

MINUTES
Regular Meeting
Board of Education
July 11, 2011

The Dublin Board of Education of the Dublin City School District, Dublin, Ohio met pursuant to provisions of Section 3313.15 of the Ohio Revised Code, at the 1919 Building, 144 West Bridge Street, Dublin, Ohio on Monday, July 11, 2011 at 7:00 p.m., Mr. Scott Melody presiding. Public notice of the meeting was given in compliance with the rules of the Board of Education, which required advance notification of meetings pursuant to Section 121.11 of the Ohio Revised Code.

CALL TO ORDER / ROLL CALL

Members present: Mrs. Gwen Callender, Mr. Stu Harris, Mr. Scott Melody

Members absent: Mrs. Lynn May, Mr. Chris Valentine

Superintendent: Dr. David Axner; Treasurer/CFO: Mr. Stephen Osborne; Deputy Superintendent: Mr. Mike Trego; Executive Director of Human Resources: Mr. William Mulbarger; Executive Director of Learning and Teaching: Ms. Eydie Schilling; Executive Director of Pupil Services: Ms. Janet Gillig; Director of Business Affairs: Ms. Annette Morud; Chief Technology Officer: Mr. Mike Voss; news media representatives and interested citizens were also present.

PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

**ITEM 11-168 – June 21, 2011 Regular Meeting/Work Session
June 28, 2011 Special Meeting**

Mrs. Callender moved, Mr. Harris seconded to approve the minutes.

AYES: Mrs. Callender, Mr. Melody

NAYES: None

ABSTAIN: Mr. Harris

Mr. Melody declared the motion approved.

ITEM 11-169 - APPROVAL OF AGENDA

Item IX. C. 1. was removed due to the lack of a super majority of the board
Item XII. was removed and will be added to a subsequent agenda

Mr. Harris moved, Mrs. Callender seconded to approve the amended agenda.

AYES: Mrs. Callender, Mr. Harris, Mr. Melody

NAYES: None

Mr. Melody declared the motion approved.

AWARDS / RECOGNITIONS / DONATIONS

RECOGNITIONS

Recognition of Dublin City Schools Staff Retirement

The board of education and Dr. Axner recognized the following Dublin City Schools staff retirement.

Sandy Ramey Receptionist/Secretary Coffman High School

ITEM 11-170 - DONATIONS TO DUBLIN CITY SCHOOLS

It was recommended by the superintendent that the board of education approve the following donations to Dublin City Schools.

A donation of \$262.83 from Mr. and Mrs. Widder to Glacier Ridge Elementary for the installation and maintenance of a bird feeder.

A donation of \$255.00 from the Sells Middle School PTO to Sells Middle School for student field trip scholarships.

A donation of \$13,000.00 from the Wyandot Elementary School PTO to Wyandot Elementary for Smart Boards.

Mrs. Callender moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. Callender, Mr. Harris, Mr. Melody

NAYES: None

Mr. Melody declared the motion approved.

PUBLIC PARTICIPATION FOR ISSUES ON THE AGENDA

None

BOARD PRESIDENT'S / BOARD OF EDUCATION'S COMMENTS

Mr. Melody thanked board members and staff for their support of and participation in the City of Dublin July 4th parade.

SUPERINTENDENT'S REPORT / COMMENTS

Gifted Assessment and Programming Update – *Ms. Gretchen Schuster, Enrichment Coordinator*

Ms. Schuster presented the long-term vision and goals for the district's gifted program.

Goals included:

- Providing consistency in programming and service
- Maximizing the enrichment opportunities for all students by providing a continuum of services
- Equity in opportunity for all students for identification and services

Levy Discussion – *Dr. David Axner, Superintendent; Mr. Stephen Osborne, Treasurer/CFO; Ms. Annette Morud, Director of Business Affairs*

Dr. Axner discussed the timeline of the proposed operating levy and bond issue noting that promises made to the community in 2008 have been kept and the district will now be asking voters to approve a new operating levy and bond issue in November of 2011 (to be collected in 2013).

Dr. Axner reviewed some of the uncertainties that the district will be facing with funding, noting loss of Federal Stimulus funding, the elimination of TPPT reimbursements and changes in state funding.

Dr. Axner noted that the district has worked hard to provide cost savings and increased efficiencies, over \$13.7 Million since 2007. The budget was balanced and the operating and bond funds have been stretched to fulfill promises made to taxpayers.

Ms. Morud presented the proposed Capital Plan, which includes the following:

Facilities	\$4,300,000.00	
Additional Classrooms for Deer Run and Glacier Ridge		
Technology	\$5,500,000.00	
Computer Replacement		Back-up Solution
New Technology		Increase Wireless Access
Replace/Upgrade Projectors		Network – Upgrades/Bandwidth Increase
Increase of Storage Capacity		
Maintenance	\$9,800,000.00	
Concrete Repairs/Replacement		Window and Doors
Asphalt Resurfacing		Fire Alarm Upgrades
HVA/Mechanical Systems		Landscaping and Athletic Field Maintenance
Roofing		Ceiling Tiles
Structural Repairs		Flooring
Tracks and Tennis Courts		Painting
Equipment	\$5,400,000.00	
Building Equipment		Grounds Equipment
Transportation Equipment		<i>Vehicles</i>
<i>Bus Replacement</i>		<i>Landscaping /Snow Removal Equipment</i>
<i>Cameras</i>		Maintenance Equipment
<i>Vans</i>		<i>Vehicles</i>
<i>Mechanics Bay Lift</i>		<i>Maintenance Equipment</i>

Mr. Osborne continued discussions regarding the combined operating levy and bond issue.

Mr. Osborne expressed concern regarding H.B. 136 (School Choice), Enrollment Increases, loss of TPPT reimbursement, and the new state budget and subsequent budget changes. Reductions of \$10.9 million in state funding over next two years includes:

	FY12	FY13
Federal Stimulus	\$1.1 M	1.1 M
TPPT Reimbursement	<u>\$2.9 M</u>	<u>5.8 M</u>
	\$4.0 M	6.9 M

Mr. Osborne noted that the district has strived to provide cost savings and increased efficiencies (over \$13.7 million since 2007). Savings included:

- Compensation givebacks by DEA, DSA and Administrators
- Reduction of Two Central Office Positions
- Indefinitely Delaying Elementary 13

- Reformed Hiring Practices
- New Electricity Providers
- West Bridge/Power Plus Programs
- Worker's Compensation Structure Changes
- Construction Contingencies
- Negotiations with Health Care Providers
- \$5.5 M in Reductions in 2008 (consolidation of positions, reductions in purchased services, staffing plan reductions, and Central Office reductions, custodial substitute hours)

It is proposed that the district request a bond issue of \$25,000,000.00 which equates to .76 mills over 15 years at an estimated interest rate of 4.75% combined with an operating levy of 7.2 mills. The district maintained its commitment to not request a new operating levy until 2011. Collections for the levy would not begin until 2013.

Board of Education - New Policies

The following board of education policies were presented for review. No action was recommended at this time. Board of education adoption will be scheduled at the third reading. *[First Reading]*

Policy 1613 Student Supervision and Welfare

Policy 8550 Competitive Food Sales

Board of Education - Policy Revisions

The following board of education policies were presented for review. No action was recommended at this time. Board of education adoption will be scheduled at the third reading. *[First Reading]*

Policy 3213 Student Supervision and Welfare

Policy 3215 Use of Tobacco by Professional Staff

Policy 4213 Student Supervision and Welfare

Policy 4215 Use of Tobacco by Classified Staff

Policy 5512 Use of Tobacco

Policy 6320 Purchases

Policy 6460 Vendor Relations

Policy 7434 Use of Tobacco on School Premises

Policy 8500 Food Services

REPORTS TO THE BOARD OF EDUCATION

LEARNING AND TEACHING

ITEM 11-171 - High School Course Offering Handbooks (Addition)

It was recommended by the superintendent that the board of education approve the addition of Engineering Academy Courses for students in Grade 12, for Dublin Coffman, Dublin Jerome, and Dublin Scioto High Schools. *[Third Reading]*

Mr. Harris moved, Mrs. Callender seconded to approve the recommendation.

AYES: Mrs. Callender, Mr. Harris, Mr. Melody

NAYES: None

Mr. Melody declared the motion approved.

PUPIL SERVICES

ITEM 11-172 - Approval of Memorandum of Understanding Between Child Development Council of Franklin County Head Start and Dublin City Schools

It was recommended by the superintendent that the board of education approve the attached *Memorandum of Understanding between Child Development Council of Franklin County Head Start and Dublin City Schools* for the 2011/2012 school year.

Mrs. Callender moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. Callender, Mr. Harris, Mr. Melody

NAYES: None

Mr. Melody declared the motion approved.

FINANCE

ITEM 11-173 - Approval of Consulting Agreement with Gallagher Benefit Services, Inc.

It was recommended by the treasurer that the board of education approve the attached consulting agreement with Gallagher Benefit Services, Inc.

Mrs. Callender moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. Callender, Mr. Harris, Mr. Melody

NAYES: None

Mr. Melody declared the motion approved.

ITEM 11-174 - Financial Report for June 30, 2011

It was recommended by the treasurer that the board of education approve the Financial Report for June 30, 2011.

Mr. Harris moved, Mrs. Callender seconded to approve the recommendation.

AYES: Mrs. Callender, Mr. Harris, Mr. Melody

NAYES: None

Mr. Melody declared the motion approved.

BUSINESS AFFAIRS

ITEM 11-175 - Approval of Change Orders

It was recommended by the superintendent that the board of education approve the following change orders totaling \$29,774.00 (credit for unused contingency allowance for the Elementary School additions):

Elementary School Additions

Converse Electric	DEDUCT	\$19,925.00
Econo Mechanical	DEDUCT	\$4,949.00
Gutridge Plumbing, Inc.	DEDUCT	\$4,100.00
Gutridge Plumbing, Inc. – Fire Protection	DEDUCT	\$800.00

Mrs. Callender moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. Callender, Mr. Harris, Mr. Melody

NAYES: None

Mr. Melody declared the motion approved.

ITEM 11-176 - Approving a Contract for the Provision of School Resource Officers to the Dublin City School District by the City of Dublin

It was recommended by the superintendent that the board of education approve the attached SRO agreement with the City of Dublin for School Resource Officer services for the 2011-2012 school year.

Mrs. Callender moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. Callender, Mr. Harris, Mr. Melody

NAYES: None

Mr. Melody declared the motion approved.

ITEM 11-177 - Approval of the High School Stadium Concession Management Agreement

It was recommended by the superintendent that the board of education approve the attached High School Stadium Concession Management Agreement.

Mrs. Callender moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. Callender, Mr. Harris, Mr. Melody

NAYES: None

Mr. Melody declared the motion approved.

ITEM 11-178 - Approval of Jerome Schottenstein Center Rental Agreement

It was recommended by the superintendent that the board of education approve the attached rental agreement between Dublin City Schools and The Ohio State University for use of the Jerome Schottenstein Center for commencement ceremonies for Dublin Coffman, Dublin Scioto and Dublin Jerome High Schools on June 8, 2013, TBD 2014, and TBD 2015.

Mr. Harris moved, Mrs. Callender seconded to approve the recommendation.

AYES: Mrs. Callender, Mr. Harris, Mr. Melody

NAYES: None

Mr. Melody declared the motion approved.

ITEM 11-179 - Approval of Emergency Warning Facility Site Occupancy Agreement

It is recommended by the superintendent that the board of education approve the attached agreement between Dublin City Schools and The City of Dublin for the use of Jerome High School premises as the Emergency Warning Facility site.

Mr. Harris moved, Mrs. Callender seconded to approve the recommendation.

AYES: Mrs. Callender, Mr. Harris, Mr. Melody

NAYES: None

Mr. Melody declared the motion approved.

TECHNOLOGY

No items to report.

HUMAN RESOURCES

ITEM 11-180 - Job Description – Classified

It was recommended by the superintendent that the board of education approve the attached classified job description:

Administrative Secretary – Student Services

Mrs. Callender moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. Callender, Mr. Harris, Mr. Melody

NAYES: None

Mr. Melody declared the motion approved.

ITEM 11-181 - CONSENT AGENDA

It was recommended by the superintendent that the board of education approve the consent agenda.

Mrs. Callender moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. Callender, Mr. Harris, Mr. Melody

NAYES: None

Mr. Melody declared the motion approved.

PERSONNEL

Resignations - Certificated

It was recommended by the superintendent that the board of education approve the following certificated resignations.

Pamela Ernst – Bailey ES art teacher, effective 07/31/12

Kimberly Place – District adapted physical education specialist, effective 08/18/11

Salary Changes - Certificated

It was recommended by the superintendent that the board of education approve the following certificated salary changes for the 2011-2012 school year.

Tessa Allen – Indian Run ES from master’s + 30, 10 yrs. exp., \$68,211.00 to master’s + 45, 10 yrs. exp., \$68,897.00

Mary Jo Armstrong – Dublin Scioto HS from master’s, 17 yrs. exp., \$80,150.00 to master’s + 15, 17 yrs. exp., \$80,836.00

Jill Carfagna – St. Brigid from master’s + 15, 6 yrs. exp., 0.6 contract, \$34,300.80 to master’s + 30, 6 yrs. exp., 0.6 contract, \$34,712.00

Kelli Drummer-Avendano – Dublin Coffman HS from bachelor’s, 1 yr. exp., \$40,752.00 to 150 sem. hrs., 1 yr. exp., \$41,438.00

Lindsay Dunmead – Wyandot ES from 150 sem. hrs., 5 yrs. exp., \$51,082.00 to master’s, 5 yrs. exp., \$51,768.00

Karen Laparo – Indian Run ES from bachelor’s, 7 yrs. exp., \$53,244.00 to master’s, 7 yrs. exp., \$54,616.00

Katie Leak – Davis MS from bachelor’s, 3 yrs. exp., \$44,916.00 to 150 sem. hrs., 3 yrs. exp., \$45,602.00

Blair Mallott – Davis MS from master’s + 15, 4 yrs. exp., \$53,004.00 to master’s + 30, 4 yrs. exp., \$53,690.00

Kent Rafey – Davis MS from master’s + 15, 10 yrs. exp., \$66,209.00 to master’s + 30, 10 yrs. exp., \$66,895.00

Amy Rogers - Indian Run ES/Scottish Corners ES from master’s + 30, 13 yrs. exp., \$75,826.00 to master’s + 45, 13 yrs. exp., \$76,512.00

Frances Sibberson – Riverside ES from master’s + 30, 24 yrs. exp., \$89,686.00 to master’s + 45, 24 yrs. exp., \$90,372.00

Employment – Certificated

It was recommended by the superintendent that the board of education approve the following certificated employment for the 2011-2012 school year.

Elizabeth Back – Davis MS Title I math (.5), Scioto HS Title I reading (.5), bachelor’s, 0 yrs. exp., \$40,038 [replacement contract]

Mara Castle – Davis MS Title I math, master’s, 0 yr. exp., 44,042.00 [replacement contract]

Sarah Lawson – Wright ES intervention specialist preschool (.5), bachelor’s, 0 yrs. exp., \$20,019.00 [replacement contract]

Karen O’Brien – District adaptive physical education (.2), master’s + 15, 20 yrs. exp., \$17,536.80 [additional 0.2 for 0.7 contract]

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Elizabeth Riendeau – District occupational therapist (.2), master's + 15, 14 yrs. exp., \$15,181.20 [additional 0.2 for 1.0 contract] [0.2 replacement contract] [funded by The Ohio State University grant]

Angela Rini – Karrer MS intervention specialist, bachelor's, 0 yrs. exp., \$40,038.00 [replacement contract]

Alexandra Walk – District psychologist, master's, 1 yr. exp., \$44,756.00 [replacement contract]

Extended Time Employment – Certificated - Corrections

It was recommended by the superintendent that the board of education approve corrections to the certificated extended time employment for the 2011-2012 school year.

Marci Ewing – Dublin Coffman HS guidance counselor, 15 days, \$5,466.00 to department co-chair, 17.5 days, \$6,377.00

Nicole Sutherland – Dublin Coffman HS guidance counselor, 15 days, \$5,648.00 to department co-chair, 17.5 days, \$6,589.00

Carol Yates – Dublin Coffman HS guidance counselor department chair, 20 days, \$9,479.00 to guidance counselor, 15 days, \$7,109.00

Unpaid Childcare Leave – Certificated

It was recommended by the superintendent that the board of education approve the following unpaid childcare leave for the 2011-2012 school year.

Tara DiLorenzo Rogers – Dublin Coffman HS unpaid childcare leave after appropriate use of sick leave through 12/05/11

Jane Voytko – Karrer MS unpaid childcare leave after appropriate use of sick leave through 10/06/11

Traci Wilson – Davis MS unpaid childcare leave after appropriate use of sick leave through 12/16/11

Unpaid Medical Leave – Certificated

It was recommended by the superintendent that the board of education approve the following unpaid medical leave for the 2011-2012 school year.

Pamela Ernst – Bailey ES unpaid medical leave after appropriate use of sick leave through the end of the 2011-12 school year

Employment – Supplemental

It was recommended by the superintendent that the board of education approve the following supplemental employment for the 2011-2012 school year.

Christopher Adams – Dublin Scioto HS head girls soccer coach, level 8, step 7, \$5,711.00 [not a district employee]

Mike Aldrink – Dublin Jerome HS head boys track coach, level 8, step 5, \$5,486.00 [not a district employee]

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Doug Arden – Dublin Scioto HS head boys volleyball coach, level 8, step 7, \$5,711.00

Andrew Auld – Dublin Jerome HS head boys lacrosse coach, level 8, step 5, \$5,486.00 *[not a district employee]*

Michael Aurin – Sells MS 8th grade asst. football coach, level 4, step 7, \$2,856.00

Deb Baker – Karrer MS 7th grade girls basketball coach, level 6, step 5, \$4,114.00; Karrer MS 7th grade softball coach, level 4, step 10, \$2,968.00

Tyler Baker – Karrer MS 8th grade asst. football coach, level 4, step 5, \$2,743.00; Karrer MS 8th grade head baseball coach, level 4, step 5, \$2,743.00

Aaron Bauer – Dublin Jerome HS head boys tennis coach, level 5, step 5, \$3,429.00

Randi Beatty – Dublin Jerome HS asst. football cheerleading advisor, level 2, step 3, \$1,258.00; Dublin Jerome HS asst. basketball cheerleading advisor, level 3, step 3, \$1,888.00; Dublin Jerome HS head girls track coach, level 8, step 3, \$5,035.00

Colleen Bender – Dublin Jerome HS head field hockey coach, level 8, step 10, \$5,936.00; Dublin Jerome HS head girls lacrosse coach, level 8, step 10, \$5,936.00

Don Benton – Dublin Scioto HS asst. girls tennis coach, level 3, step 7, \$2,141.00 *[not a district employee]*

Jason Bishop – Dublin Scioto HS asst. girls soccer coach, level 4, step 10, \$2,968.00

Anthony Bisutti – Dublin Scioto HS head boys basketball coach, level 14, step 15, \$10,783.00

Kristin Bixby – Dublin Coffman HS asst. football cheerleading advisor, level 2, step 3, \$1,258.00

Molly Bollie – Dublin Coffman HS head football cheerleading advisor, level 3, step 1, \$1,719.00

Jenna Brader – Dublin Jerome HS asst. girls soccer coach, level 4, step 0, \$2,254.00 *[not a district employee]*

Mark Briggs – Sells MS head girls tennis coach, level 2, step 2, \$1,202.00

Mark Brown – Dublin Scioto HS strength/conditioning coordinator – fall, level 5, step 5, \$3,429.00; Dublin Scioto HS strength/conditioning coordinator – summer (.5), level 5, step 5, \$1,714.50

Erin Burns – Dublin Scioto HS asst. girls volleyball coach (.5), level 4, step 1, \$1,146.00 *[not a district employee]*

CD Butcher – Dublin Jerome HS head girls golf coach, level 5, step 7, \$3,569.00

Patrick Callicotte – Dublin Jerome HS asst. girls volleyball coach, level 4, step 2, \$2,405.00 *[not a district employee]*

Michael Castiglione – Dublin Jerome HS asst. football coach (.5), level 8, step 4, \$2,630.00

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Ryan Clark – Dublin Jerome HS asst. football coach, level 8, step 4, \$5,260.00 *[not a district employee]*

Eric Cliffel – Dublin Scioto HS asst. boys cross country coach, level 3, step 2, \$1,803.00 *[not a district employee]*

Carla Crawford – Dublin Jerome HS head football cheerleading advisor, level 3, step 7, \$2,142.00; Dublin Jerome HS head basketball cheerleading advisor, level 4, step 7, \$2,856.00

Mike Crawford – Dublin Jerome HS asst. boys soccer coach, level 4, step 7, \$2,856.00 *[not a district employee]*

Jacob Cullen – Dublin Jerome HS asst. football coach (.5), level 8, step 1, \$2,292.00 *[not a district employee]*

Gary Curts – Dublin Jerome HS strength/conditioning coordinator – fall, level 5, step 15, \$3,851.00; Dublin Jerome HS strength/conditioning coordinator – winter, level 5, step 15, \$3,851.00; Dublin Jerome HS strength/conditioning coordinator – spring (.5), level 5, step 15, \$1,925.50

Ron DeMuesy – Sells MS 8th grade asst. football coach, level 3, step 0, \$1,690.00

John Dillard – Karrer MS 7th grade asst. football coach, level 4, step 15, \$3,081.00

Mike Dodge – Karrer MS 7th grade asst. football coach, level 4, step 3, \$2,517.00; Karrer MS asst. wrestling coach, level 3, step 3, \$1,888.00; Karrer MS 7th grade asst. baseball coach, level 2, step 2, \$1,202.00 *[not a district employee]*

Rob Dodge – Karrer MS 7th grade head football coach, level 6, step 10, \$4,453.00; Karrer MS 7th grade head baseball coach, level 4, step 15, \$3,081.00

Joe Duzan – Dublin Scioto HS asst. boys basketball coach (.5), level 8, step 4, \$2,630.00

Patrick Elias – Dublin Scioto HS Head baseball coach, level 8, step 3, \$5,035.00

Erin Elliott – Dublin Jerome HS asst. football cheerleading advisor, level 2, step 4, \$1,315.00; Dublin Jerome HS asst. basketball cheerleading advisor, level 3, step 3, \$1,888.00

Chad Ellis – Dublin Scioto HS head ice hockey coach, level 8, step 1, \$4,584.00

Michael Fiebig – Dublin Scioto HS asst. boys basketball coach (.5), level 8, step 5, \$2,743.00 *[not a district employee]*

Matt Fisher – Dublin Scioto HS head girls basketball coach, level 14, step 4, \$9,205.00 *[not a district employee]*

Katherine Fogg – Dublin Jerome HS head girls volleyball coach, level 8, step 7, \$5,711.00; Dublin Jerome HS head boys volleyball coach, level 8, step 7, \$5,711.00

Kevin Foley – Dublin Scioto HS head boys cross country coach, level 5, step 15, \$3,851.00; Dublin Scioto HS head boys track coach, level 8, step 15, \$6,162.00

Lesley Franklin – Dublin Scioto HS asst. girls volleyball coach (.5), level 4, step 2, \$1,202.50 *[not a district employee]*

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Josh Gallagan – Dublin Jerome HS asst. football coach (.5), level 8, step 5, \$2,743.00

Frank Grinstead – Dublin Scioto HS asst. boys soccer coach, level 4, step 1,
\$2,292.00 *[not a district employee]*

David Hale – Dublin Jerome HS head boys basketball coach, level 14, step 7,
\$9,995.00 *[not a district employee]*

Jessica Hampson – Karrer MS 7th grade volleyball coach, level 4, step 3, \$2,517.00;
Karrer MS asst. track coach, level 2, step 0, \$1,127.00

Nick Harpster – Dublin Jerome HS asst. wrestling coach, level 5, step 2, \$3,006.00
[not a district employee]

Val Harris – Dublin Jerome HS asst. boys basketball coach (.5), level 8, step 7,
\$2,855.50 *[not a district employee]*

Matthew Hawley – Karrer MS head cross country coach, level 3, step 4, \$1,972.00

Jacqueline Helm – Dublin Scioto HS head girls volleyball coach, level 8, step 1,
\$4,584.00

Suzanne Henderly – Dublin Scioto HS asst. football cheerleading advisor, level 2,
step 5, \$1,371.00; Dublin Scioto HS asst. basketball cheerleading advisor, level 3,
step 5, \$2,057.00 *[not a district employee]*

Darla Heuschel – Dublin Jerome HS asst. boys volleyball coach, level 4, step 5,
\$2,743.00; Dublin Jerome HS asst. girls volleyball coach, level 4, step 5, \$2,743.00

Keeley Hickey – Dublin Scioto HS head football cheerleading advisor, level 3, step 3,
\$1,888.00; Dublin Scioto HS head basketball cheerleading advisor, level 4, step 3,
\$2,517.00 *[not a district employee]*

Meghan Hintershied – Dublin Scioto HS asst. football cheerleading advisor, level 2,
step 2, \$1,202.00; Dublin Scioto HS asst. basketball cheerleading advisor (.5), level 3,
step 2, \$901.50 *[not a district employee]*

Gabe Hoover – Dublin Scioto HS asst. football coach, level 8, step 10, \$5,936.00

Adam Huddle – Dublin Jerome HS head wrestling coach, level 10, step 4, \$6,576.00
[not a district employee]

Chris Huesman – Dublin Jerome HS faculty manager – fall (.33), level 12, step 7,
\$2,855.66; Dublin Jerome HS faculty manager – winter (.33), level 12, step 7,
\$2,855.66; Dublin Jerome HS head baseball coach, level 8, step 10, \$5,936.00

Mark Hundley – Dublin Jerome HS head football coach, level 14, step 7, \$9,995.00

Robert Jech – Dublin Scioto HS faculty manager, level 12, step 7, \$8,567.00 *[not a
district employee]*

Karl Johnson – Dublin Scioto HS head football coach, level 14, step 15, \$10,783.00;
Dublin Scioto HS strength/conditioning coordinator – summer (.5), level 5, step 10,
\$1,855.50

Jen Keating – Karrer MS 7th grade cheerleading advisor, level 2, step 7, \$1,428.00;
Karrer MS 7th grade basketball cheerleading advisor, level 3, step 7, \$2,142.00

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Vanessa Kelly – Sells MS asst. cross country coach, level 2, step 2, \$1,202.00

Robin Klestinec – Sells MS head cross country coach, level 3, step 7, \$2,142.00

Michelle Kyle – Dublin Jerome HS asst. field hockey coach, level 4, step 7, \$2,856.00 *[not a district employee]*

Stephanie Lewis – Sells MS 7th grade head volleyball coach, level 4, step 10, \$2,968.00

Hilarie Magistrale – Karrer MS football cheerleading advisor, level 2, step 7, \$1,428.00; Karrer MS basketball cheerleading advisor, level 3, step 7, \$2,142.00

Lynn March – Dublin Scioto HS asst. football coach (.5), level 8, step 7, \$2,855.50 *[not a district employee]*

Matt Martin – Dublin Jerome HS head girls basketball coach, level 14, step 4, \$9,205.00

Nate Maust – Dublin Jerome HS head boys soccer coach, level 8, step 10, \$5,936.00

Jeff Mayzum – Dublin Scioto HS asst. girls basketball coach, level 8, step 5, \$5,486.00 *[not a district employee]*

JP Mershon – Dublin Jerome HS asst. football coach, level 8, step 5, \$5,486.00; Dublin Jerome HS strength/conditioning coordinator – spring (.5), level 5, step 3, \$1,573.50; Dublin Jerome HS strength/conditioning coordinator – summer, level 5, step 3, \$3,147.00

Charles Miley – Dublin Scioto HS faculty manager, level 12, step 15, \$9,242.00 *[not a district employee]*

Larry Miller – Dublin Jerome HS asst. girls basketball coach, level 8, step 7, \$5,711.00 *[not a district employee]*

Michael Moler – Dublin Scioto HS asst. boys basketball coach, level 8, step 7, \$5,711.00

Pat Murphy – Dublin Jerome HS head ice hockey coach, level 8, step 7, \$5,711.00

Roger Murphy – Karrer MS golf coach, level 2, step 1, \$1,146.00; Karrer MS boys tennis coach, level 2, step 1, \$1,146.00 *[not a district employee]*

Amy Myers – Sells MS 8th grade head girls volleyball coach, level 4, step 5, \$2,743.00 *[not a district employee]*

James Naab – Dublin Scioto HS asst. boys basketball coach, level 8, step 10, \$5,936.00

Brett Neiderman - Dublin Coffman HS asst. boys soccer coach, level 4, step 2, \$2,405.00 *[not a district employee]*

Shelly Nighbert – Karrer MS 8th grade volleyball coach, level 4, step 10, \$2,968.00; Karrer MS 8th grade girls basketball coach, level 6, step 10, \$4,453.00; Karrer MS 8th grade head softball coach, level 4, step 10, \$2,968.00

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Debbie Noel – Dublin Scioto HS asst. girls basketball coach, level 8, step 4, \$5,260.00 *[not a district employee]*

R. Heath O’Neal – Karrer MS head football coach, level 6, step 10, \$4,453.00

Nikki Paparodis – Sells MS 7th grade head football cheerleading advisor, level 2, step 1, \$1,146.00

Megan Patterson – Dublin Coffman HS asst. girls soccer coach, level 4, step 1, \$2,386.00

Bryan Peluso – Dublin Jerome HS asst. football coach (.5), level 8, step 1, \$2,292.00 *[not a district employee]*

Jason Perlman – Dublin Scioto HS head field hockey coach, level 8, step 2, \$4,809.00 *[not a district employee]*

Michael Perry – Karrer MS 8th grade boys basketball coach, level 6, step 10, \$4,453.00

Tyler Prose – Dublin Jerome HS head swimming coach, level 8, step 4, \$5,260.00 *[not a district employee]*

Brad Richardson – Dublin Jerome HS asst. football coach, level 8, step 5, \$5,486.00

Mitzi Robinson – Grizzell MS asst. cross country coach, level 2, step 0, \$1,127.00

Graham Rouse – Dublin Jerome HS asst. girls golf coach, level 3, step 4, \$1,972.00

Angie Saiter – Dublin Jerome HS asst. girls cross country coach, level 3, step 1, \$1,719.00

John Santora – Dublin Scioto HS asst. boys soccer coach, level 4, step 2, \$2,405.00 *[not a district employee]*

James Schafer – Dublin Scioto HS asst. football coach, level 8, step 15, \$6,162.00

Ben Schall – Dublin Scioto HS asst. football coach, level 8, step 10, \$5,936.00

Kenny Schuster – Dublin Jerome HS head girls cross country coach, level 5, step 7, \$3,569.00

Jay Schwanke – Sells MS athletic director, level 12, step 7, \$8,567.00; Sells MS 8th grade head football coach, level 6, step 3, \$3,776.00

Greg Sestili – Sells MS 7th grade head football coach, level 6, step 10, \$4,453.00

Kyle Sherman – Dublin Scioto HS asst. girls golf coach, level 3, step 0, \$1,690.00

Randy Slack – Dublin Jerome HS asst. football coach, level 8, step 4, \$5,260.00; Dublin Jerome HS faculty manager – spring (.33), level 12, step 2, \$2,405.00; Dublin Jerome HS faculty manager – winter (.33), level 12, step 2, \$2,405.00

Chad Snider – Dublin Scioto HS head boys soccer coach, level 8, step 7, \$5,711.00 *[not a district employee]*

Greg Snyder – Dublin Scioto HS head boys golf coach, level 5, step 3, \$3,147.00

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Jason Snyder – Dublin Scioto HS head girls golf coach, level 5, step 3, \$3,147.00

Robert Snyder – Dublin Scioto HS asst. boys golf coach, level 3, step 1, \$1,719.00
[not a district employee]

Elaine Stanko – Dublin Jerome HS asst. girls tennis coach, level 3, step 3, \$1,888.00
[not a district employee]

Ben Stratton – Sells MS 7th grade asst. football coach (.5), level 4, step 10, \$1,484.00

Matt Suttle – Dublin Scioto HS head girls cross country coach, level 5, step 7,
\$3,569.00; Dublin Scioto HS head girls track coach, level 8, step 4, \$5,260.00

Doug Taracuk – Dublin Scioto HS asst. football coach, level 8, step 15, \$6,162.00
[not a district employee]

Lauren Thompson – Dublin Scioto HS asst. girls soccer coach, level 4, step 4,
\$2,630.00 *[not a district employee]*

Tim Thomson – Dublin Jerome HS asst. boys soccer coach, level 4, step 4, \$2,630.00
[not a district employee]

Doug Tima – Dublin Scioto HS asst. football coach, level 8, step 4, \$5,260.00

Stefanie Todd – Dublin Scioto HS asst. girls volleyball coach (.5), level 4, step 1,
\$1,146.00 *[not a district employee]*

Jon Torski – Dublin Scioto HS asst. football coach, level 8, step 1, \$4,584.00 *[not a
district employee]*

Ken Tucker – Dublin Jerome HS asst. football coach, level 8, step 7, \$5,711.00 *[not
a district employee]*

Dana Ullmann – Dublin Scioto HS head gymnastics, level 8, step 5, \$5,486.00 *[not
a district employee]*

Ted VanTine – Karrer MS athletic director, level 12, step 15, \$9,242.00; Karrer MS
7th grade asst. football coach, level 4, step 15, \$3,081.00

David Wadenstierna – Dublin Jerome HS asst. boys cross country coach, level 3, step
1, \$1,719.00

Ron Waterwash – Dublin Jerome HS asst. boys basketball coach, level 8, step 7,
\$5,711.00 *[not a district employee]*

Liz Weingard – Sells MS 8th grade head football cheerleading advisor, level 6, step 1,
\$3,438.00

Ben Wenger – Dublin Jerome HS asst. boys golf coach, level 3, step 1, \$1,719.00

John Widman – Sells MS 7th grade asst. football coach (.5), level 4, step 7, \$1,428.00

Jon Wilhelm – Dublin Jerome HS head boys cross country coach, level 5, step 7,
\$3,569.00

Andy Wilkinson – Sells MS head golf coach, level 2, step 7, \$1,428.00

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Kristen Willms – Dublin Jerome HS head gymnastics coach, level 8, step 1, \$4,584.00 *[not a district employee]*

John Witt – Dublin Scioto HS asst. football coach, level 8, step 7, \$5,711.00

Mike Wrigley – Dublin Scioto HS head girls tennis coach, level 5, step 15, \$3,851.00;
Dublin Scioto HS head boys tennis coach, level 5, step 15, \$3,851.00

Craig Zesiger – Dublin Jerome HS head boys golf coach, level 5, step 0, \$2,817.00;
Dublin Jerome HS faculty manager – spring (.33), level 12, step 1, \$2,292.33

Brian Zuercher – Dublin Scioto HS head boys lacrosse coach, level 8, step 3, \$5,035.00

Volunteer Athletic Coaches

It was recommended by the superintendent that the board of education approve the following volunteer athletic coaches.

Aaron Bauer – Dublin Jerome HS asst. girls tennis coach

Mike Buehler – Sells MS 7th grade football coach

Joe Codispoti – Dublin Jerome HS asst. football coach

Darren Debo – Dublin Scioto HS asst. boys soccer coach

Robert Dunsmore – Dublin Jerome HS asst. girls basketball coach

Jeremiah Justice – Dublin Jerome HS asst. football coach

Kent Mercker – Dublin Jerome HS asst. girls golf coach

David Nosker – Dublin Scioto HS asst. football coach

Jeremy Ross – Dublin Jerome HS asst. boys basketball coach

Kelly Sgambellone – Dublin Jerome HS asst. girls soccer coach

Wesley Steese – Dublin Jerome HS asst. football coach

Mike Tobin – Dublin Jerome HS asst. football coach

Greg Wright – Dublin Jerome HS asst. football coach

Employment - Substitute Teachers

It was recommended by the superintendent that the board of education approve the following substitute teacher employment for the 2011-2012 school year.

Mary Clark	K-8/Reading (K-12)/TESOL (K-12)
Jamie Match	P-3/Reading (P-3)/Intervention Specialist (K-12) Mild-Moderate
Kelly Metz	P-3
Geoffrey Schmidt	Visual Art (P-12)

Stipend – Van Training [526]

It was recommended by the superintendent that the board of education approve a \$75.00 stipend for Jon Forgy for the van training re-certification class. *[paid from General Fund]*

Stipend – Dublin City Schools Facilities Marketing Consultant [CS]

It was recommended by the superintendent that the board of education approve a stipend to Chuck Speer for \$5,00.00 to be paid quarterly for Facilities Marketing Consultant for 2011-2012. *[paid from Synthetic Field Support Fund]*

Stipend – Convocation Audio Visual Support [RK]

It was recommended by the superintendent that the board of education approve a stipend to Rob Kuhn for \$300.00 for audio visual support for convocation in August, 2011. *[paid from general fund]*

Resignations – Classified

It was recommended by the superintendent that the board of education approve the following classified resignations.

Carol J. Anderson – substitute clinic aide and substitute instructional paraprofessional; effective 7/12/11

Emily F. Bersnak – substitute instructional paraprofessional; effective 7/12/11

Carol P. Pennell – Scottish Corners custodian; effective 7/15/11

Lisa D. Tacosik – Chapman ES cook/cashier; effective 8/23/11

Employment – Classified

It was recommended by the superintendent that the board of education approve the following classified employment for the 2011-12 school year.

Susan T. Blakley – Pinney ES special education secretary; 213 days, grade 4, step 2, \$17.05/hr., 8 hrs./day; effective 8/5/11

Jennifer M. Brown – substitute instructional paraprofessional with hearing impaired interpretive skills; grade 6, step 0, \$19.04/hr.; effective 7/12/11

Lisa R. Johnson – substitute instructional paraprofessional; grade 6, step 0, \$19.04/hr.; effective 7/12/11

Inhee Shin – substitute bilingual aide (Korean); step 0, \$24.12/hr.; effective 7/12/11

Christopher J. Snyder – substitute maintenance (multiple substitute positions); step 0, \$18.84/hr.; effective 7/12/11

Kali C. Starkey - substitute instructional paraprofessional – grade 6, step 0, \$19.04/hr.; effective 7/12/11

Lisa D. Tacosik – Olde Sawmill ES building educational attendant; 187 days, grade 2, step 3, \$14.39/hr., 3 hrs./day; effective 8/24/11

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Megan O. Temple – substitute instructional paraprofessional; grade 6, step 0, \$19.04/hr.; effective 7/12/11

Theresa M. Whealdon – Olde Sawmill ES crossing guard; 178 days, step 0, \$24.17/day; effective 8/25/11

Employment – Classified - Summer School

It was recommended by the superintendent that the board of education approve the following classified employment for Summer School 2011.

Becky S. Ansari –instructional paraprofessional/Licensed Practical Nurse (all levels) (additional hours); 5 days, grade 6, step 0, \$18.92/hr., 2.25 hrs./day; effective 6/13/11-6/30/11 and 1 day; grade 6, step 0, \$19.04/hr., 2.25 hrs./day; effective 7/1/11

Employment - Community Education

It was recommended by the superintendent that the board of education approve the employment of the Community Education Director.

Mary Ann Grimes – Community Education Director, \$28,000.00; effective August 1, 2011 through July 31, 2012

Future Agenda Items

None

Public Participation For Issues Not on the Agenda

None

ITEM 11-182 - ADJOURNMENT

At 8:30 p.m., Mrs. Callender moved, and Mr. Harris seconded to adjourn.

AYES: Mrs. Callender, Mr. Harris, Mr. Melody

NAYES: None

Mr. Melody declared the motion approved.

Scott Melody, Vice President

Attest _____
Stephen Osborne, Treasurer/CFO