

MINUTES
Regular / Work Session Meeting
Board of Education
October 24, 2011

The Dublin Board of Education of the Dublin City School District, Dublin, Ohio met pursuant to provisions of Section 3313.15 of the Ohio Revised Code, at the 1919 Building Board Office, 144 West Bridge Street, Dublin, Ohio on Monday, October 24, 2011 at 7:00 p.m. Mrs. Lynn May presiding. Public notice of the meeting was given in compliance with the rules of the Board of Education, which required advance notification of meetings pursuant to Section 121.11 of the Ohio Revised Code.

CALL TO ORDER / ROLL CALL

Members present: Mrs. Gwen Callender, Mrs. Lynn May, Mr. Stu Harris, Mr. Chris Valentine

Members absent: Mr. Scott Melody

Superintendent: Dr. David Axner; Treasurer/CFO: Mr. Stephen Osborne; Deputy Superintendent: Mr. Mike Trego; Executive Director of Human Resources: Mr. William Mulbarger; Executive Director of Learning and Teaching: Ms. Eydie Schilling; Executive Director of Student Services: Ms. Janet Gillig; Director of Business Affairs: Ms. Annette Morud; Chief Technology Officer: Mr. Mike Voss; Coordinator of Public Information: Mr. Doug Baker; news media representatives and interested citizens were also present.

PLEDGE OF ALLEGIANCE

Mr. Thom Jones, Principal of Grizzell Middle School, introduced the following members of the Grizzell Middle School Athletic Council who led the Pledge of Allegiance.

<i>Mason Baich</i>	<i>Stephanie George</i>	<i>Sophie Mercker</i>
<i>Justin Chon</i>	<i>Maddie Haab</i>	<i>Michael Romanelli</i>
<i>Taylor Field</i>	<i>Jack Herceg</i>	<i>Olivia Trianfo</i>
<i>Caleb Gawne</i>	<i>Madjo Hyzdu</i>	<i>Paige Westenskow</i>
<i>Sadie Gearhart</i>	<i>Ally Jones</i>	

APPROVAL OF MINUTES

ITEM 11- 245 – October 10, 2011 Regular Meeting

Mr. Valentine moved, Mr. Harris seconded to approve the minutes.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Valentine

NAYES: None

Mrs. May declared the motion approved.

ITEM 11- 246 - APPROVAL OF AGENDA

Mrs. Callender moved, Mr. Valentine seconded to approve the agenda.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Valentine

NAYES: None

Mrs. May declared the motion approved.

A donation of \$725.00 from Scioto High School PTO to Scioto High School for school supplies for students in need.

Mr. Valentine moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Valentine

NAYES: None

Mrs. May declared the motion approved.

PUBLIC PARTICIPATION FOR ISSUES ON THE AGENDA

None

BOARD PRESIDENT'S / BOARD OF EDUCATION'S COMMENTS

Mrs. Callender stated that she remembered the Dublin Education Foundation (DEF) grant proposal for the Riverside Garden and remarked that it was gratifying that the project was so successful and will let the DEF members know that the grant has really helped the Riverside School community.

Mr. Valentine shared an email from WWII Veterans and their honor escorts that commended 8th grade students from Grizzell Middle School who were in Washington DC visiting area monuments. These students approached, shook hands and thanked the veterans for their service to their country. Mr. Ken Morland (from Iowa) stated in his email that the students made their day.

SUPERINTENDENT'S REPORT/COMMENTS

Race to the Top Presentation

Ms. Eydie Schilling, *Executive Director of Learning and Teaching*, recognized the transformation Team; Mr. Kevin Griffin (Co-facilitator), Ms. Donna O'Connor, Ms. Tracey Guerin Ms. Patty Nyquist, Ms. Jaclyn Baumann, Dr. David Axner, Ms. Eydie Schilling, Ms. Janet Gillig, Ms. Jamie Meade, and Ms. Jill Menchhofer.

Goals were discussed for the following areas:

Area A: Transformation Team

Area B: Standards and Assessments

Area C: Using Data to Improve Instruction

Area D: Great Teachers and Leaders

Year Two - 2011-2012 performance measures were also discussed for the above areas.

Student Services Three-year Goals

Ms. Janet Gillig, *Executive Director of Student Services*, recognized the Student Services Team; Ms. Lenore Cereghini, Mr. Mike DeCenzo, Ms. Jara Packer, Ms. Gretchen Schuster, Ms. Nicole Tyo, and Ms. Kathy Rowe.

Ms. Gillig reviewed the Student Services Three-Year Goals and Action Plan with the board. Department Goals discussed were related to:

Student Achievement

Efficiency

Performance

Communication

LEARNING AND TEACHING

ITEM 11- 248 - Personal Service Contracts

It was recommended by the superintendent that the board of education approve the attached personal service contracts for presentations at the Dublin Literacy Conference on February 25, 2012. [paid from Literacy Conference Funds (018)]

<u>\$2,500.00</u>	<u>\$2,140.00</u>	<u>\$1,740.00</u>	<u>\$1,500.00</u>	<u>\$1,290.00</u>
Sharon Draper	James Preller	Eric Litwin	Ruth Ayres	William Bass

Mr. Valentine moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Valentine

NAYES: None

Mrs. May declared the motion approved.

STUDENT SERVICES

ITEM 11- 249 - Personal Service Contract

It was recommended by the superintendent that the board of education approve the attached personal service contract for Dr. Charlotte G. Andrist, NCSP to review outside evaluation records and school assessment records. [paid from General Fund].

Mr. Valentine moved, Mrs. Callender seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Valentine

NAYES: None

Mrs. May declared the motion approved.

FINANCE

Mr. Osborne introduced Mr. Fritz Neuhart and Mr. Daniel Shively from Gallagher Benefit Services, Inc. who updated the board on the process the insurance committee used to select insurance providers for the district. It was noted that a change in the health insurance vendor (to Medical Mutual) would save the district approximately \$2.3 million over the next two years.

ITEM 11- 250 - Approval of 2012 Life, Health, Dental and Vision Insurance Rates

It was recommended by the treasurer that the board of education approve the following life, health, dental, and vision monthly insurance rates with Prudential, Medical Mutual of Ohio, Delta Dental, and Vision Service Plan, respectively, effective January 1, 2012

<u>PLAN</u>	<u>2011</u>	<u>2012</u>
Life (Prudential)		
Life	.082 / \$1,000	.082 / \$1,000
AD&D	.015 / \$1,000	.015 / \$1,000
Supp. AD&D	.015 / \$1,000	.015 / \$1,000
Health (Medical Mutual)		
PPO Single	\$539.33	\$565.13
Single + 1	\$1078.66	\$1125.26
Family	\$1,717.19	\$1,788.40
Dental Single	\$ 38.36	\$ 38.36
(Delta) Family	\$ 107.42	\$107.42

Vision Single	\$ 8.50	\$ 8.50
(VSP) Family	\$ 24.00	\$ 24.00

Mr. Valentine moved, Mrs. Callender seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Valentine

NAYES: None

Mrs. May declared the motion approved.

BUSINESS AFFAIRS

No Items to Report

TECHNOLOGY

No Items to Report

HUMAN RESOURCES

No Items to Report

ITEM 11- 251 - CONSENT AGENDA

- * Current anticipated staff assignment, subject to change.
- ** Contingent upon satisfactory fingerprint check.
- *** Experience will be granted upon documentation and Board approval.

It was recommended by the superintendent that the board of education approve the consent agenda.

Mr. Harris moved, Mrs. Callender seconded to approve the recommendation.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Valentine

NAYES: None

Mrs. May declared the motion approved.

PERSONNEL

Employment – Supplemental

It was recommended by the superintendent that the board of education approve the following supplemental employment for the 2011-2012 school year.

Jeremy Bradstreet – Dublin Coffman HS pep band director (.5), level 1, step 2, \$300.50

Scott Bricker – Dublin Coffman HS asst. ice hockey coach, level 4, step 0, \$2,254.00 *[not a district employee]*

Mark Brown – Dublin Scioto HS strength/conditioning coordinator – winter, level 5, step 6, \$3,521.00; Dublin Scioto HS strength/conditioning coordinator – spring, level 5, step 6, \$3,521.00

Sarah Conklin – Dublin Scioto HS asst. girls volleyball coach (.5), level 4, step 1, \$1,146.00 *[not a district employee]*

Jennifer Dennis – Sells MS 7th grade Power of the Pen advisor, level 2, step 0, \$1,127.00

Heather DeWees – Sells MS foreign language club advisor (.5), level 1, step 3, \$314.50

Don Estis – Dublin Scioto HS asst. boys basketball coach (.5), level 8, step 7, \$2,855.50 *[not a district employee]*

Derek Fisher – Dublin Scioto HS asst. wrestling coach, level 5, step 6, \$3,521.00 *[not a district employee]*

Whitney Francis – Sells MS art club advisor, level 2, step 5, \$1,371.00; Sells MS principal's pilot #II (drama club), level 2, step 0, \$1,127.00

Kim Gonzalez – Sells MS foreign language club advisor (.5), level 1, step 5, \$343.00

Dan Hostetler – Dublin Coffman HS principal's pilot #I (pep band director) (.5), level 1, step 0, \$281.50

Anne Lawrence – Sells MS Teen Institute advisor, level 2, step 1, \$1,146.00

Ron Lewis – Dublin Scioto HS asst. choral music director, level 1, step 10, \$742.00

Tom F. Martin – Davis MS asst. wrestling coach, level 3, step 8, \$2,197.00 *[not a district employee]*

Thomas J. Martin – Davis MS head wrestling coach, level 5, step 3, \$3,147.00 *[not a district employee]*

Matt Mitchell – Dublin Coffman HS asst. girls basketball coach, level 8, step 2, \$4,809.00 *[not a district employee]*

Roger Murphy – Sells MS ski club advisor, level 1, step 16, \$788.00 *[not a district employee]*

Andrew Nixon – Dublin Scioto HS asst. ice hockey coach, level 4, step 1, \$2,292.00 *[not a district employee]*

Brad Orange – Dublin Scioto HS asst. wrestling coach, level 5, step 1, \$2,865.00 *[not a district employee]*

Eric Park – Dublin Coffman HS head ice hockey coach, level 8, step 0, \$4,507.00 *[not a district employee]*

Randy Patton – Dublin Coffman HS asst. girls basketball coach, level 8, step 8, \$5,859.00 *[not a district employee]*

Lindsay Pickut – Dublin Coffman HS asst. swimming coach, level 5, step 0, \$2,817.00 *[not a district employee]*

Sarah Price – Sells MS principal's academic, level 1, step 0, \$563.00

LaShell Ramsey – Sells MS student council advisor, level 2, step 3, \$1,258.00

Chad Reeves – Sells MS drama club advisor, level 1, step 11, \$760.00

Wendy Reeves – Sells MS principal's pilot #I (drama club), level 2, step 0, \$1,127.00

Carly Rex – Sells MS 8th grade Power of the Pen advisor, level 2, step 0, \$1,127.00

Andrew Rice – Dublin Coffman HS pep band advisor (.5), level 1, step 6, \$352.00

Ryan Sebastian – Sells MS media club advisor, level 1, step 0, \$563.00; Sells MS website custodian, level 1, step 4, \$658.00; Sells MS yearbook advisor, level 3, step 6, \$2,113.00

Hans Solveson – Sells MS Saturday school monitor, \$80.00 per Saturday

Jodi VanVranken – Sells MS Math Counts advisor, level 2, step 5, \$1,371.00

Mark Vescio – Davis MS asst. wrestling coach, level 3, step 0, \$1,690.00 *[not a district employee]*

Kevin Wallick – Dublin Coffman HS principal’s pilot #I (pep band director) (.5), level 1, step 0, \$281.50

Jennifer Wilkinson – Sells MS outdoor education coordinator, level 3, step 4, \$1,972.00; Sells MS Saturday school monitor, \$80.00 per Saturday

Volunteer Athletic Coaches

It was recommended by the superintendent that the board of education approve the following volunteer athletic coaches.

Chris Bryant – Dublin Scioto HS asst. boys basketball coach

Michael Craig – Dublin Coffman HS asst. boys basketball coach

Fernando Crosa – Dublin Scioto HS asst. football coach

Thomas Moore – Dublin Scioto HS asst. girls basketball coach

Stipend – Karrer Middle School Outdoor Education Program [613]

It was recommended by the superintendent that the board of education approve stipends for the following teachers to provide supervision and security for each 6th grade teams attending camps (Nature’s Classroom Program) at Pilgrim Hills and Templed Hills. The camp addresses standards, extensions, and team building concepts. [paid from General Fund]

<u>\$100.00</u>	<u>\$100.00</u>	<u>\$100.00</u>
Manuel Alex	Erika Dennison	Jen Hamilton
Melanie Anderson	Jennifer Dramble	Robin Lucas
Susan Beery	Trey Fogg	Christian Miller
Michaele Bishop	Marilyn Greco	Jenny Ziraldo
Katje Bowers		

Stipend – Karrer Middle School 8th Grade Washington DC Trip [614]

It was recommended by the superintendent that the board of education approve stipends for the following teachers to provide supervision and security for the entire 8th grade class. Educational activities and enriching learning experiences have a focus on both the students and curriculum. [paid from General Fund]

<u>\$150.00</u>	<u>\$150.00</u>	<u>\$150.00</u>	<u>\$150.00</u>
Katie Albert	Matt Hawley	Jennifer Mitchell	Kelly Shenton
Deb Baker	Angela Izzo	Pauline Nemecek	Meghan Sparks
Katje Bowers	Jamie Jarrett	Heath O’Neal	Ted VanTine
Marlo Brown	Kristi Jerger	Mike Pulsinelli	Mike Wagner
Bob Cline	Jen Keating	Angela Rini	Jennie Winner-Schaub
Trey Fogg			

Stipend – Sells Middle School 8th Grade Washington DC Trip [672]

It was recommended by the superintendent that the board of education approve stipends for the following teachers to provide supervision and security for the entire 8th grade class. Educational

October 24

11

activities and enriching learning experiences have a focus on both the students and curriculum. [paid from General Fund]

<u>\$150.00</u>	<u>\$150.00</u>	<u>\$150.00</u>	<u>\$150.00</u>
Jen Abraham	Heather Hunt	Shanley O'Neil	Carly Rex
Matt Berner	Vanessa Kelley	Sue Parnell	Juan Rolon
Julie Bland	Leah Kranstuber	Theresa Putnam	Jay Schwanke
Heather DeWees	Jen Longwell	Erin Ranly	Greg Sestili
Scott Hadley	Andrea McCullough	Corey Rauh	Andy Wilkinson
Valerie Hayes	Jay Ohlinger		

Stipend – Van Training [673]

It was recommended by the superintendent that the board of education approve the following stipends for teachers taking the van training initial certification class. [paid from General Fund]

<u>\$150.00</u>	<u>\$150.00</u>
Marc D' Auteuil	Aaron McKenzie

Stipend – Virtual Math Curriculum Development [674]

It was recommended by the superintendent that the board of education approve the following stipends for teachers to develop a virtual math classroom to extend grade level curriculum, provide a forum for collaboration amongst students in the district, ensure teacher to student feedback through Gifted Intervention Specialists (GISs) facilitation, and allow for a flexible, blended learning environment that offers enrichment for all learners. [paid from General Fund]

<u>\$250.00</u>	<u>\$250.00</u>
Linda Gayle	Martha Scherpelz
Mae Pagett	Meredith Young

Stipend – Extended School Day Reading and Math Club (Riverside ES) [675]

It was recommended by the superintendent that the board of education approve stipends to the following teachers to provide an opportunity for children in grades 3, 4, and 5 to increase ability to use effective literacy and numeracy strategies and promote academic excellence. The total stipend payment is not to exceed \$3,026.00 per person. [paid from Title I Grant]

<u>\$1,336.00</u>	<u>\$1,156.00</u>	<u>\$714.00</u>	<u>\$578.00</u>
Kami Wenning	Katie Pearman	CJ Juda	Holly Myers
	Meredith Young		
<u>\$408.00</u>	<u>\$306.00</u>	<u>\$168.00</u>	<u>\$136.00</u>
Sarah Yang	Sarah Lawson	Brittany Saffell	Bronwyn Chapman
			Maria Hernandez
			Jocelyn Shaughnessy
			Jennifer Vettrus

Employment - Substitute Teachers

It was recommended by the superintendent that the board of education approve the following substitute teacher employment for the 2011-2012 school year.

Beau Brammer	Integrated Social Studies (7-12)
Beatrice Fishman	General Education
Jeffrey McKnight	Life Sciences (7-12)
Annie Spain	Music (P-12)
Alessandra Zahran	Integrated Language Arts (7-12)

Resignation – Classified

It was recommended by the superintendent that the board of education approve the following classified resignation.

Peter A. Santanello – substitute custodian, substitute groundskeeper, substitute maintenance; effective 10/25/11

Unpaid Medical Leave of Absence – Classified

It was recommended by the superintendent that the board of education approve the following classified unpaid medical leave of absence.

Anna E. James – bus driver; Dublin route plus Kindergarten route; nineteen (19) day unpaid medical leave of absence; effective 10/14/11-11/10/11

Employment – Classified

It was recommended by the superintendent that the board of education approve the following classified employment for the 2011-12 school year.

Thomas T. Anderson – bus driver; Dublin route; 144 days, step 1, \$18.35/hr., 4.5 hrs./day; effective 10/25/11

Thomas W. Griffith – substitute custodian; step 0, \$15.31/hr., substitute groundskeeper; step 0, \$16.05/hr. and substitute maintenance; step 0, \$18.84/hr.; effective 10/25/11

Gail Mullett – substitute crossing guard; step 0, \$24.17/day; effective 10/25/11

Joy L. Pyles – substitute instructional paraprofessional; grade 6, step 0, \$19.04/hr.; effective 10/25/11

Salary Changes – Classified

It was recommended by the superintendent that the board of education approve the following classified salary changes.

Terry L. Knupp – bus driver; from Tolles route; 4.5 hrs./day to Dublin route; 144 days, step 4, \$20.47/hr., 4.5 hrs./day; effective 10/25/11

Jesse P. Lash – bus driver; from Dublin route; 4.5 hrs./day to Tolles route; 143 days, step 2, \$19.04/hr., 4.5 hrs./day; effective 10/25/11

Mary Alexis Murray – bus driver; from St. Brigid route; 4.0 hrs./day and Dublin route; 1.0 hr./day to Dublin route; 144 days, step 15, \$24.35/hr., 6 hrs./day; effective 10/25/11

Alicia A. Salem – bus driver; from Dublin route; 4.5 hrs./day to St. Brigid route; 145 days, step 7, \$22.79/hr., 4.0 hrs./day and Dublin route; 144 days, step 7, \$22.79/hr., 1.0 hrs./day; effective 10/25/11

Community Education Partnership Agreement

It was recommended by the superintendent that the board of education approve the Community Education Partnership for Club Volleyball services offered to the Community Education Program.

<u>Company Directors</u>	<u>Service</u>
Adrienne Delph	Club Volleyball
Dave Chapman	Club Volleyball

October 24

11

FUTURE AGENDA ITEMS

Department Three-year Goal presentations will continue.

ITEM 11- 251 - ADJOURNMENT

At 8:23 p.m., Mr. Valentine moved, and Mrs. Callender seconded to adjourn.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Valentine

NAYES: None

Mrs. May declared the motion approved.

Lynn May, President

Attest

Stephen Osborne, Treasurer / CFO