs./day to Dublin preschool route; 146 days, step 5, \$21.55/hr., 5.5 hrs./day and 33 days, step 15, \$21.55/hr., 2.75 hrs./day; effective 8/9/12

William D. Martin – bus driver; from Dublin Kindergarten route; 1 hr./day to St. Brigid Kindergarten route; 189 days, step 8, \$29.22/hr., 1 hr./day; effective 8/9/12

Michele McGlone – bus driver; from St. Brigid route; 4 hrs./day and Dublin route; 2 hrs./day to St. Brigid route; 189 days, step 10, \$24.22/hr., 4 hrs./day and Dublin route; 189 days, step 10, \$24.22/hr., 1.5 hrs./day; effective 8/9/12

M. Alexis Murray – bus driver; from Dublin route; 6 hrs./day to Dublin route; 189 days, step 16, \$25.20/hr., 5 hrs./day; effective 8/9/12

Cecilia M. Navaratnam – bus driver; from St. Andrews route; 3.5 hrs./day and Sunrise; 2 hrs./day to Dublin route; 189 days, step 9 \$23.13/hr., 3.5 hrs./day and Sunrise route; 189 days, step 9, \$23.13/hr., 2 hrs./day; effective 8/9/12

Sandra K. Overturf – bus driver; from Noble Academy; 4 hrs./day and Dubliin route; 2 hrs./day to Dublin route; 189 days, step 24, \$25.20/hr., 6 hrs./day; effective 8/9/12

Patsy A. Parks – bus driver; from Dublin preschool route; 5.5 hrs./day & 2.75 hrs./day to St. Andrew route; 190 days, step 2, \$19.33/hr., 4.5 hrs./day; effective 8/9/12

Bettie L. Partee – bus driver; from Dublin route; 6 hrs./day to St. Brigid route; 189 days, step 6, \$22.32/hr., 4 hrs./day and Dublin route; 189 days, step 6, \$22.32/hr., 1.5 hrs./day; effective 8/9/12

Cheryl Ramirez – bus driver; from Dublin Preschool route; 5.5 hrs./day & 2.75 hrs./day to St. Andrew route; 190 days, step 2, \$19.33/hr., 4.5 hrs./day; effective 8/9/12

Scott F. Rapier – bus driver; from St. Brigid route; 4 hrs./day and Dublin route; 2 hrs./day to Dublin route; 189 days, step 6, \$22.32/hr., 6 hrs./day; effective 8/9/12

Koren M. Rich – bus driver; from St. Brigid route; 4 hrs./day and Dublin route; 2 hrs./day to St. Brigid route; 189 days, step 11, \$24.22/hr., 4 hrs./day and Dublin route; 189 days, step 11, \$24.22/hr., 1.5 hrs./day; effective 8/9/12

Alicia A. Salem – bus driver; from St. Brigid route; 4 hrs./day and Dublin route; 1 hr./day to Dublin route; 189 days, step 8, \$23.13/hr., 4.5 hrs./day; effective 8/9/12

Barbara S. Seciliot – bus driver; from Dublin route; 6 hrs./day to Dublin route; 189 days, step 5, \$21.55/hr., 5 hrs./day; effective 8/9/12

Cherokee A. Simms – bus aide; from Dublin preschool route; 5.5 hr./day and 2.75 hrs./day to Dublin route; 189 days, step 10, \$23.04/hr., 6 hrs./day; effective 8/9/12

Brandy L. Wallace – bus driver; from Dublin route; 6 hrs./day to Wellington route; 190 days, step 5, \$21.55/hr., 4.5 hrs./day and Dublin route; 189 days, step 5, \$21.55/hr., 0.5 hrs./day; effective 8/9/12

Evie L. Wilson – bus driver; from Dublin route; 6 hrs./day to St. Brigid route; 189 days, step 13, \$24.72/hr., 4 hrs./day and Dublin route; 189 days, step 13, \$24.72/hr., 1.5 hrs./day; effective 8/9/12

**FUTURE AGENDA ITEMS**

Proposed Reductions (if the November 6<sup>th</sup> Operating Levy/Bond Issue fails) – September 10, 2012 Board Meeting

**ITEM 12- 221 - ADJOURNMENT**

At 8:05 p.m., Mrs. May moved, and Mr. Melody seconded to adjourn.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

\_\_\_\_\_  
Christopher Valentine, President

Attest \_\_\_\_\_  
Stephen Osborne, Treasurer / CFO