

MINUTES  
Regular Meeting  
Board of Education  
August 13, 2012

The Dublin Board of Education of the Dublin City School District, Dublin, Ohio met pursuant to provisions of Section 3313.15 of the Ohio Revised Code, at the 1919 Building Board Office, 144 West Bridge Street, Dublin, Ohio on Monday, August 13, 2012 at 7:00 p.m., Mr. Christopher Valentine presiding. Public notice of the meeting was given in compliance with the rules of the Board of Education, which required advance notification of meetings pursuant to Section 121.11 of the Ohio Revised Code.

**CALL TO ORDER / ROLL CALL**

Members present: Mrs. Lynn May, Mrs. Gwen Callender, Mr. Stu Harris, Mr. Scott Melody, Mr. Christopher Valentine

Members absent: None

Superintendent: Dr. David Axner; Treasurer/CFO: Mr. Stephen Osborne; Deputy Superintendent: Mr. Mike Trego; Executive Director of Human Resources: Mr. Richard Bailey; Executive Director of Learning and Teaching: Ms. Eydie Schilling; Executive Director of Pupil Services: Ms. Janet Gillig; Director of Business Affairs: Ms. Annette Morud; Chief Technology Officer: Mr. Mike Voss; Coordinator of Public Information: Mr. Doug Baker; news media representatives and interested citizens were also present.

**PLEDGE OF ALLEGIANCE**

**APPROVAL OF MINUTES**

**ITEM 12-199 – July 9, 2012 Regular Meeting**

Mr. Melody moved, Mr. Harris seconded to approve the minutes.

AYES: Mrs. May, Mrs. Callender, Mr. Harris, Mr. Melody

NAYES: None

ABSTAIN: Mr. Valentine

Mr. Valentine declared the motion approved.

**ITEM 12-200 - APPROVAL OF AGENDA AND ADDENDUM**

Mrs. Callender moved, Mr. Melody seconded to approve the agenda and addendum.

AYES: Mrs. May, Mrs. Callender, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**AWARDS / RECOGNITIONS / DONATIONS**

**AWARDS**

**The Ralph Young All-Sports Award**

The board of education and Dr. Axner recognized Dublin Coffman High School for receiving the Ralph Young All-Sports Trophy.

**The 2012 UCEA Excellence in Educational Leadership Award**

*Dr. Karen Stansberry Beard, Educational Leadership Assistant Professor- Miami University*, presented the 2012 UCEA Excellence in Educational Leadership Award to David E. Axner, Ed.D.

**PUBLIC PARTICIPATION FOR ISSUES ON THE AGENDA**

None

**BOARD PRESIDENT'S / BOARD OF EDUCATION'S COMMENTS**

None

**SUPERINTENDENT'S REPORT / COMMENTS / RECOMMENDATIONS**

None

**REPORTS TO THE BOARD OF EDUCATION**

**LEARNING AND TEACHING**

**ITEM 12-201 - Resolution for the Ohio School/District Waiver Application: Minimum School Year Standards**

It was recommended by the superintendent that the board of education approve the attached resolution approving the Ohio School/District Waiver Application: Minimum School Year Standards and creating three (3) full days of professional development.

Mr. Harris moved, Mrs. Callender seconded to approve the recommendation.

AYES: Mrs. May, Mrs. Callender, Mr. Harris, Mr. Melody, Mr. Valentine  
NAYES: None

Mr. Valentine declared the motion approved.

**ITEM 12-202 - Personal Service Contract – Cheri Slinger**

It was recommended by the superintendent that the board of education approve the attached personal service contract for Cheri Slinger to provide job-embedded literacy professional development through a coaching model in the use of Leveled Literacy Intervention materials and instructional approaches during the 2012-2013 school year. Ms. Slinger will be paid with Graded Course of Study Funds.

Mrs. May moved, Mrs. Callender seconded to approve the recommendation.

AYES: Mrs. May, Mrs. Callender, Mr. Harris, Mr. Melody, Mr. Valentine  
NAYES: None

Mr. Valentine declared the motion approved.

**ITEM 12-203 - Personal Service Contract – Susan Julian**

It was recommended by the superintendent that the board of education approve the attached personal service contract for Susan Julian to provide in-depth professional development to staff in the use of multi-sensory reading approaches and techniques for identified students during the 2012-2013 school year. Ms. Julian will be paid with Graded Course of Study Funds.

Mr. Melody moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. May, Mrs. Callender, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**STUDENT SERVICES**

**ITEM 12-204 - Personal Service Contracts – School/Team Physicians**

It was recommended by the superintendent that the board of education approve the attached personal service contracts for services as team and school physicians for the 2012-2013 school year as noted. *[paid from general fund]*

Dr. M. Bonnie Pugh	School Physician	\$3,500.00
Dr. Thomas Hospel	High School Team Physician	\$5,000.00
Dr. Trent Sickles	High School Team Physician	\$5,000.00
Dr. Robert Whitehead	High School Team Physician and District Team Physician	\$6,000.00

Mrs. May moved, Mrs. Callender seconded to approve the recommendation.

AYES: Mrs. May, Mrs. Callender, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**FINANCE**

**ITEM 12-205 - Personal Service Contract – Leslie McBane**

It was recommended by the treasurer that the board of education approve the attached personal service contract for Leslie McBane to provide assessment training to local area school district teachers (to be paid by fees charged to the school districts).

Mrs. Callender moved, Mrs. May seconded to approve the recommendation.

AYES: Mrs. May, Mrs. Callender, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**BUSINESS AFFAIRS**

**ITEM 12-206 - Resolution to Approve Purchase of Services – Sells Middle School Bleacher Replacement**

It was recommended by the superintendent that the board of education approve a contract with The Lusk Group for bleacher replacement at Sells Middle School in the amount not to exceed \$95,703.25 (partially paid by insurance) for the replacement of bleachers at Sells Middle School, in accordance to Ohio State Term Contract No. OH03GA-080311-LUS.

Mrs. May moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. May, Mrs. Callender, Mr. Harris, Mr. Melody, Mr. Valentine  
NAYES: None

Mr. Valentine declared the motion approved.

**ITEM 12-207 - Approving a Contract for the Provision of School Resource Officers to the Dublin City School District by the City of Dublin**

It was recommended by the superintendent that the board of education approve the attached SRO agreement with the City of Dublin for School Resource Officer services for the 2012-2013 school year.

Mr. Melody moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. May, Mrs. Callender, Mr. Harris, Mr. Melody, Mr. Valentine  
NAYES: None

Mr. Valentine declared the motion approved.

**TECHNOLOGY**

No items to report

**HUMAN RESOURCES**

No items to report

**ITEM 12-208 - CONSENT AGENDA AND ADDENDUM**

It was recommended by the superintendent that the board of education approve the consent agenda and addendum.

Mrs. May moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. May, Mrs. Callender, Mr. Harris, Mr. Melody, Mr. Valentine  
NAYES: None

Mr. Valentine declared the motion approved.

**PERSONNEL**

**Resignations and Retirements - Certificated**

It was recommended by the superintendent that the board of education approve the following certificated resignations and retirements.

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Mara Castle – Davis MS Title I math teacher, effective 08/20/12 [resignation]

Kelsey Copper – Indian Run ES reading support teacher, 0.5 of 1.0 contract, effective 08/20/12 [resignation]

Jill Lipscomb – Pinney ES instructional support teacher, effective 08/20/12 [resignation]

Staci Lutz – Chapman ES instructional support teacher, effective 08/20/12 [resignation]

**Salary Changes - Administrative**

It was recommended by the superintendent that the board of education approve the following administrative salary changes for the 2012-2013 school year.

Donis Toler – Dublin Scioto HS principal from \$1,000.00 master's + 45 stipend to \$2,000.00 Ph.D. stipend

**Salary Changes - Certificated**

It was recommended by the superintendent that the board of education approve the following certificated salary changes for the 2012-13 school year.

Michael Brosius – Davis MS from bachelor's, 0 yrs. exp., \$40,973.00 to 150 sem. hrs., 0 yrs. exp., \$43,022.00

Christine Carney – Bailey ES from 150 sem. hrs., 10 yrs. exp., \$64,328.00 to master's, 10 yrs. exp., \$68,507.00

Joseph Duzan – Davis MS from bachelor's, 6 yrs. exp., \$53,757.00 to master's, 6 yrs. exp., \$57,854.00

Mya Fannon – Deer Run ES from bachelor's, 0 yrs. exp., \$40,973.00 to 150 sem. hrs., 0 yrs. exp., \$43,022.00

Jennifer Gilbert – Chapman ES from bachelor's, 11 yrs. exp., \$64,410.00 to master's, 11 yrs. exp., \$70,637.00

Emily Gillig – Glacier Ridge ES from bachelor's, 5 yrs. exp., \$51,626.00 to 150 sem. hrs., 5 yrs. exp., \$53,675.00

Kelly Havens – Glacier Ridge ES from bachelor's, 0 yrs. exp., \$40,973.00 to bachelor's, 2 yrs. exp., \$45,234.00

Michael Leary – Grizzell MS from master's + 15, 10 yrs. exp., \$70,556.00 to master's + 30, 10 yrs. exp., \$72,604.00

Blair Mallott – Davis MS from master's + 30, 5 yrs. exp., \$59,821.00 to master's + 45, 5 yrs. exp., \$61,869.00

Amy McGhee – Davis MS from master's + 15, 13 yrs. exp., \$76,947.00 to master's + 45, 13 yrs. exp., \$81,045.00

Shanley O'Neil – Sells MS from bachelor's, 2 yrs. exp., \$45,234.00 to 150 sem. hrs., 2 yrs. exp., \$47,283.00

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Jeff Rice – Dublin Jerome HS from bachelor's, 0 yrs. exp., \$40,973.00 to 150 sem. hrs., 0 yrs. exp., \$43,022.00

Angela Rowe – Indian Run ES from master's, 2 yrs. exp., \$49,331.00 to master's, 3 yrs. exp., \$51,462.00

Hillary Simpson – Dublin Scioto HS from master's, 5 yrs. exp., \$55,723.00 to master's + 30, 5 yrs. exp., \$59,821.00

Sondra Snodgrass – Dublin Jerome HS from master's + 15, 20 yrs. exp., \$89,731.00 to master's + 30, 20 yrs. exp., \$91,780.00

Nola Lisa Sperry – Grizzell MS from master's + 30, 26 yrs. exp., \$91,780.00 + \$500.00 longevity stipend = \$92,280.00 to master's + 45, 26 yrs. exp., \$93,828.00 + \$500.00 longevity stipend = \$94,328.00

David Wadenstierna – Dublin Scioto HS from bachelor's, 2 yrs. exp., \$45,234.00 to 150 sem. hrs., 2 yrs. exp., \$47,283.00

Ben Wenger – Wright ES from bachelor's, 3 yrs. exp., \$47,365.00 to 150 sem. hrs., 3 yrs. exp., \$49,413.00

**Extended Time Salary Change - Certificated**

It was recommended by the superintendent that the board of education approve the following certificated extended time salary change for the 2012-2013 school year.

Nola Lisa Sperry – Grizzell MS from 6 days, \$2,993.00 to 6 days, \$3,059.00

**Employment – Certificated**

It was recommended by the superintendent that the board of education approve the following certificated employment for the 2012-13 school year.

Stacy Armengau – Pinney ES instructional support teacher, master's, 5 yrs. exp., \$55,723.00 *[replacement contract]*

Todd Hamill – Dublin Coffman HS intervention specialist, 150 sem. hrs., 0 yrs. exp., \$43,022.00

Michelle Joseph – Chapman ES Title I math teacher, bachelor's, 1 yr. exp., \$43,104.00 *[replacement contract]*

Donna Leiter – Chapman ES instructional support teacher, master's + 30, 5 yrs. exp., \$59,821.00 *[replacement contract]*

Kelly McGraw – District early literacy intervention teacher, 150 sem. hrs., 1 yr. exp., \$45,152.00 *[replacement contract]*

Amy McHie – Indian Run ES 5<sup>th</sup> grade teacher, bachelor's, 5 yrs. exp., \$51,626.00 *[replacement contract]*

Abbey Overholser – Davis MS Title I Math/Title I Reading, bachelor's, 3 yrs. exp., \$47,365.00

Jaclyn Palone – Thomas ES intervention specialist, master's, 5 yrs. exp., \$55,723.00

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Jason Rice – Dublin Jerome HS social studies teacher, bachelor's, 0 yrs. exp., \$40,973.00

Caroline Schmitt – Thomas ES kindergarten teacher, bachelor's, 0 yrs. exp., \$40,973.00  
*[replacement contract]*

Erin Smith – Riverside ES kindergarten teacher (.5), master's, 10 yrs. exp., \$34,253.50  
*[additional 0.5 for 1.0 contract]*

Christina Vincent – District occupational therapist (.5), master's, 4 yrs. exp., \$26,796.50

David Weaner – Dublin Coffman HS science teacher (.8), master's, 5 yrs. exp., \$44,578.40

**Contract Changes – Certificated**

It was recommended by the superintendent that the board of education approve the following certified staff transitioning from a replacement contract to a limited contract for the 2012-13 school year.

Chelsea Bolenbaugh - change from replacement contract to 1 year limited contract

Carolyn Juda - change from replacement contract to 1 year limited contract

Deirdre West – change from replacement contract to 1 year limited contract

**Unpaid Childcare Leave – Certificated**

It was recommended by the superintendent that the board of education approve the following unpaid childcare leave for the 2012-13 school year.

Anne Lawrence – Sells MS unpaid childcare leave after appropriate use of sick leave through 09/30/12

**Resignations – Supplemental**

It was recommended by the superintendent that the board of education approve the following supplemental resignation.

Ken Kniss – Dublin Scioto HS strength coordinator – 1<sup>st</sup> semester, 0.5 of 1.0 contract, effective 08/01/12

Ralph Scott – Dublin Jerome HS PAC manager – 1<sup>st</sup> term, 2<sup>nd</sup> term, 3<sup>rd</sup> term, effective 08/01/12; Dublin Jerome HS auditorium technical assistant, effective 08/01/12

**Employment – Supplemental**

It was recommended by the superintendent that the board of education approve the following supplemental employment for the 2012-13 school year.

Chad Abraham – Grizzell MS head wrestling coach, level 5, step 7, \$3,748.00

Micah Abrams – Dublin Jerome HS asst. band director, level 10, step 5, \$7,208.00; Dublin Jerome HS musical asst., level 1, step 5, \$720.00; Dublin Jerome HS pep band advisor, level 1, step 5, \$720.00

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Michelle Adair – Dublin Jerome HS orchestra director, level 2, step 7, \$1,499.00

Rebecca Allen – Dublin Jerome HS Japanese club advisor, level 2, step 2, \$1,268.00

Amy Myers Amstutz – Sells MS head 8<sup>th</sup> grade volleyball coach, level 4, step 7, \$2,998.00 *[not a district employee]*

Todd Arnold – Grizzell MS asst. 8<sup>th</sup> grade football coach, level 4, step 2, \$2,537.00

Elizabeth Back – Karrer MS 8<sup>th</sup> grade football cheerleading advisor, level 2, step 0, \$1,153.00

Kristie Barbour – Dublin Coffman HS French club advisor, level 2, step 7, \$1,499.00

Mike Bariglio – Karrer MS asst. 7<sup>th</sup> grade football coach, level 4, step 7, \$2,998.00 *[not a district employee]*

Nancy Baron – Dublin Scioto HS asst. field hockey coach, level 4, step 0, \$2,306.00 *[not a district employee]*

Katie Barrow – Sells MS head 7<sup>th</sup> grade football cheerleading advisor, level 2, step 0, \$1,153.00 *[not a district employee]*

Aaron Bauer – Dublin Jerome HS guidance dept. chair, level 4, step 0, \$2,306.00

Shayne Bauer – Dublin Coffman HS language arts dept. chair, level 4, step 3, \$2,652.00

Magen Beatty – Dublin Jerome HS principal's academic (.5), level 1, step 0, \$288.00

Randi Beatty – Dublin Jerome HS asst. football cheerleading advisor, level 2, step 4, \$1,384.00

Colleen Bender – Dublin Jerome HS head field hockey coach, level 8, step 10, \$6,226.00

Erin Bentley – Dublin Jerome HS math dept. chair (.5), level 4, step 7, \$1,499.00

Chris Berry – Dublin Coffman HS In The Know quiz team advisor (.5), level 3, step 7, \$1,124.50

Tony Bornhorst – Dublin Coffman HS faculty manager, level 12, step 15, \$9,687.00

Randy Boyce – Dublin Jerome HS business dept. chair, level 4, step 5, \$2,883.00

Jenna Brader – Dublin Jerome HS asst. girls soccer coach, level 4, step 1, \$2,421.00 *[not a district employee]*

Josh Brader – Dublin Jerome HS head girls soccer coach, level 8, step 7, \$5,996.00 *[not a district employee]*

Lucas Brader - Dublin Jerome HS asst. girls soccer coach, level 4, step 1, \$2,421.00 *[not a district employee]*

Jeremy Bradstreet – Dublin Coffman HS head band director, level 14, step 10, \$10,897.00



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Karen Brothers – Dublin Coffman HS 11<sup>th</sup> grade class advisor, level 3, step 5, \$2,163.00

Megan Burton – Dublin Coffman HS 10<sup>th</sup> grade class advisor, level 2, step 3, \$1,326.00

C.D. Butcher – Dublin Jerome HS head girls golf coach, level 5, step 7, \$3,748.00

Erin Canaday – Dublin Coffman HS special education dept. chair (.5), level 4, step 7, \$1,499.00

Lauren Capelle – Dublin Coffman HS asst. girls soccer coach, level 4, step 1, \$2,421.00  
*[not a district employee]*

Michael Castiglione – Dublin Jerome HS asst. football coach (.5), level 8, step 5, \$2,882.50; Dublin Jerome HS 9<sup>th</sup> grade class advisor, level 1, step 2, \$634.00

Shala Chandler – Dublin Jerome HS social studies dept. chair (.5), level 4, step 3, \$1,326.00

Margo Chappel – Dublin Coffman HS asst. volleyball coach, level 4, step 4, \$2,767.00  
*[not a district employee]*

Jeff Chesser – Dublin Scioto HS asst. band director, level 10, step 10, \$7,784.00; Dublin Scioto HS choral music director, level 4, step 15, \$3,228.00; Dublin Scioto HS performing arts dept. chair, level 4, step 15, \$3,228.00

Ryan Clark – Dublin Jerome HS asst. football coach, level 8, step 5, \$5,765.00 *[not a district employee]*

Bob Cline – Karrer MS asst. cross country coach, level 2, step 7, \$1,499.00

Hilarie Cockrell – Grizzell MS head cross country coach, level 3, step 2, \$1,903.00

Erica Conley – Dublin Jerome HS asst. band/flag corp, level 6, step 2, \$3,806.00 *[not a district employee]*

Michael Cook – Dublin Jerome HS National Honor Society advisor, level 2, step 5, \$1,441.00; Dublin Jerome HS 11<sup>th</sup> grade class advisor, level 3, step 5, \$2,163.00; Dublin Jerome HS 12<sup>th</sup> grade class advisor, level 3, step 5, \$2,163.00

Shelley Costello – Dublin Coffman HS media services dept. chair, level 2, step 0, \$1,153.00

Carla Crawford – Dublin Jerome HS head football cheerleading advisor, level 3, step 7, \$2,249.00; Dublin Jerome HS student concerns chair, level 1, step 2, \$634.00

Michael Crawford – Dublin Jerome HS asst. boys soccer coach, level 4, step 7, \$2,998.00 *[not a district employee]*

Jacob Cullen – Dublin Jerome HS asst. football coach (.5), level 8, step 2, \$2,536.50  
*[not a district employee]*

Kristi Cullen – Davis MS 7<sup>th</sup> grade cheerleading advisor, level 2, step 2, \$1,268.00

Gary Curts – Dublin Jerome HS strength coordinator – 1<sup>st</sup> sem. (.5), level 8, step 15, \$3,228.50; Dublin Jerome HS strength coordinator – 2<sup>nd</sup> sem. (.5), level 8, step 15, \$3,228.50

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Bethany Cybak – Dublin Jerome HS math dept. chair (.5), level 4, step 4, \$1,383.50

Lori Davis – Dublin Jerome HS principal's academic (.5), level 1, step 0, \$288.00

Danielle Dehmani-Roberts – Dublin Coffman HS multicultural club, level 1, step 7, \$749.00

Ron DeMuesy – Sells MS asst. 8<sup>th</sup> grade football coach, level 4, step 1, \$2,421.00

Mike Dodge – Karrer MS asst. football coach, level 4, step 4, \$2,767.00 *[not a district employee]*

Rob Dodge – Karrer MS head 7<sup>th</sup> grade football coach, level 6, step 10, \$4,671.00

Troy Dramble – District robotics advisor (.5), level 3, step 4, \$1,038.00

Rob Dunsmore – Dublin Jerome HS head girls basketball coach, level 14, step 2, \$8,879.00 *[not a district employee]*

Robert Durrett – Dublin Jerome HS Latin club advisor, level 2, step 4, \$1,384.00

Joe Duzan – Dublin Scioto HS strength coordinator – 1<sup>st</sup> sem. (.5), level 8, step 0, \$2,306.00

Erin Elliott – Dublin Jerome HS asst. football cheerleading advisor, level 2, step 5, \$1,441.00

Michele Engberg – Dublin Jerome HS German club advisor, level 2, step 10, \$1,557.00; Dublin Jerome HS foreign language dept. chair (.5), level 4, step 2, \$1,268.50

Scot Evans – Dublin Jerome HS choreographer, level 3, step 2, \$1,903.00 *[not a district employee]*

Tony Evans – Dublin Coffman HS foreign language dept. chair (.5), level 4, step 4, \$1,383.50

Marcia Ewing – Dublin Coffman HS guidance dept. chair (.5), level 4, step 1, \$1,210.50

Jonathan Figel – Grizzell MS AD pilot (asst. 8<sup>th</sup> grade football coach), level 2, step 0, \$1,153.00 *[not a district employee]*

Missy Fisher – Sells MS head girls tennis coach, level 2, step 0, \$1,153.00

Tim Flora – Dublin Coffman HS literary magazine advisor, level 2, step 5, \$1,441.00

Katherine Fogg – Dublin Jerome HS head girls volleyball coach, level 8, step 7, \$5,996.00; Dublin Jerome HS special education dept. chair (.5), level 4, step 1, \$1,210.50

Dan Foley – Dublin Coffman HS Latin club advisor, level 2, step 15, \$1,614.00

Jessica Gardner – Grizzell MS 7<sup>th</sup> grade football cheerleading advisor, level 2, step 2, \$1,268.00 *[not a district employee]*

Gail Garee – Dublin Jerome HS 10<sup>th</sup> grade class advisor, level 2, step 7, \$1,499.00

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Michael Geisz – Karrer MS asst. football coach, level 4, step 7, \$2,998.00 *[not a district employee]*

Gretchen George – Dublin Jerome HS applied science dept. chair, level 4, step 5, \$2,883.00

Teri Goldammer – Grizzell MS 7<sup>th</sup> grade volleyball coach, level 4, step 0, \$2,306.00 *[not a district employee]*

Kevin Grabeman – Dublin Jerome HS asst. boys golf coach, level 3, step 1, \$1,817.00 *[not a district employee]*

Jim Gray – Dublin Scioto HS band director, level 14, step 15, \$11,301.00; Dublin Scioto HS orchestra director, level 2, step 15, \$1,614.00

Nicole Gregio – Dublin Coffman HS band asst. director/flag corp, level 8, step 2, \$5,073.00 *[not a district employee]*

Jessica Hampson – Karrer MS 7<sup>th</sup> grade volleyball coach, level 4, step 4, \$2,767.00

Matt Hawley – Karrer MS head cross country coach, level 3, step 5, \$2,163.00

Sara Heitzinger-Poss – Dublin Coffman HS German club advisor, level 2, step 2, \$1,268.00

Darla Heuschel – Dublin Jerome HS student senate advisor (.5), level 2, step 1, \$605.50

Barb Hilligoss – Dublin Jerome HS key club advisor, level 2, step 4, \$1,384.00

Sheri Holcomb – Dublin Coffman HS physical education dept. chair, level 4, step 10, \$3,113.00

Daniel Hostetler – Dublin Coffman HS asst. band director, level 6, step 7, \$4,498.00 *[not a district employee]*

Dale Hounshell – Grizzell MS athletic director, level 12, step 10, \$9,341.00

Mark Hundley – Dublin Jerome HS head football coach, level 14, step 10, \$10,897.00

Elenita Irwin – Dublin Jerome HS foreign language dept. chair (.5), level 4, step 7, \$1,499.00

Chad Isaly – Grizzell MS head 7<sup>th</sup> grade football coach, level 6, step 15, \$4,844.00; Grizzell MS asst. wrestling coach, level 3, step 15, \$2,422.00

Timothy Jackson – Dublin Jerome HS band asst./aux., level 6, step 3, \$3,979.00 *[not a district employee]*

Scott Jacobs – Karrer MS head golf coach, level 2, step 0, \$1,153.00 *[not a district employee]*

Amber Jones – Karrer MS 7<sup>th</sup> grade football cheerleading advisor, level 2, step 5, \$1,441.00 *[not a district employee]*

Deana Jones – Dublin Coffman HS National Honor Society advisor, level 2, step 10, \$1,557.00

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Scott Jones – Dublin Scioto HS choreographer, level 3, step 5, \$2,163.00 *[not a district employee]*

Kelly Kanitz – Dublin Jerome HS French club advisor, level 2, step 3, \$1,326.00

Derek Katris – Dublin Jerome HS asst. football coach, level 8, step 5, \$5,765.00 *[not a district employee]*

Greg King – District robotics advisor (.5), level 3, step 5, \$1,081.50

Robin Klestinec – Sells MS head cross country coach, level 3, step 7, \$2,249.00

Lacey Knapp – Dublin Jerome HS student senate advisor (.5), level 2, step 3, \$663.00

Ken Kniss – Dublin Scioto HS asst. football coach (.5), level 8, step 1, \$2,421.50 *[not a district employee]*

Michelle Kyle – Dublin Jerome HS asst. field hockey coach, level 4, step 7, \$2,998.00 *[not a district employee]*

Michael Leary – Grizzell MS asst. 7<sup>th</sup> grade football coach, level 4, step 7, \$2,998.00

Ron Lewis – Dublin Scioto HS asst. band director, level 10, step 10, \$7,784.00; Dublin Scioto HS asst. orchestra director, level 1, step 10, \$778.00

Stephanie Lewis – Sells MS head 7<sup>th</sup> grade volleyball coach, level 4, step 10, \$3,113.00

Brittany Lovell – Dublin Scioto HS flag corps director, level 6, step 1, \$3,633.00 *[not a district employee]*

Joshua Manner – Dublin Jerome HS In The Know quiz team advisor, level 3, step 4, \$2,076.00

Lori Marple – Dublin Coffman HS math dept. chair, level 4, step 5, \$2,883.00

Matt Martin – Dublin Jerome HS social studies club advisor, level 2, step 1, \$1,211.00

Lisa Martinez – Dublin Coffman HS Spanish club advisor, level 2, step 15, \$1,614.00

Jamie Match – Grizzell MS 8<sup>th</sup> grade football cheerleading advisor, level 2, step 3, \$1,326.00

Nathan Maust – Dublin Jerome HS physical educ. dept. chair, level 4, step 4, \$2,767.00; Dublin Jerome HS head boys soccer coach, level 8, step 10, \$6,226.00

Lon McCue – Karrer MS girls tennis coach, level 2, step 1, \$1,211.00 *[not a district employee]*

Carrie McJunkin – Dublin Jerome HS communications club advisor, level 2, step 10, \$1,557.00

Katherine Menke – Dublin Jerome HS art dept. chair, level 4, step 2, \$2,537.00; Dublin Jerome HS art club advisor, level 2, step 7, \$1,499.00

Mark Mesaros – Dublin Coffman HS business dept. chair (.5), level 4, step 10, \$1,556.50

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J.P. Mershon – Dublin Jerome HS asst. football coach, level 8, step 7, \$5,996.00

Jenny Miltner – Dublin Coffman HS future teachers club advisor, level 1, step 7, \$749.00

Jennifer Moracco – Dublin Coffman HS In The Know quiz team advisor (.5), level 3, step 2, \$951.50

Heidi Muirhead – Dublin Jerome HS newspaper advisor, level 2, step 0, \$1,153.00; Dublin Jerome HS yearbook advisor, level 3, step 0, \$1,730.00

Diane Murphy – Dublin Jerome HS 11<sup>th</sup> grade class advisor, level 3, step 15, \$2,422.00; Dublin Jerome HS 12<sup>th</sup> grade class advisor, level 3, step 15, \$2,422.00; Dublin Jerome HS media center dept. chair, level 4, step 10, \$3,113.00

Pat Murphy – Dublin Jerome HS strength coordinator – 1<sup>st</sup> sem. (.5), level 8, step 0, \$2,306.00; Dublin Jerome HS strength coordinator – 2<sup>nd</sup> sem. (.5), level 8, step 0, \$2,306.00

Susan Neely – Grizzell MS boys tennis coach, level 2, step 10, \$1,557.00; Grizzell MS girls tennis coach, level 2, step 10, \$1,557.00

Shelly Nighbert – Karrer MS 8<sup>th</sup> grade volleyball coach, level 4, step 10, \$3,113.00; Karrer MS 8<sup>th</sup> grade girls basketball coach, level 6, step 15, \$4,844.00

Donna Parker – Dublin Coffman HS science dept. chair (.5), level 4, step 2, \$1,268.50; Dublin Coffman HS environmental club advisor, level 2, step 5, \$1,441.00

James Pearson – Dublin Coffman HS communications club advisor, level 2, step 7, \$1,499.00

Bryan Peluso – Dublin Jerome HS asst. football coach (.5), level 8, step 2, \$2,536.50  
*[not a district employee]*

Michael Perry – Karrer MS 8<sup>th</sup> grade boys basketball coach, level 6, step 10, \$4,671.00

Nicole Perry – Dublin Coffman HS 10<sup>th</sup> grade class advisor, level 2, step 2, \$1,268.00

Lindsay Price - Dublin Jerome HS band asst./aux., level 6, step 3, \$3,979.00 *[not a district employee]*

Jan Redman – Dublin Coffman HS special education dept. chair (.5), level 4, step 10, \$1,556.50; Dublin Coffman HS student concerns chair, level 1, step 5, \$720.00; Dublin Coffman HS student senate advisor, level 2, step 15, \$1,614.00

Wendy Reeves – Dublin Coffman HS asst. band director, level 10, step 15, \$8,072.00

Andrew Rice – Dublin Coffman HS asst. band director, level 10, step 7, \$7,496.00

Jason Rice – Dublin Scioto HS asst. football coach (.5), level 8, step 0, \$2,306.00

Lindsay Rice – Dublin Coffman HS asst. volleyball coach, level 4, step 5, \$2,883.00  
*[not a district employee]*

Brad Richardson - Dublin Jerome HS asst. football coach, level 8, step 7, \$5,996.00; Dublin Jerome HS website custodian, level 1, step 5, \$720.00 *[not a district employee]*

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Mark Ritchey – Dublin Jerome HS asst. band director, level 10, step 7, \$7,496.00 *[not a district employee]*

Mitzi Robinson – Grizzell MS asst. cross country coach, level 2, step 1, \$1,211.00

John Rockelman – Dublin Coffman HS Japanese club advisor, level 2, step 10, \$1,557.00

James Roscoe – Dublin Coffman HS website custodian, level 1, step 7, \$749.00

Sarah Rothwell – Dublin Coffman HS visual arts dept. chair, level 4, step 4, \$2,767.00

Jenna Ruetty – Sells MS asst. cross county coach, level 2, step 0, \$1,153.00

Pat Santanello – Dublin Scioto HS play director, level 3, step 15, \$2,422.00

Jane Saunders – Dublin Coffman HS newspaper advisor, level 2, step 15, \$1,614.00;  
Dublin Coffman HS yearbook advisor, level 3, step 10, \$2,336.00

Becky Saylor – Dublin Coffman HS 11<sup>th</sup> grade class advisor, level 3, step 7, \$2,249.00  
*[not a district employee]*

Ken Schuster – Dublin Jerome HS head girls cross country coach, level 5, step 7, \$3,748.00

Jay Schwanke – Sells MS athletic director, level 12, step 7, \$8,995.00; Sells MS head 8<sup>th</sup> grade football coach, level 6, step 4, \$4,152.00

David Scott – Dublin Coffman HS physics club advisor, level 2, step 15, \$1,614.00

Patty Scott – Dublin Jerome HS play director, level 3, step 10, \$2,336.00; Dublin Jerome HS drama club advisor, level 2, step 10, \$1,557.00; Dublin Jerome HS musical director, level 4, step 10, \$3,113.00

Greg Sestili – Sells MS head 7<sup>th</sup> grade football coach, level 6, step 10, \$4,671.00

Randy Slack – Dublin Jerome HS faculty manager, level 12, step 3, \$7,957.00

Cyndi Slussar – Dublin Coffman HS choral music director, level 4, step 15, \$3,228.00;  
Dublin Coffman HS performing arts dept. chair, level 4, step 15, \$3,228.00

Catherine Smith – Dublin Jerome HS special education dept. chair (.5), level 4, step 1, \$1,210.50

Katie Smith – Dublin Scioto HS asst. football cheerleading advisor, level 2, step 0, \$1,153.00 *[not a district employee]*

Andrew Snedaker – Grizzell MS head golf coach, level 2, step 1, \$1,211.00

Sondra Snodgrass – Dublin Jerome HS science dept. chair, level 4, step 3, \$2,652.00

Jason Snyder – Karrer MS athletic director, level 12, step 0, \$6,919.00

Mary Ann Souder – Dublin Coffman HS head girls volleyball coach, level 8, step 5, \$5,765.00 *[not a district employee]*

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Charlie Speer – Dublin Coffman HS faculty manager, level 12, step 10, \$9,341.00  
*[not a district employee]*

Justin Steagall – Dublin Jerome HS asst. football coach, level 8, step 4, \$5,534.00  
*[not a district employee]*

Ben Steele – Dublin Jerome HS social studies dept. chair (.5), level 4, step 3, \$1,326.00

Tyler Stephen – Dublin Jerome HS head girls tennis coach, level 5, step 4, \$3,460.00  
*[not a district employee]*

Brian Stevens – Dublin Jerome HS head band director, level 14, step 7, \$10,494.00

Dan Stowell – Dublin Coffman HS drama club advisor, level 2, step 7, \$1,499.00;  
Dublin Coffman HS musical director, level 4, step 7, \$2,998.00; Dublin Coffman HS  
play director, level 3, step 7, \$2,249.00

Ben Stratton – Sells MS asst. 7<sup>th</sup> grade football coach, level 4, step 10, \$3,113.00

Michele Street – Dublin Jerome HS literary magazine advisor, level 2, step 3,  
\$1,326.00

Nicole Sutherland – Dublin Coffman HS guidance dept. chair (.5), level 4, step 1,  
\$1,210.50; Dublin Coffman HS 12<sup>th</sup> grade class advisor, level 3, step 7, \$2,249.00

Casey Thomas – Dublin Scioto HS asst. girls volleyball coach, level 4, step 0,  
\$2,306.00 *[not a district employee]*

Tim Thomson – Dublin Jerome HS AD pilot (asst. boys soccer coach), level 2, step 0,  
\$1,153.00 *[not a district employee]*

Mat Tisdale – Grizzell MS 8<sup>th</sup> grade boys basketball coach, level 6, step 15, \$4,844.00;  
Grizzell MS 8<sup>th</sup> grade volleyball coach, level 4, step 15, \$3,228.00

Ken Tucker – Dublin Jerome HS asst. football coach, level 8, step 7, \$5,996.00 *[not a  
district employee]*

Rachel Turk – Dublin Jerome HS language arts dept. chair (.5), level 4, step 4,  
\$1,383.50

Brent Ullery – Dublin Coffman HS 12<sup>th</sup> grade class advisor, level 3, step 1, \$1,817.00

Ted VanTine – Sells MS asst. 8<sup>th</sup> grade football coach (.5), level 4, step 15, \$1,614.00  
*[not a district employee]*

Cary Vaughan – Dublin Jerome HS asst. girls tennis coach, level 3, step 1, \$1,817.00;  
Dublin Jerome HS asst. boys tennis coach, level 3, step 1, \$1,817.00 *[not a district  
employee]*

Brian Vogt – Dublin Scioto HS band asst./aux., level 10, step 10, \$7,784.00 *[not a  
district employee]*

David Wadenstierna – Dublin Jerome HS asst. cross country coach, level 3, step 2,  
\$1,903.00

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Kevin Wallick – Dublin Coffman HS asst. band director, level 10, step 2, \$6,343.00; Dublin Coffman HS musical assistant, level 1, step 2, \$634.00; Dublin Coffman HS orchestra director, level 2, step 2, \$1,268.00

Brian Warning – Grizzell MS asst. 7<sup>th</sup> grade football coach, level 4, step 15, \$3,228.00

Liz Weingard – Sells MS head 8<sup>th</sup> grade football cheerleading advisor, level 2, step 4, \$1,384.00

Ben Wenger – Dublin Jerome HS asst. boys golf coach, level 3, step 2, \$1,903.00

Jon Wilhelm – Dublin Jerome HS head boys cross country, level 5, step 7, \$3,748.00

Beth Willer – Dublin Coffman HS foreign language dept. chair (.5), level 4, step 4, \$1,383.50

Patti Williams – Dublin Coffman HS business dept. chair (.5), level 4, step 0, \$1,153.00

Cara Wolfgram-Evans – Dublin Coffman HS asst. field hockey coach, level 4, step 4, \$2,767.00 *[not a district employee]*

Linda Worden – Dublin Coffman HS applied science dept. chair, level 4, step 4, \$2,767.00

Kyle Yaggi – Dublin Jerome HS language arts dept. chair (.5), level 4, step 0, \$1,153.00

Craig Zesiger – Dublin Jerome HS head boys golf coach, level 5, step 1, \$3,027.00

Ally Zimmerman – Dublin Coffman HS key club advisor, level 2, step 7, \$1,499.00; Dublin Coffman HS social studies club advisor, level 2, step 7, \$1,499.00

Michael Sean Zink – Grizzell MS head 8<sup>th</sup> grade football coach, level 6, step 7, \$4,498.00 *[not a district employee]*

Rod Zody – Dublin Coffman HS social studies dept. chair, level 4, step 7, \$2,998.00

**Volunteer Athletic Coaches**

It was recommended by the superintendent that the board of education approve the following volunteer athletic coaches.

Tyler Baker – Karrer MS asst. football coach

Jeff Brader – Dublin Jerome HS asst. girls soccer coach

Noah Brader – Dublin Jerome HS asst. girls soccer coach

Robert Jamal Brown – Dublin Coffman HS asst. football coach

Patrick Callicotte – Dublin Jerome HS asst. girls volleyball coach

Anthony Chappel – Dublin Coffman HS asst. volleyball coach

Jarrold Crocker – Dublin Coffman HS asst. football coach

Leslie Franklin – Dublin Scioto HS asst. girls volleyball coach



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Nick Friedman – Dublin Coffman HS asst. football coach

Josh Gallagan – Dublin Jerome HS asst. football coach

Meghan Gibson – Dublin Coffman HS asst. cross country coach

Nicole Gregio – Dublin Coffman HS band winter guard director

Tyler Kiner – Dublin Coffman HS asst. football coach

Ken Kniss – Dublin Scioto HS asst. football coach; Dublin Scioto HS asst. boys basketball coach

Dave Nosker – Dublin Scioto HS asst. football coach

Alex Place - Dublin Scioto HS asst. football coach

John Isaac Rhoades – Dublin Coffman HS asst. football coach

Katie Smith – Dublin Scioto HS asst. basketball cheerleading advisor

Brian Thomas – Dublin Coffman HS asst. football coach

Mike Tobin – Dublin Jerome HS asst. football coach

John Torski – Dublin Scioto HS asst. football coach

Jerome Turner – Dublin Jerome HS asst. football coach

Chris Vangas – Dublin Coffman HS asst. football coach

Cornelius Walker – Dublin Coffman HS asst. football coach

Daniel Warren – Dublin Coffman HS asst. football coach

Timothy Wilson – Dublin Coffman HS asst. football coach

Greg Wright – Dublin Jerome HS asst. football coach

**Stipend – Dublin City Schools Facilities Marketing Consultant**

It was recommended by the superintendent that the board of education approve a stipend to Chuck Speer for \$5,000.00 to be paid quarterly for Facilities Marketing Consultant for the 2012-2013. *[paid from Synthetic Field Support Fund]*

**Stipend – Convocation Audio Visual Support [RK]**

It was recommended by the superintendent that the board of education approve a stipend to Rob Kuhn for \$300.00 for audio/visual support for convocation in August 2012. *[paid from general fund]*

**Employment - Substitute Teacher**

It was recommended by the superintendent that the board of education approve the following substitute teacher employment for the 2011-2012 school year.

Jennifer Schramm RN

**Employment - Substitute Teacher**

It was recommended by the superintendent that the board of education approve the following substitute teacher employment for the 2012-2013 school year.

Thomas McCullough                      Intervention Specialist

**Resignation – Technical**

It was recommended by the superintendent that the board of education approve the following technical resignation.

Patrick A. Elias – Scioto HS attendance counselor; effective 8/20/12

**Resignations – Classified**

It was recommended by the superintendent that the board of education approve the following classified resignations.

Angela M. Finnegan – Wyandot ES instructional paraprofessional; effective 8/20/12

Carol J. Guthrie – Jerome HS clinic aide; effective 8/6/12

Todd L. Hamill – Scioto HS instructional paraprofessional; effective 8/20/12

Thomas P. McCullough – Wright ES instructional paraprofessional; effective 8/20/12

Lisbeth A. Moreno – District Bilingual Aide (Spanish); effective 8/15/12

M. Alexis Murray – bus driver; kindergarten route; effective 8/7/12

Julie Pfister-Cohen – Indian Run ES instructional paraprofessional; effective 8/20/12

Brenda L. Schnese – Wyandot ES clinic aide; effective 8/6/12

Suzanne R. Shonkwiler – Scottish Corners ES instructional paraprofessional; effective 8/15/12

Danny G. Wilson – Coffman HS custodian; effective 8/13/12

**Unpaid Medical Leave of Absence – Classified**

It was recommended by the superintendent that the board of education approve the following classified unpaid medical leave of absence.

David O. Skelton – Sells MS custodian; twenty-five (25) day extension of unpaid medical leave of absence; effective 7/2/12-8/05/12

**Unpaid Leave of Absence – Classified**

It was recommended by the superintendent that the board of education approve the following classified unpaid leave of absence.

Lindsey N. Schafer – Karrer MS instructional paraprofessional; sixty-five (65) day unpaid child care leave; effective 8/21/12-11/19/12

**Employment – Classified**

It was recommended by the superintendent that the board of education approve the following classified employment for the 2012-13 school year

Tyler G. Arnold – Coffman HS instructional paraprofessional; 193 days, grade 6, step 0, \$19.33/hr., 7 hrs./day; effective 8/21/12

Barbara M. Bailey – Jerome HS clinic aide; 189 days, grade 3, step 0, \$14.23/hr., 7 hrs./day; effective 8/22/12

Jodene A. Caron-Buchanan – Indian Run ES instructional paraprofessional; 193 days, grade 6, step 2, \$20.10/hr., 7 hrs./day; effective 8/21/12

Debbie L. Garverick – preschool instructional paraprofessional; 193 days, grade 6, step 3, \$20.41/hr., 3.5 hrs./day and 193 days, grade 6, step 3, \$20.41/hr., 3.5 hrs./day [replacement contract] {funded by Peer preschool funds}; effective 8/21/12

Carol J. Guthrie – Olde Sawmill ES special education secretary; 213 days, grade 4, step 11, \$19.87/hr., 8 hrs./day; effective 8/7/12

Sandra K. Highman – Indian Run ES building educational attendant; 187 days, grade 2, step 0, \$13.75/hr., 3 hrs./day; effective 8/24/12

Giana R. Jackson – Scioto HS hall/security monitor; 193 days, step 0, \$15.55/hr., 8 hrs./day; effective 8/21/12

Kathleen M. Newman – Riverside ES instructional paraprofessional; 193 days, grade 6, step 0, \$19.33/hr., 7 hrs./day; effective 8/21/12

Brenda L. Schnese – Wyandot ES building administrative secretary; 213 days, step 9, \$20.44/hr., 8 hrs./day; effective 8/7/12

John P. Sheridan – Jerome HS instructional paraprofessional; 193 days, grade 6, step 0, \$19.33/hr., 7 hrs./day; effective 8/21/12

Cynthia L. Sieber – Sells MS instructional paraprofessional; 193 days, grade 6, step 2, \$20.10/hr., 3.5 hrs./day; effective 8/21/12

Julia M. Soehner – Scottish Corners ES instructional paraprofessional; 193 days, grade 6, step 1, \$19.70/hr., 3.5 hrs./day; effective 8/21/12

Joanne M. Sult - Chapman ES crossing guard (AM only); step 0, \$12.27/day; effective 8/27/12

Molly F. Tappel – district instructional paraprofessional with hearing impaired interpretive skills; 193 days, grade 6, step 0, \$19.33/hr., 7 hrs./day; effective 8/21/12

Jeffery T. Taylor - Jerome HS instructional paraprofessional; 193 days, grade 6, step 0, \$19.33/hr., 7 hrs./day; effective 8/21/12

Megan O. Temple – Wyandot ES instructional paraprofessional; 193 days, grade 6, step 0, \$19.33/hr., 7 hrs./day; effective 8/21/12

Roxane M. Wehner – Transportation special needs secretary; 213 days, grade 3, step 0, \$14.23/hr., 7 hrs./day; effective 8/14/12

Danny G. Wilson – Coffman HS lead custodian; 229 days, step 13, \$23.60/hr., 8 hrs./day; effective 8/14/12

**Employment – Classified - Summer School**

It was recommended by the superintendent that the board of education approve the following classified employment for Summer School 2012.

Cindy S. Doan - instructional paraprofessional; 12 days, grade 6, step 0, \$19.04/hr., 3.5 hrs./day; effective 6/11/12-6/28/12 and 6 days, grade 6, step 0, \$19.33/hr., 3.5 hrs./day; effective 7/10/12-7/19/12

Kristen E. Willms - instructional paraprofessional; 12 days, grade 6, step 0, \$19.04/hr., 3.5 hrs./day; effective 6/11/12-6/28/12 and 6 days, grade 6, step 0, \$19.33/hr., 3.5 hrs./day; effective 7/10/12-7/19/12

**Future Agenda Items**

Reduction Plan – (in the event the November 6 operating levy fails)

Annual Stipend Plan Presentation

**ITEM 12-209 - CONFIDENTIAL EXECUTIVE SESSION**

In accordance with Ohio Revised Code 121.22 (G). 1., 2., 3., 4., 5., and 6., the Dublin Board of Education will go into Executive Session to consider:

*The (b) employment of a public employee or official*

At 7:40 p.m., Mr. Melody moved, Mrs. May seconded to go into confidential executive session.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine  
NAYS: None

Mr. Valentine declared the motion approved.

At 8:18 p.m. the board returned to public session.

**Public Participation For Issues Not on the Agenda**

None

**ITEM 12-210 - ADJOURNMENT**

At 8:19 p.m., Mrs. May moved, and Mr. Melody seconded to adjourn.

AYES: Mrs. May, Mrs. Callender, Mr. Harris, Mr. Melody, Mr. Valentine  
NAYES: None

Mr. Valentine declared the motion approved.

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Christopher Valentine, President

\_\_\_\_\_  
Attest  
Stephen Osborne, Treasurer/CFO