

MINUTES  
Regular Meeting  
Board of Education  
November 12, 2009

The Dublin Board of Education of the Dublin City School District, Dublin, Ohio met pursuant to provisions of Section 3313.15 of the Ohio Revised Code, at the 1919 Building Board Room, 144 West Bridge Street, Dublin, Ohio on Thursday, November 12, 2009 at 7:00 p.m., Mrs. Gwen Callender presiding. Public notice of the meeting was given in compliance with the rules of the Board of Education, which required advance notification of meetings pursuant to Section 121.11 of the Ohio Revised Code.

**CALL TO ORDER / ROLL CALL**

Members present: Mrs. Gwen Callender, Mrs. Lynn May, Mr. Stu Harris, Mr. Scott Melody, Mr. Chris Valentine

Members absent: None

Superintendent: Dr. David Axner; Treasurer/CFO: Mr. Stephen Osborne; Deputy Superintendent: Mr. Mike Trego; Executive Director of Human Resources: Mr. William Mulbarger; Executive Director of Learning and Teaching: Ms. Eydie Schilling; Executive Director of Pupil Services: Ms. Janet Gillig; Director of Business Affairs: Ms. Annette Morud; Chief Technology Officer: Mr. Rob Sexton; Coordinator of Public Information: Mr. Doug Baker; news media representatives and interested citizens were also present.

**PLEDGE OF ALLEGIANCE**

Ms. Janet Rinefield, Principal of Indian Run Elementary School, introduced the following members of the Naturalist Group and their advisor Ms. Sandy Siers, who led the Pledge of Allegiance.

*Dane Bradshaw Chase Fetheroff Brian Schwantes  
Alexandros Christofides Nitya Jacob Le Ann Wright  
Kara Day Taylor Loeser*

**APPROVAL OF MINUTES**

**ITEM 09-264 – October 27, 2009 Regular Meeting/Work Session**

Mr. Valentine moved, Mr. Melody seconded to approve the minutes.

AYES: Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine, Mrs. Callender

NAYES: None

Mrs. Callender declared the motion approved.

**ITEM 09-265 - APPROVAL OF AGENDA**

Mr. Harris moved, Mrs. May seconded to approve the agenda.

AYES: Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine, Mrs. Callender

NAYES: None

Mrs. Callender declared the motion approved.

**AWARDS / RECOGNITIONS / DONATIONS**

**Awards**

The Golden Shamrock Award Presented by the Board President

The members of the Golden Shamrock Committee recognized the October winners of the Golden Shamrock award, presented to district employees for exceptional service.

*Mr. Jim Gray*                      Dublin Scioto High School

*Ms. Gretchen Taylor*              Sells Middle School

**Recognitions**

Recognition of Dublin City Schools Staff Retirement

The board of education and Dr. Axner recognized the following Dublin City Schools staff retirement.

*John Orr*                              Central Office

**ITEM 09-266 - Donations**

It was recommended by the superintendent that the board of education approve the following donations to Dublin City Schools.

A donation of \$2,000.00 from Sells Middle School PTO for scholarships to the 8<sup>th</sup> grade, Washington DC trip.

A donation of \$750.00 from Sells Middle School PTO for scholarships to the 8<sup>th</sup> grade Outdoor Education trip.

A donation of a SMART Board valued at \$3,721.00 to Chapman Elementary by Bill and Sue Hutras.

Mr. Valentine moved, Mr. Harris seconded to approve the recommendation.

AYES:        Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine, Mrs. Callender

NAYES:      None

Mrs. Callender declared the motion approved.

**PUBLIC PARTICIPATION FOR ISSUES ON THE AGENDA**

None

**BOARD PRESIDENT'S / BOARD OF EDUCATION'S COMMENTS**

Technology

Mr. Melody noted that he met with Mr. Sexton to discuss the district Technology Plan and review the status of various project work. Mr. Melody noted that several upgrades were completed last month and that he was impressed with what has been accomplished to date.

OSBA Legislative Liaison

Mr. Melody noted that he and several administrative staff and board members attended the annual OSBA Conference. Mr. Melody stated that it was an excellent conference with very good keynote speakers.

**SUPERINTENDENT'S REPORT / COMMENTS**

**Senate Bill 311 – Credit Flexibility Program Presentation** – Ms. Eydie Schilling, Executive Director of Learning and Teaching

Ms. Eydie Schilling, Executive Director of Learning and Teaching, presented information regarding Senate Bill 311 – Credit Flexibility Program.

Ms. Schilling discussed the current system of high school credit, the proposed flexible credit, and an implementation schedule for this proposed program and policy.

**Board of Education - New Policy**

The following board of education policy was presented for review. No action was recommended at this time. Board of education adoption will be scheduled at the third reading. *[First Reading]*

Policy 5460          Graduation Requirements

**ITEM 09-267 - Board of Education - New Policy**

It was recommended by the superintendent that the board of education approve the following board policy. *[Third Reading]*

Policy 8351          Security Breach of Confidential Databases

Mr. Harris moved, Mr. Valentine seconded to approve the recommendation.

AYES:          Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine, Mrs. Callender

NAYES:        None

Mrs. Callender declared the motion approved.

**ITEM 09-268 - Board of Education - Policy Revisions**

It was recommended by the superintendent that the board of education approve the following board policies. *[Third Reading]*

Policy 7540.01      Technology Privacy

Policy 8330          Student Records

Mr. Melody moved, Mrs. May seconded to approve the recommendation.

AYES:          Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine, Mrs. Callender

NAYES:        None

Mrs. Callender declared the motion approved.

**ITEM 09-269 - Resolution Retaining Plank & Brahm to Provide Legal Services in Connection with Land Use**

It was recommended by the superintendent that the board of education approve the resolution retaining Plank & Brahm to provide legal services in connection with land use.

Mrs. May moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine, Mrs. Callender  
NAYES: None  
Mrs. Callender declared the motion approved.

**REPORTS TO THE BOARD OF EDUCATION**

**LEARNING AND TEACHING**

No items to report

**PUPIL SERVICES**

No items to report

**FINANCE**

**ITEM 09-270 - Financial Report for October 31, 2009**

It was recommended by the treasurer that the board of education approve the Financial Report for October 31, 2009.

Mr. Valentine moved, Mrs. May seconded to approve the recommendation.

AYES: Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine, Mrs. Callender  
NAYES: None  
Mrs. Callender declared the motion approved.

**ITEM 09-271 - Approving Student Activity Purpose Statement**

It was recommended that the board of education approve the attached purpose statements for the following student activities.

Japanese Club                      Dublin Coffman High School

Chinese Club                        Dublin Coffman High School

**CHANGE:**

African American Student  
Enrichment Organization      Dublin Coffman High School

**TO:**

One Voice:  
Black Student Alliance        Dublin Coffman High School  
*(To reflect modified purpose)*

Mr. Valentine moved, Mrs. May seconded to approve the recommendation.

AYES: Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine, Mrs. Callender  
NAYES: None  
Mrs. Callender declared the motion approved.

**ITEM 09-272 - Approving Bid Tabulations for Karrer and Davis Middle Schools Additions - Round 5**

*On Monday, October 26, 2009, bids for the Karrer and Davis Middle Schools additions were opened. The bid was appropriately advertised pursuant to Ohio law.*

It was recommended by the treasurer that the board of education approve the attached bid tabulations for Karrer and Davis Middle Schools Additions, Round 5.

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Mrs. May moved, Mr. Melody seconded to approve the recommendation.

AYES: Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine, Mrs. Callender

NAYES: None

Mrs. Callender declared the motion approved.

**BUSINESS AFFAIRS**

**ITEM 09-273 - Resolution Awarding Contract to Lowest Responsible Bidder for Round 5 - Karrer and Davis Middle Schools Additions**

It was recommended by the superintendent that the board of education approve contracts totaling \$2,258,160.00 to be awarded to:

<b>Contractor</b>	<b>Bid Package</b>	<b>Contract Amount</b>
Robertson Construction Services, Inc.	25-General Trades	\$1,610,000.00
H & A Mechanical, Inc.	26-HVAC	\$319,700.00
Area Energy & Electric, Inc.	27-Electrical	\$199,747.00
Gutridge Plumbing, Inc.	28-Fire Protection	\$31,500.00
Oakland Plumbing Company	29-Plumbing	\$97,213.00

It was also recommended that the Treasurer of the Board of Education, in its name and on its behalf, be authorized to enter into a contract with the successful bidder and take all actions necessary and proper to implement the contract.

Mr. Valentine moved, Mrs. May seconded to approve the recommendation.

AYES: Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine, Mrs. Callender

NAYES: None

Mrs. Callender declared the motion approved.

**ITEM 09-274 - Resolution Authorizing the Use of Dublin City School Buses**

It was recommended by the superintendent that the board of education authorize the use of school buses and drivers for the purpose of providing transportation to veterans who reside at The Trillium, Dublin Retirement Village and Friendship Village and wish to attend the Veterans Assembly to be held at Davis Middle School on Monday, November 23, 2009, from 9:00 a.m. to 11:00 a.m.

Mr. Harris moved, Mrs. May seconded to approve the recommendation.

AYES: Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine, Mrs. Callender

NAYES: None

Mrs. Callender declared the motion approved.

**HUMAN RESOURCES**

**ITEM 09-275 - CONSENT AGENDA**

- \* Current anticipated staff assignment, subject to change.
- \*\* Contingent upon satisfactory fingerprint check.
- \*\*\* Experience will be granted upon documentation and Board approval.

It was recommended by the superintendent that the board of education approve the consent agenda.

Mr. Melody moved, Mrs. May seconded to approve the recommendation.

AYES: Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine, Mrs. Callender

NAYES: None

Mrs. Callender declared the motion approved.

### **PERSONNEL**

#### **Salary Changes - Certificated**

It was recommended by the superintendent that the board of education approve the following certificated salary change for the 2009-2010 school year.

Scott Marple – Dublin Scioto HS from master’s, 0 yrs. exp., \$43,421.00 to master’s + 30, 0 yrs. exp., \$47,369.00

#### **Employment – Certificated**

It was recommended by the superintendent that the board of education approve the following certificated employment for the 2009-2010 school year.

Rebecca Allen – Dublin Coffman HS/Dublin Jerome HS Japanese teacher, master’s, 6 yrs. exp., \$40,974.08, 136 days, effective 10/29/09

#### **Unpaid Childcare Leave – Certificated**

It was recommended by the superintendent that the board of education approve the following unpaid childcare leave for the 2009-2010 school year.

Allison Coho – unpaid childcare leave 11/11/09 through 12/04/09 and 3 days a week 12/7/09 through 12/18/09

Stephanie Gallo – Olde Sawmill ES unpaid childcare leave after appropriate use of sick leave through 4/28/10

#### **Salary Change – Supplemental**

It was recommended by the superintendent that the board of education approve the following supplemental salary change for the 2009-2010 school year.

Yolanda Brown – Davis MS scrabble club advisor from level 1, step 0, \$555.00 to level 1, step 1, \$583.00

Cindy Smith – Deer Run ES Destination Imagination advisor from level 3, step 4, \$1,999.00 to 0.5 contract, level 3, step 4, \$999.50

#### **Employment – Supplemental**

It was recommended by the superintendent that the board of education approve the following supplemental employment for the 2009-2010 school year.

Elizabeth Arcaro – Thomas ES Destination Imagination advisor (.5), level 3, step 1, \$874.50; Thomas ES music advisor, level 1, step 3, \$638.00

Deb Baker – Karrer MS 7<sup>th</sup> grade girls basketball coach, level 6, step 4, \$4,000.00

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Amanda Balog – Pinney ES tech specialist (.5), level 4, step 0, \$1,111.00

Tony Bleything – Grizzell MS asst. boys track coach, level 2, step 1, \$1,167.00 *[not a district employee]*

April Boblenz – Thomas ES student concerns team chair, level 1, step 0, \$555.00

Randy Boyce – Grizzell MS head 7<sup>th</sup> grade baseball coach, level 4, step 7, \$2,889.00

Tess Brown – Grizzell MS head 8<sup>th</sup> grade softball coach, level 4, step 0, \$2,222.00 *[not a district employee]*

Jennifer Burton – Thomas ES safety patrol advisor, level 1, step 5, \$694.00

Patricia Carpenter – Pinney ES data team chair (.5), level 1, step 0, \$277.50 *[using principal's academic]*

Susanne Casto – Pinney ES music advisor, level 1, step 2, \$611.00; Pinney ES student council advisor (.5), level 1, step 1, \$291.50 *[using peer mediation position]*

Sandy Connors – Pinney ES student concerns team chair, level 1, step, 1, \$583.00

Jodi Cooper – Thomas ES peer mediation advisor (.5), level 1, step 2, \$305.50

Mike Dodge – Karrer MS asst. wrestling coach, level 3, step 1, \$1,749.00 *[not a district employee]*

Rob Dodge – Karrer MS head wrestling coach (.5), level 5, step 0, \$1,388.50

Kevin Donahue – Grizzell MS head girls lacrosse coach, level 4, step 2, \$2,444.00

Kim Gonzalez – Sells MS Saturday school monitor, \$80.00 per Saturday

Nick Harpster – Dublin Jerome HS asst. wrestling coach, level 5, step 0, \$2,777.00 *[not a district employee]*

Valerie Hayes – Grizzell MS asst. girls track coach, level 2, step 2, \$1,222.00

Marilyn Howard – Thomas ES website custodian, level 1, step 5, \$694.00

Julie Jones – Grizzell MS head girls track coach, level 4, step 5, \$2,778.00 *[not a district employee]*

Larry Laisure – Dublin Jerome HS asst. boys basketball coach, level 8, step 7, \$5,776.00 *[not a district employee]*

Daniel Lowe – Pinney ES tech specialist (.5), level 4, step 0, \$1,111.00

Janine Mast – Thomas ES Destination Imagination advisor (.5), level 3, step 4, \$999.50; Thomas ES tech specialist (.5), level 4, step 0, \$1,111.00

John Myers – Karrer MS head wrestling coach (.5), level 5, step 0, \$1,388.50 *[not a district employee]*

Michael Neace – Davis MS 7<sup>th</sup> grade boys basketball coach, level 6, step 7, \$4,333.00

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Jason Nickoson – Sells MS asst. wrestling coach, level 3, step 1, \$1,749.00 *[not a district employee]*

Katy O’Neal – Karrer MS head girls lacrosse coach, level 4, step 4, \$2,666.00

Lisa Orem – Thomas ES principal’s academic, level 1, step 0, \$555.00; Thomas ES peer mediation advisor (.5), level 1, step 0, \$277.50

Melanie Petty – Pinney ES student council advisor (.5), level 1, step 0, \$277.50 *[using peer mediation position]*

Jeremy Ross – Dublin Jerome HS asst. boys basketball coach, level 8, step 1, \$4,665.00

Lindsay Shepherd – Dublin Jerome HS asst. softball coach, level 4, step 1, \$2,333.00 *[not a district employee]*

Lindsay Simons – Pinney ES data team chair (.5), level 1, step 0, \$277.50 *[using principal’s academic]*

Justin Steagall – Grizzell MS asst. 7<sup>th</sup> grade baseball coach, level 2, step 0, \$1,111.00 *[not a district employee]*

Stewart Stephens – Dublin Jerome HS asst. wrestling coach, level 5, step 0, \$2,777.00 *[not a district employee]*

Laura Tucker – Pinney ES website custodian, level 1, step 5, \$694.00

Elizabeth Weingard – Thomas ES tech specialist (.5), level 4, step 0, \$1,111.00

Stan Zody – Dublin Jerome HS asst. boys basketball coach, level 8, step 7, \$5,776.00 *[not a district employee]*

**Volunteer Athletic Coaches**

It was recommended by the superintendent that the board of education approve the following volunteer athletic coaches.

Javier Armengau – Dublin Coffman HS asst. wrestling coach

Michael Craig – Dublin Coffman HS asst. boys basketball coach

Jim Ingles – Karrer MS asst. boys basketball coach

Michael Murphy – Sells MS asst. 7<sup>th</sup> grade girls basketball coach

**Employment - Substitute Teachers**

It was recommended by the superintendent that the board of education approve the following substitute teacher employment for the 2009-2010 school year.

Barb Bailey	General Education
Amy Benton	P-3/Reading K-12
Adrian Dennis	Integrated Language Arts (7-12)
Michelle Eurich	P-3/Intervention Specialist (P-3)
Erin Higgenbotham	Japanese (P-12)
Ashley Iagulli	LA/Reading/Social Studies (4-9)
Marie Klaiber	P-3/Reading (P-3 and K-12)



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Justin D. Lewis	Science/Social Studies (4-9)
Sarah Looker	Integrated Social Studies (7-12)
Jessica Lucas	LA/Reading/Social Studies (4-9)
Lynne Murdick	Social Studies (7-8)/History (9-12)
	Economics/Geography (9-12)
Rebecca Nespor	P-3
Jaime Quatman	Music (P-12)
Esther Saurer	P-3/Reading (P-3)
CJ Schmitz	Health/Physical Education (P-12)
Gabriella Sclafani	P-3/Reading (K-12)
Matthew Yauk	Integrated Business (4-12)

**Unpaid Medical Leave of Absence – Classified**

It was recommended by the superintendent that the board of education approve the following classified unpaid medical leave of absence.

Sarah Davis - instructional paraprofessional; five (5) day unpaid medical leave of absence; effective upon appropriate use of sick leave

Herman Degler – Indian Run ES and Thomas ES custodian; twenty-one (21) day extension of unpaid medical leave of absence; effective 11/1/09-11/30/09

William Likens – Sells MS head custodian – forty-three (43) day extension of unpaid medical leave of absence; effective 11/2/09-12/30/09

**Employment – Classified**

It was recommended by the superintendent that the board of education approve the following classified employment for the 2009-10 school year.

Rebecca Casey – substitute cook; step 0, \$13.63/hr. and clerical substitute; step 0 of the appropriate clerical classification, \$13.33/hr.-\$22.27/hr.; effective 11/13/09

Megumi Hotta – substitute bilingual aide (Japanese); step 0, \$23.73/hr.; effective 11/13/09

Donna Lutz – substitute instructional paraprofessional/LPN; grade 6, step 0, \$18.73/hr.; effective 11/13/09

Deborah McMillan-Ito – substitute bilingual aide (Japanese); step 0, \$23.73/hr.; effective 11/13/09

Barbra Simpson – substitute crossing guard; step 0, \$23.78/day; effective 11/13/09

Gary Slawson – substitute bus driver; step 0, \$17.41/hr.; effective 11/13/2009

Cheryl Thomson – substitute cook; step 0, \$13.63/hr.; effective 11/13/09

**Future Agenda Items**

None

**ITEM 09-276 - Confidential Executive Session**

In accordance with Ohio Revised Code 121.22 (G). 1., and 4., the Dublin Board of Education will go into Executive Session to consider:

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*The employment of a public employee*

*Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees;*

At 8:00 p.m., Mr. Valentine moved, Mr. Harris seconded to go into confidential executive session.

AYES: Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine, Mrs. Callender

NAYS: None

Mrs. Callender declared the motion approved.

At 8:58 p.m. the board returned to public session.

**Public Participation For Issues Not on the Agenda**

None

**ITEM 09-277 - ADJOURNMENT**

At 8:59 p.m., Mrs. May moved, and Mr. Harris seconded to adjourn.

AYES: Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine, Mrs. Callender

NAYES: None

Mrs. Callender declared the motion approved.

\_\_\_\_\_  
Gwen Callender, President

Attest \_\_\_\_\_  
Stephen Osborne, Treasurer