

MINUTES
Regular / Work Session Meeting
Board of Education
April 25, 2012

The Dublin Board of Education of the Dublin City School District, Dublin, Ohio met pursuant to provisions of Section 3313.15 of the Ohio Revised Code, at the 1919 Building Board Office, 144 West Bridge Street, Dublin, Ohio on Wednesday, April 25, 2012 at 7:00 p.m. Mr. Christopher Valentine presiding. Public notice of the meeting was given in compliance with the rules of the Board of Education, which required advance notification of meetings pursuant to Section 121.11 of the Ohio Revised Code.

CALL TO ORDER / ROLL CALL

Members present: Mrs. Gwen Callender, Mrs. Lynn May, Mr. Stu Harris, Mr. Scott Melody, Mr. Christopher Valentine

Members absent: None

Superintendent: Dr. David Axner; Treasurer/CFO: Mr. Stephen Osborne; Deputy Superintendent: Mr. Mike Trego; Executive Director of Learning and Teaching: Ms. Eydie Schilling; Executive Director of Pupil Services: Ms. Janet Gillig; Director of Business Affairs: Ms. Annette Morud; Chief Technology Officer: Mr. Mike Voss; Coordinator of Public Information: Mr. Doug Baker; news media representatives and interested citizens were also present.

PLEDGE OF ALLEGIANCE

Mr. John Pfeiffer, Principal of Wyandot Elementary School, and Ms. Nancy Twynham, Advisor introduced the following students from Wyandot Elementary School who led the Pledge of Allegiance.

<i>Dibyam Dikhit</i>	<i>Jack Greenwalt</i>	<i>Rhena Zhang</i>
<i>Hope Ford</i>	<i>Rithvik Kapanganti</i>	<i>Christopher Zhao</i>
<i>Olivia Ford</i>	<i>Mitchell Kneidel</i>	

APPROVAL OF MINUTES

ITEM 12- 105 – April 10, 2012 Regular Meeting

Mrs. Callender moved, Mrs. May seconded to approve the minutes.

AYES: Mrs. Callender, Mrs. May, Mr. Melody, Mr. Valentine

NAYES: None

ABSTAIN: Mr. Harris

Mr. Valentine declared the motion approved.

ITEM 12- 106 - APPROVAL OF AGENDA AND ADDENDUM

Mr. Harris moved, Mr. Melody seconded to approve the agenda and addendum.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

AWARDS

RECOGNITIONS

American Heart Association Recognition

Mr. Jon Labbe and Ms. Jenny Watson recognized the following staff and their students for their support of the American Heart Association.

Jump Rope for Heart Demo Team – *Traci Grissom*, Scottish Corners ES

Top 3 in State for Fundraising Effort – *Martha Walker*, Bailey ES

Recognition of Dublin City Schools Staff Retirements

The board of education and Dr. Axner recognized the following Dublin City Schools staff retirements.

<i>William O. Mulbarger</i>	Administrator	Central Office
<i>Frederick Bowman</i>	Custodian	Dublin Scioto HS
<i>Dennis Rogers</i>	Teacher	Dublin Scioto HS
<i>Donna Maley</i>	Teacher	Davis MS
<i>Dianna Hall</i>	Intervention Specialist	Wright ES
<i>Iona Owens</i>	Teacher	Wyandot ES
<i>Nancy Twynham</i>	Guidance Counselor	Wyandot ES

ITEM 12- 107- Donations to Dublin City Schools

It was recommended by the superintendent that the board of education approve the following donations to Dublin City Schools.

The Dublin AM Rotary Charitable Foundation donated \$1,500.00 to Wright Elementary to be used for the Summit Vision Camp program.

Davis Middle School received the following donations:

- Davis Middle School PTO donated 165.00 to provide financial assistance for the Strings program trip to Kings Island.
- Davis Middle School students and staff donated \$5,611.38 to the athletic fund (funds were raised though an organized sporting event).
- Mr. and Mr. Frank Ayyash donated \$250.00 to Davis Middle School for the Team 6-2 activity account.
- The Lyndsey Rice Memorial Fund contributed \$1,250.00 to Davis Middle School to provide financial assistance for students attending the Washington DC trip.

Mrs. May moved, Mr. Melody seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

PUBLIC PARTICIPATION FOR ISSUES ON THE AGENDA

None

BOARD PRESIDENT’S / BOARD OF EDUCATION’S COMMENTS

None

SUPERINTENDENT’S REPORT/COMMENTS

Safety and Security Update

Mr. Tracey Miller, *Director of Secondary Education*, gave a brief update on the status of safety and security in the district.

Proposed 2012-2013 Student Handbooks

The following proposed 2012-2013 student handbooks were presented for a first reading: Preschool, Elementary School, Middle School, High School, West Bridge Academy, and POWER Plus. No action was recommended at this time. Board of education adoption will be scheduled at the third reading. *[First Reading]*

Board of Education - Policy Revisions

The following board of education policies were presented for review. No action was recommended at this time. Board of education adoption will be scheduled at the third reading. *[First Reading]*

- Policy 5517.01 Bullying and Other Forms of Aggressive Behavior
- Policy 7540.03 Student Network and Internet Acceptable Use and Safety
- Policy 8330 Student Records
- Policy 8462 Student Abuse and Neglect

LEARNING AND TEACHING

No Items to Report

STUDENT SERVICES

No Items to Report

FINANCE

Five-Year Forecast Update, Operating Levy Options

Mr. Stephen Osborne, *Treasurer/CFO*, and Mr. Brian Kern, *Assistant Treasurer*, presented the revised Five-Year Forecast and then discussed options for a 5.9 mill, 6.2 mill, 6.4 mill, 6.9 mill or 7.2 mill Operating Levy.

BUSINESS AFFAIRS

ITEM 12- 108 - Approval of Student Accident Insurance for 2012-2013

It was recommended by the superintendent that the board of education approve the N. Carol Insurance Agency, Inc. as the carrier authorized to offer accident insurance to Dublin Schools’ students during the 2012-2013 school year. N. Carol Insurance Agency, Inc. offers parents separate levels of insurance based on their needs. Rates are as follows:

One Time Annual Payment
For Accident or Sickness Plans

	<u>Standard Low Option</u>	<u>High Option</u>
School-Time Coverage Accident Only		
Students Grades K-6	\$23.00	\$46.00
Students Grades 7-12 and Faculty & Administrative	\$38.00	\$76.00
24-Hour "Around the Clock" Accident Coverage		
Students Grades K-6	\$80.00	\$160.00
Students Grades 7-12 and Faculty & Administrative	\$93.00	\$186.00
24-Hour "Around the Clock" Accident and Sickness Coverage		
Students K-12	\$314.00	\$628.00
Senior High School Football Coverage	\$131.00	\$262.00

NOTE: Senior H.S. Football premium covers Football only. It is not required that the Senior H.S. Football Players pay an additional premium for School-Time or 24-Hour Coverage, however, unless they do, coverage only applies to Football play or practice. Participation in the Football Program may be on a voluntary basis.

Mrs. May moved, Mr. Valentine seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Melody, Mr. Valentine

NAYES: None

ABSTAIN: Mr. Harris

Mr. Valentine declared the motion approved.

TECHNOLOGY

ITEM 12- 109 - Approval of the Metropolitan Educational Council - Information Technology Services Agreement

It was recommended by the superintendent that the board of education approve the attached Metropolitan Educational Council Information Technology Services Agreement.

Mrs. May moved, Mr. Melody seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

HUMAN RESOURCES

No Items to Report

ITEM 12- 110 - CONSENT AGENDA

- * Current anticipated staff assignment, subject to change.
- ** Contingent upon satisfactory fingerprint check.
- *** Experience will be granted upon documentation and Board approval.

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It was recommended by the superintendent that the board of education approve the consent agenda and addendum.

Mrs. Callender moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

PERSONNEL

Resignations and Retirements - Certificated

It was recommended by the superintendent that the board of education approve the following certificated resignations and retirements.

Lisa Kyle – Indian Run ES 3rd grade teacher, effective 08/20/12 *[resignation]*

Brenda Muzechuk – Indian Run ES enrichment teacher, effective 05/31/12 *[resignation]*

Lori Riedy – District speech and language pathologist (0.2), effective 08/20/12 *[resignation of 0.2 of 1.0 contract]*

Linda Skripac – District occupational therapist (.6), effective 06/30/12 *[retirement]*

Jane Vandre – Scottish Corners ES gifted intervention specialist, effective 05/31/12 *[retirement]*

Resignation Changed to Retirement – Certificated

It is recommended by the superintendent that the board of education approve the following change from a resignation to a retirement.

Alan Falquet – Dublin Jerome HS science teacher changed from resignation, effective 07/31/12 to retirement, effective 05/31/12

Employment – Certificated

It was recommended by the superintendent that the board of education approve the following certificated employment for the 2012-13 school year.

Sarah Adkins – Wright ES reading recovery teacher, bachelor's, 3 yrs. exp., \$47,365.00 *[rehire]*

Cheryl Angel – Olde Sawmill ES media specialist, master's, 1 yr. exp., \$47,201.00 *[rehire]*

Lucas Bauer – Wright ES instructional support teacher, bachelor's, 3 yrs. exp., \$47,365.00 *[rehire]*

Jackie Belli – District occupational therapist (.5), bachelor's, 14 yrs. exp., \$35,400.50 *[rehire]*
[additional 0.5 for 0.9 contract] [0.5 replacement contract]

Devin Bowman – Thomas ES 2nd grade teacher, master's, 2 yrs. exp., \$49,331.00 *[recall from RIF]*

Melinda Bozzo – Wright ES ELL teacher, 150 sem. hrs., 6, yrs. exp., \$55,805.00 *[rehire]*

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Jill Brockway – Scottish Corners ES 2nd grade teacher, 150 sem. hrs., 2 yrs. exp., \$47,283.00
[rehire] [replacement contract]

Samantha Chatman – Wright ES 1st grade teacher, bachelor's, 4 yrs. exp., \$49,495.00 *[rehire]*
[replacement contract]

Hilarie Cockrell – Wright ES ELL teacher, 150 sem. hrs., 6 yrs. exp., \$55,805.00 *[recall from RIF]*

Megan Engler – Riverside ES guidance counselor, master's, 2 yrs. exp., \$49,331.00

Gillian Guthrie – Wyandot ES 3rd grade teacher, bachelor's, 4 yrs. exp., \$49,495.00 *[rehire]*
[replacement contract]

Bethany Holick – Elementary Spanish, master's, 5 yrs. exp., \$55,723.00 *[recall from RIF]*
[replacement contract]

Katie Holtsberry – Thomas ES reading recovery teacher, 150 sem. hrs., 4 yrs. exp., \$51,544.00
[rehire]

Leah Howard – Dublin Scioto HS Title I math teacher, master's, 6 yrs. exp., \$57,854.00 *[recall from RIF]* *[replacement contract]* *[anticipated Title I funding]*

Debbie Jones – Indian Run ES 2nd grade, master's, 7 yrs. exp., \$59,984.00 *[rehire]*
[replacement contract]

Karen Keane – District student services support specialist, master's, 7 yrs. exp., \$59,984.00
[rehire]

Ashlie Kempton – District psychologist (.5), master's + 15, 2 yrs. exp., \$25,690.00 *[rehire]*

Sarah Lawson – Wright ES early intervention specialist, bachelor's, 1 yr. exp., \$43,104.00
[rehire]

Mychal LeCaptain – Dublin Coffman HS intervention specialist, master's, 6 yrs. exp., \$57,854.00 *[rehire]*

Kristin Masters – Dublin Coffman HS student services support specialist, master's, 5 yrs. exp., \$55,723.00 *[rehire]*

Julie Morris – District psychologist, master's, 3 yrs. exp., \$51,462.00 *[rehire]*

Chelsea Neininger – Riverside ES extended ELI teacher, 150 sem. hrs., 3 yrs. exp., \$49,413.00
[rehire]

Jaymie Obney – Wright ES 5th grade teacher, master's, 7 yrs. exp., \$59,984.00 *[rehire]*
[replacement contract]

Alexandra Riggs – District psychologist, master's + 45, 2 yrs. exp., \$55,477.00 *[rehire]*

Angela Rini – Karrer MS intervention specialist, bachelor's, 1 yr. exp., \$43,104.00 *[rehire]*

Margaret Robinson – Bailey ES kindergarten teacher, bachelor's, 1 yr. exp., \$43,104.00
[rehire] [replacement contract]

Mandy Roebuck – Olde Sawmill ES/Wyandot ES intervention specialist, master's, 6 yrs. exp., \$57,854.00 *[rehire]*

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Patti Rossi – Riverside ES intervention specialist (.5), master's, 6 yrs. exp., \$28,927.00
[rehire]

Jenna Ruetty – Sells MS intervention specialist, bachelor's, 2 yrs. exp., \$45,234.00 *[rehire]*

Alison Ruhl – Olde Sawmill ES math support teacher, master's, 2 yrs. exp., \$49,331.00
[rehire] [replacement contract]

Laura Beth Shanklin – Wright ES intervention specialist – master's, 0 yrs. exp., \$45,070.00
[rehire]

Eric Sustar – Dublin Scioto HS Title I math teacher, bachelor's, 2 yrs. exp., \$45,234.00 *[recall from RIF] [replacement contract] [anticipated Title I funding]*

Christina Taylor – Wright ES reading support teacher, master's, 5 yrs. exp., \$55,723.00
[rehire]

Katherine Thornton – Scottish Corners ES music teacher, bachelor's, 4 yrs. exp., \$49,495.00

David Wadenstierna – Dublin Scioto HS Title I math teacher, bachelor's, 2 yrs. exp., \$45,234.00
[recall from RIF] [replacement contract] [anticipated Title I funding]

Nicole Wargo – Olde Sawmill ES extended ELI (.5), 150 sem. hrs., 4 yrs. exp., \$25,772.00
[additional 0.5 for 1.0 contract]

Unpaid Childcare Leave – Certificated

It was recommended by the superintendent that the board of education approve the following unpaid childcare leave for the 2011-12 school year.

Heather McCreary – Thomas ES unpaid childcare leave after appropriate use of sick leave through 05/31/12

Employment – Supplemental

It was recommended by the superintendent that the board of education approve the following supplemental employment for the 2011-12 school year.

Jonathan Braund – Davis MS asst. boys 8th grade baseball coach, level 2, step 0, \$1,127.00 *[not a district employee]*

Miles Farwick – Grizzell MS asst. boys lacrosse coach, level 2, step 0, \$1,127.00 *[not a district employee]*

Jake Guthrie – Sells MS asst. 8th grade baseball coach, level 2, step 0, \$1,127.00 *[not a district employee]*

Keith Mathias – Dublin Coffman HS asst. softball coach, level 4, step 0, \$2,254.00 *[not a district employee]*

Non-Renewals - Supplemental

It was recommended by the superintendent that the board of education approve the following non-renewal of supplemental contracts for the 2011-2012 school year, that are held by non-teaching employees of the Dublin City Schools.

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Jonathan Braund – Davis MS asst. boys 8th grade baseball coach

Miles Farwick - Grizzell MS asst. boys lacrosse coach

Jake Guthrie – Sells MS asst. 8th grade baseball coach

Keith Mathias – Dublin Coffman HS asst. softball coach

Volunteer Athletic Coaches

It was recommended by the superintendent that the board of education approve the following volunteer athletic coaches.

Patrick Walsh – Grizzell MS asst. boys lacrosse coach

Substitute - Certificated

It was recommended by the superintendent that the board of education approve the following substitute pay.

Carrie Machcinski – psychologist, \$308.58 per day, not to exceed 28 days

Stipend – 8th Grade Washington D.C. Field Trip (Davis MS) [680]

It was recommended by the superintendent that the board of education approve stipends to the following teachers to accompany and supervise students to Washington, D.C. The field trip provides students with personal experiences of our government past, present, and future. Appropriate staff-to-student ratio for supervision is required. [paid from General Fund]

<u>\$200.00</u>	<u>\$200.00</u>	<u>\$200.00</u>	<u>\$200.00</u>
Travis Armstrong	Joe Duzan	Alan Lively	Elaine Reiser
John Bernans	Laura Fattaleh	Donna Maley	Amanda Rubinstein
Dina Bornhorst	Mandy Heath	Amy McGhee	Eileen Shaughnessy
Dusty Burger	Kelley Hoover	Mick Neace	Drew Stagg
John Callahan	Shelly Jeffries	Bret Ray	Matt Stowell
Kari Curtis	John Koehn	Teri Ray	

Stipend – Spring Gifted Identification & Focused Acceleration Testing Coordination [670]
[Add/Delete]

It was recommended by the superintendent that the board of education approve stipends to the following teachers to facilitate summer testing for the purpose of gifted identification and focused acceleration. The original stipend was board approved on February 27, 2012. [paid from General Fund]

Add:	Pauline Nemecek:	\$250.00
	Jane Vandre	\$250.00
Delete:	Linda Gayle	\$250.00
	Dionne Spenthoff	\$250.00

Stipend – ELL Summer Testing [620]

It was recommended by the superintendent that the board of education approve stipends to the following teachers to identify eligible students for ELL services prior to the beginning of the academic year and to conduct a late July/early August assessment of incoming kindergarten students in order to begin delivery of services as early as possible once the school year begins. [paid from GCOS]

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<u>\$250.00</u>	<u>\$250.00</u>	<u>\$250.00</u>
Eric Bailey	Maria (Pilar) Hewitt	Olga Istomina
Erika Fields	Ann Heys	JoAnn Schmitt

Stipend – Summer Kindergarten Literacy Testing [619]

It was recommended by the superintendent that the board of education approve stipends to the following teachers to administer the KRA-L and Kindergarten literacy diagnostic assessment profile to incoming Kindergarten children to assist with classroom placement and potential extended ELI placement. [paid from GCOS]

<u>\$250.00</u>	<u>\$250.00</u>	<u>\$250.00</u>	<u>\$125.00</u>
Tessa Allen	Tish Hollern	Erin Smith	Kim Akers
Lindsey Bollie	Susan Hughes	Karen Sumner	Ashley Petrosino
Max Brand	Staci Lutz	Becky Tate	
Dawn Bush	Sara Miles	Nicole Wargo	
Kristen Chambers	Nikki Paparodis	Leslie Widman	
Debbie Collins	Stephanie Pavlick	Alicia Wolshire	
<u>\$250.00</u>	<u>\$250.00</u>		
Kathy Dailey	Cortnee Phifer		
Lindsey Dowler	Nancy Roberts		
Kathy Dukes	JoAnn Schmitt		

Employment - Substitute Teachers

It was recommended by the superintendent that the board of education approve the following substitute teacher employment for the 2011-2012 school year.

Lori Cochran	English/Integrated Language Arts (7-12)
Lisa Curcillo	Intervention Specialist (K-12)
	Mild/Moderate, Reading K-12
Alexandra Howard	French (P-12)

Retirement – Classified

It was recommended by the superintendent that the board of education approve the following classified retirement.

Susan K. Charnon – Scottish Corners ES building administrative secretary; effective 6/30/12

Resignation – Classified

It was recommended by the superintendent that the board of education approve the following classified resignation.

Christine E. Pavlick – Jerome HS athletic secretary; effective 4/25/12

Unpaid Medical Leave of Absence – Classified

It was recommended by the superintendent that the board of education approve the following classified unpaid medical leave of absence.

Nancy Hamby – bus driver; forty (40) day extension of unpaid medical leave of absence; effective 4/7/12-6/7/12

Employment – Classified

It was recommended by the superintendent that the board of education approve the following classified employment for the 2011-12 school year.

Docia E. Ayers – substitute bus driver; step 0, \$17.69/hr.; effective 4/26/12

Catherine E. Bauman – substitute crossing guard; step 0, \$24.17/day; effective 4/26/12

Laura M. Caito – substitute instructional paraprofessional; grade 6, step 0, \$19.04/hr.; effective 4/26/12

Melissa M. Carlson – substitute instructional paraprofessional; grade 6, step 0, \$19.04/hr.; effective 4/26/12

Susan J. Dorfmeier – substitute bus driver; step 0, \$17.69/hr.; effective 4/26/12

Tina M. Edwards – substitute special education bus aide; grade 4, step 0, \$16.38/hr.; effective 4/26/12

Regina Elizalde – substitute bus driver; step 0, \$17.69/hr.; effective 4/26/12

Anne M. Gieser – clerical substitute; grade 2 – grade 7, \$13.54/hr. - \$22.63/hr., step 0 of the appropriate clerical classification and substitute instructional paraprofessional; grade 6, step 0, \$19.04/hr.; effective 4/26/12

Stacy L. Hoover – substitute instructional paraprofessional; grade 6, step 0, \$19.04/hr.; effective 4/26/12

Goldie M. Mace – substitute special education bus aide; grade 4, step 0, \$16.38/hr.; effective 4/26/12

FUTURE AGENDA ITEMS

Discussion will continue on a proposed bond issue and operating levy at the May 16th board meeting.

ITEM 12-111 - CONFIDENTIAL EXECUTIVE SESSION

In accordance with Ohio Revised Code 121.22 (G). 1., 2., 3., 4., 5., and 6., the Dublin Board of Education will go into Executive Session to consider:

The (b) employment of a public employee

At 9:15 p.m., Mr. Melody moved, Mr. Harris seconded to go into confidential executive session.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYS: None

Mr. Valentine declared the motion approved.

At 9:44 p.m. the board returned to public session.

ITEM 12- 112 - ADJOURNMENT

At 9:45 p.m., Mrs. Callender moved, and Mrs. May seconded to adjourn.

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AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine
NAYES: None

Mr. Valentine declared the motion approved.

Christopher Valentine, President

Attest _____
Stephen Osborne, Treasurer / CFO