

MINUTES
Regular / Work Session Meeting
Board of Education
November 28, 2011

The Dublin Board of Education of the Dublin City School District, Dublin, Ohio met pursuant to provisions of Section 3313.15 of the Ohio Revised Code, at the 1919 Building Board Office, 144 West Bridge Street, Dublin, Ohio on Monday, November 28, 2011 at 7:00 p.m. Mrs. Lynn May presiding. Public notice of the meeting was given in compliance with the rules of the Board of Education, which required advance notification of meetings pursuant to Section 121.11 of the Ohio Revised Code.

CALL TO ORDER / ROLL CALL

Members present: Mrs. Gwen Callender, Mrs. Lynn May, Mr. Chris Valentine

Mr. Scott Melody arrived at 7:10 pm

Mr. Stu Harris arrived at 8:10 pm

Members absent: None

Superintendent: Dr. David Axner; Treasurer/CFO: Mr. Stephen Osborne; Deputy Superintendent: Mr. Mike Trego; Executive Director of Learning and Teaching: Ms. Eydie Schilling; Director of Business Affairs: Ms. Annette Morud; Chief Technology Officer: Mr. Mike Voss; Coordinator of Public Information: Mr. Doug Baker; news media representatives and interested citizens were also present.

PLEDGE OF ALLEGIANCE

Mr. Rick Weininger, Principal of Karrer Middle School, introduced the following members of the Karrer Middle School Student Council who led the Pledge of Allegiance.

<i>Dominic Drouhard</i>	<i>Kayden Molock</i>	<i>Alex Simpson</i>
<i>Noah Gleeson</i>	<i>Aishy Murali</i>	<i>Deepthi Thumuluri</i>
<i>Kris Goodman</i>	<i>Dana Pajk</i>	<i>Colt Whitman</i>
<i>Nate Longo</i>	<i>Claire Prenger</i>	

APPROVAL OF MINUTES

ITEM 11- 262 – November 10, 2011 Regular Meeting

Mr. Valentine moved, Mrs. Callender seconded to approve the minutes.

AYES: Mrs. Callender, Mrs. May, Mr. Valentine

NAYES: None

Mrs. May declared the motion approved.

ITEM 11- 263 - APPROVAL OF AGENDA

Mrs. Callender moved, Mr. Valentine seconded to approve the agenda.

AYES: Mrs. Callender, Mrs. May, Mr. Valentine

NAYES: None

Mrs. May declared the motion approved.

AWARDS

The Golden Shamrock Award Presented by the Board President

The members of the Golden Shamrock Committee recognized the October winners of the Golden Shamrock award, presented to district employees for exceptional service.

Susie Quinn Scottish Corners Elementary

Pat Toth Wright Elementary

OASBO Outstanding Transportation Director of the Year

Mr. Jeff Cosby was recognized for receiving the OASBO Outstanding Transportation Director of the Year Award.

RECOGNITIONS

Boys Golf Team Recognitions – Dublin Jerome High School

The following members of the 2011 State Champion Boys Golf Team from Dublin Jerome High School were recognized:

Brady Bohl Chad Howard Mert Selamet
Michael Harris Charles Merzbacher

Coach - Craig Zesiger

Girls Golf Team Recognitions – Dublin Jerome High School

The following members of the 2011 State Champion Girls Golf Team from Dublin Jerome High School were recognized:

Jenna DiPaolo Maite Salmeron Alexandra Toth
Sybil Robinson Joon-Hee Shim

Coach – Charles Butcher

Girls Tennis Team Recognitions – Dublin Jerome High School

The following members of the 2011 State Champion Girls Tennis Team from Dublin Jerome High School were recognized:

Lauren Bellinger Rhiannon James Mara Sheley
Madeline Easdale Caitlyn Merzbacher Emma Stein
Sofia Gomez Emma Schnell Sarah Stein

Coach – Tyler Stephen

Girls Tennis Doubles Team Recognitions – Dublin Jerome High School

The following members of the 2011 State Champion Girls Tennis Doubles from Dublin Jerome High School were recognized:

Lauren Bellinger Sarah Stein Coach – Tyler Stephen

ITEM 11- 264- Donations to Dublin City Schools

It was recommended by the superintendent that the board of education approve the following donations to Dublin City Schools.

A donation of \$500.00 from Dolores Johnson to Karrer Middle School for the Stephanie Spielman Foundation Turkey Bowl.

Dr. Axner noted that the Stephanie Spielman Foundation Turkey Bowl event raised over \$10,000.00.

Mr. Valentine moved, Mrs. Callender seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Melody, Mr. Valentine

NAYES: None

Mrs. May declared the motion approved.

PUBLIC PARTICIPATION FOR ISSUES ON THE AGENDA

None

BOARD PRESIDENT'S / BOARD OF EDUCATION'S COMMENTS

None

SUPERINTENDENT'S REPORT/COMMENTS

Levy Discussion – Dr. David Axner, Superintendent, Mr. Stephen Osborne, Treasurer

Dr. Axner reviewed the potential options for submitting a new bond/levy request. Options (other than November 8, 2012) include the March 6, 2012, and June 12, 2012 primary elections. Deadlines for submitting a school tax issue for these elections are; *December 7, 2011* for the March 6th primary election and *March 14, 2012* for the June 12th primary election. Mr. Osborne also noted that bond/levy requests require two separate resolutions to be passed by the board.

Dr. Axner, Mr. Osborne and the board agreed that the March 6, 2012 primary would not provide enough time to evaluate and consider the bond/levy amounts and prepare for a new request.

Dr. Axner noted that district staff are evaluating the levy failure and getting feedback from core groups such as the district PTO presidents. The Good Schools Committee is also considering a survey of the general voting population for additional feedback regarding a potential bond/levy request.

Administrative staff are working on implementing the staff and program reductions resulting from the failure of the levy. District staff will also be working on evaluating and establishing the amount of the potential levy request and the maintenance of year-end cash balances.

Legislative Update – Dr. David Axner, Superintendent

Dr. Axner noted that the Dublin City Schools was recognized as part of the group of districts submitting a resolution opposing HB 136 at the Ohio School Board Association Capital Conference.

Area legislators will have an opportunity to speak about issues and concerns our district faces at future board meetings. HB 136 and (TPPT) Tangible Personal Property Tax reimbursement loss continues to be a topic of review and discussion with legislators.

Learning and Teaching Three-Year Goals

Ms. Eydie Schilling, *Executive Director of Learning and Teaching*, presented the Learning and Teaching Three-Year Goals.

Ms. Schilling thanked Ms. Jill Reinhart, Ms. Jill Menchhofer, and Mr. Tracey Miller for their help with the 3-year plan and presentation.

Ms. Shilling noted that the 3-year plan includes assessment information and is tightly related to the district goals.

District goals include:

- 1. Three-year Strategic Plan for all Departments
- 2. Blended School Model Delivery
- 3. International Benchmark & School Start Time Review
- 4. Shared Services and Maximizing Efficiency

Learning and Teaching Department 3-Year planning considerations are:

- 1. State and National Education Agendas
- 2. International Benchmarks
- 3. Workforce
- 4. Students (Digital Learning)

ITEM 11- 265- Personal Service Contract

It was recommended by the superintendent that the board of education approve the attached personal service contract for L.D. Enterprises (Larry Faulk) for EMIS and Student Services (Data Analysis for Student Learning - DASL) operations, effective January 1, 2012 through June 30, 2012

Mr. Melody moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mrs. May declared the motion approved.

LEARNING AND TEACHING

No Items to Report

STUDENT SERVICES

No Items to Report

FINANCE

ITEM 11- 266 - Approving Student Activity Purpose Statements

It was recommended by the treasurer that the board of education approve the attached purpose statements for the following student activities.

Future Business Leaders of America (FBLA) Dublin Scioto High School

African Library Project (ALP) Dublin Scioto High School

Mr. Valentine moved, Mr. Harris seconded to approve the recommendation.

November 28

11

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mrs. May declared the motion approved.

ITEM 11- 267 - Transfer Requests

It was recommended by the treasurer that the board of education approve the following transfer requests.

	From	To
<i>General Fund</i>	\$58,350.00	
Coffman HS Athletics		\$19,450.00
Scioto HS Athletics		\$19,450.00
Jerome HS Athletics		\$19,450.00

	From	To
<i>General Fund</i>	\$6,000.00	
<i>Synthetic Field Support Fund</i>	\$9,611.10	
Coffman HS Athletics		\$5,203.70
Scioto HS Athletics		\$5,203.70
Jerome HS Athletics		\$5,203.70

	From	To
<i>General Fund</i>	\$380,000.00	
Energy Conservation Sinking Fund		\$380,000.00

	From	To
<i>General Fund</i>	\$45,000.00	
Summer School Fund		\$45,000.00

Mr. Melody moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mrs. May declared the motion approved.

BUSINESS AFFAIRS

No Items to Report

TECHNOLOGY

No Items to Report

HUMAN RESOURCES

No Items to Report

ITEM 11- 268 - CONSENT AGENDA

- * Current anticipated staff assignment, subject to change.
- ** Contingent upon satisfactory fingerprint check.
- *** Experience will be granted upon documentation and Board approval.

It was recommended by the superintendent that the board of education approve the consent agenda.

Mr. Harris moved, Mrs. Callender seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mrs. May declared the motion approved.

PERSONNEL

Retirements - Certificated

It was recommended by the superintendent that the board of education approve the following certificated retirements

Melissa Organiscak - Pinney ES media specialist, effective 02/29/12

Mary (Jennifer) Winner-Schaub - Karrer MS language arts teacher, effective 05/31/12

Unpaid Childcare Leave – Certificated

It was recommended by the superintendent that the board of education approve the following unpaid childcare leave for the 2011-2012 school year.

Whitney Guzzo – Sells MS unpaid childcare leave after appropriate use of sick leave through 04/17/12

Cortnee Phifer – Indian Run ES unpaid childcare leave after appropriate use of sick leave through the end of the 2011-12 school year

Resignations – Supplemental

It was recommended by the superintendent that the board of education approve the following supplemental resignation.

Josh Schmitz – Sells MS head wrestling coach, effective 11/07/11

Employment – Supplemental

It was recommended by the superintendent that the board of education approve the following supplemental employment for the 2011-2012 school year.

Emma Culp – Davis MS head 7th grade girls basketball coach, level 6, step 0, \$3,380.00 *[not a district employee]*

Dennis Damon – Grizzell MS head 7th grade softball coach, level 4, step 2, \$2,405.00 *[not a district employee]*

Leah Howard – Dublin Coffman HS head softball coach, level 8, step 7, \$5,711.00

Julie Jones – Grizzell MS head girls track coach, level 4, step 7, \$2,856.00

Laura Leach – Dublin Scioto HS student concerns chair, level 1, step 0, \$563.00

Lewis Lowers – Karrer MS asst. wrestling coach, level 3, step 0, \$1,690.00 *[not a district employee]*

Patrick Mayfield – Dublin Jerome HS asst. ice hockey coach, level 4, step 3, \$2,517.00 *[not a district employee]*

Tim Saunders – Dublin Coffman HS head baseball coach, level 8, step 16, \$6,310.00

Doug Swanson – Dublin Scioto HS asst. ice hockey coach, level 4, step 0, \$2,254.00

Volunteer Athletic Coaches

It was recommended by the superintendent that the board of education approve the following volunteer athletic coaches.

Autumn Akins – Dublin Coffman HS asst. cheerleading advisor

Charles Graves – Dublin Scioto HS asst. wrestling coach

Justin Steagall – Grizzell MS asst. 8th grade boys basketball coach

Tapre Young – Dublin Scioto HS asst. girls basketball coach

Stipend – Teacher Leader Positions (K-12) [607] [Add/Delete]

It was recommended by the superintendent that the board of education approve stipends to the following teachers to serve as teacher leader for the Performing Arts, Visual Arts, Physical Education and Health, and Media Specialists within the K-12 professional learning community model to promote and support best practices and serve as a liaison to the superintendent, building principals, and the learning and teaching department. The original stipend was approved at the September 26, 2011 board meeting. [paid from GCOS]

Add: Diane Murphy \$2,500.00 Delete: Mary Grote \$2,500.00

Stipend – Dublin Resident Educator Program [611] [Add/Delete]

It was recommended by the superintendent that the board of education approve stipends to the following teachers to help Resident Educator teachers throughout their first year of teaching by providing support from an ODE trained mentor. This program is state mandated. The original stipend was approved at the September 26, 2011 board meeting. [paid from Race to the Top Grant]

Add: Jaymie Obney \$466.67 Delete: Donna Mizok \$700.00

Add: Donna Mizok \$233.33

Stipend – Secondary Social Studies Council [652] [Add/Delete]

It was recommended by the superintendent that the board of education approve stipends to the following teachers to provide input toward district decisions regarding instructional strategies, differentiation, and assessment practices. Additionally, the middle School Social Studies Council will be collaborating with the elementary and the high school department chairs to ensure a cohesive, balanced preK-12 social studies program. The original stipend was approved at the September 26, 2011 board meeting. [paid from GCOS]

<u>Add:</u>		<u>Delete:</u>	
Greg Lee	\$450.00	John Witt	\$450.00
Jim Schafer	\$450.00 (New)		

Stipend – PSAT Proctors [658] [Add/Delete]

It was recommended by the superintendent that the board of education approve an additional stipend payment to the following teacher to proctor the PSAT at Sells Middle School per College Board requirements in place of being a roving proctor. The original stipend was approved at the September 26, 2011 board meeting. [paid from Activity Account]

<u>Add:</u>		<u>Delete:</u>	
Susan Neely	\$100.00	Susan Neely	\$80.00

Stipend – Alternate Assessment and Review and Support Committee [661]

It was recommended by the superintendent that the board of education approve the following stipend for the following teachers provide guidance, instructional leadership, and support to our intervention specialists as they implement alternate assessment for students with disabilities. [paid from General Fund]

<u>\$450.00</u>	<u>\$450.00</u>	<u>\$450.00</u>
Katje Bowers	Melissa Klosterman-Lando	Kristie Stuber
Kim Lewis	Lisa Orem	Megan Tucker

Stipend – NovaNet Training and Coordination [665]

It was recommended by the superintendent that the board of education approve the following stipend for the following teacher to serve as the district trainer for teachers on the new web-based NovaNet platform being used at the high schools and West Bridge Academy. The trainer will also coordinate consistent practices and uses of NovaNet. [paid from General Fund]

\$450.00
Matt Gallatin

Stipend – Occupational Therapy District Service [666]

It was recommended by the superintendent that the board of education approve the following stipend for the following teachers to develop guidelines for the assessment, identification, service delivery and dismissal criteria for the provision of occupational therapy services for students age 3-22. [paid from General Fund]

<u>\$450.00</u>	<u>\$450.00</u>	<u>\$450.00</u>	<u>\$450.00</u>
Terri Holland	Karen Monfort	Lori Schoeppner	Cathy Tela

Stipend – Peer Connections/Coordinator [667]

It was recommended by the superintendent that the board of education approve a stipend to the following teacher to organize, provide training, coordinate and supervise summer school peer program. Peers assist students with special needs as they attend summer classes. [paid from General Fund]

\$450.00
Karen Brothers

Stipend – Gifted Support Leadership Council [669]

It was recommended by the superintendent that the board of education approve the following stipend for the following teachers to attend highly qualified professional development of Response to Intervention (RTI) and continue their professional development learning through self-selected differentiated instruction choices. The Leadership Council will meet as a group after school, monthly, to discuss differentiation goals and progress, and examine the relationship of RTI to the gifted service model. [paid from General Fund]

<u>\$250.00</u>	<u>\$250.00</u>	<u>\$250.00</u>	<u>\$250.00</u>
Margaret Bates	Dionne Dukes	Sharon Kendzior	Cindy Smith
Joyce Christman	Michelle Gdovin	Brenda Muzechuk	Jane Vandre
Janet DiSilvestro	Charlotte Jones	Martha Scherplez	Meredith Young

Stipend – Grizzell Middle School 8th Grade Washington DC Trip [676]

It was recommended by the superintendent that the board of education approve the following stipend for the following teachers to provide supervision and security for the entire 8th grade class. Educational activities and enriching learning experiences have a focus on both the students and curriculum. [paid from General Fund]

<u>\$200.00</u>	<u>\$200.00</u>	<u>\$200.00</u>	<u>\$200.00</u>
Andy Asmo	Fran Haney	Beth Lehman	LeeAnne Raybould
Molly Bailey	Beth Honeycutt	Shawn Kaesar	Jenny Ringo
Monica Campana	Dale Hounshell	Ashley Mathys	Mitzi Robinson
Hilarie Cockrell	Joey Huber	Meaghan Miller	Rita Shaffer
Nikki Galuska	Julie Jones	Amy Prosyk	Brian Warning

Stipend – 6th Grade Outdoor Education (Grizzell Middle School) [677]

It was recommended by the superintendent that the board of education approve stipends to the following teachers to accompany 6th grade students during their outdoor education field trip to the Heartland Retreat. Outdoor Education is designed to enrich the academic experience as well as demonstrate the vital link between academic subjects and real life experiences. Goals are to strengthen students’ sense of community, to form friendships, as well as provide experience as part of a team. [paid from General Fund]

<u>\$100.00</u>	<u>\$100.00</u>	<u>\$100.00</u>
Jay Baker	Rachel Gearhart	Lori Nickel
Jaclyn Baumann	Kathy Jesenovec	Megan Novotny
Molly Fisher	Michael Leary	Molly Sestili

Stipend – 6th Grade Outdoor Education (Davis Middle School) [679]

It was recommended by the superintendent that the board of education approve stipends to the following teachers to accompany 6th grade students during their outdoor education field trip to the Heartland Retreat. Outdoor Education is designed to enrich the academic experience as well as demonstrate the vital link between academic subjects and real life experiences. Goals are to strengthen students’ sense of community, to form friendships, as well as provide experience as part of a team. [paid from General Fund]

<u>\$100.00</u>	<u>\$100.00</u>	<u>\$100.00</u>	<u>\$100.00</u>
Erin Bissell	Katherine Leak	Kristin McDonough	Susan Taylor
Dustin Berger	Shawn Mallory	Rachel Mushrush	Pete Walker
John Callahan	Blair Mallott	Mae Pagett	Carol Wiltse
Joe Duzan			

Stipend – Van Training [681]

It was recommended by the superintendent that the board of education approve the following stipends for van training initial certification class. [paid from General Fund]

<u>\$150.00</u>	<u>\$150.00</u>	<u>\$150.00</u>
Grant Gillette	Charles A. Graves	Edward Waters

Stipend – Resident Educator Committee [682]

It was recommended by the superintendent that the board of education approve stipends for the following teachers to organize, meet, and assess the progress of the Resident Educator Program (per Negotiated Agreement). [paid from Race to the Top Grant]

November 28

11

<u>\$500.00</u>	<u>\$500.00</u>	<u>\$500.00</u>
Corinne Evans	Beth Honeycutt	Franki Sibberson
Kevin Griffin	Donna O'Connor	

Stipend – Van Training [683]

It was recommended by the superintendent that the board of education approve following stipends for teachers taking the van training re-certification class. [paid from General Fund]

<u>\$75.00</u>	<u>\$75.00</u>	<u>\$75.00</u>	<u>\$75.00</u>
Marc Carlson	Susan Neely	Jason Snyder	Matt Suttle
Jennifer Earley	Tim Saunders	Katie Sochor	
Gabe Hoover	Cheryl Shumaker	Scott Sutherland	

Stipend – 6th Grade Outdoor Education (Sells Middle School) [684]

It was recommended by the superintendent that the board of education approve stipends to the following teachers to accompany 6th grade students during their outdoor education field trip to the Heartland Retreat. Outdoor Education is designed to enrich the academic experience as well as demonstrate the vital link between academic subjects and real life experiences. Goals are to strengthen students' sense of community, to form friendships, as well as provide experience as part of a team. [paid from General Fund]

<u>\$100.00</u>	<u>\$100.00</u>	<u>\$100.00</u>
Eric Bailey	Diane Hill	Jenna Ruetty
Sarah Barnhorst	Robin Klestinec	Hans Solveson
Kelly Basham	Kevin Levine	Gretchen Taylor
Kathy Chitwood	Tom McCauley	Megan Tucker
Whitney Guzzo	Kristi Pohlman	Jennifer Wilkinson

Resignations – Classified

It was recommended by the superintendent that the board of education approve the following classified resignations.

Melissa S. Griffith – senior payroll clerk; effective 12/31/11

Brett Hundertpfund – substitute instructional paraprofessional; effective 1/31/12

Joseph W. Shalek – Scioto HS hall/security monitor; effective 11/21/11

Kathleen T. Smith – substitute secretary and substitute instructional paraprofessional; effective 11/29/11

Kristin D. Smith – Coffman HS instructional paraprofessional with hearing impaired interpretive skills; effective 11/25/11

Unpaid Medical Leave of Absence – Classified

It was recommended by the superintendent that the board of education approve the following classified unpaid medical leave of absence.

Anna E. James – bus driver; twenty (20) day extension of unpaid medical leave of absence; effective 11/11/11-12/11/11

Lindsey A. Lagarce – Jerome HS receptionist; fifty-seven (57) day extension of unpaid leave of absence; effective 11/8/11-2/4/12

Cheryl Mason – bus driver; twenty-two (22) day extension of unpaid medical leave of absence; effective 10/31/11-11/30/11

Unpaid Leave of Absence – Classified

It was recommended by the superintendent that the board of education approve the following classified unpaid leave of absence.

Akiko M. Iezzi – Indian Run ES bilingual aide (Japanese); five (5) days unpaid leave of absence; effective 2/13/12-2/17/12

Jeffrey T. Rice – Jerome HS instructional paraprofessional; forty-six (46) day unpaid leave of absence; effective 3/5/12-5/14/12

Employment – Classified

It was recommended by the superintendent that the board of education approve the following classified employment for the 2011-12 school year.

Jack Randall Bope III – substitute computer technician (multiple substitute positions); step 0, \$20.02/hr.; effective 11/29/11

Kathryn E. Dutton – substitute instructional paraprofessional; grade 6, step 0, \$19.04/hr.; effective 11/29/11

Joanna L. Leary - clerical substitute; grade 2-grade 7, step 0 of the appropriate clerical classification, \$13.54/hr.-\$22.63/hr.; effective 11/29/11

Jennifer L. Phillips – substitute instructional paraprofessional with hearing impaired interpretive skills; grade 6, step 0, \$19.04/hr.; effective 11/29/11

Wendy G. Tanner – clerical substitute; grade 2-grade 7, step 0 of the appropriate clerical classification, \$13.54/hr.-\$22.63/hr.; effective 11/29/11

Kay A. Walker – substitute clinic aide; grade 3, step 0, \$14.01/hr. and substitute instructional paraprofessional/Licensed Practical Nurse; grade 6, step 0, \$19.04/hr.; effective 4/6/11

Edward P. Waters – substitute instructional paraprofessional; grade 6, step 0, \$19.04/hr.; effective 11/29/11

FUTURE AGENDA ITEMS

Department Three-year Goal presentations will continue.

ITEM 11- 269 - ADJOURNMENT

At 8:35 p.m., Mr. Melody moved, and Mr. Valentine seconded to adjourn.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mrs. May declared the motion approved.

Lynn May, President

Attest
Stephen Osborne, Treasurer / CFO