

MINUTES
Regular / Work Session Meeting
Board of Education
October 27, 2009

The Dublin Board of Education of the Dublin City School District, Dublin, Ohio met pursuant to provisions of Section 3313.15 of the Ohio Revised Code, at the 1919 Building Board Room, 144 West Bridge Street, Dublin, Ohio on Tuesday, October 27, 2009 at 7:00 p.m. Mrs. Gwen Callender presiding. Public notice of the meeting was given in compliance with the rules of the Board of Education, which required advance notification of meetings pursuant to Section 121.11 of the Ohio Revised Code.

CALL TO ORDER / ROLL CALL

Members present: Mrs. Gwen Callender, Mrs. Lynn May, Mr. Stu Harris Mr. Scott Melody, Mr. Chris Valentine

Members absent: None

Superintendent: Dr. David Axner; Treasurer/CFO: Mr. Stephen Osborne; Executive Director of Human Resources: Mr. William Mulbarger; Executive Director of Learning and Teaching: Ms. Eydie Schilling; Executive Director of Pupil Services: Ms. Janet Gillig; Director of Business Affairs: Ms. Annette Morud; Coordinator of Public Information: Mr. Doug Baker; news media representatives and interested citizens were also present.

PLEDGE OF ALLEGIANCE

Ms. Shanna Murray, Assistant Principal of Grizzell Middle School, introduced the following student groups who led the Pledge of Allegiance.

<u>Friends of Rachel (FOR)</u>	<u>Celtic Connection</u>	<u>Student Council Treasurer</u>
Marissa Martin	Vince Eramo	Andrew Harris
Lexie Toth	Maddie Haab	

APPROVAL OF MINUTES

ITEM 09- 256 - October 13, 2009 Regular Meeting

Mr. Valentine moved, Mrs. May seconded to approve the minutes.

AYES: Mrs. May, Mrs. Callender, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mrs. Callender declared the motion approved.

ITEM 09- 257 - APPROVAL OF AGENDA

It was requested that Item XII – Confidential Executive Session, be moved to follow Item VII - Board of Education’s Comments.

Mrs. May moved, Mr. Harris seconded to approve the agenda with changes.

AYES: Mrs. May, Mr. Harris, Mr. Melody, Mrs. Callender, Mr. Valentine

NAYES: None

Mrs. Callender declared the motion approved.

AWARDS / RECOGNITIONS / DONATIONS

Banner Presentation – State Board of Education

Ms. Kristen E. McKinley, from the State Board of Education, 6th District, presented the district with a banner in recognition of Dublin City Schools achieving the rating Excellent with Distinction on the State Report Card.

ITEM 09- 259 - Donations to Dublin City Schools

It was recommended by the superintendent that the board of education approve the following donations to Dublin City Schools.

A donation of \$1,160.00 to help Sells Middle School students in need from Mrs. Toni Kaiser.

A donation of six new baritones, valued at \$1,595.00 each, to the Dublin Jerome High School band program from the Dublin Music Boosters.

Mr. Valentine moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. May, Mrs. Callender, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mrs. Callender declared the motion approved.

PUBLIC PARTICIPATION FOR ISSUES ON THE AGENDA

None

BOARD PRESIDENT’S / BOARD OF EDUCATION’S COMMENTS

Mrs. Lynn May commended Janet Gillig; Executive Director for Pupil Services, for her very informative newsletter.

ITEM 09-258 - Confidential Executive Session

In accordance with Ohio Revised Code 121.22 (G). 1., 2., 3., 4., 5., and 6., the Dublin Board of Education went into Executive Session to consider:

The employment of a public employee or official

At 7:14 p.m., Mr. Melody moved, Mrs. May seconded to go into confidential executive session.

AYES: Mrs. Callender, Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine

NAYS: None

Mrs. Callender declared the motion approved.

At 7:48 p.m. the board returned to public session.

Mrs. May left the meeting at 7:50 pm

SUPERINTENDENT'S REPORT / COMMENTS

H1N1 Vaccine Clinics

Dr. Axner updated the board on the status of the H1N1 school vaccine clinics. Franklin County Board of Health notified the district that the clinics scheduled for the district were cancelled due to shortages of the vaccine.

Construction Update - Dr. David Axner, Superintendent, Ms. Annette Morud, Director of Business Affairs

Dr. Axner reviewed the status of district bond construction timelines and recommended changes to construction schedules. Dr. Axner thanked Ruscilli and Bird Houk for their help and cooperation with the construction timeline adjustments.

Board of Education - New Policy

The following board of education policy was presented for review. No action was recommended at this time. Board of education adoption will be scheduled at the third reading. *[Second Reading]*

Policy 8351 Security Breach of Confidential Databases

Board of Education - Policy Revisions

The following board of education policies were presented for review. No action was recommended at this time. Board of education adoption will be scheduled at the third reading. *[Second Reading]*

Policy 7540.01 Technology Privacy

Policy 8330 Student Records

REPORTS TO THE BOARD OF EDUCATION

LEARNING AND TEACHING

PUPIL SERVICES

ITEM 09- 260 - Adoption of Special Education Model Policies and Procedures and Written Policies and Procedures Regarding Determination of a Specific Learning Disability

It was recommended by the superintendent that the board of education approve the proposed Special Education Model Policies and Procedures and Written Policies and Procedures. *[Third Reading]*

Mr. Valentine moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. Callender, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mrs. Callender declared the motion approved.

FINANCE

ITEM 09-261 - Presentation and Approval of the District Five-Year Forecast – FY10 - FY14

Mr. Stephen Osborne presented the District Five-Year Forecast for FY10- FY14 to the board.

It was recommended that the board of education approve the district Five-Year Forecast for FY10 – FY14 as presented.

Mr. Valentine moved, Mr. Melody seconded to approve the recommendation.

AYES: Mrs. Callender, Mr. Melody, Mr. Valentine

NAYES: None

ABSTAIN: Mr. Harris

Mrs. Callender declared the motion approved.

BUSINESS AFFAIRS

No Items to Report

HUMAN RESOURCES

No Items to Report

ITEM 09-262 - CONSENT AGENDA

- * Current anticipated staff assignment, subject to change.
- ** Contingent upon satisfactory fingerprint check.
- *** Experience will be granted upon documentation and Board approval.

It was recommended by the superintendent that the board of education approve the consent agenda.

Mr. Valentine moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. Callender, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mrs. Callender declared the motion approved.

PERSONNEL

Salary Change - Administrative

It was recommended by the superintendent that the board of education approve the following administrative salary change for the 2009-2010 school year.

Catherine Cosgray – director of elementary education from master’s to \$1,000.00 master’s + 45 stipend

Salary Changes - Certificated

It was recommended by the superintendent that the board of education approve the following certificated salary changes for the 2009-2010 school year.

Rebecca Abramczyk – Grizzell MS from master’s, 16 yrs. exp., \$78,316.00 to master’s + 15, 16 yrs. exp., \$80,290.00

Julia Barthelmes – Indian Run ES/Wright ES from master’s + 15, 21 yrs. exp., \$86,448.00 to master’s + 30, 21 yrs. exp., \$88,422.00

Kristin Bixby – Dublin Coffman HS from master’s + 15, 4 yrs. exp., \$53,606.00 to master’s + 30, 4 yrs. exp., \$55,579.00

Sharon Buda – Wyandot ES from master’s + 30, 15 yrs. exp., \$80,211.00 to master’s + 45, 15 yrs. exp., \$82,185.00 + \$1,250.00 Ph.D. stipend = \$83,435.00

Jacqueline Bukey – Grizzell MS from master’s, 11 yrs. exp., \$68,053.00 to master’s + 15, 11 yrs. exp., \$70,027.00

Lindsey Dowler – Wright ES from bachelor’s, 0 yrs. exp., \$39,474.00 to 150 sem. hrs., 0 yrs. exp., \$41,448.00

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Joanna Doyle – Sells MS from master's, 8 yrs. exp., \$59,843.00 to master's + 15, 8 yrs. exp., \$61,816.00

Andy Feicht – Dublin Scioto HS from master's + 15, 10 yrs. exp., \$67,974.00 to master's + 30, 10 yrs. exp., \$69,948.00

Elizabeth Fergusson – Wyandot ES from master's, 13 yrs. exp., \$72,158.00 to master's + 15, 13 yrs. exp., \$74,132.00

Gail Garee – Dublin Jerome HS from master's, 8 yrs. exp., \$59,843.00 to master's + 15, 8 yrs. exp., \$61,816.00

Darla Heuschel – Dublin Jerome HS from master's, 4 yrs. exp., \$51,632.00 to master's + 15, 4 yrs. exp., \$53,606.00

Elizabeth Honeycutt – Grizzell MS from master's + 15, 16 yrs. exp., \$80,290.00 to master's + 30, 16 yrs. exp., \$82,264.00

Aaron McKenzie – Dublin Scioto HS from master's + 30, 10 yrs. exp., \$69,948.00 to master's + 45, 10 yrs. exp., \$71,922.00

Susan Morgan – Olde Sawmill ES from master's, 23 yrs. exp., \$84,474.00 to master's + 15, 23 yrs. exp., \$86,448.00

Mary Noel – Wyandot ES from master's + 15, 34 yrs. exp., \$86,448.00 + \$1,250.00 longevity stipend = \$87,698.00 to master's + 45, 34 yrs. exp., \$90,395.00 + \$1,250.00 longevity stipend = \$91,645.00

Patrick Schafer – Karrer MS from bachelor's, 10 yrs. exp., \$60,000.00 to 150 sem. hrs., 10 yrs. exp., \$61,974.00

Julie Ann Seaman – Glacier Ridge ES from master's, 5 yrs. exp., \$53,685.00 to master's + 15, 5 yrs. exp., \$55,658.00

Ryan Sebastian – Sells MS from master's + 15, 10 yrs. exp., \$67,974.00 to master's + 30, 10 yrs. exp., \$69,948.00

Allison Shoemaker – Chapman ES from bachelor's, 1 yr. exp., \$41,527.00 to 150 sem. hrs., 1 yr. exp., \$43,500.00

Brian Stewart – Dublin Jerome HS from master's, 5 yrs. exp., \$53,685.00 to master's + 15, 5 yrs. exp., \$55,658.00

Elizabeth Strickler – Riverside ES from bachelor's, 2 yrs. exp., \$43,579.00 to 150 sem. hrs., 2 yrs. exp., \$45,553.00

Sarah Vue – Riverside ES from bachelor's, 0 yrs. exp., \$39,474.00 to 150 sem. hrs., 0 yrs. exp., \$41,448.00

Ben Washburn – Glacier Ridge ES from master's + 15, 14 yrs. exp., \$76,185.00 to master's + 45, 14 yrs. exp., \$80,132.00

Unpaid Childcare Leave – Certificated

It was recommended by the superintendent that the board of education approve the following unpaid childcare leave for the 2009-2010 school year.

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Karen Beekman – Karrer MS unpaid childcare leave after appropriate use of sick leave through 11/20/09

Unpaid Leave – Certificated

It was recommended by the superintendent that the board of education approve the following unpaid leave for the 2009-2010 school year.

Kim Ginther – Dublin Scioto HS 8 days unpaid leave, May 11 through May 20, 2010

Salary Change – Supplemental

It was recommended by the superintendent that the board of education approve the following supplemental salary change for the 2009-2010 school year.

Bonnie Garmy – Dublin Scioto HS from peer mediation advisor (.5), level 1, step 4, \$333.00 to peer mediation advisor (1.0), level 1, step 4, \$666.00

Employment – Supplemental

It was recommended by the superintendent that the board of education approve the following supplemental employment for the 2009-2010 school year.

Julia Barthelmes – Indian Run ES website custodian (.5), level 1, step 5, \$347.00

Darrin Bowers – Grizzell MS head 7th grade girls basketball coach, level 6, step 0, \$3,333.00
[not a district employee]

Katie Cook – Indian Run ES tech specialist (.5), level 4, step 0, \$1,111.00

Beth Costello – Indian Run ES music advisor, level 1, step 3, \$638.00

Ron Havlice – Dublin Jerome HS physics club advisor, level 2, step 0, \$1,111.00

Stacy Holliday – Indian Run ES student concerns team chairperson (.5), level 1, step 0, \$277.50

Colin Kelly – Indian Run ES principals academic (.5), level 1, step 0, \$277.50

Sharon Kendzior - Pinney ES Destination Imagination coordinator, level 3, step 10, \$2,249.00

Henry Lee – Dublin Jerome HS environmental club advisor (.5), level 2, step 0, \$555.50

Matthew Mitchell – Dublin Coffman HS asst. girls basketball coach, level 8, step 0, \$4,443.00
[not a district employee]

Ann Quinn – Indian Run ES student concerns team chairperson (.5), level 1, step 0, \$277.50

Mark Saelzler – Chapman ES tech specialist (.25), level 4, step 1, \$583.25

Sandy Siers – Indian Run ES website custodian (.5), level 1, step 5, \$347.00

Linda Simmons – Indian Run ES safety patrol coordinator, level 1, step 3, \$638.00

Andrea Smith – Chapman ES tech specialist (.25), level 4, step 0, \$555.50

Tonia Souder – Indian Run ES peer mediation advisor, level 1, step 10, \$749.00

Julie Stone – Chapman ES tech specialist (.25), level 4, step 0, \$555.50

Julie Tewart – Indian Run ES principal academic (.5), level 1, step 0, \$277.50

Stacie Troutman – Indian Run ES tech specialist (.5), level 4, step 1, \$1,166.50

Zep Wallace – Chapman ES tech specialist (.25), level 4, step 3, \$638.75

Meghan Western – Dublin Coffman HS musical choreographer, level 3, step 0, \$1,666.00 *[not a district employee]*

Craig Zesiger – Dublin Jerome HS environmental club advisor (.5), level 2, step 0, \$555.50

Stipend – Elementary Science Resource Managers (Summer) [059] [add/delete]

It was recommended by the superintendent that the board of education approve a \$250.00 stipend to the following teacher to: inventory, organize, order, and maintain student and teacher-related science materials. The original stipend was approved at the February 3, 2009 board meeting. *[paid from GCOS]*

Add: Nancy Moore
Delete: Sue Patterson

Stipend – Karrer Middle School Outdoor Education Program [208]

It was recommended by the superintendent that the board of education approve stipends to each of the following teachers to accompany students and provide supervision and security for each 6th grade team during the Nature’s Classroom Program to provide students with an opportunity for learning outside the school site with teams attending camps at Pilgrim Hills and Templed Hills. The camp addresses standards, extensions, and team building concepts. *[paid from general fund]*

Melanie Anderson	\$100.00	Jennifer Hamilton	\$100.00
Susan Beery	\$100.00	Robyn Lucas	\$100.00
Michaela Bishop	\$100.00	Christian Miller	\$100.00
Katje Bowers	\$ 50.00	Mike Perry	\$100.00
Erika Dennison	\$100.00	Cheri Schultz	\$ 50.00
Jennifer Dramble	\$100.00	Jayne Voytko	\$100.00
Marilyn Greco	\$100.00	Jennie Ziraldo	\$100.00

Stipend – Community Liaison Coordinator, Career Exploration/Service Learning/Social and Emotional Learning [212]

It was recommended by the superintendent that the board of education approve a \$250.00 stipend to Kim Oppliger to establish relationships with community agencies, assist students in designing career experiences and coordinate educational programming for social/emotional learning. *[paid from Adam Stuart Linhart Grant]*

Stipend – Registration Meetings for West Bridge Academy Students [213]

It was recommended by the superintendent that the board of education approve a \$750.00 stipend to Leslie Bamford to complete registration/intake process, develop student plans for academics, attendance, and schedules for students who will be attending West Bridge Academy (WBA) in the fall. *[paid from Adam Stuart Linhart Grant]*

Stipend – Safe and Drug-Free School Insight Education Series Program Facilitation [215]

It was recommended by the superintendent that the board of education approve a \$4,000.00 stipend to Tim Tolber to facilitate the parent component of Dublin’s Safe and Drug-Free Schools Insight Education Series Program. Payment is to be made at the end of Semester I (\$2,000.00), and at the end of Semester II (\$2,000.00). *[paid from Title IV Grant]*

Stipend – Freshman House Leader – Dublin Coffman High School [216]

It was recommended by the superintendent that the board of education approve stipends to the following teachers to perform duties similar to high School department chairs and middle school team leaders. *[paid from general fund]*

Chris Berry	\$ 200.00	Jen Lemke	\$ 200.00
Donna Berry	\$1,000.00	Lori Marple	\$1,000.00
Shawn Carpenter	\$ 200.00	Donna O’Connor	\$ 200.00
Corinne Evans	\$1,000.00	Ally Zimmerman	\$ 200.00

Stipend – 6th Grade Outdoor Education – Nature’s Classroom (Grizzell MS) [217]

It was recommended by the superintendent that the board of education approve a \$100.00 stipend to the following teachers to accompany 6th grade students during their outdoor education field trip. *[paid from general fund]*

Andy Asmo	Rachel Gearhart
Jay Baker	Beth Honeycutt
Andy Boeke	Kathy Jesenovec
Jackie Bukey	Michael Leary
Monica Campana	Lori Nickel
Molly Fisher	Molly Sestili

Stipend – 8th Grade Washington DC Trip (Grizzell MS) [218]

It was recommended by the superintendent that the board of education approve a \$150.00 stipend to the following teachers to accompany students to Washington DC which allows for appropriate pupil-teacher ratio. *[paid from general fund]*

Todd Arnold	Shawn Kaeser
Nikki Blank	Beth Lehman
Fran Haney	Amy Prosyk
Sally Harmon	Lee Anne Raybould
Dale Hounshell	Jenny Ringo
Joey Huber	Rita Shaffer

Stipend – Extracurricular Support for Students with Special Needs During Cross Country [219]

It was recommended by the superintendent that the board of education approve a \$450.00 stipend to Peg Mills to accommodate specialized services for special needs students who participate in extracurricular activities (e.g., Cross Country). *[paid from general fund]*

Stipend – Alternate Assessment [220]

It was recommended by the superintendent that the board of education approve a \$375.00 stipend to the following teachers to review all alternate assessment evidence at each level. This process enables us to maintain a high passage rate of alternate assessment. *[paid from general fund]*

Katje Bowers
Kathy Chitwood
Melissa Klosterman-Lando
Kim Lewis
Lisa Orem

Stipend – Learn and Serve Coordinator [222]

It was recommended by the superintendent that the board of education approve a \$250.00 stipend to the following teachers to support student service learning through identifying and expanding community partnerships, coordinating projects, maintaining progress reports, and overseeing student research and mentoring activities. Coordinators will participate in writing grants to support projects for the 2010-11 school year. [paid from Learn and Serve Grant]

Leslie Bamford
Matt Gallatin
Ryan Walton

Stipend – Ice Hockey Faculty Manager (Coffman HS) [223]

It was recommended by the superintendent that the board of education approve a \$750.00 stipend to Carl Reed to supervise, provide security support and be a liaison to officials, EMS and personnel. [paid from Activity Account]

Stipend – Ice Hockey Faculty Manager (Jerome HS) [224]

It was recommended by the superintendent that the board of education approve a \$750.00 stipend to Tom Mouat to supervise, provide security support and be a liaison to officials, EMS and personnel. [paid from Activity Account]

Stipend – Teacher Leader Positions – K-12 (2009-10) [225]

It was recommended by the superintendent that the board of education approve a \$2,500.00 stipend to each of the following teachers to serve as teacher leader for the Performing Arts, Visual Arts, Physical Education and Health, and Media Specialists within the K-12 professional learning community model to promote and support best practices and serve as a liaison to the superintendent, building principals, and the learning and teaching department. [paid from GCOS]

Sharon Buda
Traci Grissom
Marty Grote
Matt Hawley

Stipend – Leadership Academy 2010 [227]

It was recommended by the superintendent that the board of education approve stipends to each of the following teachers to plan and implement the Leadership Academy for summer, 2010. [paid from GCOS]

Samantha Althouse	\$450.00	Staci Lutz	\$450.00
Andy Asmo	\$250.00	Marla Morris	\$250.00
Lauren Barr	\$250.00	Mary Noel	\$250.00
Jason Bishop	\$450.00	Patty Nyquist	\$450.00
Christine Briani	\$250.00	Lisa Orem	\$250.00
Judy Buchholtz	\$250.00	Merceydez Perry	\$250.00
Kathie Callahan	\$250.00	Beth Politz	\$250.00

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Toby Carpenter	\$250.00	Mark Saelzler	\$250.00
Robbie Cosby	\$250.00	JoAnne Schmitt	\$250.00
Ben Danals	\$250.00	Lindsay Simons	\$250.00
Tara DiLorenzo	\$250.00	Kathy Slaven	\$250.00
Jen Gaston	\$250.00	Mandy Westfall	\$250.00
Larry Hohman	\$250.00	Kiley Wilkins	\$250.00

Stipend – Dublin Literacy Conference 2010 [228]

It was recommended by the superintendent that the board of education approve stipends to each of the following teachers to plan and implement the Dublin Literacy Conference 2010. *[paid from Activity Account]*

Tessa Allen	\$ 450.00	Jennifer Longwell	\$ 450.00
Jason Blair	\$ 450.00	Patty Nyquist	\$ 450.00
Becky Carta	\$ 450.00	Beth Politz	\$ 750.00
Beth Clark	\$2,000.00	Bill Prosser	\$ 450.00
Matt DeMatteis	\$ 450.00	Scott Sibberson	\$ 750.00
Laura Douce	\$1,000.00	Franki Sibberson	\$ 800.00
George Erwin	\$ 450.00	Linda Simmons	\$ 450.00
Abby Farris	\$ 450.00	Andrea Smith	\$ 450.00
Lisa Guzik	\$ 450.00	Lisa Sperry	\$ 450.00
Mary Lee Hahn	\$ 800.00	Kate Thiry	\$ 700.00
Margaret Hall	\$ 450.00		

Stipend – High School Language Arts GCOS Council [230]

It was recommended by the superintendent that the board of education approve a \$450.00 stipend to each of the following teachers to plan and conduct professional development, communicate with administrators and teachers about curricular issues, and work with teachers and administrators to implement the Language Arts Course of Study (Year 1 Graded Course of Study). *[paid from GCOS]*

Maureen Baker	Amanda Leahy
Shayne Bauer	Jenny Miltner
Chris D’Arcangelo	Susan Murphy
Tara DiLorenzo	Amber Pilewski
Ben Esthus	Karen Snedaker
Gail Garee	Rachel Turk

Stipend – Middle School Language Arts GCOS Council [231]

It was recommended by the superintendent that the board of education approve a \$450.00 stipend to each of the following teachers to plan and conduct professional development, communicate with administrators and teachers about curricular issues, and work with teachers and administrators to implement the Language Arts Course of Study (Year 1 Graded Course of Study). *[paid from GCOS]*

Kim Bahr	Kristin McDonough
Jennifer Dramble	Carole Ott
Krista Dwyer	Teri Ray
Jen Eisert	Colleen Reed
Beth Honeycutt	Rita Shaffer
Stephanie Ludwig	Gretchen Taylor

Stipend – Elementary Language Arts Primary and Intermediate Council [232]

It was recommended by the superintendent that the board of education approve stipends to each of the following teachers to plan and conduct professional development, communicate with administrators and teachers about curricular issues, and work with teachers and administrators to implement the Language Arts Course of Study (Year 1 Graded Course of Study). *[paid from GCOS]*

Shelly Archer	\$450.00	Cyndi McNeil	\$450.00
Christine Briani	\$450.00	Katie Melton	\$450.00
Maria Caplin	\$450.00	Mike Molar	\$450.00
Patty Carpenter	\$450.00	Jamie Riley	\$450.00
Becky Carta	\$450.00	Andrea Smith	\$450.00
Gina Cornwell	\$450.00	Alison Stone	\$450.00
Leesa Crimmel	\$450.00	Karen Terlecky	\$450.00
Katie DiCesare	\$450.00	Melanie Unger	\$450.00
Lynne Hill	\$450.00	Jennifer Van Dyke	\$450.00
Tony Keefer	\$450.00	Erin Whiteside	\$450.00
Nate Kelly	\$450.00	Heidi Wolfer	\$450.00
Lisa Kent	\$225.00	McKezie Zimmerman	\$450.00
Jessica Lockard	\$225.00		

Stipend – Dublin Links (ESL) (K-12) [233]

It was recommended by the superintendent that the board of education approve a \$50.00 stipend to each of the following teachers to provide outreach to Dublin ELL families as required by state law. This stipend payment will cover two (2) meetings outside the contractual day. *[paid from GCOS]*

Pam Allen	Melissa Eddington	Patricia Neilson
Laurie Anthony	Erika Fields	Karen Pfeiffer
Anne Armstrong	Bea Fishman	Jennifer Reardon
Eric Bailey	Amy Galden	Elaine Rieser
Josephine Birkhoff	Peggy Hardy	Elena Rogers
Dina Bornhorst	Maria Hernandez	Silke Roig
Courtney Bryant	Marie Hewitt	JoAnn Schmitt
Joan Chryst	Ann Heys	Michele Wright
Mary Clark	Olga Istomina	Yi Zhang
Danielle Dehmani	Jill Kramer	

Stipend – Testing (Elementary) [234]

It was recommended by the superintendent that the board of education approve stipends to each of the following teachers to train all test proctors on test administration, responding to teacher questions in regard to assessment procedures, and coordinating test administration with the District Test Coordinator. School Test Coordinators (STC) are responsible for assisting the building principal with proper handling of testing materials and establishing testing groups for administration. Lead School Test Coordinators will receive \$1,500.00. Assistants will receive \$500.00. *[paid from GCOS]*

Melody Allen	\$ 500.00	Jane Mitchell	\$1,500.00
Gayle Brand	\$ 500.00	Donna Mizok	\$1,500.00
Leslie Cellar	\$ 500.00	Patty Nyquist	\$1,500.00
Allison Coho	\$1,500.00	Deb Poling	\$1,500.00
Sandy Connors	\$1,500.00	Jenny Reardon	\$ 500.00
Laurie Coon	\$1,500.00	McKenzie Ridenour	\$ 500.00
Melissa Eddington	\$ 500.00	Mark Saelzler	\$1,500.00

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Kara Elfers	\$ 500.00	Ann Schmitt	\$ 500.00
JoAnn Gentile	\$1,500.00	Amy Simmons	\$1,500.00
Susan Hughes	\$1,500.00	Christe Snoke	\$ 500.00
Jill Kramer	\$ 500.00	Jennifer Vettrus	\$1,500.00
Jill Lipscomb	\$ 500.00	Paula Vertikoff	\$ 500.00

Stipend – Testing (Middle School) [235]

It was recommended by the superintendent that the board of education approve stipends to each of the following teachers to train all test proctors on test administration, responding to teacher questions in regard to assessment procedures, and coordinating test administration with the District Test Coordinator. School Test Coordinators (STC) are responsible for assisting the building principal with proper handling of testing materials and establishing testing groups for administration. Lead School Test Coordinators will receive \$1,500.00. Assistants will receive \$500.00. *[paid from GCOS]*

Kathy Bandow	\$1,500.00
Ally Casale	\$ 500.00
Melissa Gayhart	\$ 500.00
Suzanne Hicks	\$ 500.00
Susan Jacoby	\$1,500.00
Pauline Nemecek	\$1,500.00
Juan Rolon	\$ 500.00
Lisa Sperry	\$1,500.00

Stipend – Testing (High School) [236]

It was recommended by the superintendent that the board of education approve stipends to each of the following teachers to train all test proctors on test administration, responding to teacher questions in regard to assessment procedures, and coordinating test administration with the District Test Coordinator. School Test Coordinators (STC) are responsible for assisting the building principal with proper handling of testing materials and establishing testing groups for administration. *[paid from GCOS]*

Jackie Ahlfrild	\$ 750.00
Aaron Bauer	\$ 750.00
Marci Ewing	\$ 250.00
Sally Jaynes	\$ 750.00
Kerri Ward	\$ 750.00
Carol Yates	\$1,250.00

Stipend – PLC/Data Team (Coffman High School) [237]

It was recommended by the superintendent that the board of education approve a \$350.00 stipend to each of the following teachers to assist building principal in retrieving, verifying, compiling, and analyzing data for student achievement and progress. *[paid from GCOS]*

- Shayne Bauer
- Donna Berry
- Troy Dramble
- Marci Ewing
- Beth Willer
- David Woodmansee

Stipend – PLC/Data Team (Jerome High School) [238]

It was recommended by the superintendent that the board of education approve a \$350.00 stipend to each of the following teachers to assist building principal in retrieving, verifying, compiling, and analyzing data for student achievement and progress. *[paid from GCOS]*

Mike Aurin	Pat Murphy
Aaron Bauer	Graham Rouse
Mike McCreary	Scott Sibberson

Stipend – PLC/Data Team (Scioto High School) [239]

It was recommended by the superintendent that the board of education approve a \$350.00 stipend to each of the following teachers to assist building principal in retrieving, verifying, compiling, and analyzing data for student achievement and progress. *[paid from GCOS]*

Doug Arden
Jason Bishop
Heath Hall
Tim Hayes
Scott Marple
Allison Sampson

Stipend – PLC/Data Team (Davis Middle School) [240]

It was recommended by the superintendent that the board of education approve a \$350.00 stipend to each of the following teachers to assist building principal in retrieving, verifying, compiling, and analyzing data for student achievement and progress. *[paid from GCOS]*

Samantha Althouse
Suzanne Hicks
Ginny Kirk
Rhonda Luetje
Mark Ritzenthaler
Amanda Westfall

Stipend – PLC/Data Team (Grizzell Middle School) [241]

It was recommended by the superintendent that the board of education approve a \$350.00 stipend to each of the following teachers to assist building principal in retrieving, verifying, compiling, and analyzing data for student achievement and progress. *[paid from GCOS]*

Andy Boeke
Monica Campana
Jim Hull
Beth Lehman
Rita Shaffer
Lisa Sperry

Stipend – PLC/Data Team (Karrer Middle School) [242]

It was recommended by the superintendent that the board of education approve a \$350.00 stipend to each of the following teachers to assist building principal in retrieving, verifying, compiling, and analyzing data for student achievement and progress. *[paid from GCOS]*

Melanie Anderson
Toby Carpenter
Erika Dennison
Pauline Nemecek
Carrie Stieg
Scott Sweet

Stipend – PLC/Data Team (Sells Middle School) [243]

It was recommended by the superintendent that the board of education approve a \$350.00 stipend to each of the following teachers to assist building principal in retrieving, verifying, compiling, and analyzing data for student achievement and progress. *[paid from GCOS]*

Kathy Bandow
Scott Hadley
Vanessa Kelley
Robin Klestinec
Andrea McCullough
Sue Parnell

Stipend – PLC/Data Team (Bailey Elementary School) [244]

It was recommended by the superintendent that the board of education approve a \$350.00 stipend to each of the following teachers to assist building principal in retrieving, verifying, compiling, and analyzing data for student achievement and progress. *[paid from GCOS]*

Eric Baumann	Jenny Harden
Gayle Brand	Kevin Malloy
JoAnn Gentile	Hilary McKee
Tracey Guerin	

Stipend – PLC/Data Team (Chapman Elementary School) [245]

It was recommended by the superintendent that the board of education approve a \$350.00 stipend to each of the following teachers to assist building principal in retrieving, verifying, compiling, and analyzing data for student achievement and progress. *[paid from GCOS]*

Kim Akers	Mark Saelzler
Staci Lutz	Katie Smiley
Jessica Price	Zep Wallace
Jenny Reardon	

Stipend – PLC/Data Team (Deer Run Elementary School) [246]

It was recommended by the superintendent that the board of education approve a \$350.00 stipend to each of the following teachers to assist building principal in retrieving, verifying, compiling, and analyzing data for student achievement and progress. *[paid from GCOS]*

Jen Babner
Allison Coho
Robbie Cosby
Nancy Moore
Krista Pawlowsik
Donna Pierce
Cindy Smith

Stipend – PLC/Data Team (Glacier Ridge Elementary School) [247]

It was recommended by the superintendent that the board of education approve a \$350.00 stipend to each of the following teachers to assist building principal in retrieving, verifying, compiling, and analyzing data for student achievement and progress. *[paid from GCOS]*

Andy Asmo
Aida Colon
Laurie Coon
Abby Farris
Michelle Hovey
Jill Lipsomb
Erin Marr

Stipend – PLC/Data Team (Indian Run Elementary School) [248]

It was recommended by the superintendent that the board of education approve a \$350.00 stipend to each of the following teachers to assist building principal in retrieving, verifying, compiling, and analyzing data for student achievement and progress. *[paid from GCOS]*

Amber Brown
Kim DeAngelo
Sara Miles
Donna Mizok
Sandy Siers
Tonia Souder
Carolyn Von Fischer

Stipend – PLC/Data Team (Olde Sawmill Elementary School) [249]

It was recommended by the superintendent that the board of education approve a \$350.00 stipend to each of the following teachers to assist building principal in retrieving, verifying, compiling, and analyzing data for student achievement and progress. *[paid from GCOS]*

Kristie Bailey
Janet DiSilvestro
Erin Faulk
Rhonda Hanks
Nate Kelly
Sandy Odenweller
Jamie Riley

Stipend – PLC/Data Team (Pinney Elementary School) [250]

It was recommended by the superintendent that the board of education approve a \$350.00 stipend to each of the following teachers to assist building principal in retrieving, verifying, compiling, and analyzing data for student achievement and progress. *[paid from GCOS]*

Leslie Cellar
Sandy Connors
Matt DeMatteis
Sharon Hathaway
Sherry Heacock
Katrina Kudart
Dan Lowe

Stipend – PLC/Data Team (Riverside Elementary School) [251]

It was recommended by the superintendent that the board of education approve a \$350.00 stipend to each of the following teachers to assist building principal in retrieving, verifying, compiling, and analyzing data for student achievement and progress. *[paid from GCOS]*

Greg Eckhart
Carrie Feltman
Mary Notwell
Brittany Saffell
Kathy Slaven
Jen Vettrus
McKenzie Zimmerman

Stipend – PLC/Data Team (Scottish Corners Elementary School) [252]

It was recommended by the superintendent that the board of education approve a \$350.00 stipend to each of the following teachers to assist building principal in retrieving, verifying, compiling, and analyzing data for student achievement and progress. *[paid from GCOS]*

Stephanie Doran
Kara Elfers
George Erwin
Laura Gentil
Kim Jicha
Tony Keefer
Amy Simmons

Stipend – PLC/Data Team (Thomas Elementary School) [253]

It was recommended by the superintendent that the board of education approve a \$350.00 stipend to each of the following teachers to assist building principal in retrieving, verifying, compiling, and analyzing data for student achievement and progress. *[paid from GCOS]*

Melody Allen
Michele Almassy
April Boblenz
Dawn Bush
Jodi Cooper
Brittany Deschler
Janine Mast

Stipend – PLC/Data Team (Wright Elementary School) [254]

It was recommended by the superintendent that the board of education approve a \$350.00 stipend to each of the following teachers to assist building principal in retrieving, verifying, compiling, and analyzing data for student achievement and progress. *[paid from GCOS]*

Lauren Barr
Dawn Chandler
Laura Douce
Jennifer Gaylord
Mary Lee Hahn
Jan Ulrey
Morgan Was

Stipend – PLC/Data Team (Wyandot Elementary School) [255]

It was recommended by the superintendent that the board of education approve a \$350.00 stipend to each of the following teachers to assist building principal in retrieving, verifying, compiling, and analyzing data for student achievement and progress. *[paid from GCOS]*

Sharon Clark	Debbie Tyler
Teri Fischer	Nancy Twynham
Charlotte Jones	Paula Vertikoff
Cindy Sarver	

Stipend – High School Science Council [258]

It was recommended by the superintendent that the board of education approve a \$450.00 stipend to each of the following teachers to implement and evaluate GCOS materials, make supplemental purchases as necessary and plan subject specific professional development. *[paid from GCOS]*

Gary Curts
Corinne Evans
Aaron McKenzie

Stipend – Middle School Science Council [259]

It was recommended by the superintendent that the board of education approve a \$450.00 stipend to each of the following teachers to implement and evaluate GCOS materials, make supplemental purchases as necessary and plan subject specific professional development. *[paid from GCOS]*

Keith Althouse
Kathie Callahan
Marilyn Greco
Sally Harmon
Shon Holland
Donna Maley
Leeanne Raybould
Kelly Shenton

Stipend – Middle School Math Council [260]

It was recommended by the superintendent that the board of education approve a \$450.00 stipend to each of the following teachers to oversee the implementation of the math program, perform alignment work, help in creating common assessments, and create and provide professional development to support teachers. *[paid from GCOS]*

Samantha Althouse
Beth Lehman
Nicole Mooney
Jane Voytko

Stipend – Middle School Math Planning Committee [261]

It was recommended by the superintendent that the board of education approve a \$300.00 stipend to each of the following teachers to reflect on the implementation of the math program, perform any necessary alignment work, continue to converse common assessments, and plan and organize professional development for teachers. *[paid from GCOS]*

Erin Bentley
Heather Hunt
Beth Lehman

Stipend – Elementary Social Studies Council [263]

It was recommended by the superintendent that the board of education approve a \$450.00 stipend to each of the following teachers to select materials to provide current and effective resources to teach newly adopted GCOS. *[paid from GCOS]*

Lynda Barrington	Deb Poling
Jeff Crandall	Amy Rogers
Susan Hunter	Sarah Solley
Donna Johnson	Jennifer Vettrus
Laura Litscher	Beth Wilch
Jaimie McKee	Jackie Wright

Stipend – Elementary Science Council [264]

It was recommended by the superintendent that the board of education approve a \$450.00 stipend to each of the following teachers to research science Best Practices for instruction, assessment and differentiation in order to implement the new GCOS and materials. *[paid from GCOS]*

Kate Baker	Janet Jacobs
Lauren Barr	Mary Kalix
Dawn Boerger	Amy Martin
Lisa Brintlinger	Michael McNeil
Beth Campanale	Sara Miles
Gloria Dowden	Nancy Moore
Erin Faulk	Mary Notwell
Dona Givens	Mandy Reutzel
Pam Hahlen	Julie Seaman
Wendy Hamby	Kathy Slaven
Cara Hesson	Kate Wardrip
Michelle Hubert	Elizabeth Weingard

Stipend – Elementary Math Council [265]

It was recommended by the superintendent that the board of education approve a \$450.00 stipend to each of the following teachers to oversee the implementation of the math program, perform alignment work, help in creating common assessments, and create and provide professional development to support teachers. *[paid from GCOS]*

Jennifer Babner	Julie Hinkle
Kristie Bailey	Stacy Holliday
Eric Baumann	Erin Marr
Angela Buckley	Kelli Traber
Lynsey Burkins	Heather Winkler
Jenni Debord	Deb Zerlott

Stipend – Sells Middle School Outdoor Education Program (6th Grade) [267]

It was recommended by the superintendent that the board of education approve a \$100.00 stipend to each of the following teachers to provide supervision and security for each 6th grade team. Nature’s Classroom Program (outdoor education) provides an opportunity for learning outside the school site with teams attending Camps at Pilgrim Hills and Temple Hills. The camp addresses standards, extensions, and team building concepts. *[paid from general fund]*

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Sara Barnhorst	Robin Klestinec
Kelly Basham	Kevin Levin
Mark Briggs	Tom McCauley
Tom Brown	Meaghan Miller
Kathie Callahan	Hans Solveson
Kathy Chitwood	Gretchen Taylor
Whitney Guzzo	Andy Wilkinson
Diane Hill	Jenn Wilkinson
Kellie Hughes	

Stipend – Sells Middle School 8th Grade Washington DC Trip [268]

It was recommended by the superintendent that the board of education approve a \$150.00 stipend to each of the following teachers to accompany students in order to maintain a 12 to 1 adult-to-student ratio for student safety, supervision, and learning. Educational activities and enriching learning experiences have a focus on both the students and their learning. *[paid from general fund]*

Matt Berner	Sarah Olson
Shawntreece DeLaney	Erin Ranly
Jen Eisert	Corey Rauh
Missy Fisher	Chad Reeves
Heather Gentry	Carly Rex
Scott Hadley	Jay Schwanke
Heather Hunt	Greg Sestili
Ken Kaiser	Charlie Speer
Jen Longwell	Jodi Van Vranken
Andrea McCullough	Beth Woerth

Employment - Substitute Teachers

It was recommended by the superintendent that the board of education approve the following substitute teacher employment for the 2009-2010 school year.

Toree Butler	P-3
Andrea Cost	P-3/Early Childhood Generalist (4-5)
Shauna Dutcher	P-3
Erin Focht	P-3/Reading P-3/Intervention Specialist (K-12)
Hannah Green	P-3
Holly Hamilton	Integrated Math (7-12)
Meredith Karg	P-3/Reading P-3
Nicholas Keith	LA/Reading/Social Studies (4-9)
Anne Little	Integrated Social Studies (7-12)
Meghan Logan	P-3
Laura McCarthy-Roeger	Elementary 1-8
Lucian Miller	Intervention Specialist (K-12)
Nicole Morman	P-3/Reading P-3/Early Childhood Generalist (4-5)
Amy Naille	Elementary 1-8
Jason Roberts	History/Integrated Social Studies (7-12)
Lauren Rutkowski	LA/Reading/Science (4-9)
Julie Smith	P-3
Tracy Sutter	P-3/Reading P-3
Katherine Uhle	P-3/Reading P-3

Resignation – Classified

It was recommended by the superintendent that the board of education approve the following classified resignation.

Mark Webster – substitute custodian and substitute groundskeeper; effective 10/28/09

Unpaid Medical Leave of Absence – Classified

It was recommended by the superintendent that the board of education approve the following classified unpaid medical leave of absence.

Martha Jane Carlson - Indian Run ES instructional paraprofessional; seventy-one (71) day extension of unpaid medical leave of absence; effective 10/12/09-1/3/10

Unpaid Leave of Absence – Classified

It was recommended by the superintendent that the board of education approve the following classified unpaid leave of absence.

Sandra Frazier – Coffman HS and Scioto HS bilingual classroom aide (Spanish); twenty (20) day unpaid leave of absence; effective 11/10/09-11/23/09 and 2/17/10-3/2/10

Employment – Classified

It was recommended by the superintendent that the board of education approve the following classified employment for the 2009-10 school year.

Anne Elizabeth Dennis - substitute instructional paraprofessional; grade 6, step 0, \$18.73/hr.; effective 10/28/09

Suzanne Hicks – substitute instructional paraprofessional; grade 6, step 0, \$18.73/hr.; effective 10/28/09

Dawn Manifold – Grizzell MS cook/cashier; 153 days, step 1, \$13.95/hr., 4 hrs./day; effective 10/13/09

Nancy Morman – substitute instructional paraprofessional with hearing impaired interpretive skills; grade 6, step 0, \$18.73/hr.; effective 10/28/09

Christina Soto – substitute crossing guard; step 0, \$23.78/day; effective 10/28/09

Theresa Whealdon – Olde Sawmill ES substitute crossing guard; step 0, \$23.78/day; effective 10/28/09

Kathleen Zelnik – clerical substitute; step 0 of the appropriate clerical classification, \$13.33/hr.-\$22.27/hr. and substitute instructional paraprofessional; grade 6, step 0, \$18.73/hr.; effective 10/28/09

Other

No other items to report.

Future Agenda Items

HB1 Flexible Credit Presentation – Learning and Teaching

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ITEM 09-263 - ADJOURNMENT

At 8:25 p.m., Mr. Valentine moved, and Mr. Melody seconded to adjourn.

AYES: Mrs. Callender, Mr. Harris, Mr. Melody, Mr. Valentine

NAYES: None

Mrs. Callender declared the motion approved.

Gwen Callender, President

Attest

Stephen Osborne, Treasurer