

MINUTES
Regular / Work Session Meeting
Board of Education
April 25, 2011

The Dublin Board of Education of the Dublin City School District, Dublin, Ohio met pursuant to provisions of Section 3313.15 of the Ohio Revised Code, at the 1919 Building Board Office, 144 West Bridge Street, Dublin, Ohio on Monday, April 25, 2011 at 7:00 p.m. Mrs. Lynn May presiding. Public notice of the meeting was given in compliance with the rules of the Board of Education, which required advance notification of meetings pursuant to Section 121.11 of the Ohio Revised Code.

CALL TO ORDER / ROLL CALL

Members present: Mrs. Gwen Callender, Mrs. Lynn May, Mr. Stu Harris, Mr. Chris Valentine

Members absent: Mr. Scott Melody

Superintendent: Dr. David Axner; Treasurer/CFO: Mr. Stephen Osborne; Deputy Superintendent: Mr. Mike Trego; Executive Director of Human Resources: Mr. William Mulbarger; Executive Director of Learning and Teaching: Ms. Eydie Schilling; Executive Director of Pupil Services: Ms. Janet Gillig; Director of Business Affairs: Ms. Annette Morud; Chief Technology Officer: Mr. Mike Voss; Coordinator of Public Information: Mr. Doug Baker; news media representatives and interested citizens were also present.

PLEDGE OF ALLEGIANCE

Mr. Jeff Reinhard, Principal of Daniel Wright Elementary School, introduced the following Daniel Wright Elementary students (new US Citizens) who led the Pledge of Allegiance.

Folake Olujide-Ajibade Foluke Olujide-Ajibade Yosolajesu Olujide-Ajibade

APPROVAL OF MINUTES

ITEM 11- 101 – April 13, 2011 Regular Meeting

Mr. Valentine moved, Mr. Harris seconded to approve the minutes.

AYES: Mrs. Callender, Mr. Harris, Mr. Valentine

NAYES: None

ABSTAIN: Mrs. May

Mrs. May declared the motion approved.

ITEM 11- 102 - APPROVAL OF AGENDA

Mr. Valentine moved, Mrs. Callender seconded to approve the agenda.

AYES: Mrs. May, Mr. Harris, Mrs. Callender, Mr. Valentine

NAYES: None

Mrs. May declared the motion approved.

AWARDS / RECOGNITIONS / DONATIONS

The Golden Shamrock Award Presented by the Board President

The members of the Golden Shamrock Committee recognized the March winners of the Golden Shamrock award, presented to district employees for exceptional service.

<i>Betty Hopkins</i>	Bus Driver	Transportation
<i>Asa Schreck</i>	Head Custodian	Olde Sawmill

Recognition of Dublin City Schools Staff Retirement

The board of education and Dr. Axner recognized the following Dublin City Schools staff retirement.

<i>Margaret Barga</i>	Teacher	Karrer Middle School
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ITEM 11- 103 - Donations to Dublin City Schools

It was recommended by the superintendent that the board of education approve the following donations to Dublin City Schools.

A donation of \$500.00 from the Dublin AM Rotary to Daniel Wright Elementary School to help further literacy of students.

An anonymous donation of a special needs MT-4 Augmentative Communication Device valued at \$6,500.00 to Dublin City Schools.

Donations from Davis Middle School PTO to Davis Middle School as follows:

- \$10,344.37 Trip to Washington DC
- \$13,204.52 Team Activity Accounts – trips and student rewards
- \$ 3,330.00 for Outdoor Education
- \$ 1,270.75 for Brain Pop Activity

Mrs. Callender moved, Mr. Valentine seconded to approve the recommendation.

AYES: Mrs. May, Mr. Harris, Mrs. Callender, Mr. Valentine

NAYES: None

Mrs. May declared the motion approved.

PUBLIC PARTICIPATION FOR ISSUES ON THE AGENDA

None

BOARD PRESIDENT’S / BOARD OF EDUCATION’S COMMENTS

State Legislative Budget Update – *Mrs. Lynn May, Board President; Dr. David Axner, Superintendent; Mr. Stephen Osborne, Treasurer / CFO*

Mrs. May, Mr. Osborne and Dr. Axner updated the board on the affects the proposed State Budget will have on Dublin City Schools. It was noted that loss of Tangible Personal Property Tax Reimbursement, along with reductions in state foundation funding, will be harmful to the district and will call for difficult district operational changes including larger class sizes, loss of course offerings and staff reductions.

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The board and district administration encouraged the community to contact legislators to express extreme concern regarding the potential loss of funding for the district. It was noted that a community forum has been scheduled for 7:00 p.m. on May 11, 2011, at Dublin Coffman High School to discuss the proposed State budget and accelerated elimination of the TPPT reimbursements.

ITEM 11- 104 - Tangible Personal Property Tax Reimbursement (TPPT) Resolution

It was recommended by the superintendent that the board of education approve the attached resolution regarding Tangible Personal Property Tax Reimbursement (TPPT).

Mr. Valentine moved, Mrs. Callender seconded to approve the recommendation.

AYES: Mrs. May, Mr. Harris, Mrs. Callender, Mr. Valentine

NAYES: None

Mrs. May declared the motion approved.

SUPERINTENDENT'S REPORT/COMMENTS

College Readiness Presentation – *Ms. Jamie Meade, Director of Curriculum (Data, Assessment, and Program Evaluation)*

Staff joining Ms. Mead for the presentation were as follows:

Ms. Kathy Rowe, Lead Counselor
Toby Carpenter, Karrer Middle School Teacher
Rita Shaffer, Grizzell Middle School Teacher
Suzanne Hicks, Davis Middle School Counselor
Juan Rolon, Sells Middle School Counselor
Lisa Sperry, Grizzell Middle School Counselor

Ms. Meade and staff presented current college readiness methods, goals, and benchmarks as well as school counselor's roles, and teacher and parent awareness.

ITEM 11- 105 - Approval of Top Driver Partnership Contract Through the Community Education Program – *Ms. Mary Ann Grimes, Community Education*

It was recommended by the superintendent that the board of education approve the attached contract from Top Driver to provide driver education services through the Community Education Program.

Mr. Valentine moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. May, Mr. Harris, Mrs. Callender, Mr. Valentine

NAYES: None

Mrs. May declared the motion approved.

REPORTS TO THE BOARD OF EDUCATION

LEARNING AND TEACHING

ITEM 11- 106 - High School Discrete Math Textbook – New Semester Course [Third Reading]

It was recommended by the superintendent that the board of education approve the following (High School) Discrete Math Textbook [*Third Reading*]: *Discrete Mathematics Through Applications* (Third Edition) by Freeman.

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Mr. Valentine moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. May, Mr. Harris, Mrs. Callender, Mr. Valentine

NAYES: None

Mrs. May declared the motion approved.

ITEM 11- 107 - English Language Learning Graded Course of Study (Grades 6-12) [Third Reading]

It was recommended by the superintendent that the board of education approve the English Language Learning Graded Course of Study (Grades 6-12).

Mr. Valentine moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. May, Mr. Harris, Mrs. Callender, Mr. Valentine

NAYES: None

Mrs. May declared the motion approved.

Language Arts K-12 Curriculum Presentation – Ms. Jill Reinhart, Director of Literacy and English Language Learning

An overview of the Language Arts K-12 Curriculum was made to the board of education. Teachers joining Ms. Reinhart for the presentation were as follows:

- Steve Kucinski, High School District LA CoChair, Coffman HS
- Rita Shaffer, Grade 8, Middle School LA CoChair, Grizzell MS
- Colleen Reed, Grade 7, Middle School LA Council Representative, Karrer MS
- Karen Terlecky, Grade 5, Elementary District CoChair Intermediate, Glacier Ridge
- Lisa Kent, Grade 2, Elementary District LA CoChair Primary, Deer Run

ITEM 11- 108 - Personal Service Contract

It was recommended by the superintendent that the board of education approve the attached personal service contract for Mr. Adam Shepard, author of *Scratch Beginnings*, to provide a keynote address to English IV students at Dublin Coffman High School. After his address, he will visit English IV classrooms to answer specific questions about his experiences.

Mr. Valentine moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. May, Mr. Harris, Mrs. Callender, Mr. Valentine

NAYES: None

Mrs. May declared the motion approved.

PUPIL SERVICES

No Items to Report

FINANCE

ITEM 11- 109 - Approving District Activity Purpose Statements

It was recommended by the treasurer that the board of education approve the attached purpose statements for the following district activities.

- Principal’s Fund Davis Middle School
- Principal’s Fund Grizzell Middle School
- Principal’s Fund Karrer Middle School
- Principal’s Fund Sells Middle School

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Principal's Fund Coffman High School
Principal's Fund Jerome High School
Principal's Fund Scioto High School

Mrs. Callender moved, Mr. Valentine seconded to approve the recommendation.

AYES: Mrs. May, Mr. Harris, Mrs. Callender, Mr. Valentine

NAYES: None

Mrs. May declared the motion approved.

BUSINESS AFFAIRS

No Items to Report

HUMAN RESOURCES

No Items to Report

ITEM 11- 110 - CONSENT AGENDA

- * Current anticipated staff assignment, subject to change.
- ** Contingent upon satisfactory fingerprint check.
- *** Experience will be granted upon documentation and Board approval.

It was recommended by the superintendent that the board of education approve the consent agenda.

Mr. Valentine moved, Mrs. Callender seconded to approve the recommendation.

AYES: Mrs. May, Mr. Harris, Mrs. Callender, Mr. Valentine

NAYES: None

Mrs. May declared the motion approved.

PERSONNEL

Resolution of Non-Renewal of Replacement Contracts

It was recommended by the superintendent that the board of education approve the attached resolution listing the non-renewal of certificated employees holding replacement contracts for the 2010-2011 school year and that the board of education direct the treasurer to notify these employees in writing on or before April 30, 2011.

Resignation - Certificated

It was recommended by the superintendent that the board of education approve the following certificated resignation.

Amy Brinda – District school psychologist, effective 04/15/11 *[resignation]*

Employment – Certificated (Elementary Summer School)

It was recommended by the superintendent that the board of education approve the following certificated employment for the 2011 elementary summer school sessions @ \$33.00 per hour.

\$1,650.00 – 48 course hrs., 2 orientation hrs.

Gayle Gentry Merceydez Perry Allison Shoemaker

Employment – Certificated (High School Summer School)

It was recommended by the superintendent that the board of education approve the following certificated employment for the 2011 high school summer school sessions @ \$33.00 per hour.

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\$1,254.00 – 36 course hrs., 2 orientation hrs.

Bryan Arnold	Mike McCreary	Craig Zesiger
Tyler Gantz	Susan Murphy	

\$1,237.50 – 35.5 course hrs., 2 orientation hrs.

Kristi Pohlman	Alyson Prysiazny
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\$2,178.00 – 64 course hrs., 2 orientation hrs.

Ben Danals	John Rockelman
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\$2,310.00 – 68 course hrs., 2 orientation hrs.

Laura Flaherty	Rod Zody
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\$4,554.00 – 136 course hrs., 2 orientation hrs.

Deb Baker	Michael Neace	Ted VanTine
James DiGiacomo	Susan Neely	Elizabeth Wood
Ashley Finneran	Joseph Shalek	Cynthia Young
Joseph McCreary	Bob Stoll	

Employment – Certificated (Special Education Summer School)

It was recommended by the superintendent that the board of education approve the following certificated employment for the 2011 special education summer school sessions @ \$33.00 per hour.

\$2,508.00 – 74 course hrs. 2 orientation hrs.

Chris Ball	Ashley Graham	Kent Rafey
Charla Rae Bartelt	Ann Irvan	Melissa Smith
Kristie Blankenburg	Katie Leak	Freddie Thomas
Christine Carney	Halie Miller	Barb Tully
Lindsay Dunmead	Julie Moses	Jodi VanVranken
Mychal Findley	Holly Myers	Edward Waters
Mary Fuertges	Megan Orum	

\$3,366.00 – 100 course hrs., 2 orientation hrs.

Erin Kellum	Kristen Squire
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\$4,026.00 – 120 course hrs., 2 orientation hrs.

Leslie Bamford	Matthew Gallatin	Ryan Walton
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Unpaid Childcare Leave – Certificated

It was recommended by the superintendent that the board of education approve the following unpaid childcare leave for the 2010-2011 school year.

Dawn Barnett – Dublin Scioto HS unpaid childcare leave after appropriate use of sick leave through the end of the 2010-2011 school year

Kristin Brown – Deer Run ES unpaid childcare leave after appropriate use of sick leave through the end of the 2010-2011 school year

Elizabeth Cola - Dublin Scioto HS unpaid childcare leave after appropriate use of sick leave through the end of the 2010-2011 school year

Unpaid Childcare Leave – Certificated

It was recommended by the superintendent that the board of education approve the following unpaid childcare leave for the 2011-2012 school year.

Brian Stewart – Dublin Jerome HS unpaid childcare leave for the 2011-2012 school year

Resignation – Supplemental

It was recommended by the superintendent that the board of education approve the following supplemental resignation.

Markita Suttle - Dublin Scioto HS asst. track coach, 0.5 of 1.0 contract, effective 03/01/11

Employment – Supplemental

It was recommended by the superintendent that the board of education approve the following supplemental employment for the 2010-2011 school year.

Charles Graves – Dublin Scioto HS asst. boys lacrosse coach, level 4, step 1, \$2,356.00 *[using asst. girls field hockey position] [not a district employee]*

Joseph Smith – Dublin Coffman HS asst. baseball coach (.5), level 4, step 0, \$1,122.00 *[not a district employee]*

Nonrenewals – Supplementals

It was recommended by the superintendent that the board of education approve the non-renewal of the supplemental contract for the 2010-2011 school year that is held by non-teaching employees of the Dublin City Schools.

Charles Graves – Dublin Scioto HS asst. boys lacrosse coach

Joseph Smith – Dublin Coffman HS asst. baseball coach

Volunteer Athletic Coach

It was recommended by the superintendent that the board of education approve the following volunteer athletic coach.

Ken Kniss – Dublin Scioto HS strength/conditioning coordinator – spring

Substitute - Certificated

It was recommended by the superintendent that the board of education approve the following substitute pay.

Cynthia Baloyi – school psychologist - \$303.86 per day, effective 03/14/11 through the end of the 2010 – 2011 school year

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Stipend – Data/PLC Liaison – Dublin Coffman High School [416]

It was recommended by the superintendent that the board of education approve a \$350.00 stipend to the following teacher to work with the data team and administrative team, to analyze data for use with Professional Learning Communities. [paid from General Fund]

Marci Ewing

Stipend – 8th Grade Washington DC Trip (Davis MS) [422]

It was recommended by the superintendent that the board of education approve \$200.00 stipends to the following teachers to supervise educational activities and enriching learning experiences, which have a focus on both the students and their learning. A 20-1 student-to-staff ratio is needed for supervision requirements. [paid from General Fund]

Travis Armstrong	Laura Fattaleh	Donna Maley
John Bernans	Derek Fisher	Amy McGhee
Erin Bissell	Amanda Heath	Michael Neace
Dustin Burger	Kelley Hoover	Bret Ray
Kari Curtis	Jason Howe	Elaine Rieser
Douglas Darnell	Virginia Kirk	Amanda Rubinstein
Stephanie DeStephen	John Koehn	Eileen Shaughnessy
Joseph Duzan	Alan Lively	Steven Stagg

Stipend – Resident Educator Professional Development [506]

It was recommended by the superintendent that the board of education approve \$500.00 stipends to the following teachers to research, design, develop and implement the Ohio Department of Education pilot modules for mentor training. [paid from Resident Educator Grant]

Kathy Chitwood	Julie Fouche	Donna Parker
Corinne Evans	Beth Honeycutt	Franki Sibberson

Stipend – Certificated – Van Training [507]

It was recommended by the superintendent that the board of education approve \$75.00 stipends for teachers taking the van training re-certification class. [paid from General Fund]

Tony Bornhorst	Jim Naab	Katie Sochor
David Drees	Bryan Patton	David Woodmansee
Jennifer Earley	Catherine Rodeheffer	Cynthia Young
Bart Gliatta	Chris Shilling	Andrew Zweizig
Marie Metcalf	Cheryl Shumaker	

Stipend – Certificated – Van Training [508]

It was recommended by the superintendent that the board of education approve the following stipends for teachers taking the van training certification and re-certification classes. [paid from General Fund]

<u>\$150.00</u>	<u>\$75.00</u>
Kevin Grabeman	Ben Wenger
Andrew Snedaker	Craig Zesiger

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Stipend – Curriculum-Based Assessments and Peer Progress Reports [509]

It was recommended by the superintendent that the board of education approve \$250.00 stipends for teachers to create curriculum-based assessments and progress reports for more insight on what is being measured and reported to families. [paid from ARRA Preschool Grant]

Chris Ball	Lisa Gates	Anna Segner
Drue Barezinsky	Marla Hester	Regina Stevenson
Michele Bergman	Jennie Merna	Marybeth Wolff-Grace

Stipend – Peer Connections Summer Project [510]

It was recommended by the superintendent that the board of education approve the following stipends to teachers in order to support peer connection building efforts throughout the past year, and the peer connection team sponsored events this summer. [paid from ARRA Grant]

<u>\$250.00</u>	<u>\$250.00</u>	<u>\$250.00</u>
Amber Brown	Jessica Halterman	Megan Tucker
Chris Carney	Jamie Leinberger	Lara White
Rachel Flores	Lisa Orem	
<u>\$125.00</u>	<u>\$125.00</u>	<u>\$125.00</u>
Kristie Blakenburg	Kelly Hughes	Kathleen Miller
Teresa Burris	Michelle Kaide	Holly Myers
Leslie Cellar	Pam Kavaras-Ohler	Marcia Rife
Lindsay Dunmead	Katy Leak	Marsha (Marty) Schultz
Katy Guider	Shawn Mallory	Danielle Simon
Jenni Howell		
<u>\$83.34</u>	<u>\$83.34</u>	<u>\$83.34</u>
Karen Brothers	Emily Gillig	Halie Miller (Robinson)
Dawn Chandler	Michelle Hess	Jane Mitchell
Michal Findley	Kristin Masters	Suzanne Porter

Stipend – Fourth Grade Camp Cotubic Trip (overnight) – Glacier Ridge ES [511]

It was recommended by the superintendent that the board of education approve \$50.00 stipends to teachers to supervise students at Camp Cotubic. Adult supervision is needed for the overnight stay. Additional support is needed for special education students. [paid from General Fund]

Katie Borden	Erin Marr	Mike Reichert
Jennifer Gilbert	Halie Miller (Robinson)	Jeremy Ross
Jill Lipscomb	Mike Nemeth	

Employment - Substitute Teacher

It was recommended by the superintendent that the board of education approve the following substitute teacher employment for the 2010-2011 school year.

Heidi Wess RN

Resignations – Classified

It is recommended by the superintendent that the board of education approve the following classified resignations.

Susan Cirner – substitute security monitor and substitute crossing guard; effective 4/26/11

Mistie Collier – substitute special education bus aide; effective 4/26/11

Mark E. Fulmer – substitute groundskeeper; effective 4/26/11

Monica K. Hoppens – substitute instructional paraprofessional; effective 4/26/11

Ann J. James – substitute crossing guard; effective 4/26/11

Bonnie McCoy – substitute administrative assistant and clerical substitute; effective 4/26/11

Linda A. Perry – preschool special education bus aide; effective 5/31/11

Kim Pusateri – clerical substitute and substitute security monitor; effective 5/31/11

Unpaid Medical Leave of Absence – Classified

It was recommended by the superintendent that the board of education approve the following classified unpaid medical leave of absence.

Carly D. Scheurell – bus driver: St. Brigid route and Dublin route; sixteen (16) days unpaid medical leave of absence; effective 3/29/11-4/19/11

Unpaid Leave of Absence – Classified

It was recommended by the superintendent that the board of education approve the following classified unpaid leave of absence.

Stephen M. Dickman – Scioto HS instructional paraprofessional – sixty-three (63) day unpaid leave of absence; effective 9/6/11-12/2/11

Thomas McCullough – Wright ES instructional paraprofessional – seventy-five (75) day unpaid leave of absence; effective 8/19/11-12/2/11

Employment – Classified

It was recommended by the superintendent that the board of education approve the following classified employment for the 2010-11 school year.

Pamela A. Curatti – substitute crossing guard (additional position); step 0, \$24.02/day; effective 4/26/11

Lori L. Haag – substitute instructional paraprofessional; grade 6, step 0, \$18.92/hr.; effective 4/26/11

Brett Hundertpfund – substitute instructional paraprofessional; grade 6, step 0, \$18.92/hr.; effective 4/26/11

Amanda L. Johnson – substitute instructional paraprofessional; grade 6, step 0, \$18.92/hr.; effective 4/26/11

Virginia L. Ogilbee – substitute crossing guard; step 0, \$24.02/day; effective 4/26/11

Carol Pennell – Scottish Corners ES custodian; 48 days, step 1, \$15.69/hr., 8 hrs./day; effective 4/26/11

Russell L. Savage – substitute mail clerk (multiple substitute positions); grade 4, step 0, \$16.28/hr.; effective 4/26/11

Brian S. Thomas – substitute instructional paraprofessional; grade 6, step 0, \$18.92/hr.; effective 4/26/11

Heidi J. Wess – substitute clinic aide; grade 3, step 0, \$13.93/hr. and substitute instructional paraprofessional/Licensed Practical Nurse; grade 6, step 0, \$18.92/hr.; effective 3/28/11

Employment – Classified - Summer School

It was recommended by the superintendent that the board of education approve the following classified employment for Summer School 2011.

Jamie Allen – high school instructional paraprofessional; 1 day, grade 6, step 0, \$18.92/hr., 2 hrs./day; effective 5/23/11; 14 days, grade 6, step 0, \$18.92/hr., 3.5 hrs./day; effective 6/13/11-6/30/11 and 7 days, grade 6, step 0, \$19.16/hr., 3.5 hrs./day; effective 7/1/11 and 7/12/11-7/21/11

Becky Ansari – instructional paraprofessional/Licensed Practical Nurse (all levels); 1 day, grade 6, step 0, \$18.92/hr., 2 hrs./day; effective 6/8/11; 14 days, grade 6, step 0, \$18.92/hr., 3.5 hrs./day; effective 6/13/11-6/30/11 and 7 days, grade 6, step 0, \$19.16/hr., 3.5 hrs./day; effective 7/1/11 and 7/12/11-7/21/11

Kofi Antwiagyeyi – high school instructional paraprofessional; 1 day, grade 6, step 0, \$18.92/hr., 2 hrs./day; effective 5/23/11; 14 days, grade 6, step 0, \$18.92/hr., 3.5 hrs./day; effective 6/13/11-6/30/11 and 7 days, grade 6, step 0, \$19.16/hr., 3.5 hrs./day; effective 7/1/11 and 7/12/11-7/21/11

Amanda Avery – elementary instructional paraprofessional; 1 day, grade 6, step 0, \$18.92/hr., 2 hrs./day; effective 6/8/11; 14 days, grade 6, step 0, \$18.92/hr., 3.5 hrs./day; effective 6/13/11-6/30/11 and 7 days, grade 6, step 0, \$19.16/hr., 3.5 hrs./day; effective 7/1/11 & 7/12/11-7/21/11

Julie Brim – elementary summer school secretary – 1 day; grade 1, step 0, \$12.67/hr., 2 hrs./day; effective 6/14/11; 14 days, grade 1, step 0, \$12.67/hr., 3.5 hrs./day; effective 6/13/11-6/30/11 and 1 day, grade 1, step 0, \$12.83/hr., 3.5 hrs./day; effective 7/1/11

Tiffany Burggraf - elementary instructional paraprofessional/Licensed Practical Nurse; 1 day, grade 6, step 0, \$18.92/hr., 2 hrs./day; effective 6/8/11; 14 days, grade 6, step 0, \$18.92/hr., 3.5 hrs./day; effective 6/13/11-6/30/11 and 7 days, grade 6, step 0, \$19.16/hr., 3.5 hrs./day; effective 7/1/11 & 7/12/11-7/21/11

Jodene Caron-Buchanan - elementary instructional paraprofessional; 1 day, grade 6, step 0, \$18.92/hr., 2 hrs./day; effective 6/8/11; 14 days, grade 6, step 0, \$18.92/hr., 3.5 hrs./day; effective 6/13/11-6/30/11 and 7 days, grade 6, step 0, \$19.16/hr., 3.5 hrs./day; effective 7/1/11 & 7/12/11-7/21/11

Christina Carrera - elementary instructional paraprofessional; 1 day, grade 6, step 0, \$18.92/hr., 2 hrs./day; effective 6/8/11; 14 days, grade 6, step 0, \$18.92/hr., 3.5 hrs./day; effective 6/13/11-6/30/11 and 7 days, grade 6, step 0, \$19.16/hr., 3.5 hrs./day; effective 7/1/11 & 7/12/11-7/21/11

Dawn Chandler - elementary instructional paraprofessional; 1 day, grade 6, step 0, \$18.92/hr., 2 hrs./day; effective 6/8/11; 14 days, grade 6, step 0, \$18.92/hr., 3.5 hrs./day; effective 6/13/11-6/30/11 and 7 days, grade 6, step 0, \$19.16/hr., 3.5 hrs./day; effective 7/1/11 & 7/12/11-7/21/11

Patricia Cook - elementary instructional paraprofessional; 1 day, grade 6, step 0, \$18.92/hr., 2 hrs./day; effective 6/8/11; 14 days, grade 6, step 0, \$18.92/hr., 3.5 hrs./day; effective 6/13/11-6/30/11 and 7 days, grade 6, step 0, \$19.16/hr., 3.5 hrs./day; effective 7/1/11 & 7/12/11-7/21/11

Lisa Crawfis - preschool instructional paraprofessional; 1 day, grade 6, step 0, \$18.92/hr., 2 hrs./day; effective 6/8/11; 14 days, grade 6, step 0, \$18.92/hr., 3.5 hrs./day; effective 6/13/11-6/30/11 and 7 days, grade 6, step 0, \$19.16/hr., 3.5 hrs./day; effective 7/1/11 & 7/12/11-7/21/11

Sarah Davis - elementary instructional paraprofessional; 1 day, grade 6, step 0, \$18.92/hr., 2 hrs./day; effective 6/8/11; 14 days, grade 6, step 0, \$18.92/hr., 3.5 hrs./day; effective 6/13/11-6/30/11 and 7 days, grade 6, step 0, \$19.16/hr., 3.5 hrs./day; effective 7/1/11 & 7/12/11-7/21/11

Susan Ehlen – high school instructional paraprofessional; 1 day, grade 6, step 0, \$18.92/hr., 2 hrs./day; effective 5/23/11; 14 days, grade 6, step 0, \$18.92/hr., 3.5 hrs./day; effective 6/13/11-6/30/11 and 7 days, grade 6, step 0, \$19.16/hr., 3.5 hrs./day; effective 7/1/11 & 7/12/11-7/21/11

Lisa Evans - elementary instructional paraprofessional; 1 day, grade 6, step 0, \$18.92/hr., 2 hrs./day; effective 6/8/11; 14 days, grade 6, step 0, \$18.92/hr., 3.5 hrs./day; effective 6/13/11-6/30/11 and 7 days, grade 6, step 0, \$19.16/hr., 3.5 hrs./day; effective 7/1/11 & 7/12/11-7/21/11

Angela Finnegan - elementary instructional paraprofessional; 1 day, grade 6, step 0, \$18.92/hr., 2 hrs./day; effective 6/8/11; 14 days, grade 6, step 0, \$18.92/hr., 3.5 hrs./day; effective 6/13/11-6/30/11 and 7 days, grade 6, step 0, \$19.16/hr., 3.5 hrs./day; effective 7/1/11 & 7/12/11-7/21/11

Lynne Flower - elementary instructional paraprofessional; 1 day, grade 6, step 0, \$18.92/hr., 2 hrs./day; effective 6/8/11; 14 days, grade 6, step 0, \$18.92/hr., 3.5 hrs./day; effective 6/13/11-6/30/11 and 7 days, grade 6, step 0, \$19.16/hr., 3.5 hrs./day; effective 7/1/11 & 7/12/11-7/21/11

Susan Ganger - elementary instructional paraprofessional; 1 day, grade 6, step 0, \$18.92/hr., 2 hrs./day; effective 6/8/11; 14 days, grade 6, step 0, \$18.92/hr., 3.5 hrs./day; effective 6/13/11-6/30/11 and 7 days, grade 6, step 0, \$19.16/hr., 3.5 hrs./day; effective 7/1/11 & 7/12/11-7/21/11

Debbie Garverick - elementary instructional paraprofessional; 1 day, grade 6, step 0, \$18.92/hr., 2 hrs./day; effective 6/8/11; 14 days, grade 6, step 0, \$18.92/hr., 3.5 hrs./day; effective 6/13/11-6/30/11 and 7 days, grade 6, step 0, \$19.16/hr., 3.5 hrs./day; effective 7/1/11 & 7/12/11-7/21/11

Suzanne George - elementary instructional paraprofessional; 1 day, grade 6, step 0, \$18.92/hr., 2 hrs./day; effective 6/8/11; 14 days, grade 6, step 0, \$18.92/hr., 3.5 hrs./day; effective 6/13/11-6/30/11 and 7 days, grade 6, step 0, \$19.16/hr., 3.5 hrs./day; effective 7/1/11 & 7/12/11-7/21/11

Paula Gillotti - elementary instructional paraprofessional; 1 day, grade 6, step 0, \$18.92/hr., 2 hrs./day; effective 6/8/11; 14 days, grade 6, step 0, \$18.92/hr., 3.5 hrs./day; effective 6/13/11-6/30/11 and 7 days, grade 6, step 0, \$19.16/hr., 3.5 hrs./day; effective 7/1/11 & 7/12/11-7/21/11

Pamela Griffin - elementary instructional paraprofessional with hearing impaired interpretive skills; 1 day, grade 6, step 0, \$18.92/hr., 2 hrs./day; effective 6/8/11; 14 days, grade 6, step 0, \$18.92/hr., 3.5 hrs./day; effective 6/13/11-6/30/11 and 7 days, grade 6, step 0, \$19.16/hr., 3.5 hrs./day; effective 7/1/11 & 7/12/11-7/21/11

Carol Guthrie – high school instructional paraprofessional; 1 day, grade 6, step 0, \$18.92/hr., 2 hrs./day; effective 5/23/11; 14 days, grade 6, step 0, \$18.92/hr., 3.5 hrs./day; effective 6/13/11-6/30/11 and 7 days, grade 6, step 0, \$19.16/hr., 3.5 hrs./day; effective 7/1/11 & 7/12/11-7/21/11

Elizabeth Henning - elementary instructional paraprofessional; 1 day, grade 6, step 0, \$18.92/hr., 2 hrs./day; effective 6/8/11; 14 days, grade 6, step 0, \$18.92/hr., 3.5 hrs./day; effective 6/13/11-6/30/11 and 7 days, grade 6, step 0, \$19.16/hr., 3.5 hrs./day; effective 7/1/11 & 7/12/11-7/21/11

Dawn Herrmann - elementary instructional paraprofessional; 1 day, grade 6, step 0, \$18.92/hr., 2 hrs./day; effective 6/8/11; 14 days, grade 6, step 0, \$18.92/hr., 3.5 hrs./day; effective 6/13/11-6/30/11 and 7 days, grade 6, step 0, \$19.16/hr., 3.5 hrs./day; effective 7/1/11 & 7/12/11-7/21/11

Suzanne Hicks - elementary instructional paraprofessional; 1 day, grade 6, step 0, \$18.92/hr., 2 hrs./day; effective 6/8/11; 14 days, grade 6, step 0, \$18.92/hr., 3.5 hrs./day; effective 6/13/11-6/30/11 and 7 days, grade 6, step 0, \$19.16/hr., 3.5 hrs./day; effective 7/1/11 & 7/12/11-7/21/11

Hannah High - elementary instructional paraprofessional with hearing impaired interpretive skills; 1 day, grade 6, step 0, \$18.92/hr., 2 hrs./day; effective 6/8/11; 14 days, grade 6, step 0, \$18.92/hr., 3.5 hrs./day; effective 6/13/11-6/30/11 and 7 days, grade 6, step 0, \$19.16/hr., 3.5 hrs./day; effective 7/1/11 & 7/12/11-7/21/11

Karin Humble - elementary instructional paraprofessional; 1 day, grade 6, step 0, \$18.92/hr., 2 hrs./day; effective 6/8/11; 14 days, grade 6, step 0, \$18.92/hr., 3.5 hrs./day; effective 6/13/11-6/30/11 and 7 days, grade 6, step 0, \$19.16/hr., 3.5 hrs./day; effective 7/1/11 & 7/12/11-7/21/11

Carol A. Jacobsen – high school summer school secretary; 1 day, grade 1, step 0, \$12.67/hr., 2 hrs./day; effective 6/14/11; 14 days, grade 1, step 0, \$12.67/hr., 3 hrs./day; effective 6/13/11-6/30/11; 13 days, grade 1, step 0, \$12.83/hr., 3 hrs./day; effective 7/1/11-7/19/11

Elaine Lolli - elementary instructional paraprofessional; 1 day, grade 6, step 0, \$18.92/hr., 2 hrs./day; effective 6/8/11; 14 days, grade 6, step 0, \$18.92/hr., 3.5 hrs./day; effective 6/13/11-6/30/11 and 7 days, grade 6, step 0, \$19.16/hr., 3.5 hrs./day; effective 7/1/11 & 7/12/11-7/21/11

Ann Martin - elementary instructional paraprofessional; 1 day, grade 6, step 0, \$18.92/hr., 2 hrs./day; effective 6/8/11; 14 days, grade 6, step 0, \$18.92/hr., 3.5 hrs./day; effective 6/13/11-6/30/11 and 7 days, grade 6, step 0, \$19.16/hr., 3.5 hrs./day; effective 7/1/11 & 7/12/11-7/21/11

Christine Maupin – middle school and high school instructional paraprofessional; 1 day, grade 6, step 0, \$18.92/hr., 2 hrs./day; effective 5/23/11; 14 days, grade 6, step 0, \$18.92/hr., 3.5 hrs./day; effective 6/13/11-6/30/11 and 7 days, grade 6, step 0, \$19.16/hr., 3.5 hrs./day; effective 7/1/11 & 7/12/11-7/21/11

Robin Maxwell - elementary instructional paraprofessional; 1 day, grade 6, step 0, \$18.92/hr., 2 hrs./day; effective 6/8/11; 14 days, grade 6, step 0, \$18.92/hr., 3.5 hrs./day; effective 6/13/11-6/30/11 and 7 days, grade 6, step 0, \$19.16/hr., 3.5 hrs./day; effective 7/1/11 & 7/12/11-7/21/11

Joseph McCreary - elementary instructional paraprofessional; 1 day, grade 6, step 0, \$18.92/hr., 2 hrs./day; effective 6/8/11; 14 days, grade 6, step 0, \$18.92/hr., 3.5 hrs./day; effective 6/13/11-6/30/11 and 7 days, grade 6, step 0, \$19.16/hr., 3.5 hrs./day; effective 7/1/11 & 7/12/11-7/21/11

Mary McNamara – high school instructional paraprofessional; 1 day, grade 6, step 0, \$18.92/hr., 2 hrs./day; effective 5/23/11; 14 days, grade 6, step 0, \$18.92/hr., 3.5 hrs./day; effective 6/13/11-6/30/11 and 7 days, grade 6, step 0, \$19.16/hr., 3.5 hrs./day; effective 7/1/11 & 7/12/11-7/21/11

Cara Mehrer - high school instructional paraprofessional; 1 day, grade 6, step 0, \$18.92/hr., 2 hrs./day; effective 5/23/11; 14 days, grade 6, step 0, \$18.92/hr., 3.5 hrs./day; effective 6/13/11-6/30/11 and 7 days, grade 6, step 0, \$19.16/hr., 3.5 hrs./day; effective 7/1/11 & 7/12/11-7/21/11

Dawn Miller - elementary instructional paraprofessional; 1 day, grade 6, step 0, \$18.92/hr., 2 hrs./day; effective 6/8/11; 14 days, grade 6, step 0, \$18.92/hr., 3.5 hrs./day; effective 6/13/11-6/30/11 and 7 days, grade 6, step 0, \$19.16/hr., 3.5 hrs./day; effective 7/1/11 & 7/12/11-7/21/11

John Moneyhon - elementary instructional paraprofessional; 1 day, grade 6, step 0, \$18.92/hr., 2 hrs./day; effective 6/8/11; 14 days, grade 6, step 0, \$18.92/hr., 3.5 hrs./day; effective 6/13/11-6/30/11 and 7 days, grade 6, step 0, \$19.16/hr., 3.5 hrs./day; effective 7/1/11 & 7/12/11-7/21/11

Nancy Morman - elementary instructional paraprofessional with hearing impaired interpretive skills; 1 day, grade 6, step 0, \$18.92/hr., 2 hrs./day; effective 6/8/11; 14 days, grade 6, step 0,

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\$18.92/hr., 3.5 hrs./day; effective 6/13/11-6/30/11 and 7 days, grade 6, step 0, \$19.16/hr., 3.5 hrs./day; effective 7/1/11 & 7/12/11-7/21/11

Chad Niezgoda - high school instructional paraprofessional; 1 day, grade 6, step 0, \$18.92/hr., 2 hrs./day; effective 5/23/11; 14 days, grade 6, step 0, \$18.92/hr., 3.5 hrs./day; effective 6/13/11-6/30/11 and 7 days, grade 6, step 0, \$19.16/hr., 3.5 hrs./day; effective 7/1/11 & 7/12/11-7/21/11

Bridget O'Brien-Miller – preschool instructional paraprofessional; 1 day, grade 6, step 0, \$18.92/hr., 2 hrs./day; effective 6/8/11; 14 days, grade 6, step 0, \$18.92/hr., 3.5 hrs./day; effective 6/13/11-6/30/11 and 7 days, grade 6, step 0, \$19.16/hr., 3.5 hrs./day; effective 7/1/11 & 7/12/11-7/21/11

Diane Page - middle school instructional paraprofessional; 1 day, grade 6, step 0, \$18.92/hr., 2 hrs./day; effective 5/23/11; 14 days, grade 6, step 0, \$18.92/hr., 3.5 hrs./day; effective 6/13/11-6/30/11 and 7 days, grade 6, step 0, \$19.16/hr., 3.5 hrs./day; effective 7/1/11 & 7/12/11-7/21/11

Julie Pfister-Cohen - elementary instructional paraprofessional; 1 day, grade 6, step 0, \$18.92/hr., 2 hrs./day; effective 6/8/11; 14 days, grade 6, step 0, \$18.92/hr., 3.5 hrs./day; effective 6/13/11-6/30/11 and 7 days, grade 6, step 0, \$19.16/hr., 3.5 hrs./day; effective 7/1/11 & 7/12/11-7/21/11

Rebecca Polis-Payne - high school instructional paraprofessional; 1 day, grade 6, step 0, \$18.92/hr., 2 hrs./day; effective 5/23/11; 14 days, grade 6, step 0, \$18.92/hr., 3.5 hrs./day; effective 6/13/11-6/30/11 and 7 days, grade 6, step 0, \$19.16/hr., 3.5 hrs./day; effective 7/1/11 & 7/12/11-7/21/11

Kelly Quinn - high school instructional paraprofessional; 1 day, grade 6, step 0, \$18.92/hr., 2 hrs./day; effective 5/23/11; 14 days, grade 6, step 0, \$18.92/hr., 3.5 hrs./day; effective 6/13/11-6/30/11 and 7 days, grade 6, step 0, \$19.16/hr., 3.5 hrs./day; effective 7/1/11 & 7/12/11-7/21/11

Molly Rawdon - high school instructional paraprofessional; 1 day, grade 6, step 0, \$18.92/hr., 2 hrs./day; effective 5/23/11; 14 days, grade 6, step 0, \$18.92/hr., 3.5 hrs./day; effective 6/13/11-6/30/11 and 7 days, grade 6, step 0, \$19.16/hr., 3.5 hrs./day; effective 7/1/11 & 7/12/11-7/21/11

Jeffrey Rice - high school instructional paraprofessional; 1 day, grade 6, step 0, \$18.92/hr., 2 hrs./day; effective 5/23/11; 14 days, grade 6, step 0, \$18.92/hr., 3.5 hrs./day; effective 6/13/11-6/30/11 and 7 days, grade 6, step 0, \$19.16/hr., 3.5 hrs./day; effective 7/1/11 & 7/12/11-7/21/11

Shawn Rice - high school instructional paraprofessional; 1 day, grade 6, step 0, \$18.92/hr., 2 hrs./day; effective 5/23/11; 14 days, grade 6, step 0, \$18.92/hr., 3.5 hrs./day; effective 6/13/11-6/30/11 and 7 days, grade 6, step 0, \$19.16/hr., 3.5 hrs./day; effective 7/1/11 & 7/12/11-7/21/11

Michael Risner - high school instructional paraprofessional; 1 day, grade 6, step 0, \$18.92/hr., 2 hrs./day; effective 5/23/11; 14 days, grade 6, step 0, \$18.92/hr., 3.5 hrs./day; effective 6/13/11-6/30/11 and 7 days, grade 6, step 0, \$19.16/hr., 3.5 hrs./day; effective 7/1/11 & 7/12/11-7/21/11

Karen Rogers - elementary instructional paraprofessional; 1 day, grade 6, step 0, \$18.92/hr., 2 hrs./day; effective 6/8/11; 14 days, grade 6, step 0, \$18.92/hr., 3.5 hrs./day; effective 6/13/11-6/30/11 and 7 days, grade 6, step 0, \$19.16/hr., 3.5 hrs./day; effective 7/1/11 & 7/12/11-7/21/11

Marsha Schultz - elementary instructional paraprofessional; 1 day, grade 6, step 0, \$18.92/hr., 2 hrs./day; effective 6/8/11; 14 days, grade 6, step 0, \$18.92/hr., 3.5 hrs./day; effective 6/13/11-6/30/11 and 7 days, grade 6, step 0, \$19.16/hr., 3.5 hrs./day; effective 7/1/11 & 7/12/11-7/21/11

Marcia Sharp - high school and middle school instructional paraprofessional; 1 day, grade 6, step 0, \$18.92/hr., 2 hrs./day; effective 5/23/11; 14 days, grade 6, step 0, \$18.92/hr., 3.5 hrs./day; effective 6/13/11-6/30/11 and 7 days, grade 6, step 0, \$19.16/hr., 3.5 hrs./day; effective 7/1/11 & 7/12/11-7/21/11

Regular / Work Session Meeting

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Suzanne Shonkwiler - preschool instructional paraprofessional; 1 day, grade 6, step 0, \$18.92/hr., 2 hrs./day; effective 6/8/11; 14 days, grade 6, step 0, \$18.92/hr., 3.5 hrs./day; effective 6/13/11-6/30/11 and 7 days, grade 6, step 0, \$19.16/hr., 3.5 hrs./day; effective 7/1/11 & 7/12/11-7/21/11

Nancy Sparks - high school instructional paraprofessional; 1 day, grade 6, step 0, \$18.92/hr., 2 hrs./day; effective 5/23/11; 14 days, grade 6, step 0, \$18.92/hr., 3.5 hrs./day; effective 6/13/11-6/30/11 and 7 days, grade 6, step 0, \$19.16/hr., 3.5 hrs./day; effective 7/1/11 & 7/12/11-7/21/11

Emily Stimpert - preschool instructional paraprofessional; 1 day, grade 6, step 0, \$18.92/hr., 2 hrs./day; effective 6/8/11; 14 days, grade 6, step 0, \$18.92/hr., 3.5 hrs./day; effective 6/13/11-6/30/11 and 7 days, grade 6, step 0, \$19.16/hr., 3.5 hrs./day; effective 7/1/11 & 7/12/11-7/21/11

Kellie Stover - middle school instructional paraprofessional; 1 day, grade 6, step 0, \$18.92/hr., 2 hrs./day; effective 5/23/11; 14 days, grade 6, step 0, \$18.92/hr., 3.5 hrs./day; effective 6/13/11-6/30/11 and 7 days, grade 6, step 0, \$19.16/hr., 3.5 hrs./day; effective 7/1/11 & 7/12/11-7/21/11

Lisa Stuckwisch - elementary instructional paraprofessional; 1 day, grade 6, step 0, \$18.92/hr., 2 hrs./day; effective 6/8/11; 14 days, grade 6, step 0, \$18.92/hr., 3.5 hrs./day; effective 6/13/11-6/30/11 and 7 days, grade 6, step 0, \$19.16/hr., 3.5 hrs./day; effective 7/1/11 & 7/12/11-7/21/11

Julie Szabo - elementary instructional paraprofessional; 1 day, grade 6, step 0, \$18.92/hr., 2 hrs./day; effective 6/8/11; 14 days, grade 6, step 0, \$18.92/hr., 3.5 hrs./day; effective 6/13/11-6/30/11 and 7 days, grade 6, step 0, \$19.16/hr., 3.5 hrs./day; effective 7/1/11 & 7/12/11-7/21/11

Susan Windle - elementary instructional paraprofessional; 1 day, grade 6, step 0, \$18.92/hr., 2 hrs./day; effective 6/8/11; 14 days, grade 6, step 0, \$18.92/hr., 3.5 hrs./day; effective 6/13/11-6/30/11 and 7 days, grade 6, step 0, \$19.16/hr., 3.5 hrs./day; effective 7/1/11 & 7/12/11-7/21/11

Kate Zimmerman - middle school instructional paraprofessional; 1 day, grade 6, step 0, \$18.92/hr., 2 hrs./day; effective 5/23/11; 14 days, grade 6, step 0, \$18.92/hr., 3.5 hrs./day; effective 6/13/11-6/30/11 and 7 days, grade 6, step 0, \$19.16/hr., 3.5 hrs./day; effective 7/1/11 & 7/12/11-7/21/11

FUTURE AGENDA ITEMS

None

ITEM 11- 111 - ADJOURNMENT

At 9:10 p.m., Mr. Valentine moved, and Mrs. Callender seconded to adjourn.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Valentine

NAYES: None

Mrs. May declared the motion approved.

Lynn May, President

Attest _____
Stephen Osborne, Treasurer / CFO