

MINUTES  
Regular / Work Session Meeting  
Board of Education  
March 26, 2012

The Dublin Board of Education of the Dublin City School District, Dublin, Ohio met pursuant to provisions of Section 3313.15 of the Ohio Revised Code, at the 1919 Building Board Office, 144 West Bridge Street, Dublin, Ohio on Monday, March 26, 2012 at 7:00 p.m. Mr. Christopher Valentine presiding. Public notice of the meeting was given in compliance with the rules of the Board of Education, which required advance notification of meetings pursuant to Section 121.11 of the Ohio Revised Code.

**CALL TO ORDER / ROLL CALL**

Members present: Mrs. Gwen Callender, Mrs. Lynn May, Mr. Stu Harris, Mr. Scott Melody, Mr. Christopher Valentine

Members absent: None

Superintendent: Dr. David Axner; Treasurer/CFO: Mr. Stephen Osborne; Deputy Superintendent: Mr. Mike Trego; Executive Director of Learning and Teaching: Ms. Eydie Schilling; Director of Business Affairs: Ms. Annette Morud; Chief Technology Officer: Mr. Mike Voss; Coordinator of Public Information: Mr. Doug Baker; news media representatives and interested citizens were also present.

**PLEDGE OF ALLEGIANCE**

*Ms. Jennifer Davis*, Principal of Thomas Elementary School, and *Ms. Jodi Cooper*, Advisor introduced the following members of the Thomas Elementary School *Student Council* who led the Pledge of Allegiance.

*Ryan Ebeling*                      *Liza Matthews*  
*Ananya Kumaresh*              *Sun Je Park*

**APPROVAL OF MINUTES**

**ITEM 12- 072 – March 12, 2012 Regular Meeting**

Mrs. Callender moved, Mr. Melody seconded to approve the minutes.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**ITEM 12- 073 - APPROVAL OF AGENDA**

Mr. Harris moved, Mrs. May seconded to approve the agenda.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**AWARDS**

**RECOGNITIONS**

**ITEM 12- 074- Donations to Dublin City Schools**

It was recommended by the superintendent that the board of education approve the following donation to Dublin City Schools.

Sells Middle School PTO donated \$600.00 to the Sells Middle School Science Department for Science labs.

Mr. Melody moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**ITEM 12- 075 - Employment – Administrative**

It was recommended by the superintendent that the board of education approve the following administrative employment for the 2012-2013 school year.

Heather Habrecht – Wyandot ES principal, 2 year contract, level 14, 3 years exp., \$93,173.00, effective 08/01/12 and 5 days extended time between 3/27/12 and 7/31/12, \$2,005.00

Mrs. May moved, Mr. Melody seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**PUBLIC PARTICIPATION FOR ISSUES ON THE AGENDA**

None

**BOARD PRESIDENT’S / BOARD OF EDUCATION’S COMMENTS**

None

**SUPERINTENDENT’S REPORT/COMMENTS**

**Proposed Enterprise Zone in Jerome Township**

Mr. Eric Phillips, Union County Economic Development Director and Enterprise Zone Manager, presented information regarding the proposed Enterprise Zone 178-C Amendment. The amendment proposes expansion of Zone 178C to include parts of Jerome and Millcreek Townships between Marysville and Dublin.

The Enterprise Zone creates incentives (through tax abatements) for new industry, expansion, modernization of local companies, and increased employment in the area.

**Middle School Presentation**

Mr. Tracey Miller, Director of Secondary Education; Ms. Jamie Meade, *Director of Data and Assessment* and middle school principals Mr. Dave Nosker, Mr. Thom Jones, Mr. Rick Weininger, and Mr. Rich Baird, presented information regarding the proposed changes to the middle school course offerings for the 2012-13 school year.

**Natural Gas Purchasing**

Ms. Annette Morud, Director of Business Affairs presented information regarding the selection of a new vendor for natural gas for the district.

Ms. Morud discussed the following recommendations: termination of the contract with Energy USA (purchased through the MEC consortium) and establishment of a new contract with Delta Energy for a savings in 2011/12 of \$381,000.00.

**District Reduction Plan**

Dr. David Axner, Superintendent thanked staff for their work on the recommended reductions and then discussed the proposed staff cuts. Dr. Axner noted that due to increased retirements/resignations (approximately 90 certified and classified staff), the recommended teaching staff reductions would be 16 at this time. As any retirements/resignations are submitted, staff from the reduction list will be considered for reinstatement according to positions available. Replacement teacher contracts for special needs that are funded by Federal Funds will be rehired in the fall as needed.

Dr. Axner then reviewed the following proposed reductions for the 2012/13 school year:

Reduction of 46.5 teaching positions	\$3,487,882.00
Central Office reductions	\$721,149.00
Reduction in supplementals	\$272,716.00
Reduction in Maintenance, Grounds, Custodial, Technology Support Teachers restructuring	\$341,226.00
Reduced Extended Time	\$73,578.00
Reduced High School Busing	\$175,000.00
Reduced PD Allocations	\$25,000.00
Reduced Field Trips	\$25,000.00
ADD: Federally Funded Positions To the General Fund	(782,197.00)
<b><u>Total</u></b>	<b>\$4,339.354.00</b>

**LEARNING AND TEACHING**

**ITEM 12- 076 - Middle School Course Offering Handbook**

It was recommended by the superintendent that the board of education approve the 2012-2013 course offering handbooks for the four Dublin Middle Schools. *[Third Reading]*

Mr. Harris moved, Mrs. May seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.



AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody  
NAYES: None  
ABSTAIN: Mr. Valentine  
Mr. Valentine declared the motion approved.

**TECHNOLOGY**

**ITEM 12- 081 - Approval of Agreement with FusionStorm for a Symantec Backup Solution**

It was recommended by the superintendent that the board of education approve the attached Agreement with FusionStorm for a Symantec Backup Solution [*Paid for with 2008 Bond Issue Funds*]

Mr. Melody moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine  
NAYES: None  
Mr. Valentine declared the motion approved.

**HUMAN RESOURCES**

**ITEM 12- 082 - Abolishment of Positions - Certified**

It was recommended by the superintendent that the board of education abolish the following positions effective at the end of the 2011-12 school year. The superintendent recommends the abolishment of these positions because of the reorganization and efficient operation of the school district.

- 3.0 FTE HS Language Arts
- 1.0 FTE HS Math
- 3.0 FTE HS Business
- 2.5 FTE HS Family & Consumer Science
- 2.0 FTE HS Art
- 2.0 FTE HS Physical Education/Health
- 2.0 FTE HS Science
- 0.5 FTE HS French
- 2.0 FTE MS Gifted Intervention Specialist
- 2.5 FTE MS Physical Education/Health
- 5.0 FTE MS Spanish
- 1.0 FTE MS Language Arts
- 1.0 FTE MS Social Studies
- 0.5 FTE MS French
- 6.0 FTE ES/MS/HS TST
- 12.5 FTE ES Various grade levels

Mrs. Callender moved, Mr. Melody seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine  
NAYES: None  
Mr. Valentine declared the motion approved.

**ITEM 12- 083 - Resolution to Suspend Contracts – Certified (Reduction in Force for Lack of Funds)**

It was recommended by the superintendent that the board of education approve the attached resolution to suspend contracts of certificated employees, due to a reduction in force for lack of

funds, at the end of the 2011-2012 school year, and that the board of education direct the treasurer to notify these employees in writing on or before April 30, 2012.

Mr. Valentine moved, Mrs. Callender seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**ITEM 12- 084 - Resolution of Nonrenewal of Replacement Contracts**

It was recommended by the superintendent that the board of education approve the attached resolution listing the non-renewal of certificated employees holding replacement contracts for the 2011-2012 school year, and that the board of education direct the treasurer to notify these employees in writing on or before April 30, 2012.

Mr. Melody moved, Mrs. May seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**ITEM 12- 085 - Supplemental – Abolishments**

It was recommended by the superintendent that the board of education approve the abolishment of the following supplementals as a portion of the \$7.1 million in reductions.

<b>Title</b>	<b>Total of</b>
ES Principals pilot	12
HS Amnesty International	3
HS Intramurals	9
HS Outdoor pursuits	3
HS Peer mediation advisor	3
HS Principal pilot	3
HS Show choir	3
MS Principal pilot	4
HS Talent show (DJ)	1
MS Lead Teacher	4
HS Assistant choral music	3
MS & HS Ski Club	7
Performing Arts Manager	3
Strength Coach	12
MS Team Leaders	34

Mrs. May moved, Mrs. Callender seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**ITEM 12- 086 - Supplemental – Reductions**

It was recommended by the superintendent that the board of education approve the reduction in number, as noted, of the following supplementals as a portion of the \$7.1 million in reductions.

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<b>Title</b>	<b>Change</b>	<b>Total of</b>
MS Basketball Cheerleader	2 to 1 position	4
MS Asst. Boys Lacrosse	2 to 1 position	4
MS Asst. Girls Lacrosse	2 to 1 position	4
MS Asst. Girls Softball	2 to 1 position	4
MS Asst. Boys Baseball	2 to 1 position	4
MS Asst. Track	3 to 2 positions	4
HS Asst. Basketball Cheerleader	2 to 1 position	3
HS Asst. Cross Country	2 to 1 position	3
MS Wrestling	3 to 2 positions	4
HS Asst. Baseball	3 to 2 positions	3
HS Asst. Girls Field Hockey	2 to 1 position	3
HS Boys Lacrosse	3 to 2 positions	3
HS Girls Lacrosse	3 to 2 positions	3
HS Asst. Boys Soccer	3 to 2 positions	3
HS Asst. Girls Soccer	3 to 2 positions	3
HS Asst. Softball	3 to 2 positions	3
HS Asst. Wrestling	4 to 3 positions	3
HS Asst. Football	9 to 8 positions	3
HS Asst. Boys Basketball	3 to 2 positions	3
HS Asst. Girls Basketball	3 to 2 positions	3
HS Musical Asst.	2 to 1 position	3
HS Pep Band (DS & DJ)	2 to 1 position	2

Mrs. May moved, Mr. Melody seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**ITEM 12- 087 - Supplemental – New**

It was recommended by the superintendent that the board of education approve the following new supplementals.

<b>Title</b>	<b>Modification</b>	<b>Total of</b>
Performing Arts Manager	3 @ level 12	3
Strength Coach	2 @ level 8	6
MS Team Leaders	34 @ level 4	34

Mrs. Callender moved, Mr. Melody seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**ITEM 12- 088 - Supplemental – Additions**

It was recommended by the superintendent that the board of education approve the addition of the following supplementals.

<b>Title</b>	<b>Level</b>	<b>Total of</b>
HS AD Pilots	Level 1	2 per high school
HS AD Pilots	Level 2	6 per high school
MS AD Pilots	Level 2	4 per middle school
District Discretionary Pilots	Level 2	12 district wide

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Mrs. Callender moved, Mrs. May seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**ITEM 12- 089 - Resolution to Abolish Positions, Layoff Employees, and Give Notice - Classified**

BE IT RESOLVED, that the following positions, held by the number of employees shown, shall be abolished, for reasons of economy, on the respective dates set forth:

<u>Position</u>	<u>Number of Employees</u>	<u>Date of Abolishment</u>
Administrative Secretary Student Services (Grade 4)	0.5 FTE	June 30, 2012
Administrative Secretary Human Resources (Grade 5)	1.0 FTE	Dec. 31, 2012

BE IT FURTHER RESOLVED, that because of the abolishment of positions as stated above, or the exercise of displacement rights resulting from such abolishment in accordance with §8 of Article XXII of the currently effective Negotiated Agreement between the Board and the Dublin Support Association OEA/NEA, the following employee shall be laid off from employment in the Dublin City Schools as indicated on the respective date set forth

<u>Name</u>	<u>Classification/Title</u>	<u>Date of Layoff</u>
Julianne ODonnell	Library Aide	June 30, 2012

AND BE IT FURTHER RESOLVED, that the Treasurer or his designee is hereby authorized and directed to deliver forthwith written notice to the employee listed above of the adoption of this Resolution and of their being laid off from employment in the Dublin City Schools as indicated on the respective date set forth.

Resolved this 26th Day of March, 2012 in a Regular Session of the Dublin Board of Education

Mr. Valentine moved, Mr. Melody seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**ITEM 12- 090 - CONSENT AGENDA**

- \* Current anticipated staff assignment, subject to change.
- \*\* Contingent upon satisfactory fingerprint check.
- \*\*\* Experience will be granted upon documentation and Board approval.

It was recommended by the superintendent that the board of education approve the consent agenda.

Mrs. Callender moved, Mr. Melody seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.



**PERSONNEL**

**Resignations and Retirements - Certificated**

It was recommended by the superintendent that the board of education approve the following certificated resignations.

Dianna Hall – Wright ES intervention specialist, effective 05/31/12 *[retirement]*

Tara DiLorenzo Rogers – Dublin Coffman HS language arts teacher (.5), effective 08/20/12 *[resignation 0.5 of 1.0 contract]*

Kate Sanzone - Dublin Coffman HS language arts teacher (.5), effective 08/20/12 *[resignation 0.5 of 1.0 contract]*

Abby Schwartz – Grizzell MS vocal music, effective 08/20/12 *[resignation]*

Ted VanTine – Karrer MS physical education teacher and athletic director, effective 06/30/12 *[retirement]*

**Employment – Certificated**

It was recommended by the superintendent that the board of education approve the following certificated employment for the 2011-12 school year.

Laura Beth Shanklin – Wright ES intervention specialist, master’s, 0 yrs. exp., \$11,189.00, 47 days, effective 03/27/12 *[replacement contract]*

**Employment – ESY (Extended School Year) Coordination and Enrichment Services**

It was recommended by the superintendent that the board of education approve the following educators to support students and administrators during Extended School Year

- Lenore Cereghini - ESY - \$1500
- Mike DeCenzo - ESY - \$1500
- Gretchen Schuster - Enrichment Services - \$1500
- Nicole Tyo - ESY - \$1500

**Unpaid Childcare Leave – Certificated**

It was recommended by the superintendent that the board of education approve the following unpaid childcare leave for the 2012-13 school year.

Amanda Heath – Davis MS unpaid childcare leave after appropriate use of sick leave through 11/15/12

Katie Smith – Bailey ES unpaid childcare leave for the 2012-13 school year

Cindy Stefango – Chapman ES unpaid childcare leave after appropriate use of sick leave through 10/04/12

**Unpaid Medical Leave – Certificated**

It was recommended by the superintendent that the board of education approve the following unpaid medical leave for the 2011-12 school year.

Ken Kaiser – Sells MS unpaid medical leave after appropriate use of sick leave through 05/31/12

**Resignations – Supplemental**

It was recommended by the superintendent that the board of education approve the following supplemental resignation.

Marc D’Auteuil – Dublin Scioto HS outdoor pursuits – 2 trips

**Employment – Supplemental**

It was recommended by the superintendent that the board of education approve the following supplemental employment for the 2011-12 school year.

Joe Duzan – Davis MS asst. 7<sup>th</sup> grade softball coach, level 2, step 5, \$1,371.00

Stephen Haller – Dublin Coffman HS asst. boys lacrosse coach (.5), level 4, step 2, \$1,202.50  
*[not a district employee]*

Georgia Hoover – Dublin Scioto HS outdoor pursuits – 2 trips, level 4, step 0, \$751.34

Timothy Wilson – Dublin Coffman HS asst. boys volleyball coach, level 4, step 0, \$2,254.00  
*[not a district employee]*

**Volunteer Athletic Coaches**

It was recommended by the superintendent that the board of education approve the following volunteer athletic coaches.

Eric Dzatko – Dublin Scioto HS asst. boys lacrosse coach

Thomas Hayes – Dublin Scioto HS asst. baseball coach

**Stipend – Van Training [692]**

It was recommended by the superintendent that the board of education approve stipends to the following teachers taking the van training recertification class. [paid from General Fund]

<u>\$75.00</u>	<u>\$75.00</u>	<u>\$75.00</u>	<u>\$75.00</u>
Micah Abrams	Kevin Grabeman	Michael Moler	Catherine Rodeheffer
Leslie Bamford	Adam Huddle	James Naab	Mary Scurria
Anthony Bisutti	Carol Matune	Susan Neely	Ryan Walton
Jon Forgy	Joseph McCreary	Bryan Patton	Ben Wenger
Matthew Gallatin	Marie Metcalf		

**Employment - Substitute Teachers**

It was recommended by the superintendent that the board of education approve the following substitute teacher employment for the 2011-2012 school year.

Michael Cardoza	History (7-12)/Spanish (P-12)
Emily Kerns	P-3
Lindsey Robenalt	Integrated Language Arts (7-12)

**Retirement – Classified**

It was recommended by the superintendent that the board of education approve the following classified retirement.

Marjorie A. Dixon – Scioto HS treasurer; effective 6/30/12

**Resignation – Classified**

It was recommended by the superintendent that the board of education approve the following classified resignation.

Laura Beth Shanklin; Wright ES preschool instructional paraprofessional; effective 3/26/12

**Unpaid Medical Leave of Absence – Classified**

It was recommended by the superintendent that the board of education approve the following classified unpaid medical leave of absence.

Cynthia L. Moore – instructional paraprofessional with hearing impaired interpretive skills; fifty (50) day extension of unpaid medical leave of absence; effective 3/16/12-6/15/12

**Employment – Classified**

It was recommended by the superintendent that the board of education approve the following classified employment for the 2011-12 school year.

Linda L. DeLorenzo - substitute instructional paraprofessional; grade 6, step 0, \$19.04/hr.; effective 3/27/12

Christopher S. Holcomb – bus driver; Dublin Kindergarten route (additional route); step 0, \$28.79/hr., 1 hr./day; effective 3/27/12

Dianne H. Kelly - clerical substitute (multiple substitute positions); grade 2 – grade 7, step 0 of the appropriate clerical classification, \$13.54/hr.- \$22.63/hr.; effective 3/27/12

Kathleen T. Poling – substitute instructional paraprofessional; grade 6, step 0, \$19.04/hr.; effective 3/27/12

Sonja M. Ross – substitute custodian; step 0, \$15.31/hr.; effective 3/27/12

Heidi K. Sember – bus driver Dublin Kindergarten route (additional route); step 0, \$28.79/hr., 1 hr./day; effective 3/27/12

Kathy M. Stidhem – substitute instructional paraprofessional; grade 6, step 0, \$19.04/hr.; effective 3/27/12

**FUTURE AGENDA ITEMS**

Discussions regarding a proposed operating levy/bond issue

**ITEM 12- 091 - ADJOURNMENT**

At 8:45 p.m., Mrs. May moved, and Mrs. Callender seconded to adjourn.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

\_\_\_\_\_  
Christopher Valentine, President

\_\_\_\_\_  
Attest Stephen Osborne, Treasurer / CFO