

MINUTES
Regular / Work Session Meeting
Board of Education
November 24, 2009

The Dublin Board of Education of the Dublin City School District, Dublin, Ohio met pursuant to provisions of Section 3313.15 of the Ohio Revised Code, at the 1919 Building Board Room, 144 West Bridge Street, Dublin, Ohio on Tuesday, November 24, 2009 at 7:00 p.m. Mrs. Gwen Callender presiding. Public notice of the meeting was given in compliance with the rules of the Board of Education, which required advance notification of meetings pursuant to Section 121.11 of the Ohio Revised Code.

CALL TO ORDER / ROLL CALL

Members present: Mrs. Gwen Callender, Mrs. Lynn May, Mr. Stu Harris, Mr. Scott Melody

Members absent: Mr. Chris Valentine

Superintendent: Dr. David Axner; Treasurer/CFO: Mr. Stephen Osborne; Deputy Superintendent: Mr. Mike Trego; Executive Director of Learning and Teaching: Ms. Eydie Schilling; Executive Director of Pupil Services: Ms. Janet Gillig; Director of Business Affairs: Ms. Annette Morud; Coordinator of Public Information: Mr. Doug Baker; news media representatives and interested citizens were also present.

PLEDGE OF ALLEGIANCE

Ms. Jen Schwanke, Assistant Principal of Karrer Middle School, introduced the following members of the Winners Choice group and their advisor, *Hilarie Magistrale*, who led the Pledge of Allegiance.

<i>Lindsey Axner</i>	<i>Miranda Fox</i>	<i>Justin Hill</i>	<i>Destiny Riccio</i>
<i>Drew Denoble</i>	<i>Josh Greenwalt</i>	<i>Tommy McElroy</i>	<i>Gabe Sims</i>
<i>Angela Dicocco</i>	<i>Patrick Guilateri</i>		

APPROVAL OF MINUTES

ITEM 09- 278 – November 12, 2009 Regular Meeting

Mr. Melody moved, Mrs. May seconded to approve the minutes.

AYES: Mrs. May, Mrs. Callender, Mr. Harris, Mr. Melody

NAYES: None

Mrs. Callender declared the motion approved.

ITEM 09- 279 - APPROVAL OF AGENDA

Mr. Harris moved, Mrs. May seconded to approve the agenda.

AYES: Mrs. May, Mr. Harris, Mr. Melody, Mrs. Callender

NAYES: None

Mrs. Callender declared the motion approved.

PUBLIC PARTICIPATION FOR ISSUES ON THE AGENDA

None

BOARD PRESIDENT’S / BOARD OF EDUCATION’S COMMENTS

Mrs. Callender stated that the board is very pleased and honored to offer Mr. Osborne a five-year contract and noted that Mr. Osborne does a “stellar” job at managing the district’s finances. Mrs. Callender commented on Mr. Osborne’s commitment to the district and his exceptional job with district finances.

Mr. Harris stated that the board is very happy to have Mr. Osborne in our district for another five years.

Mr. Osborne thanked the board for their comments and support and noted that the district has a great team to work with and for (administrators, certificated employees, classified employees and residents). Mr. Osborne noted that there are a number of challenges ahead, but feels good about the team that is in place to handle and accomplish those challenges and looks forward to working with the district team for the next five years.

ITEM 09- 280 Resolution to Reappoint Stephen L. Osborne as Treasurer

WHEREAS, pursuant to Ohio Revised Code 3319.01, the board of education desire to reappoint Stephen L. Osborne as the Treasurer of the Dublin City School District commencing August 1, 2010, consistent with and subject to the terms set forth in the Contract for that purpose submitted by the board of education’s President for consideration by the board of education at this meeting.

NOW THEREFORE, be it resolved that the board of education hereby does (1) authorize and direct its President and Vice President to execute forthwith on its behalf the aforesaid Contract and (2) so reappoint Mr. Osborne as Treasurer of the Dublin City School District as of the aforesaid date of August 1, 2010 upon his likewise executing the aforesaid Contract.

Mr. Harris moved, Mr. Melody seconded to approve the recommendation.

AYES: Mrs. May, Mr. Harris, Mr. Melody, Mrs. Callender

NAYES: None

Mrs. Callender declared the motion approved.

SUPERINTENDENT’S REPORT / COMMENTS

All-Day Kindergarten Update (ADK) – Dr. David Axner, Superintendent

Dr. Axner updated the board on the status of All-Day Kindergarten. Currently, HB 1 mandates initiating All-Day Kindergarten starting in the year 2010, with an allowance of a waiver until 2011.

Dr. Axner reported that a committee was formed to examine this issue. The ADK (All-Day Kindergarten) Committee, consisting of Ms. Casey Cosgray, Mr. John Orr, and Dr. Mitch Emmons, examined several issues and scenarios regarding ADK including: ADK starting in 2010, ADK starting in 2011, and ADK long range planning. The committee also examined surveys conducted by area districts and conducted a survey with current Dublin City Schools kindergarten parents. Survey results with 62% of surveys returned were as follows:

- 80% of current KG parents would elect all day kindergarten (more curriculum exposure, child care)
- 20% of current KG parents would elect half-day kindergarten (ADK – aggressive schedule for a kindergarten student)

Dr. Axner noted that ADK would require about 20 additional classrooms district wide. The committee is examining solutions for this additional space which could have some effect on space for enrichment, special education, computer labs, music, physical education, and library.

Mr. Osborne has already projected staffing costs for ADK in the Five Year forecast of 1.6 million.

The State Board of Education superintendent has indicated that waiver's will most likely be approved for 2010. The State is also looking at a possible five-year phase-in for ADK. Dr. Axner noted that there are several legislative items pending:

- The 2010 ADK waiver
- SB173 – gives districts one more year to initiate
- HB336 – gives the district level board ownership of initiating ADK
- HB318 – income tax reduction delay bill – give districts more flexibility

Dr. Axner stated that ADK is a good thing, however an unfunded mandate is an issue. Dr. Axner noted that the ADK committee will continue to study the topic and will do a full presentation on January 12, 2010.

Board of Education - New Policy

The following board of education policy was presented for review. No action was recommended at this time. Board of education adoption will be scheduled at the third reading. *[Second Reading]*

Policy 5460 Graduation Requirements

REPORTS TO THE BOARD OF EDUCATION

LEARNING AND TEACHING

No items to report.

PUPIL SERVICES

No items to report.

FINANCE

ITEM 09-281 - Transfer Requests

It was recommended by the treasurer that the board of education approve the following transfer requests.

From: General Fund	\$190,000.00
To: Summer School	\$190,000.00
From: Coffman HS Class of 2009	\$2,086.47
To: Coffman HS Class of 2010	\$2,086.47

Mrs. May moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. May, Mr. Harris, Mr. Melody, Mrs. Callender

NAYES: None

Mrs. Callender declared the motion approved.

ITEM 09-282 - Approval of 2010 Life, Dental and Vision Insurance Rates

It was recommended by the treasurer that the board of education approve the following life, dental, and vision monthly insurance rates with Prudential, Delta Dental, and Vision Service Plan, respectively, effective January 1, 2010

<u>PLAN</u>		<u>2009</u>	<u>2010 Renewal</u>
Life (Prudential)			
	Life	.075 / \$1,000	.082 / \$1,000
	AD&D	.020 / \$1,000	.015 / \$1,000
	Supp. AD&D	.020 / \$1,000	.015 / \$1,000
Dental (Delta)	Single	\$ 36.80	\$ 36.80
	Family	\$ 102.90	\$102.90
Vision (VSP)	Single	\$ 8.50	\$ 8.50
	Family	\$ 24.00	\$ 24.00

Mr. Melody moved, Mrs. May seconded to approve the recommendation.

AYES: Mrs. May, Mr. Harris, Mr. Melody, Mrs. Callender

NAYES: None

Mrs. Callender declared the motion approved.

BUSINESS AFFAIRS

ITEM 09-283 - Resolution Authorizing Bids for New School Buses

It was recommended by the superintendent that the board of education authorize the director of business affairs to advertise for bids on four or more, seventy-two passenger buses (estimated at \$75,000.00 each) and two or more, forty-eight passenger buses equipped with a wheelchair lift (estimated at \$78,000.00 each).

The November 2008 Bond Issue has sufficient funds budgeted to purchase the buses.

The bids are to be publicly opened and read immediately after the time filing such bids has expired. Further, the director of business affairs is authorized to submit a tabulation of bids received at the first official meeting of the board of education following receipt of bids.

Mr. Harris moved, Mrs. May seconded to approve the recommendation.

AYES: Mrs. May, Mr. Harris, Mr. Melody, Mrs. Callender

NAYES: None

Mrs. Callender declared the motion approved.

HUMAN RESOURCES

No items to report.

ITEM 09-284 - CONSENT AGENDA

- * Current anticipated staff assignment, subject to change.
- ** Contingent upon satisfactory fingerprint check.
- *** Experience will be granted upon documentation and Board approval.

It was recommended by the superintendent that the board of education approve the consent agenda.

Mr. Melody moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. May, Mr. Harris, Mr. Melody, Mrs. Callender

NAYES: None

Mrs. Callender declared the motion approved.

PERSONNEL

Employment – Certificated

It was recommended by the superintendent that the board of education approve the following certificated employment for the 2009-2010 school year.

Amy Azbell – District (Indian Run ES) psychologist (.4 additional), master’s + 30, 4 yrs. exp., \$14,059.65, 117 days, effective 11/30/09 *[replacement contract] [paid for by ARRA funds]*

Debbie Sundheimer – District (St. Brigid) psychologist (.2 additional), master’s + 45, 16 yrs. exp., \$10,654.95, 117 days, effective 11/30/09 *[replacement contract] [paid for by ARRA funds]*

Employment – Certificated – Six Classes

It was recommended by the superintendent that the board of education approve the following certificated staff member payment of \$1,500.00 for teaching six classes for the remainder of the 2009-2010 school year.

Susann Barrett	Music	Davis MS	\$1,500.00
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Resignations – Supplemental

It was recommended by the superintendent that the board of education approve the following supplemental resignation.

Lindsay Simons – Dublin Coffman HS asst. gymnastics coach, effective 08/01/09

Employment – Supplemental

It was recommended by the superintendent that the board of education approve the following supplemental employment for the 2009-2010 school year.

Andy Asmo – Grizzell MS head boys lacrosse coach, level 4, step 4, \$2,666.00

Don Barrington – Sells MS head boys track coach, level 4, step 1, \$2,333.00

Eric Baumann – Bailey ES website custodian, level 1, step 2, \$611.00

Gayle Brand – Bailey ES student concerns team chair, level 1, step 1, \$583.00

Mark Briggs – Sells MS head boys tennis coach, level 2, step 0, \$1,111.00

Tom Carroll – Bailey ES tech specialist (.5), level 4, step 3, \$1,277.50

Maureen Clark – Wyandot ES music advisor, level 1, step 3, \$638.00

Dennis Damon – Grizzell MS head 7th grade softball coach, level 4, step 0, \$2,222.00 *[not a district employee]*

Eric Fagan – Davis MS asst. wrestling coach, level 3, step 1, \$1,749.00 *[not a district employee]*

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Laura Fattaleh – Sells MS drama/play advisor (.5), level 2, step 0, \$555.50 *[using Destination Imagination position]*

Scott Hadley – Sells MS head 8th grade softball coach, level 4, step 1, \$2,333.00

Sarah Higgins – Bailey ES safety patrol coordinator, level 1, step 2, \$611.00

Susan Huffman – Davis MS head basketball cheerleading advisor, level 3, step 1, \$1,749.00

Vanessa Kelly – Sells MS asst. track coach, level 2, step 2, \$1,222.00

Stephanie Lewis – Sells MS asst. track coach, level 2, step 2, \$1,222.00

Hilarie Magistrale – Karrer MS basketball cheerleading advisor, level 3, step 5, \$2,083.00

Josh McCaskey – Grizzell MS asst. wrestling coach, level 3, step 1, \$1,749.00 *[not a district employee]*

Andrea McCullough – Sells MS asst. 8th grade softball coach, level 2, step 2, \$1,222.00

Andrew Moody – Grizzell MS head 8th grade baseball coach, level 4, step 0, \$2,222.00

Sarah Olson – Sells MS head girls lacrosse coach, level 4, step 0, \$2,222.00

Merceydez Perry – Bailey ES tech specialist (.5), level 4, step 0, \$1,111.00

William Peterson – Karrer MS asst. wrestling coach, level 3, step 0, \$1,666.00 *[not a district employee]*

Karen Pfeiffer – Dublin Jerome HS Japanese club advisor, level 2, step 0, \$1,111.00

Sarah (Davis) Price – Sells MS drama/play advisor (.5), level 2, step 0, \$555.50 *[using Destination Imagination position]*

Tim Rathburn – Sells MS head 7th grade softball coach, level 4, step 1, \$2,333.00

Corey Rauh – Sells MS asst. boys lacrosse coach, level 2, step 4, \$1,333.00

Jamie Schlarman – Grizzell MS asst. 7th grade softball coach, level 2, step 0, \$1,111.00 *[not a district employee]*

Josh Schmitz – Sells MS asst. wrestling coach, level 3, step 1, \$1,749.00 *[not a district employee]*

Beth Schuth – Wyandot ES safety patrol coordinator, level 1, step 15, \$777.00

Liz Skimin – Bailey ES student council advisor, level 1, step 0, \$555.00 *[using peer mediation position]*

Diane Stromp – Bailey ES music advisor, level 1, step 3, \$638.00

Laura Tucker – Wyandot ES website custodian, level 1, step 5, \$694.00

Nancy Twynham – Wyandot ES peer mediation chair, level 1, step 4, \$666.00

Jodi Van Vranken – Sells MS asst. girls lacrosse coach, level 2, step 1, \$1,167.00

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Drew Yoder – Sells MS asst. track coach (.5), level 2, step 0, \$555.50 *[not a district employee]*

Volunteer Athletic Coaches

It was recommended by the superintendent that the board of education approve the following volunteer athletic coaches.

Dana Mullen – Grizzell MS asst. basketball coach

Paul Palivoda – Dublin Coffman HS asst. wrestling coach

Errole Rembert – Grizzell MS asst. basketball coach

Joshua Riggs – Dublin Jerome HS asst. softball coach

Justin Steagall – Grizzell MS asst. basketball coach

Matthew White – Dublin Coffman HS asst. wrestling coach

Stipend – Extended ELI Testing [119] *[addition/deletion]*

It was recommended by the superintendent that the board of education approve stipends for each of the following teachers to administer the KRA-L and Kindergarten diagnostic assessment battery to incoming Kindergarten children to assist with classroom placement and potential extended ELI placement. The original stipend was approved at the July 9, 2009 board meeting. *[paid from GCOS]*

Add: Stacie Troutman (Kuss) \$250.00

Add: Max Brand \$125.00

Delete: Lynne Messner \$250.00

Stipend – Karrer Middle School 8th Grade Washington DC Trip [207]

It was recommended by the superintendent that the board of education approve a \$150.00 stipend to each of the following teachers to provide supervision for the entire 8th grade class. Educational activities and enriching learning experiences will have a focus on both the students and the curriculum. *[paid from general fund]*

Stephanie Ames	Bob Cline	Pauline Nemecek
Melanie Anderson	Trey Fogg	Heath O’Neal
Deb Baker	Matt Hawley	Kelly Shenton
Tyler Baker	Trish Jacocks	Jane Voytko
Peg Barga	Jen Keating	Mike Wagner
Katje Bowers	Sharon Lange	Jennie Winner-Schaub
Megan Buss		

Stipend – Leadership Academy 2010 [227] *[addition/deletion]*

It was recommended by the superintendent that the board of education approve stipends to each of the following teachers to plan and implement the Leadership Academy for summer, 2010. The original stipend was approved at the October 27, 2009 board meeting *[paid from GCOS]*

Add: Gretchen Taylor \$250.00

Delete: Kathie Callahan \$250.00

Stipend – Sells Middle School 8th Grade Washington DC Trip [268]

It was recommended by the superintendent that the board of education approve a \$150.00 stipend to Juan Rolon to accompany students in order to maintain a 12 to 1 adult-to-student ratio for student safety, supervision, and learning. Educational activities and enriching learning experiences have a focus on both the students and their learning. The original Stipend Request was board approved on October 27, 2009. *[paid from general fund]*

Stipend – PSAT Testing for 9th & 10th Graders at Sells MS [269]

It was recommended by the superintendent that the board of education approve a \$100.00 stipend to each of the following teachers for proctoring the Saturday administration of the PSAT test at Sells Middle School for approximately 110 students (9th and 10th grade). *[paid from Activity Account]*

Josephine Birkoff	Magen Panfil
Kristen Bixby	Jessica Pramik
Ann Irvan	Dennis Rogers

Stipend – Ice Hockey Faculty Manager (Scioto HS) [270]

It was recommended by the superintendent that the board of education approve stipends to each of the following teachers to supervise, provide security support, and be a liaison to officials, EMS and personnel. Stipend payment will be split according to the number of games supervised; total stipend amount to be paid not to exceed \$750.00. *[paid from Activity Account]*

Fred Armstrong	Don Jantonio
Mary Armstrong	Gayle Miller
Holly Hall	Roger Rabold

Stipend – Early Childhood Intervention Packet for Parents and Community Preschools [271]

It was recommended by the superintendent that the board of education approve a \$250.00 stipend to each of the following teachers to create a packet of information to give to parents and community preschools that provide enriching activities that promote language and literacy skills for children aged 3-5 years old. *[paid from general fund]*

Lori Schoeppner
Terri Stimpert

Stipend – Testing Alignment Committee (Gifted) [272]

It was recommended by the superintendent that the board of education approve a \$250.00 stipend to each of the following teachers to examine and revise the current testing selections and sequence for gifted identification and focused acceleration, provide methods of communication in-district and with parents about testing, meetings and placement, CORE process, and alignment of current practices with ODE Operating Standards. *[paid from general fund]*

Ally Casale	Charlotte Jones	Pauline Nemecek
Dionne Dukes	Theresa McCarthy	Pam Simpson
Suzanne Hicks	Lon McCue	Jane Vandre
Athena Johnson		

Stipend – ProgressBook Grade Card/Written Education Plan (WEP) Development [273]

It was recommended by the superintendent that the board of education approve a \$250.00 stipend to Charlotte Jones to design the ProgressBook grade card progress indicators for the new Logic, Enrichment and Pursuit (LEAP) curriculum, and help develop common language for use in the Written Education Plan (WEP) documentation. *[paid from general fund]*

Stipend – Gifted Support Leadership Council [274]

It was recommended by the superintendent that the board of education approve a \$250.00 stipend to each of the following teachers to attend highly qualified professional development meetings on differentiation. Teachers will also meet as a group to create building level professional development on differentiation for advanced learners. *[paid from general fund]*

Joyce Christman	Charlotte Jones	Cindy Smith
Jane DiSilvestro	Sharon Kendzior	Bryan Stork
Dionne Dukes	Christian Miller	Jenn Wilkinson
Michelle Gdovin	Brenda Muzechuk	Jane Vandre
Holly Hall	Amy Neader	Meredith Young
Larry Hohman	Martha Scherplez	

Stipend – Best Practices for the Use of Assessment for Gifted Identification of Young Children [275]

It was recommended by the superintendent that the board of education approve a \$450.00 stipend to each of the following teachers to screen and research assessment instruments provided by the Ohio Department of Education for the potential use of evaluating giftedness in young children. *[paid from general fund]*

Jeff Lotas
Lon McCue

Stipend – Winner’s Choice Camp – Grizzell Middle School [276]

It was recommended by the superintendent that the board of education approve a \$100.00 stipend to each of the following teachers to provide proper supervision and chaperone students from Grizzell Middle School who participate in Winner’s Choice Camp. *[paid from general fund]*

Valerie Hayes
Julie Ferguson Jones

Stipend – K-12 Mastery Manager Teacher Leader [277]

It was recommended by the superintendent that the board of education approve a \$2,500.00 stipend to Scott Sibberson to provide ongoing professional development and technical assistance as needed to ensure that K-12 teachers and administrators are supported in learning how best to use the Mastery Manager data compilation system to compile assessment data at the classroom, building, and district level. *[paid from general fund]*

Stipend – College Readiness Test Preparation [278]

It was recommended by the superintendent that the board of education approve a \$250.00 stipend to each of the following teachers to prepare and lead sessions to provide test preparation skills for students prior to the on-site ACT administration. Stipend is not to exceed \$750.00. *[paid from GCOS]*

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Employment - Substitute Teachers

It was recommended by the superintendent that the board of education approve the following substitute teacher employment for the 2009-2010 school year.

Erin Bates	P-3
Elaine Beale	Visual Art (P-12)
Jean-Michel Bellocq	French/Spanish (K-12)
Laura Cleveland	Math (4-9) & (7-12)
Lori Cochran	English (7-12)
Sarah Conkel	P-3/Reading (K-12)
	Intervention Specialist (P-3)
Hollie Crockett	P-3/Reading (P-3) Special Needs
Darcy Galbreath	P-3/Generalist (4-5)
Sean Gill	Elementary (1-8)
Rebecca Gray	Math/Science (4-9)
Magumi Hotta	General Education
Rachel Innes	Integrated Social Studies (7-12)
Katie Jacques	P-3/Reading (P-3) & (K-12)
Brian Johnson	Physical Education (P-12)
Trisha McHenry	P-3/Generalist (4-5)
Suzanne Medwid	P-3/Reading (P-3)
	Intervention Specialist (K-12)
Kristina Newton	P-3/Reading (K-12)
Laine O'Donnell	P-3/Reading (P-3)
Nancy Orosz	Handicapped (K-12)
Zach Sappenfield	P-3
Kelly Sonnenberg	P-3/Reading (P-3)
Nathan Taylor	Integrated Social Studies (7-12)
Carolyn Vetter	Health/Physical Education (7-12)
	Special Physical Education (K-12)
Tracy Zinn	(K-8)

Resignation – Classified

It was recommended by the superintendent that the board of education approve the following classified resignation.

Kevin Cecil – Sells MS instructional paraprofessional; effective 11/20/09

Jacqueline Dana – bus driver; effective 12/4/09

Anna Lim – bilingual aide (Korean); effective 11/24/09

Suzanne Shonkwiler – Scottish Corners ES instructional paraprofessional; 0.5 FTE of 1.0 FTE instructional paraprofessional; effective 11/30/09

Unpaid Leave of Absence – Classified

It was recommended by the superintendent that the board of education approve the following classified unpaid leave of absence.

Dawn Varricchio – Eli Pinney ES special education secretary; unpaid child care leave; effective 11/19/09-6/21/10

Employment – Classified

It was recommended by the superintendent that the board of education approve the following classified employment for the 2009-10 school year.

Michael Fagan – substitute bus driver; step 0, \$17.41/hr.; effective 11/25/09

Erica Pittmann – substitute instructional paraprofessional; grade 6, step 0, \$18.73/hr.; effective 11/25/09

Other

No other items to report.

Future Agenda Items

No items to report.

ITEM 09-285 - ADJOURNMENT

At 7:32 p.m., Mrs. May moved, and Mrs. Callender seconded to adjourn.

AYES: Mrs. Callender, Mr. Harris, Mr. Melody, Mrs. May

NAYES: None

Mrs. Callender declared the motion approved.

Gwen Callender, President

Attest _____
Stephen Osborne, Treasurer