

MINUTES
Regular / Work Session Meeting
Board of Education
February 24, 2009

The Dublin Board of Education of the Dublin City School District, Dublin, Ohio met pursuant to provisions of Section 3313.15 of the Ohio Revised Code, at the Central Administration Building, 7030 Coffman Road, Dublin, Ohio on Tuesday, February 24, 2009 at 7:00 p.m. Mrs. Gwen Callender presiding. Public notice of the meeting was given in compliance with the rules of the Board of Education, which required advance notification of meetings pursuant to Section 121.11 of the Ohio Revised Code.

CALL TO ORDER / ROLL CALL

Members present: Mrs. Gwen Callender, Mrs. Lynn May, Mr. Stu Harris, Mr. Scott Melody, Mr. Chris Valentine

Members absent: None

Superintendent: Dr. David Axner; Treasurer: Mr. Stephen Osborne; Deputy Superintendent: Mr. Mike Trego; Executive Director of Human Resources: Mr. William Mulbarger; Executive Director of Pupil Services: Janet Gillig; Director of Business Affairs: Mr. Jeff Eble; Coordinator of Public Information: Mr. Doug Baker; news media representatives and interested citizens were also present.

PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

ITEM 09-056 - February 10, 2009 Regular Meeting

Mr. Valentine moved, Mr. Melody seconded to approve the minutes.

AYES: Mrs. May, Mr. Melody, Mr. Harris, Mr. Valentine, Mrs. Callender

NAYES: None

Mrs. Callender declared the motion approved.

ITEM 09-057 - APPROVAL OF AGENDA

Mr. Harris moved, Mrs. May seconded to approve the agenda.

AYES: Mrs. May, Mr. Melody, Mr. Harris, Mr. Valentine, Mrs. Callender

NAYES: None

Mrs. Callender declared the motion approved.

PUBLIC PARTICIPATION FOR ISSUES ON THE AGENDA

None

BOARD PRESIDENT’S / BOARD OF EDUCATION’S COMMENTS

Mrs. Callender noted that she and a couple of board members attended the Rachel's Challenge presentation at Grizzell Middle School. The program is based on five challenges (promoting kindness and tolerance) obtained from the writings of Rachel Scott, the first student killed at Columbine High School on April 2, 1999. Mrs. Callender thanked Thom Jones, principal at Grizzell Middle School, for inviting board members to this very powerful presentation.

SUPERINTENDENT'S REPORT / COMMENTS

Grounds of Remembrance in Dublin Veterans Park: Project Update - Mack Parkhill

Mr. Parkhill introduced Gene Bostic, Washington Township Trustee and project committee member and then updated the board of education on the status of the Grounds of Remembrance in Dublin Veterans Park. Mr. Parkhill noted that Dublin residents have served in the military for over 200 years and will now have a central memorial dedicated to their service. The Grounds of Remembrance in Dublin Veterans Park will be dedicated on Memorial Day, May 25, 2009.

Board of Education Policy Revisions

The following Board of Education Policy revisions were presented for review. No action was recommended at this time. Board of education adoption will be scheduled at the third reading. *[Second Reading]*

- Policy 3120 Employment of Professional Staff
- Policy 3120.04 Employment of Substitutes
- Policy 3120.05 Employment of Personnel in Summer Days and Adult Education Programs
- Policy 3120.06 Selecting Teachers / Administrative Interns
- Policy 3120.07 Employment of Casual Resource Personnel
- Policy 3120.08 Employment of Personnel for Co-Curricular / Extra-Curricular Activities
- Policy 4120.04 Employment of Substitutes
- Policy 4120.08 Employment of Personnel for Co-Curricular / Extra-Curricular Activities

Board of Education Policy Revisions

The following Board of Education Policy revisions were presented for review. No action was recommended at this time. Board of education adoption will be scheduled at the third reading. *[First Reading]*

- Policy 1460 Physical Examination
- Policy 2220 Adoption of Courses of Study
- Policy 2421 Career-Technical Education Program
- Policy 2623 Student Assessment and Academic Intervention Services

Policy 3120.09 Volunteers - Professional Staff

Policy 4120.09 Volunteers - Classified Staff

REPORTS TO THE BOARD OF EDUCATION

LEARNING AND TEACHING

ITEM 09-058 High School Course Offering Handbooks (Third Reading)

It was recommended by the superintendent that the board of education approve the course offering handbooks for Dublin Coffman, Dublin Jerome, and Dublin Scioto High Schools.

Mr. Valentine moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. May, Mr. Melody, Mr. Harris, Mr. Valentine, Mrs. Callender

NAYES: None

Mrs. Callender declared the motion approved.

FINANCE

ITEM 09-059 Transfer Request

It was recommended by the treasurer that the board of education approve the following transfer request.

From: Coffman High School - Class of 2008	\$ 119.75
To: Coffman High School - Class of 2009	\$ 119.75

Mr. Melody moved, Mrs. May seconded to approve the recommendation.

AYES: Mrs. May, Mr. Melody, Mr. Harris, Mr. Valentine, Mrs. Callender

NAYES: None

Mrs. Callender declared the motion approved.

BUSINESS AFFAIRS

No items to report.

HUMAN RESOURCES

No items to report.

ITEM 09-060 - CONSENT AGENDA * Current anticipated staff assignment, subject to change.
 ** Contingent upon satisfactory fingerprint check.
 *** Experience will be granted upon documentation and Board approval.

It was recommended by the superintendent that the board of education approve the consent agenda.

Mr. Valentine moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. May, Mr. Melody, Mr. Harris, Mr. Valentine, Mrs. Callender

NAYES: None

Mrs. Callender declared the motion approved.

PERSONNEL

Resignations and Retirements - Certificated

It was recommended by the superintendent that the board of education approve the following certificated resignation and retirement.

Tim Conrad – Central Office TOSA, effective 6/30/09 *[retirement]*

Michael Stoltzfus – Dublin Coffman HS, effective 6/30/09 *[resignation]*

Employment – Certificated – Six Classes

It was recommended by the superintendent that the board of education approve the following certificated staff member payment of \$1,000.00 for teaching six classes per semester for the 2008-2009 school year.

Two (2) Semesters

Melissa Klosterman-Lando Scioto HS \$2,000.00

Salary Change – Supplemental

It was recommended by the superintendent that the board of education approve the following supplemental salary change for the 2008-2009 school year.

Jessica Taylor – Sells MS asst. girls lacrosse coach from level 4, step 1, \$2,265.00 to level 2, step 1, \$1,133.00

Employment – Supplemental

It was recommended by the superintendent that the board of education approve the following supplemental employment for the 2008-2009 school year.

Keith Althouse – Davis MS head 7th grade baseball coach, level 4, step 1, \$2,265.00

Travis Armstrong – Davis MS head 8th grade baseball coach, level 4, step 0, \$2,157.00

Aaron Bauer – Dublin Jerome HS head boys tennis coach, level 5, step 2, \$2,966.00

Joe Benetti – Dublin Coffman HS asst. track coach, level 5, step 0, \$2,696.00

Emine Cirpili – Dublin Coffman HS asst. girls lacrosse coach, level 4, step 0, \$2,157.00 *[not a district employee]*

Nick Demetriou – Dublin Jerome HS asst. softball coach, level 4, step 0, \$2,157.00 *[not a district employee]*

Joe Duzan – Davis MS asst. softball coach, level 2, step 2, \$1,187.00

Annie Griffith – Grizzell MS asst. girls lacrosse coach, level 2, step 0, \$1,079.00 *[not a district employee]*

Nate Kelly – Davis MS boys tennis coach, level 2, step 0, \$1,079.00

Joe Lenge – Davis MS head boys track coach, level 4, step 15, \$3,020.00

Blair Mallott – Davis MS asst. track coach, level 2, step 0, \$1,079.00

Paul Matune – Dublin Coffman HS asst. boys lacrosse coach (.5), level 4, step 2, \$1,186.50
[not a district employee]

Beth McAbier – Dublin Coffman HS asst. softball coach, level 4, step 2, \$2,373.00 *[not a district employee]*

Amy McGhee – Davis MS head 8th grade softball coach, level 4, step 7, \$2,804.00

George Mosholder – Davis MS asst. baseball coach, level 4, step 5, \$2,696.00 *[not a district employee]*

Daren Obrynba – Davis MS head girls track coach, level 4, step 2, \$2,373.00

Jason O’Hara – Dublin Jerome HS asst. boys volleyball coach, level 4, step 0, \$2,157.00 *[not a district employee]*

Tess Patridge – Davis MS asst. girls lacrosse coach, level 2, step 2, \$1,187.00 *[not a district employee]*

Jack Piehl – Davis MS head 7th grade softball coach, level 4, step 4, \$2,588.00 *[not a district employee]*

Kristi Pohlman – Davis MS asst. track coach, level 2, step 0, \$1,079.00

Tim Rathburn – Dublin Coffman HS asst. softball coach, level 4, step 2, \$2,373.00

Stephanie Spears – Davis MS head girls lacrosse coach, level 4, step 0, \$2,157.00

Drew Sraver – Dublin Coffman HS asst. boys lacrosse coach (.5), level 4, step 1, \$1,132.50
[not a district employee]

John Weidner – Dublin Jerome HS asst. boys track coach, level 5, step 0, \$2,696.00 *[not a district employee]*

Volunteer Athletic Coaches

It was recommended by the superintendent that the board of education approve the following volunteer athletic coaches.

Jennifer Miltner – Dublin Coffman HS asst. softball coach

Justin Steagall – Sells MS asst. 7th grade baseball coach

Stipend – Certificated – Reviewing, Editing, Writing New Medical Policies [022]

It was recommended by the superintendent that the board of education approve a \$450.00 stipend for Susie Kranstuber and Kathryn McCombs to review, edit, and write new medical policies to be in compliance with current medical standards and policies. *[paid from Title V Grant funds]*

Stipend – Certificated – Title I Data Teams and Progress Monitoring [048]

It was recommended by the superintendent that the board of education approve a \$500.00 stipend for each of the following teachers at Wright Elementary School to take a leadership role in monitoring the progress of students. Teachers will support their teacher colleagues by gathering and analyzing student assessment data to help guide instructional decisions, and plan appropriate intervention and enrichment opportunities for the students. *[paid from Title I Grant funds]*

April Boblenz
 Dawn Chandler
 Jenefer Coombs
 Laura Douce
 Jen Gaylord
 Mary Lee Hahn
 Diana Hall
 Joyce Nicasastro
 Lori Riedy
 Debbie Sundheimer
 Kathy Taylor
 Erin Whiteside

Stipend – Certificated – Entry Year Dublin Teachers Mentors [095]

It was recommended by the superintendent that the board of education approve stipends for each of the following teachers to help entry year teachers throughout their first year of teaching by providing support from veteran mentors (state mandated program).

Please note that one (1) person is being paid \$1,400.00 for mentoring two (2) people. *[paid from Entry Year Grant]*

Pam Allen	\$ 700.00
Susan Arcy	\$ 700.00
Maureen Baker	\$ 700.00
Helen Baltzer	\$1,400.00
Charla Rae Bartelt	\$ 700.00
Jason Bishop	\$ 700.00
Lindsay Burkins	\$ 700.00
Shala Chandler	\$ 700.00
Kim Cover	\$ 700.00
Kelli D’Souza	\$ 700.00
Carrie Feltman	\$ 700.00
Dawn Hinkle	\$ 700.00
Phyllis Kerber	\$ 700.00
John Koehn	\$ 700.00
Linda Lloyd	\$ 700.00
Shawn Mallory	\$ 700.00
Flora Marlett	\$ 700.00
Lori Marple	\$ 700.00
Kristin McDonough	\$ 700.00
Jenny Miltner	\$ 700.00
Gretchen Neuroth	\$ 700.00
Bret Ray	\$ 700.00
Mandy Reutzel	\$ 700.00
Jason Saiter	\$ 700.00
Dan Stowell	\$ 700.00
Cheryl Trivisanno	\$ 700.00
Jennifer Vettrus	\$ 700.00
Sharon Yapple	\$ 700.00
McKenzie Zimmerman	\$ 700.00

Stipend – Certificated – Entry Year Teacher Lead Mentors [096]

It was recommended by the superintendent that the board of education approve a \$1,750.00 stipend for each of the following teachers to serve as lead mentors to provide training for our entry year mentors to be successful. Lead Mentors will serve as liaisons to each respective level. *[paid from general fund]*

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Corinne Evans High School
 Beth Honeycutt Middle School
 Franki Sibberson Elementary School

Stipend – Certificated – First Year Dublin Mentoring Program [097]

It was recommended by the superintendent that the board of education approve stipends for each of the following teachers to assist experienced new staff in their first year in Dublin Schools. This program gives them the needed support to be successful with our expectations and curriculum. *[paid from general fund]*

Julia Barthelmes	\$250.00
Phil Callaghan	\$250.00
Joan Chryst	\$250.00
Joy Culp	\$250.00
Maggie Dardinger	\$250.00
Troy Dramble	\$250.00
Kara Eickholt	\$250.00
Suzanne Ellenberger	\$250.00
Tony Evans	\$250.00
Erin Faulk	\$250.00
Christina Files	\$250.00
Jennifer Gilbert (2 nd Sem)	\$125.00
Mary Lee Hahn	\$250.00
Hollys Hall	\$250.00
Christy Henegan	\$250.00
Marilyn Howard	\$250.00
Erin Kellum	\$250.00
Amy Kowatch	\$250.00
Kim Lewis	\$250.00
Deb Maynard	\$250.00
Marla Morris	\$250.00
Debbie Nicely	\$250.00
Lisa Orem	\$250.00
Kelley Rayder	\$250.00
Elaine Rieser	\$250.00
Marcia Rife	\$250.00
Amy Rogers (1 st Sem)	\$125.00
Linda Roth	\$250.00
Sarah Rothwell	\$250.00
Barb Sabatino	\$250.00
Becky Saylor	\$250.00
Ryan Sebastian	\$250.00
Eileen Shaughnessy	\$250.00
Kevin Simmons	\$250.00
Karen Snedaker	\$250.00
Mary Ann Toon	\$250.00
Megan Tucker	\$250.00
Ronni Valentino	\$250.00
Beth Willer	\$250.00

Stipend – Certificated – Pathwise [098]

It was recommended by the superintendent that the board of education approve a \$700.00 stipend for the following teacher, Donna Parker, to work with mentors to help entry year teachers prepare for PRAXIS III and good classroom instructional practices. *[paid from general fund]*

Stipend – Certificated – 9th Grade House Project [099]

It was recommended by the superintendent that the board of education approve stipends for the following teachers to lead House activities throughout the year. This is an important position for the successful implementation of the House program at Coffman High School. *[paid from general fund]*

Chris Berry	\$ 250.00
Donna Berry	\$1,000.00
Shawn Carpenter	\$ 250.00
Corinne Evans	\$1,000.00
Jen Lemke	\$ 250.00
Tom Turner	\$1,000.00
Ally Zimmerman	\$ 250.00

Stipend – Certificated – Van Training Certification [100]

It was recommended by the superintendent that the board of education approve a \$150.00 stipend for the following teachers for their attendance at an initial van certification class. *[paid from general fund]*

- Leslie Bamford
- Matthew Gallatin
- Michelle Mullen

Stipend – Certificated – Data Compilation Training [101]

It was recommended by the superintendent that the board of education approve a \$150.00 stipend for teacher, Scott Sibberson. Mr. Sibberson will be providing data compilation training for middle school teachers as well as providing technical assistance in the retrieval of data from the common assessment database. Teachers will learn to access and analyze data from the Algebra I, Algebra 1A, and Honors Geometry semester exams. *[paid from GCOS]*

Employment - Substitute Teachers

It was recommended by the superintendent that the board of education approve the following substitute teacher employment for the 2008-2009 school year.

Rebecca Anderson	Elementary (1-8)
Maggie Boggess	Visual Art (K-12)
Rebekah Cooper	General Education
Kaitlyn Lloyd	Visual Art (P-12)
Kara McGee	Middle Childhood (4-9)
Andrew Walsh	Athletic Trainer (Effective 02-12-09)
Chris Ward	Physical Education (P-12)
Christine Wegner	Middle Childhood (4-9)
Lyndsey Wilcox	Integrated Language Arts (7-12)
Elizabeth Winer	Earth Sciences/History (7-12)
Todd Zidel	English (7-12)

Unpaid Medical Leave of Absence – Classified

It was recommended by the superintendent that the board of education approve the following classified unpaid medical leave of absence.

Judy Walker – bus driver; forty-two (42) day extension of unpaid medical leave of absence; effective 2/1/09-3/31/09

Employment – Classified

It was recommended by the superintendent that the board of education approve the following classified employment for the 2008-09 school year.

Michael Arthur - substitute custodian; step 0, \$14.63/hr., substitute groundskeeper; step 0, \$15.33/hr., and substitute maintenance; step 0, \$18.00/hr.; effective 2/25/09

Susan Cirner – substitute crossing guard; step 0, \$23.09/day and substitute security/hall monitor; step 0, \$14.63/hr.; effective 2/25/09

Kwaku Dua - substitute custodian; step 0, \$14.63/hr., substitute groundskeeper; step 0, \$15.33/hr., and substitute maintenance; step 0, \$18.00/hr.; effective 2/25/09

Garry Harris – substitute print shop operator (additional position); grade 4, step 0, \$15.65/hr. and substitute mail clerk (additional position); grade 2, step 0, \$12.94/hr.; effective 2/25/09

Tara Harris – substitute clinic aide (additional position); grade 3, step 0, \$13.39/hr.; effective 2/25/09

Jessica Isaly – substitute instructional paraprofessional; grade 6, step 0, \$18.18/hr.; effective 2/25/09

David Mescher - substitute custodian; step 0, \$14.63/hr., substitute groundskeeper; step 0, \$15.33/hr., and substitute maintenance; step 0, \$18.00/hr.; effective 2/25/09

Bobby Newell – substitute custodian; step 0, \$14.63/hr., substitute groundskeeper; step 0, \$15.33/hr., and substitute maintenance; step 0, \$18.00/hr.; effective 2/25/09

Michael Salrin – computer technician; 96 days, step 5, \$22.17/hr., 8 hrs./day; effective 2/17/09

Ted Sarna - substitute custodian; step 0, \$14.63/hr., substitute groundskeeper; step 0, \$15.33/hr., and substitute maintenance; step 0, \$18.00/hr.; effective 2/25/09

Kyle Watts - substitute custodian; step 0, \$14.63/hr., substitute groundskeeper; step 0, \$15.33/hr.; effective 2/25/09

Sandra Young – substitute bus driver; step 0, \$16.90/hr.; effective 2/25/09

Salary Changes – Classified

It was recommended by the superintendent that the board of education approve the following classified salary changes.

Robert Mullins – bus driver; from St. Brigid Kdg. route, 126 days, step 0, \$27.50/day to Dublin Kdg. route, 129 days, step 0, \$27.50/day; effective 11/17/08

Patricia Rossi – Riverside ES instructional paraprofessional; from grade 6, step 4, \$19.63/hr., 7 hrs./day to 68 days, grade 6, step 5, \$20.03/hr., 7 hrs./day; effective 2/25/09

Other

No other items to report.

FUTURE AGENDA ITEMS

Tolles Technical - Special Meeting: Tuesday, March 17, 2009 at 6:00 p.m.

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ITEM 09-061 - ADJOURNMENT

At 7:40 p.m., Mr. Valentine moved, and Mr. Melody seconded to adjourn.

AYES: Mrs. May, Mr. Melody, Mr. Harris, Mr. Valentine, Mrs. Callender

NAYES: None

Mrs. Callender declared the motion approved.

Gwen Callender, President

Attest _____
Stephen Osborne, Treasurer