

MINUTES  
Regular Meeting  
Board of Education  
September 12, 2011

The Dublin Board of Education of the Dublin City School District, Dublin, Ohio met pursuant to provisions of Section 3313.15 of the Ohio Revised Code, at the 1919 Building, 144 West Bridge Street, Dublin, Ohio on Monday, September 12, 2011 at 7:00 p.m., Mrs. Lynn May presiding. Public notice of the meeting was given in compliance with the rules of the Board of Education, which required advance notification of meetings pursuant to Section 121.11 of the Ohio Revised Code.

**CALL TO ORDER / ROLL CALL**

Members present: Mrs. Lynn May, Mrs. Gwen Callender, Mr. Stu Harris, Mr. Scott Melody, Mr. Chris Valentine

Members absent: None

Superintendent: Dr. David Axner; Treasurer/CFO: Mr. Stephen Osborne; Deputy Superintendent: Mr. Mike Trego; Executive Director of Human Resources: Mr. William Mulbarger; Executive Director of Learning and Teaching: Ms. Eydie Schilling; Executive Director of Pupil Services: Ms. Janet Gillig; Director of Business Affairs: Ms. Annette Morud; Chief Technology Officer: Mr. Mike Voss; Coordinator of Public Information: Mr. Doug Baker; news media representatives and interested citizens were also present.

**PLEDGE OF ALLEGIANCE**

Mr. Dave Nosker, Principal of Davis Middle School, introduced the following members of the Davis Middle School Student Ambassadors and Peer Collaborators who led the Pledge of Allegiance.

*Ras Lumpkins                      Nathan Mielke                      Nykee Scruggs*  
*Beth Lustgarten                  Courtney Neiderhiser              Anastasia Tanner*

**APPROVAL OF MINUTES**

**ITEM 11-209 – August 22, 2011 Regular Meeting**

Mr. Valentine moved, Mr. Harris seconded to approve the minutes.

AYES: Mrs. May, Mrs. Callender, Mr. Harris, Mr. Melody, Mr. Valentine  
NAYES: None

Mrs. May declared the motion approved.

**ITEM 11-210 – Approval of Special Meeting Minutes**

**September 2, 2011 Special Meeting**

Mrs. Callender moved, Mr. Melody seconded to approve the minutes.

AYES: Mrs. May, Mrs. Callender, Mr. Melody, Mr. Valentine  
NAYES: None  
ABSTAIN: Mr. Harris

Mrs. May declared the motion approved.

**ITEM 11-211 - APPROVAL OF AGENDA**

Mr. Valentine moved, Mr. Harris seconded to approve the agenda.

AYES: Mrs. May, Mrs. Callender, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mrs. May declared the motion approved.

**AWARDS / RECOGNITIONS / DONATIONS**

**PUBLIC PARTICIPATION FOR ISSUES ON THE AGENDA**

None

**BOARD PRESIDENT'S / BOARD OF EDUCATION'S COMMENTS**

Mrs. May reported that there was a Business Advisory Council meeting last week which included a levy presentation. Business Advisory members were very engaged and offered some good feedback.

Mrs. Callender noted that the Dublin Education Foundation (which also supports our Alumni Association) is sponsoring a 5K Run on September 17, 2011.

**SUPERINTENDENT'S REPORT / COMMENTS**

Dr. Axner commended staff and administrators for a great start to the new school year. Staff handled the time changes and administrative changes efficiently and professionally for an overall smooth transition for the 2011/2012 school year.

**Dublin City Schools 2010-2011 Student Achievement Data: State Report Card and National College Readiness Measures Presentation**

*Ms. Jamie Meade, Director of Data and Assessment*, presented information from the state Report Card and National College Readiness Measures.

It was noted that district achievement continues to increase and Dublin City Schools has produced the highest levels of achievement that the district has seen from data provided.

Dublin City Schools is one of the few schools in the state that has maintained the *Excellent with Distinction* rating since the state implemented the assessment and has eight consecutive years of the highest ratings in the state of Ohio.

Board members commended administrators and staff for the work done to make Dublin City Schools an *Excellent with Distinction* district.

**Board of Education - New Policies**

The following board of education policies were presented for review. No action was recommended at this time. Board of education adoption will be scheduled at the third reading. *[Second Reading]*

Policy 7540.04 Staff Network and Internet Acceptable Use and Safety

**Board of Education - Policy Revisions**

The following board of education policies were presented for review. No action was recommended at this time. Board of education adoption will be scheduled at the third reading. *[Second Reading]*

Bylaw 167 Voting

Policy 2120 School Improvement

Policy 2412 Home Instruction Program

Policy 2461 Recording of IEP Team Meetings

Policy 5200 Attendance

Policy 5751 Parental Status of Students

Policy 7540 Computer Technology and Networks

Policy 7540.03 Student Network and Internet Acceptable Use and Safety

Policy 8431 Preparedness for Toxic Hazard and Asbestos Hazard

Policy 8450 Control of Casual-Contact Communicable Diseases

Policy 9160 Public Attendance at School Events

**REPORTS TO THE BOARD OF EDUCATION**

**LEARNING AND TEACHING**

**ITEM 11-212 - Personal Service Contract**

It was recommended by the superintendent that the board of education approve the attached personal service contract for Cheri Slinger to provide summer professional development as well as job-embedded literacy professional development through coaching of the Leveled Literacy Intervention materials and instructional approaches for all Reading, Special Education, and ELL staff at the elementary Title I buildings, for a total of six (6) days. Ms. Slinger will be paid with ARRA funds for work completed by September 30, 2011.

Mrs. Callender moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. May, Mrs. Callender, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mrs. May declared the motion approved.

**ITEM 11-213 - Personal Service Contract**

It was recommended by the superintendent that the board of education approve the attached personal service contract for Cheri Slinger to provide job-embedded literacy professional development through coaching of the Leveled Literacy Intervention materials and instructional approaches for all Reading, Special Education, and ELL staff at the four (4) Title I elementary buildings, for a total of 28 days during the

2011-12 school year. Ms. Slinger will be paid with Title I funds, October 1, 2011 – May 31, 2012.

Mr. Valentine moved, Mr. Melody seconded to approve the recommendation.

AYES: Mrs. May, Mrs. Callender, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mrs. May declared the motion approved.

**ITEM 11-214 - Personal Service Contract**

It was recommended by the superintendent that the board of education approve the attached personal service contract for Susan Julian to provide professional development to staff using multisensory reading approaches and techniques for identified students during the 2011-12 school year. *[Paid with General Funds]*

Mr. Valentine moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. May, Mrs. Callender, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mrs. May declared the motion approved.

**STUDENT SERVICES**

**ITEM 11-215 - Personal Service Contract**

It was recommended by the superintendent that the board of education approve the attached personal service contract for Timothy L. Conrad, Ph.D. for services related to the planning and facilitation of the School Counselor Academy.

Mr. Valentine moved, Mrs. Callender seconded to approve the recommendation.

AYES: Mrs. May, Mrs. Callender, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mrs. May declared the motion approved.

**FINANCE**

**ITEM 11-216 - Resolution Authorizing the Issuance of Not to Exceed \$19,050,000 of Bonds**

It was recommended by the treasurer that the board of education approve the attached “Resolution Authorizing the Issuance of Not to Exceed \$19,050,000 of Bonds for the Purpose of Advance

Mr. Melody moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. May, Mrs. Callender, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mrs. May declared the motion approved.

**ITEM 11-217 - Resolution Authorizing the Issuance of Not to Exceed \$5,500,000 of Bonds**

It was recommended by the treasurer that the board of education approve the attached “Resolution Authorizing the Issuance of Not to Exceed \$5,500,000 of Bonds; and Retiring Notes Previously Related for such Purpose; and Approving Related Matters”

Mr. Valentine moved, Mrs. Callender seconded to approve the recommendation.

AYES: Mrs. May, Mrs. Callender, Mr. Harris, Mr. Melody, Mr. Valentine  
NAYES: None

Mrs. May declared the motion approved.

**ITEM 11-218 - Approving Student Activity Purpose Statement**

It was recommended by the treasurer that the board of education approve the attached purpose statement for the following student activities.

Irish Connection Dublin Scioto High School

Mr. Melody moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. May, Mrs. Callender, Mr. Harris, Mr. Melody, Mr. Valentine  
NAYES: None

Mrs. May declared the motion approved.

**ITEM 11-219 - Financial Report for August 31, 2011**

It was recommended by the treasurer that the board of education approve the Financial Report for August 31, 2011.

Mr. Valentine moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. May, Mrs. Callender, Mr. Harris, Mr. Melody, Mr. Valentine  
NAYES: None

Mrs. May declared the motion approved.

**Budget Reductions**

Dr. Axner reviewed budget reductions and cost savings to date (including an additional staff reduction at Central Office). Dr. Axner noted that more than \$15.8-million has been reduced from the budget since 2007 and the administration continues to work on additional cost savings.

**BUSINESS AFFAIRS**

No items to report.

**TECHNOLOGY**

No items to report.

**HUMAN RESOURCES**

No items to report.

**ITEM 11-220 - CONSENT AGENDA**

It was recommended by the superintendent that the board of education approve the consent agenda.

Mr. Melody moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. May, Mrs. Callender, Mr. Harris, Mr. Melody, Mr. Valentine  
NAYES: None

Mrs. May declared the motion approved.

**PERSONNEL**

**Employment – Administrative**

It was recommended by the superintendent that the board of education approve the following administrative employment for the 2011-2012 school year.

Ryan Walker– Dublin Jerome HS interim athletic director, replacement contract, level 12, 6 years exp., \$76,008.00, 212 days, effective 9/19/11

**Salary Changes - Certificated**

It was recommended by the superintendent that the board of education approve the following certificated salary changes for the 2011-2012 school year.

Jacquelyn Ahlfeld – Dublin Jerome HS from master’s + 15, 11 yrs. exp., \$69,659.00 to master’s + 45, 11 yrs. exp., \$71,032.00

Pam Allen – Indian Run ES from master’s + 15, 17 yrs. exp., \$82,152.00 to master’s + 30, 17 yrs. exp., \$82,838.00

Melanie Anderson – Karrer MS from bachelor’s, 5 yrs. exp., \$49,080.00 to master’s, 5 yrs. exp., \$50,453.00

Magen Beatty – Dublin Jerome HS from master’s + 15, 9 yrs. exp., \$63,414.00 to master’s + 30, 9 yrs. exp., \$64,100.00

Kathleen Bell – Dublin Coffman HS from 150 sem. hrs., 11 yrs. exp., \$63,574.00 to master’s, 11 yrs. exp., \$64,974.00

Mark Boertje – Sells MS/Wyandot ES from master’s + 15, 9 yrs. exp., \$63,414.00 to master’s + 30, 9 yrs. exp., \$64,100.00

Lynsey Burkins – Riverside ES from master’s, 7 yrs. exp., \$57,248.00 to master’s + 15, 7 yrs. exp., \$57,934.00

Allison Casale – Grizzell MS from master’s, 9 yrs. exp., \$61,411.00 to master’s + 15, 9 yrs. exp., \$62,098.00

Melissa Eddington – Glacier Ridge ES/Pinney ES from master’s, 11 yrs. exp., \$67,658.00 to master’s + 30, 11 yrs. exp., \$69,030.00

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Sam Ewing – Dublin Coffman HS from master's + 30, 15 yrs. exp., \$79,990.00 to master's + 45, 15 yrs. exp., \$80,676.00

Wade Feasel – Dublin Jerome HS from master's + 15, 16 yrs. exp., \$80,069.00 to master's + 30, 16 yrs. exp., \$80,756.00

Tessa Floehr – Dublin Coffman HS from master's + 15, 7 yrs. exp., \$59,250.00 to master's + 30, 7 yrs. exp., \$59,936.00

Kevin Foley – Dublin Scioto HS from master's, 32 yrs. exp., \$85,682.00 + \$1,250.00 longevity stipend = \$86,932.00 to master's + 15, 32 yrs. exp., \$86,369.00 + \$1,250.00 longevity stipend = \$87,619.00

Lindsay Foss – Deer Run ES from master's, 3 yrs. exp., \$48,920.00 to master's + 15, 3 yrs. exp., \$49,606.00

Scott Hadley – Sells MS from master's + 15, 6 yrs. exp., \$57,168.00 to master's + 30, 6 yrs. exp., \$57,854.00

Charlotte Jones – Wyandot ES from master's + 15, 23 yrs. exp., \$87,684.00 to master's + 45, 23 yrs. exp., \$89,056.00

Krista Keir – Grizzell MS from master's + 15, 7 yrs. exp., \$59,250.00 to master's + 30, 7 yrs. exp., \$59,936.00

Jamie Leinberger – Deer Run ES from 150 sem. hrs., 4 yrs. exp., \$49,000.00 to master's, 4 yrs. exp., \$49,686.00

Stephanie Lewis – Dublin Jerome HS from master's, 11 yrs. exp., \$67,658.00 to master's + 15, 11 yrs. exp., \$68,344.00

Scott Marple – Dublin Scioto HS from master's + 30, 2 yrs. exp., \$50,842.00 to master's + 45, 2 yrs. exp., \$51,528.00

Amy McGhee – Davis MS from master's, 12 yrs. exp., \$69,740.00 to master's + 15, 12 yrs. exp., \$70,426.00

Hilary McKee- Bailey ES from master's, 10 yrs. exp., \$64,208.00 to master's + 15, 10 yrs. exp., \$64,894.00

Patrick Murphy – Dublin Jerome HS from 150 sem. hrs., 4 yrs. exp., \$49,000.00 to master's, 4 yrs. exp., \$49,686.00

Erinn Nyikes – Sells MS from 0.5 contract, master's + 15, 9 yrs. exp., \$31,707.00 to 0.5 contract, master's + 30, 9 yrs. exp., \$32,050.00

Krista Pawlowski – Deer Run ES from master's, 9 yrs. exp., \$61,411.00 to master's + 15, 9 yrs. exp., \$62,098.00

Sarah Rothwell – Dublin Coffman HS from 150 sem. hrs., 9 yrs. exp., \$59,410.00 to master's, 9 yrs. exp., \$60,096.00

Abby Schwartz – Grizzell MS from 150 sem. hrs., 9 yrs. exp., \$59,410.00 to master's, 9 yrs. exp., \$60,096.00

Amy Simmons – Scottish Corners ES from master's + 15, 12 yrs. exp., \$71,742.00 to master's + 30, 12 yrs. exp., \$72,428.00

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Steven Stagg – Davis MS from bachelor’s, 2 yrs. exp., \$42,834.00 to 150 sem. hrs., 2 yrs. exp., \$43,520.00

Cynthia Stefango – Chapman ES from master’s, 8 yrs. exp., \$59,330.00 to master’s + 15, 8 yrs. exp., \$60,016.00

Mollie Thompson – Pinney ES from 150 sem. hrs., 4 yrs. exp., \$49,000.00 to master’s, 4 yrs. exp., \$49,686.00

Megan Tucker – Sells MS from 150 sem. hrs., 5 yrs. exp., \$51,082.00 to master’s, 5 yrs. exp., \$51,768.00

Michael Wagner – Karrer MS from master’s, 30 yrs. exp., \$85,682.00 + \$1,250.00 longevity stipend = \$86,932.00 to master’s + 45, 30 yrs. exp., \$87,741.00 + \$1,250.00 longevity stipend = \$88,991.00

Catherine Wardrip – Olde Sawmill ES from 150 sem. hrs., 13 yrs. exp., \$67,738.00 to master’s, 13 yrs. exp., \$69,138.00

Andy Wilkinson – Sells MS from master’s + 30, 7 yrs. exp., \$61,252.00 to master’s + 45, 7 yrs. exp., \$61,938.00

Andrea Williams – Karrer MS from master’s + 15, 16 yrs. exp., \$80,069.00 to master’s + 30, 16 yrs. exp., \$80,756.00

**Employment – Certificated**

It was recommended by the superintendent that the board of education approve the following certificated employment for the 2011-2012 school year.

Laura Dudney – District school psychologist intern, bachelor’s, 0 yrs. exp., \$26,713.93, effective 08/22/11 *[paid for by grant from the Ohio Department of Education]*

**Extended Time Salary Change - Certificated**

It was recommended by the superintendent that the board of education approve the following certificated extended time salary change for the 2011-2012 school year.

Ashlie Kempton – District from 5 days, \$1,320.00 to 5 days, \$1,263.00

**Employment – Certificated – Six Classes**

It was recommended by the superintendent that the board of education approve the following certificated staff member payment of \$1,500.00 per semester for teaching 6 classes during the 2011–2012 school year.

Two (2) Semesters

Chad Smith	Special Education	Coffman HS	\$3,000.00
Brent Ullery	Math	Coffman HS	\$3,000.00
Uyen Zimmerman	Math	Coffman HS	\$3,000.00
Katie Guider	Special Education	Jerome HS	\$3,000.00



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Two (2) Semesters

Andy Feicht	Mod. World History	Scioto HS	\$3,000.00
Julie Jones	Physical Education	Grizzell MS	\$3,000.00
Cheri Schultz	Reading	Karrer MS	\$3,000.00

One (1) Semester

Bryan Arnold	Social Studies	Jerome HS	\$1,500.00
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**Unpaid Childcare Leave – Certificated**

It was recommended by the superintendent that the board of education approve the following unpaid childcare leave for the 2011-2012 school year.

Rebecca Allen – Dublin Coffman HS unpaid childcare leave after appropriate use of sick leave through 10/14/11

Kelly Pellington – Indian Run ES unpaid medical and childcare leave after appropriate use of sick leave through 02/28/12

Nicole Wargo – Olde Sawmill ES unpaid childcare leave after appropriate use of sick leave through 01/03/12

**Resignations – Supplemental**

It was recommended by the superintendent that the board of education approve the following supplemental resignation.

Aaron Bauer – Dublin Jerome HS head boys tennis coach

Mark Briggs – Sells MS girls tennis coach, 0.5 of 1.0 contract

**Salary Change – Supplemental**

It was recommended by the superintendent that the board of education approve the following supplemental salary change for the 2011-2012 school year.

Vanessa Kelly - Sells MS asst. cross country coach from level 2, step 2, \$1,202.00 to level 2, step 3, \$1,258.00

Lacey Knapp – Dublin Jerome HS student senate advisor (.5) from level 2, step 1, \$573.00 to level 2, step 2, \$601.00

Megan Patterson – Dublin Coffman HS asst. Girls soccer coach from level 4, step 1, \$2,386.00 to level 4, step 1, \$2,292.00

Allison Simkins – Grizzell MS from level 6, step 2, \$3,607.00 to level 6, step 3, \$3,776.00

**Salary Schedule Salary Change – Supplemental**

It was recommended by the superintendent that the board of education approve the attached list of supplemental salary schedule salary changes for the 2011-2012 school year.

**Employment – Supplemental**

It was recommended by the superintendent that the board of education approve the following supplemental employment for the 2011-2012 school year.

Becky Abramczyk – Grizzell MS band director, level 4, step 16, \$3,155.00

Manuel Alex – Sells MS head girls tennis coach (.5), level 2, step 0, \$563.50 *[not a district employee]*

Samantha Althouse – Davis MS 7<sup>th</sup> grade team leader, level 6, step 2, \$3,607.00

Todd Arnold – Grizzell MS yearbook advisor, level 3, step 5, \$2,057.00

Elizabeth Back – Davis MS Saturday school monitor, \$80.00 per Saturday

Kim Bahr – Grizzell MS 7<sup>th</sup> grade team leader, level 6, step 8, \$4,394.00; Grizzell MS Power of the Pen advisor (.5), level 2, step 8, \$732.50; LPDC middle school representative, level 3, step 3, \$1,888.00

Jay Baker – Grizzell MS 6<sup>th</sup> grade team leader, level 6, step 4, \$3,945.00

Maureen Baker – LPDC high school representative, level 3, step 5, \$2,057.00

Amanda Balog – Pinney ES safety advisor, level 1, step 4, \$658.00

Susann Barrett – Davis MS band director, level 4, step 16, \$3,155.00; Davis MS principal's pilot #II (Taiko), level 2, step 0, \$1,127.00

Julia Barthelmes – Bailey ES tech specialist (.5), level 4, step 5, \$1,371.50

Kelly Bashem – Sells MS 6<sup>th</sup> grade team leader, level 6, step 8, \$4,394.00

Eric Baumann – Bailey ES principal academic, level 1, step 0, \$563.00; Bailey ES principal's pilot #II (student concerns team) (.25), level 3, step 0, \$422.50

Kristen Bennett – Sells MS 7<sup>th</sup> grade team leader, level 6, step 7, \$4,283.00

John Bernans – Davis MS Athletic Director, Level 12, step 3, \$7,552.00; Davis MS 8<sup>th</sup> grade team leader, level 6, step 10, \$4,453.00

Matt Berner – Sells MS 8<sup>th</sup> grade team leader, level 6, step 3, \$3,776.00

Nikki Blank-Galuska – Grizzell MS media club advisor, level 1, step 8, \$732.00; Grizzell MS website custodian, level 1, step 8, \$732.00

Andy Boeke – Grizzell MS 7<sup>th</sup> grade team leader, level 6, step 2, \$3,607.00

Lindsey Bollie – Riverside ES principal's pilot #I (after school bus supervisor) (.25), level 3, step 0, \$422.50

Jenny Bowman – Scottish Corners ES music advisor, level 1, step 5, \$686.00

Lucas Brader – Dublin Jerome HS asst. girls soccer coach, level 4, step 0, \$2,254.00 *[not a district employee]*

Lisa Brintlinger – Scottish Corners ES safety advisor, level 1, step 5, \$686.00

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Mary Brothers – Scottish Corners ES tech specialist (.5), level 4, step 2, \$1,202.50

Yolanda Brown – Davis MS principal’s academic, level 1, step 0, \$563.00; Davis MS art club advisor, level 2, step 4, \$1,315.00

Stacey Brunst – Scottish Corners ES principal’s pilot #II (student concerns team) (.25), level 3, step 0, \$422.50

Jackie Bukey – Grizzell MS teen institute advisor (.5), level 2, step 3, \$629.00

Dustin Burger – Davis MS 6<sup>th</sup> grade team leader, level 6, step 3, \$3,776.00

John Callahan – Davis MS 6<sup>th</sup> grade team leader, level 6, step 15, \$4,621.00; Davis MS outdoor educ. coordinator (.5), level 3, step 8, \$1,098.50

Jeannette Carroll – Grizzell MS foreign language club advisor (.5), level 1, step 16, \$394.00

Tom Carroll – Bailey ES tech specialist (.5), level 4, step 5, \$1,371.50

Ally Casale – Grizzell MS student concerns team (.5), level 1, step 2, \$300.50

Susanne Casto – Pinney ES music advisor, level 1, step 4, \$658.00; Pinney ES principal’s pilot #I (student council) (.25), level 3, step 0, \$422.50

Thomas P. Castoe – Dublin Scioto HS asst. football coach (.5), level 8, step 4, \$2,630.00 *[not a district employee]*

Leslie Cellar – Pinney ES principal’s academic (.5), level 1, step 0, \$281.50

Lenore Cereghini – LPDC administrative rep., level 3, step 6, \$2,123.00

Kris Chesser – Sells MS choral music director, level 1, step 11, \$760.00

Jamey Collins – Dublin Coffman HS head boys basketball coach, level 14, step 11, \$10,648.00

Susan Colyer – Grizzell MS Saturday school monitor, \$80.00 per Saturday

Erica Conley – Dublin Jerome HS flag corp advisor/asst. band director, level 6, step 1, \$3,438.00 *[not a district employee]*

Sandy Connors – Pinney ES principal’s pilot #II (student concerns chair) (.5), level 3, step 0, \$845.00

Anna Maria Conti-Gessner – Dublin Jerome HS asst. girls basketball coach, level 8, step 5, \$5,486.00 *[not a district employee]*

Amy Cottrill – Wyandot ES tech specialist (.5), level 4, step 1, \$1,146.00

Carla Crawford – Dublin Jerome HS student concerns chair, level 1, step 1, \$573.00

Kari Curtis – Davis MS yearbook advisor, level 3, step 2, \$1,803.00

Alison Davis – Wyandot ES music advisor, level 1, step 1, \$573.00

Sharon Dechert – Grizzell MS 7<sup>th</sup> grade team leader, level 6, step 16, \$4,732.00

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Greg Eckert – Riverside ES safety advisor, level 1, step 2, \$601.00

Troy Ehram – LPDC administrative rep., level 3, step 7, \$2,142.00

Kara Eickholt – Pinney ES principal’s academic (.5), level 1, step 0, \$281.50

Donna Eltringham – Riverside ES principal’s academic (.5), level 1, step 0, \$281.50

Katharine Fadley – Dublin Jerome HS principal’s pilot #II (model United Nations) (.5), level 2, step 0, \$563.50

Laura Fattaleh – Davis MS foreign language club, level 1, step 1, \$573.00

Carrie Feltman – Riverside ES principal’s pilot #II (student council) (.25), level 3, step 0, \$422.50

Teri Fischer – Wyandot ES tech specialist (.5), level 4, step 1, \$1,146.00

Trey Fogg – Karrer MS 7<sup>th</sup> grade boys basketball coach, level 6, step 1, \$3,438.00

Traci Grissom – Scottish Corners ES principal’s pilot #I (principal’s leadership team) (.5), level 3, step 0, \$845.00

Tracey Guerin – Bailey ES principal’s pilot #I (student concerns team) (.25), level 3, step 0, \$422.50

Gillian Guthrie – Wyandot ES principal’s pilot #II (science club) (.25), level 3, step 0, \$422.50

Fran Haney – Grizzell MS Saturday school monitor, \$80.00 per Saturday; Grizzell MS foreign language club advisor (.5), level 1, step 15, \$385.00

Laura Hersland – Scottish Corners ES principals pilot #II (student concerns team) (.25), level 3, step 0, \$422.50

Sarah Higgins – Bailey ES safety advisor, level 1, step 4, \$658.00

Stacey Holderman – Grizzell MS head basketball cheerleading advisor, level 3, step 0, \$1,690.00

Joey Huber – Grizzell MS principal’s pilot #I (video club), level 2, step 0, \$1,127.00

Jim Hull – Grizzell MS student council advisor, level 2, step 11, \$1,521.00; Grizzell MS principal’s pilot #II (investment club advisor), level 2, step 0, \$1,127.00

Heather Hunt – Sells MS 8<sup>th</sup> grade team leader, level 6, step 6, \$4,226.00

Timothy Jackson – Dublin Jerome HS band asst./aux. director (.5), level 6, step 2, \$1,803.50 *[not a district employee]*

Susan Jacoby – Davis MS teacher leader, level 3, step 16, \$2,366.00

Kathy Jesenovec – Grizzell MS 6<sup>th</sup> grade team leader, level 6, step 5, \$4,114.00

Carolyn Juda – Riverside ES principal’s pilot #I (after school bus supervisor) (.25), level 3, step 0, \$422.50

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Shawn Kaeser – Grizzell MS teacher leader, level 3, step 3, \$1,888.00

Pam Kavaras-Ohler – Grizzell MS principal’s academic (.5), level 1, step 0, \$281.50

Tony Keefer – Scottish Corners ES principal’s academic, level 1, step 0, \$563.00

Vanessa Kelley – Sells MS teacher leader, level 3, step 5, \$2,057.00

Ginny Kirk – Davis MS 7<sup>th</sup> grade team leader, level 6, step 16, \$4,732.00

Tricia Laux – Davis MS orchestra director, level 1, step 4, \$658.00

Lindsay Law – Scottish Corners ES tech specialist (.5), level 4, step 2, \$1,202.50

Kathryn Liddle – Grizzell MS orchestra director, level 1, step 6, \$704.00

Alan Lively – Davis MS choral music director, level 1, step 16, \$788.00; Davis MS drama club advisor, level 1, step 11, \$760.00

Brittany Lovell – Dublin Scioto HS flag corp advisor, level 6, step 0, \$3,380.00 *[not a district employee]*

Dan Lowe – Pinney ES tech specialist (.5), level 4, step 2, \$1,202.50

April Lucas – Grizzell MS math counts advisor, level 2, step 2, \$1,202.00

Rhonda Luetje – Davis MS media advisor, level 1, step 2, \$601.00; Davis MS website custodian, level 1, step 8, \$732.00

David Mars – Dublin Scioto HS asst. girls cross country coach, level 3, step 0, \$1,690.00 *[not a district employee]*

Laura Martelli – Bailey ES principal’s pilot #I (student council) (.25), level 3, step 0, \$422.50

Kathy Mathey – Grizzell MS Power of the Pen advisor (.5), level 2, step 5, \$685.50

Tom McCauley – Sells MS 6<sup>th</sup> grade team leader, level 6, step 11, \$4,563.00

Andrea McCullough – Sells MS 8<sup>th</sup> grade team leader, level 6, step 0, \$3,380.00

Hilary McKee – Bailey ES principal’s pilot #II (student concerns team) (.25), level 3, step 0, \$422.50

Jane Mitchell – Wyandot ES principal’s pilot #II (science club) (.25), level 3, step 0, \$422.50; Wyandot ES principal’s academic (.5), level 1, step 1, \$286.50

Margo Moeller – Dublin Coffman HS asst. volleyball coach, level 4, step 3, \$2,517.00 *[not a district employee]*

Nicole Mooney – Sells MS student concerns team chair, level 1, step 0, \$563.00

Pam Morgan – Pinney ES principal’s pilot #I (yearbook advisor) (.25), level 3, step 0, \$422.50

Jim Muessig – Dublin Jerome HS head softball coach, level 8, step 7, \$5,711.00 *[not a district employee]*

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Christine Murphy – Davis MS student council advisor, level 2, step 5, \$1,371.00

Roger Murphy – Davis MS ski club advisor, level 1, step 16, \$788.00; Grizzell MS ski club advisor, level 1, step 16, \$788.00 *[not a district employee]*

Jim Naab – Dublin Jerome HS faculty manager – fall (.33), level 12, step 3, \$2,517.33

Amy Neader – Davis MS Power of the Pen advisor, level 2, step 2, \$1,202.00

Chelsea Neininger – Riverside ES principal's pilot #I (after school bus supervisor) (.25), level 3, step 0, \$422.50; Riverside ES principal's pilot #II (lit. team advisory) (.25), level 3, step 0, \$422.50; Riverside ES tech specialist (.5), level 4, step 1, \$1,146.00

Lori Nickel – Grizzell MS outdoor educ. coordinator, level 3, step 10, \$2,226.00

Megan Novotny – Grizzell MS teen institute (.5), level 2, step 1, \$573.00

Lindsay Oberschlake – Wyandot ES principal's academic (.5), level 1, step 0, \$281.50

Jay Ohlinger – Sells MS 7<sup>th</sup> grade team leader, level 6, step 3, \$3,776.00

Brad Orange – Davis MS asst. cross country coach, level 2, step 0, \$1,127.00 *[not a district employee]*

Megan Orum – Dublin Scioto HS asst. field hockey, level 4, step 1, \$2,292.00

Rosemarie Payne – Dublin Jerome HS Saturday school monitor, \$80.00 per Saturday

Merceydez Perry – Bailey ES principal's pilot #II (student concerns team) (.25), level 3, step 0, \$422.50

Brad Piunno – Dublin Scioto HS asst. football coach (.5), level 8, step 1, \$2,292.00

Melanie Pizzino – Pinney ES principal's pilot #I (student council) (.25), level 3, step 0, \$422.50

Kristi Pohlman – Davis MS teen institute advisor, level 2, step 1, \$1,146.00

LeeAnn Pretzman – Riverside ES music advisor, level 1, step 5, \$686.00

Lindsey Price – Dublin Jerome HS band asst./aux. director (.5), level 6, step 2, \$1,803.50 *[not a district employee]*

Amy Prosyk – Grizzell MS art club advisor, level 2, step 8, \$1,465.00

Lori Putman – Scottish Corners ES principal's pilot #II (student concerns team) (.25), level 3, step 0, \$422.50

LaShell Ramsey – Sells MS orchestra director, level 1, step 5, \$686.00

Bret Ray – Davis MS 8<sup>th</sup> grade team leader, level 6, step 11, \$4,563.00

Leeanne Raybould – Grizzell MS 8<sup>th</sup> grade team leader, level 6, step 7, \$4,283.00

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Wendy Reeves – Sells MS band director, level 4, step 11, \$3,042.00

Elaine Rieser – Davis MS Power of the Pen advisor, level 2, step 3, \$1,258.00

Alexandra Riggs – Davis MS student concerns team, level 1, step 0, \$563.00

Mark Ritchey – Dublin Jerome HS band asst./aux. director, level 10, step 8, \$7,324.00 *[not a district employee]*

Mitzi Robinson – Grizzell MS Power of the Pen advisor, level 2, step 2, \$1,202.00

Lindsey Rudibaugh – Dublin Coffman HS asst. girls soccer coach (.5), level 4, step 0, \$1,127.00 *[not a district employee]*

Brittany Saffell – Riverside ES principal’s pilot #II (student council advisor) (.25), level 3, step 0, \$422.50

Kristy Samms – Davis MS outdoor educ. coordinator (.5), level 3, step 8, \$1,098.50

Beth Schuth – Wyandot ES safety advisor, level 1, step 16, \$788.00

Abby Schwartz – Grizzell MS choir director, level 1, step 6, \$704.00

Allison Scott – Scottish Corners ES principal’s pilot #II (student concerns team) (.25), level 3, step 0, \$422.50

Rita Shaffer – Grizzell MS 8<sup>th</sup> grade team leader, level 6, step 8, \$4,394.00

Eileen Shaughnessy – Davis MS 8<sup>th</sup> grade team leader, level 6, step 10, \$4,453.00

Allison Shoemaker – Bailey ES principal’s pilot #I (student concerns team) (.25), level 3, step 0, \$422.50

Franki Sibberson – Riverside ES principal’s academic (.5), level 1, step 0, \$281.50

Amy Simmons – Scottish Corners ES principal’s pilot #I (principal’s leadership team) (.5), level 3, step 0, \$845.00

Lindsay Simons – Pinney ES principal’s pilot #I (data team rep) (.25), level 3, step 0, \$422.50

Liz Skimin – Bailey ES principal’s pilot #I (student council) (.25), level 3, step 0, \$422.50

Lisa Sperry – Grizzell MS student concerns team (.5), level 1, step 3, \$314.50; District middle school lead guidance counselor, level 2, step 1, \$1,146.00

Diane Stromp – Bailey ES music advisor, level 1, step 5, \$686.00; Bailey ES principal’s pilot #II (student concerns team) (.25), level 3, step 0, \$422.50

Kristie Stuber – Grizzell MS principal’s academic (.5), level 1, step 0, \$281.50

Becky Tate – Riverside ES principal’s pilot #II (lit team advisor) (.25), level 3, step 0, \$422.50; Riverside ES principal’s pilot #I (after school bus supervisor) (.25), level 3, step 0, \$422.50

Mollie Thompson – Pinney ES tech specialist (.5), level 4, step 1, \$1,146.00

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Laura Tucker – Pinney ES principal’s pilot #II (website custodian) (.5), level 3, step 0, \$845.00

Nancy Twynham – Wyandot ES principal’s pilot #I (peer leadership advisor) (.5), level 3, step 0, \$845.00

David Wadenstierna – Wyandot ES principal’s pilot #I (website custodian) (.5), level 3, step 0, \$845.00

Karen Whaley – Davis MS 7<sup>th</sup> grade team leader, level 6, step 1, \$3,438.00; Davis MS math counts advisor, level 2, step 8, \$1,465.00

Andy Wilkinson – Sells MS 7<sup>th</sup> grade team leader, level 6, step 2, \$3,607.00

Jennifer Wilkinson – Sells MS 6<sup>th</sup> grade team leader, level 6, step 5, \$4,114.00

Ryan Wilson – District diving coach, level 5, step 5, \$3,429.00 *[not a district employee]*

Carol Wiltse – Davis MS 6<sup>th</sup> grade team leader, level 6, step 8, \$4,394.00

Jeanne Wohlgamuth – Dublin Jerome HS freshman class advisor, level 1, step 1, \$573.00

Tyler Wolfe – LPDC administrative rep, level 3, step 3, \$1,888.00

Alicia Wolshire – LPDC elementary teacher rep, level 3, step 4, \$1,972.00

Meredith Young – Riverside ES tech specialist (.5), level 4, step 4, \$1,315.00

**Volunteer Athletic Coaches**

It was recommended by the superintendent that the board of education approve the following volunteer athletic coaches.

Aaron Bauer – Dublin Jerome HS asst. boys tennis coach

Lauren Capelle – Dublin Coffman HS asst. girls soccer coach

Anthony Chappel – Dublin Coffman HS asst. girls volleyball coach

Nick Friedman – Dublin Coffman HS asst. football coach

**Employment - Substitute Teachers**

It was recommended by the superintendent that the board of education approve the following substitute teacher employment for the 2011-2012 school year.

Joseph Benetti	Technology Education (4-12)
Christina Bice	Integrated Math (7-12)
Ashley Carroll	P-3
Brittany Dunn	Integrated Social Studies (7-12)
Kathryn Dutton	P-3/Reading (P-3)
Shana Elliott	Music (K-12)
Gretchen Friend	Elem (1-8)/Computer Technology Computer Science/Math (7-12)
Charles Graves	Integrated Social Studies (7-12)



Jennifer Havrila	Language Arts/Reading/Social Studies (4-9)
Gabriel James	Physical Education (P-12)
Tamera Kaufman	RN
Katherine Kopchak	P-3/Generalist (4-5)
Michael Lenerz	P-3
Allison Lodico	P-3
Daniel Morneau	P-3/Language Arts/Reading (4-9)
Joseph Petrelle	Physical Education (P-12)
Lindsey Price	Music (P-12)
Joy Pyles	Visual Arts-Elem/(K-8)
Randall Richardson	Industrial Arts (K-12)/Drivers Education HS Principal (7-12)/Superintendent
Ashlee Robinson	Intervention Specialist (K-12) Mild/Moderate
Leah Sadlon	P-3
Leah Schulte	Language Arts/Reading/Math (4-9)
Laura Beth Shanklin	Intervention Specialist (K-12) Mild/Moderate/Intensive
Greg Turchan	Intervention Specialist (K-12) Mild/Moderate
Christina Vermilion	Integrated Language Arts (7-12)
Rachel Weber	Handicapped (K-12) Specific Learning Disabled
Lonny Young	Integrated Social Studies (7-12)

**Resignations – Classified**

It was recommended by the superintendent that the board of education approve the following classified resignations.

Lisa M. Evans – Pinney ES building educational attendant; effective 8/23/11

Joseph R. McCreary – Scioto HS instructional paraprofessional; effective 8/23/11

**Unpaid Medical Leave of Absence – Classified**

It was recommended by the superintendent that the board of education approve the following classified unpaid medical leave of absence.

Lindsey A. Lagarce – Jerome HS receptionist; forty-nine (49) day unpaid medical leave of absence; effective 8/31/11-11/7/11

Cheryl L. Mason – bus driver; unassigned Dublin route; twenty eight (28) day extension of unpaid leave of absence; effective 8/22/11-9/30/11

**Unpaid Leave of Absence – Classified**

It was recommended by the superintendent that the board of education approve the following classified unpaid leave of absence.

Takako M. Nelson – Davis MS & Wright ES bilingual aide (Japanese); six (6) day unpaid leave of absence; effective 9/16/11-9/23/11

Kathleen A. Suchy – Wyandot ES special education secretary; two (2) day unpaid leave of absence; effective 2011-12 school year

**Employment – Classified**

It was recommended by the superintendent that the board of education approve the following classified employment for the 2011-12 school year.

Vicki L. Barrett – substitute crossing guard; step 0, \$24.17/day; effective 9/13/11

Steven M. Burgel – substitute instructional paraprofessional; grade 6, step 0, \$19.04/hr.; effective 9/13/11

Diane S. Elliot – Grizzell MS cook/cashier; 190 days, step 0, \$13.85/hr., 4 hrs./day; effective 8/22/11

Mark E. Fulmer – substitute groundskeeper; step 0, \$16.05/hr.; effective 9/13/11

Shirley J. Gerberry – clerical substitute; grade 2 – grade 7; step 0 of the appropriate clerical classification; \$13.54/hr. - \$22.63/hr.; effective 9/13/11

Hannah J. High – Coffman HS instructional paraprofessional with hearing impaired interpretive skills; 176 days, grade 6, step 1, \$19.41/hr., 7 hrs./day; effective 9/13/11

Kay Leigh Jones – substitute instructional paraprofessional; grade 6, step 0, \$19.04/hr.; effective 9/13/11

Tamera L. Kaufman – substitute instructional paraprofessional; grade 6, step 0, \$19.04/hr.; effective 8/13/11

Nadine LaRue – substitute groundskeeper; step 0, \$16.05/hr.; effective 9/13/11

Brandey L. Rice – substitute special education bus aide; grade 4, step 0, \$16.38/hr.; effective 9/13/11

Pamela A. Rutkowski – Davis MS cook/cashier (additional hours); 175 days, step 13, \$17.61/hr., 2 hrs./day; effective 9/13/11

Kelsey A. Smathers – substitute instructional paraprofessional; grade 6, step 0, \$19.04/hr.; effective 9/13/11

Marianne Tamms – substitute instructional paraprofessional; step 0, \$19.04/hr.; effective 9/13/11

**Community Education Program Staffing**

It was recommended by the superintendent that the board of education approve the employment of the following Dublin City Schools staff to teach classes for the Community Education Program @ \$33.00 per hour (pending enough registrations to offer the class) *[paid from Community Education Funds]*

<u>District Staff</u>	<u>Service</u>
Virginia Bicknell	Broadcast/video
Lynn Salyer	My Personality
Mike Jones	Fishing 101
Christina Files	Mom And Me Rubber Stamping
John Rockelman	Intro to Japanese Language and Culture

**Community Education Program Staffing**

It was recommended by the superintendent that the board of education approve the employment of the following (non-district staff) to teach classes for the Community Education Program @ \$33.00 per hour (pending enough registrations to offer the class) *[paid from Community Education Funds]*

<u>Non-District Staff</u>	<u>Service</u>
Jaynie Hamilton	Chair Caning
Debbie Nycasio	Interviewing/resume writing

**Employment – Community Education Program Staffing**

It was recommended by the superintendent that the board of education approve the employment of the following Dublin City Schools staff to teach Soccer classes for the Community Education Program and be compensated for an amount not to exceed \$200.00 (pending enough registrations to offer the class) *[paid from Community Education Funds]*

Josh Brader	Marc D’Autiel
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**District Volunteers – Community Education Program Staffing**

It was recommended by the superintendent that the board of education approve the following (district staff) volunteers to provide services for the program *Look Who’s Talking* for the Community Education Program.

Kara Eickholt	Sherley Kennedy	Lori Riedy
Colleen Fuertges	Michele Louk	Marcia Rife
Courtney Gleason	Jara Packer	Mindy Sherry
Cheryl Hoffman	Kim Paolini	Terri Stimpert
Michelle Kaide	Susanne Porter	Barb Tully
Pam Kavaras-Ohler	Sarah Price	Eileen Vantine

**Community Education Contract Approvals**

It was recommended by the superintendent that the board of education approve the attached Community Education contracts for services offered to the Community Education Program.

<u>Company</u>	<u>Service</u>
All Star Driver	Drivers Ed
Top Driver	Drivers Ed
Columbus Chinese Academy	Chinese Ed

**Community Education Partnership Agreements**

It was recommended by the superintendent that the board of education approve the attached Community Education Partnership Agreements for services offered to the Community Education Program.

<u>Company</u>	<u>Service</u>
Carl Boor	Chess
Byron Tuttle	Irish Dance

**Future Agenda Items**

Tolles Technical Center Presentation – *Ms. Kim Davis, Superintendent*

**PUBLIC PARTICIPATION FOR ISSUES NOT ON THE AGENDA**

*Becky O'Connor* addressed the board on the topic of the superintendent's compensation package.

**ITEM 11-221 - ADJOURNMENT**

At 8:10 p.m., Mr. Valentine moved, and Mr. Harris seconded to adjourn.

AYES: Mrs. May, Mrs. Callender, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mrs. May declared the motion approved.

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Lynn May, President

Attest \_\_\_\_\_  
Stephen Osborne, Treasurer/CFO