

MINUTES  
Regular / Work Session Meeting  
Board of Education  
February 27, 2012

The Dublin Board of Education of the Dublin City School District, Dublin, Ohio met pursuant to provisions of Section 3313.15 of the Ohio Revised Code, at the Central Administrative Office, 7030 Coffman Road, Dublin, Ohio on Monday, February 27, 2012 at 7:00 p.m. Mr. Christopher Valentine presiding. Public notice of the meeting was given in compliance with the rules of the Board of Education, which required advance notification of meetings pursuant to Section 121.11 of the Ohio Revised Code.

**CALL TO ORDER / ROLL CALL**

Members present: Mrs. Gwen Callender, Mrs. Lynn May, Mr. Stu Harris, Mr. Scott Melody, Mr. Christopher Valentine

Members absent: None

Superintendent: Dr. David Axner; Treasurer/CFO: Mr. Stephen Osborne; Deputy Superintendent: Mr. Mike Trego; Executive Director of Learning and Teaching: Ms. Eydie Schilling; Executive Director of Pupil Services: Ms. Janet Gillig; Director of Business Affairs: Ms. Annette Morud; Chief Technology Officer: Mr. Mike Voss; Coordinator of Public Information: Mr. Doug Baker; news media representatives and interested citizens were also present.

**PLEDGE OF ALLEGIANCE**

Ms. Jennifer Schwanke, Principal of Scottish Corners Elementary School, and Stacey Brunst, Advisor introduced the following members of the Scottish Corners Elementary School *Earth Club* who led the Pledge of Allegiance.

Joe Huber                      Unni Shreram                      Tommy Squier  
Maddy Papp                      Keriellen Smith

**APPROVAL OF MINUTES**

**ITEM 12- 051 – February 13, 2012 Regular Meeting**

Mrs. Callender moved, Mrs. May seconded to approve the minutes.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**ITEM 12- 052 - APPROVAL OF AGENDA**

Mr. Melody moved, Mr. Harris seconded to approve the agenda.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**AWARDS**

**RECOGNITIONS**

**ITEM 12- 053- Donations to Dublin City Schools**

It was recommended by the superintendent that the board of education approve the following donation to Dublin City Schools.

Davis Middle School PTO donated \$5,984.89 to Davis Middle School for the 8<sup>th</sup> grade trip to Washington DC.

Mrs. May moved, Mrs. Callender seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**PUBLIC PARTICIPATION FOR ISSUES ON THE AGENDA**

Ms. Lori Welsh addressed the board regarding the proposed 2012/2013 Middle School Schedule.

**BOARD PRESIDENT’S / BOARD OF EDUCATION’S COMMENTS**

None

**SUPERINTENDENT’S REPORT/COMMENTS**

Dr. Axner discussed the shooting at Chardon Schools in Northeast Ohio and noted that he and Mr. Osborne are from the area and join with the board in support of families and staff affected by this tragedy.

**Reduction Discussion Timeline**

Dr. Axner stated that administration continues to work on adjusting proposed reductions due to the receipt of several more retirements and resignations than anticipated. Several veteran staff members have evaluated and made the decision to retire which will save a lot of jobs. Currently there are 53 (6 verbal commitments) certified retirements/resignations and 22 (3 verbal commitments) classified retirements/resignations (typically, there are 20 -25 certified retirements/resignations per year).

Because of the ongoing adjustments as noted above, formal actions regarding staff reductions will be targeted for the last board meeting in March (3/26/12). An update will be provided to the board at the March 12 board meeting.

**ITEM 12- 054- Board of Education – New Policies**

It was recommended by the superintendent that the board of education approve the following board policies. *[Third Reading]*

- Policy 1432 Sick Leave
- Policy 2260.01 Section 504/ADA Prohibition Against Discrimination Based on Disability
- Policy 6530 Payment of Accrued, Unused Vacation Leave

Mrs. May moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**ITEM 12- 055- Board of Education – Policy Revisions**

It was recommended by the superintendent that the board of education approve the following board policy revisions. *[Third Reading]*

- Policy 4122.01 Drug-Free Workplace
- Policy 5113.02 School Choice Options Provided By The No Child Left Behind Act
- Policy 5320 Immunization
- Policy 5350 Student Suicide
- Policy 5460 Graduation Requirements
- Policy 6144 Investments
- Policy 8210 School Calendar
- Policy 8452 Automatic External Defibrillators (AED)
- Policy 9160 Public Attendance at School Events

Mr. Harris moved, Mr. Melody seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**LEARNING AND TEACHING**

**ITEM 12- 056- High School Course Offering Handbook**

It was recommended by the superintendent that the board of education approve the 2012-2013 course offering handbooks, for Dublin Coffman, Dublin Jerome, and Dublin Scioto High Schools.

Mr. Harris moved, Mrs. Callender seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**Middle School Course Offering Handbook**

Course offering handbook, for school year 2012-2013, for the four Dublin middle schools were presented for review. No action was recommended at this time. Board of Education adoption will be scheduled at the third reading. *[Second Reading]*

**STUDENT SERVICES**

No Items to Report

**FINANCE**

**ITEM 12- 057 - Approving Student Activity Purpose Statement**

It was recommended by the treasurer that the board of education approve the attached purpose statements for the following student activity.

Fiddle Fusion Davis Middle School

Mrs. Callender moved, Mr. Melody seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**BUSINESS AFFAIRS**

No Items to Report

**TECHNOLOGY**

No Items to Report

**HUMAN RESOURCES**

No Items to Report

**ITEM 12- 058 - CONSENT AGENDA**

- \* Current anticipated staff assignment, subject to change.
- \*\* Contingent upon satisfactory fingerprint check.
- \*\*\* Experience will be granted upon documentation and Board approval.

It was recommended by the superintendent that the board of education approve the consent agenda.

Mrs. May moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

**PERSONNEL**

**Resignations and Retirements - Certificated**

It was recommended by the superintendent that the board of education approve the following certificated resignations and retirements.

James Bauer – Dublin Coffman HS guidance counselor, effective 6/11/12 *[retirement]*

James Gibbons – Dublin Scioto HS guidance counselor, effective 6/11/12 *[retirement]*

Courtney Gleason – District speech-language pathologist, effective 08/20/12 *[resignation]*

Mary Lynne Hill – Bailey ES 1<sup>st</sup> grade teacher, effective 05/31/12 *[retirement]*

Kathleen Miller – Chapman ES intervention specialist, effective 02/27/12 *[resignation]*

Kelly Pellington – Indian Run ES 2<sup>nd</sup> grade teacher, effective 02/16/12 *[resignation]*

Cheryl Trivisonno – Dublin Coffman HS language arts teacher, effective 05/31/12 *[retirement]*

Martha Walker – Bailey ES physical education teacher, effective 05/31/12 *[retirement]*

**Substitute - Certificated**

It was recommended by the superintendent that the board of education approve the following substitute pay.

Ashlie Kempton – psychologist - \$252.74 per day not to exceed 26 days, effective 02/22/12

**Unpaid Childcare Leave Change– Certificated**

It was recommended by the superintendent that the board of education approve the following unpaid childcare leave change for the 2011-12 school year.

Nichole Montgomery - Wright ES unpaid childcare leave after appropriate use of sick leave through 04/11/12 changed to through 03/15/12

**Unpaid Childcare Leave – Certificated**

It was recommended by the superintendent that the board of education approve the following unpaid childcare leave for the 2011-12 school year.

Danielle Dehmani-Roberts – Dublin Coffman HS unpaid childcare leave after appropriate use of sick leave through 5/31/12

Lauren Hoerath – Wright ES unpaid childcare leave after appropriate use of sick leave through 5/31/12

**Unpaid Medical Leave – Certificated**

It was recommended by the superintendent that the board of education approve the following unpaid medical leave for the 2011-12 school year.

Angela Buckley – Thomas ES unpaid medical leave after appropriate use of sick leave through 01/26/12

**Unpaid Childcare Leave – Certificated**

It was recommended by the superintendent that the board of education approve the following unpaid childcare leave for the 2012-13 school year.

Carrie Feltman – Riverside ES unpaid childcare leave for the 2012-13 school year

Jaime Jarrett – Karrer MS unpaid childcare leave for the 2012-13 school year

Katie Ove’ – Wyandot ES unpaid childcare leave for the 2012-13 school year

**Employment – Supplemental**

It was recommended by the superintendent that the board of education approve the following supplemental employment for the 2011-12 school year.

Gabriel Agbaike – Davis MS asst. track coach, level 2, step 1, \$1,146.00 *[not a district employee]*

Dave Ames – Dublin Jerome HS asst. boys lacrosse coach, level 4, step 8, \$2,930.00 *[not a district employee]*

Mel Coffland – Karrer MS head boys lacrosse coach (.5), level 4, step 0, \$1,127.00 *[not a district employee]*

Edward Dodson – Karrer MS head boys lacrosse coach (.5), level 4, step 1, \$1,146.00 *[not a district employee]*

Daniel Finan – Dublin Coffman HS asst. softball coach, level 4, step 1, \$2,292.00 *[not a district employee]*

George Ghanem – Dublin Coffman HS asst. boys volleyball coach, level 4, step 1, \$2,292.00  
*[not a district employee]*

Lauren Gregory – Karrer MS asst. girls lacrosse coach, level 2, step 0, \$1,127.00 *[not a district employee]*

Vanessa Kelly – Sells MS asst. track coach (.5), level 3, step 4, \$986.00 *[using 0.5 of asst. wrestling position]*

Conor Kennedy – Karrer MS asst. boys lacrosse coach, level 2, step 1, \$1,146.00 *[not a district employee]*

Jerry Obney – Sells MS head 8<sup>th</sup> grade baseball coach, level 4, step 0, \$2,254.00 *[not a district employee]*

Sue Parnell – Sells MS asst. track coach, level 2, step 0, \$1,127.00

Zach Peterson – Dublin Jerome HS asst. boys lacrosse coach, level 4, step 4, \$2,630.00 *[not a district employee]*

Caitlin Piotrowski – Grizzell MS asst. lacrosse coach, level 2, step 0, \$1,127.00 *[not a district employee]*

Mike Pulsinelli – Karrer MS asst. 8<sup>th</sup> grade baseball coach, level 2, step 3, \$1,258.00

Alex Rose – Dublin Scioto HS asst. boys lacrosse coach, level 4, step 0, \$2,254.00 *[not a district employee] [using asst. softball position]*

Eric Ruhl – Grizzell MS asst. boys lacrosse coach, level 2, step 0, \$1,127.00 *[not a district employee]*

Mark Saelzler – Dublin Coffman HS head boys volleyball coach, level 8, step 4, \$5,260.00

Stacey Schall – Dublin Scioto HS asst. girls track coach, level 5, step 0, \$2,817.00 *[not a district employee]*

Jim Strode – Dublin Scioto HS asst. softball coach, level 4, step 4, \$2,630.00 *[not a district employee]*

Scott Tillman – Dublin Coffman HS asst. softball coach, level 4, step 2, \$2,405.00 *[not a district employee]*

Jason Timmons – Dublin Scioto HS asst. boys track coach, level 5, step 7, \$3,569.00 *[not a district employee]*

**Stipend – Data-Driven Instructional Decision Making [491]**

It was recommended by the superintendent that the board of education approve stipends to the following ESL, special education and regular education teachers to collaborate and examine data after the contractual hours to make data-driven instructional plans for students. Additionally, the students and staff schedules will be analyzed to ensure the best possible support for students. The original stipend was approved at the November 22, 2010 board meeting. [paid from GCOS]

<u>\$250.00</u>	<u>\$250.00</u>	<u>\$250.00</u>
Michele Almassy	Leesa Crimmel	Val Cutteridge

**Stipend – Leadership Academy (2012) [606] [Delete/Add]**

It was recommended by the superintendent that the board of education approve a stipend for the following teacher to plan and implement the Leadership Academy for Summer, 2012. The original stipend was approved at the September 26, 2011 board meeting. [paid from GCOS]

<u>Delete:</u>	Tara Di Lorenzo	\$250.00
<u>Add:</u>	Jen Lemke	\$250.00

**Stipend – Extended School Day Reading and Math Club (Wright ES) [625] [Addition]**

It was recommended by the superintendent that the board of education approve a stipend to the following teacher to provide an opportunity for children in grades 3, 4, and 5 to increase ability to use effective literacy and numeracy strategies and promote academic excellence. The total stipend payment is not to exceed \$3,026.00 per person. The original stipend was approved at the September 26, 2011 board meeting. [paid from Title I Grant]

\$3,026.00  
Kelly McGraw

**Stipend – ESY Coordinator (Extended School Year) [664]**

It was recommended by the superintendent that the board of education approve a stipend to the following teacher to coordinate services for students who are receiving extended school year services in accordance with their IEP (Individual Education Plan). [paid from General Fund]

\$450.00  
Vanessa Kelley

**Stipend – Spring Gifted Identification & Focused Acceleration Testing Coordination [670]**

It was recommended by the superintendent that the board of education approve stipends to the following teachers to facilitate summer testing for the purpose of gifted identification and focused acceleration. [paid from General Fund]

<u>\$375.00</u>	<u>\$250.00</u>	<u>\$250.00</u>	<u>\$125.00</u>
Joyce Christman	Alison Coho	Dionne Spenthoff	Janet DiSilvestro
	Linda Gayle	Lisa Sperry	

**Stipend – Van Training [690]**

It was recommended by the superintendent that the board of education approve stipends to the following teachers taking the van training initial certification class. [paid from General Fund]

<u>\$150.00</u>	<u>\$150.00</u>
Christy Fields	Ryan Walker

**Stipend – After School Coordinator at Daniel Wright Elementary School [691]**

It was recommended by the superintendent that the board of education approve a stipend to the following teacher to coordinate, plan and supervise students and teachers participating in the After School Program at Daniel Wright Elementary School. [paid from Title I Grant Building Fund]

\$4,974.00  
Jennifer Gaylord

**Employment - Substitute Teachers**

It was recommended by the superintendent that the board of education approve the following substitute teacher employment for the 2011-2012 school year.

Micah Hudson	Integrated Math (7-12)
Vanessa Nadine C. Shoaf	P-3/Generalist (4-5)

**Retirement – Classified**

It was recommended by the superintendent that the board of education approve the following classified retirement.

Betty L Hopkins – bus driver; Dublin route; effective 5/31/12

**Unpaid Medical Leave of Absence – Classified**

It was recommended by the superintendent that the board of education approve the following classified unpaid medical leave of absence.

Nancy Hamby – bus driver; Dublin route; thirty-four (34) day extension of unpaid medical leave of absence; effective 2/11/12-4/6/12

Anna E. James – bus driver; Dublin route; thirty (30) day extension of unpaid medical leave of absence; effective 2/4/12-3/23/12

**Employment – Classified**

It was recommended by the superintendent that the board of education approve the following classified employment for the 2011-12 school year.

Laura C. Bagozzi – substitute instructional paraprofessional (multiple substitute positions); grade 6, step 0, \$19.04/hr.; effective 2/28/12

Opha E. Stone – substitute custodian; step 0, \$15.31/hr., substitute groundskeeper; step 0, \$16.05/hr. and substitute maintenance; step 0, \$18.84/hr.; effective 3/1/12

**Employment – Community Education Program Staffing**

It was recommended by the superintendent that the board of education approve the employment of the following non-district staff to teach classes for the Community Education Program and be compensated for an amount not to exceed \$6,000.00 (pending enough registrations to offer the class) *[paid from Community Education Funds]*

	<u>Service</u>
Adrienne Delph	Club Volleyball
Dave Chapman	Club Volleyball

**Community Education Program Staffing**

It was recommended by the superintendent that the board of education approve the employment of the following non-district staff to teach classes for the Community Education Program @ \$33.00 per hour (pending enough registrations to offer the class) *[paid from Community Education Funds]*

	<u>Service</u>
Candyce Michael	Card Making

**Community Education Program Staffing**

It was recommended by the superintendent that the board of education approve the employment of the following district staff to teach classes for the Community Education Program @ \$33.00 per hour (pending enough registrations to offer the class) *[paid from Community Education Funds]*

	<u>Service</u>
Karin Humble	Cupcake Class, Scarf Making
Mitzi Robinson	Writing Class
Ryan Sebastian	Intense Video Editing

**FUTURE AGENDA ITEMS**

**ITEM 12- 059 - ADJOURNMENT**

At 7:26 p.m., Mrs. May moved, and Mr. Melody seconded to adjourn.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mr. Valentine declared the motion approved.

\_\_\_\_\_  
 Christopher Valentine, President

\_\_\_\_\_  
 Attest  
 Stephen Osborne, Treasurer / CFO