

MINUTES  
Regular Meeting  
Board of Education  
February 10, 2009

The Dublin Board of Education of the Dublin City School District, Dublin, Ohio met pursuant to provisions of Section 3313.15 of the Ohio Revised Code, at the Central Office Administration Office, 7030 Coffman Road, Dublin, Ohio on Tuesday, February 10, 2009 at 7:00 p.m., Mrs. Gwen Callender presiding. Public notice of the meeting was given in compliance with the rules of the Board of Education, which required advance notification of meetings pursuant to Section 121.11 of the Ohio Revised Code.

**CALL TO ORDER / ROLL CALL**

Members present: Mrs. Gwen Callender, Mrs. Lynn May, Mr. Stu Harris, Mr. Scott Melody, Mr. Chris Valentine

Members absent: None

Superintendent: Dr. David Axner; Treasurer: Mr. Stephen Osborne; Deputy Superintendent: Mr. Mike Trego; Executive Director of Human Resources: Mr. William Mulbarger; Executive Director of Learning and Teaching: Ms. Eydie Schilling; Director of Business Affairs: Mr. Jeff Eble; Coordinator of Public Information: Mr. Doug Baker; news media representatives and interested citizens were also present.

**PLEDGE OF ALLEGIANCE**

Mrs. Connie Stitzlein Principal of Riverside Elementary School, will introduce the following members of Riverside Elementary's student council and their advisors, *Drew Jones* and *Mary Notwell*, who will lead the Pledge of Allegiance.

*Abigail Burchfield*  
*Ross Esterline*

*Kristiana Gresham*  
*Lynna Knapp*

*Sara Koffel*

**LINDA KOVANDA**

Dr. Axner shared memories and thoughts from staff and family regarding Linda Kovanda, Coordinator of Special Education, who passed away this past weekend.

Linda was with the district for over 6/ ½ years. She was an advocate of special needs students, inclusive programming, quality education and was key in developing new innovative programs for our students.

She was a loyal and trusted friend, wife and a parent who enjoyed attending her son's baseball games and shopping with her daughter.

As the longest survivor of pancreatic cancer at the James Center, Dr. Axner noted that Linda met the definition of a survivor: " one who preserves though life's challenges, hardships, misfortunes and tragedies; one who refuses to give up, give in, or quit trying; one who triumphs over insurmountable challenges and becomes a better person because of them."

**APPROVAL OF MINUTES**

**ITEM 09-047 - February 3, 2009 Special Meeting**

Mr. Valentine moved, Mr. Melody seconded to approve the minutes.

Regular Meeting

February 10

09

AYES: Mrs. May, Mr. Melody, Mr. Valentine, Mrs. Callender  
NAYES: None  
ABSTAIN: Mr. Harris  
Mrs. Callender declared the motion approved.

**ITEM 09-048 - APPROVAL OF AGENDA AND ADDENDUM**

Mr. Harris moved, Mrs. May seconded to approve the agenda and addendum.

AYES: Mrs. May, Mr. Melody, Mr. Harris, Mr. Valentine, Mrs. Callender  
NAYES: None  
Mrs. Callender declared the motion approved.

**AWARDS / RECOGNITIONS / DONATIONS**

**The Golden Shamrock Award Presented by the Board President**

The members of the Golden Shamrock Committee recognized the January winners of the Golden Shamrock award, presented to district employees for exceptional service.

*Lisa Oren* Intervention Specialist, Thomas Elementary

*Irma Villarreal* ESL Aide, Olde Sawmill Elementary and Chapman Elementary

**ITEM 09-049 - Donations to Dublin City Schools**

It was recommended by the superintendent that the board of education approve the following donation to Dublin City Schools.

A donation of \$500.00 to the Sells Middle School Drama Club and \$950.00 to the Sells Middle School 6th Grade Outdoor Education program from the Sells Middle School PTO.

A donation of digital camera equipment valued at \$716.95 to Dublin Jerome High School from Mr. Kevin Walter.

A donation of \$1,000.00 for the purchase of Smart Boards to Chapman Elementary from The Shepherd Foundation.

A donation of \$3,000 for the purchase of Smart Boards to Grizzell Middle School from the Elsass Family.

A donation of \$3,000 for the purchase of Smart Boards to Grizzell Middle School from Michele and Scott White.

An anonymous donation of \$3,000 for the purchase of Smart Boards for Grizzell Middle School.

A grant from Target valued at \$800.00 for Wright Elementary PLC (Primary Learning Community) classes to use for a field trip to COSI.

Mr. Valentine moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. May, Mr. Melody, Mr. Harris, Mr. Valentine, Mrs. Callender  
NAYES: None  
Mrs. Callender declared the motion approved.

**PUBLIC PARTICIPATION FOR ISSUES ON THE AGENDA**

None

**BOARD PRESIDENT'S / BOARD OF EDUCATION'S COMMENTS**

**Business Advisory Council Liaison**

Mrs. May noted that Mr. Osborne did a presentation on the district's finances. Also, two new members have joined the Business Advisory Council: Ty Day from the Golf Club of Dublin and Sandra Puskarcik, Director of Community Relations, from the City of Dublin

**Technology**

Mr. Melody noted that interviews continue for the CTO position in the district technology department.

**Dublin Foundation**

Mr. Melody stated that plans continue for the Emerald Ball scheduled for February 28, 2009.

**Tolles Technical Center**

Mr. Valentine noted that he visited Tolles Technical Center and stated that the new facility offers amazing opportunities for career training.

The board members discussed arranging a tour and presentation at Tolles Technical Center. Mr. Harris will coordinate with Dr. Berg and DCS board members to set a date and include a presentation from Mr. James Scott, Turf, Landscape and Greenhouse Management teacher and Ohio Teacher of the Year and National Teacher of the Year for Career and Technical Schools.

**Learning and Teaching**

Mr. Harris noted that he and Mrs. May met with Edyie Schilling and Dr. Axner to review curriculum alignment and textbook preparation.

**SUPERINTENDENT'S REPORT / COMMENTS**

**Planning Department Report - Joe Reidel, Ralph Feasel**

Mr. Reidel presented information regarding Pinney Elementary and Glacier Ridge Elementary enrollment and the status of the affects of the current student assignments. Data indicates that if the current assignments continue, Glacier Ridge will become crowded and Pinney's enrollment will decline. To solve this problem, the cap on new students to Pinney Elementary will be discontinued immediately and current students will be allowed to choose to go back to Pinney or stay at Glacier Ridge this fall. Dr. Axner noted that a letter will be sent out to parents affected by this change.

**Architect and Construction Manager Update - Jeff Eble**

Mr. Eble presented bond project information including time lines for each project. There are 346 projects scheduled. Mr. Eble reviewed the processes to complete the projects and then presented information by building to the board.

**Board of Education Policy Revisions**

The following Board of Education Policy revisions were presented for review. No action was recommended at this time. Board of education adoption will be scheduled at the third reading.  
*[First Reading]*

Policy 3120	Employment of Professional Staff
Policy 3120.04	Employment of Substitutes
Policy 3120.05	Employment of Personnel in Summer Days and Adult Education Programs
Policy 3120.06	Selecting Teachers / Administrative Interns
Policy 3120.07	Employment of Casual Resource Personnel
Policy 3120.08	Employment of Personnel for Co-Curricular / Extra-Curricular Activities
Policy 4120.04	Employment of Substitutes
Policy 4120.08	Employment of Personnel for Co-Curricular / Extra-Curricular Activities

**REPORTS TO THE BOARD OF EDUCATION**

**LEARNING AND TEACHING**

**ITEM 09-050 - Personal Service Contracts**

It was recommended by the superintendent that the board of education approve the attached personal service contract for Sarah DeAngulo. Ms. DeAngulo will provide services to paint a mural in the Wyandot Elementary Library.

Mr. Valentine moved, Mr. Melody seconded to approve the recommendation.

AYES: Mrs. May, Mr. Melody, Mr. Harris, Mr. Valentine, Mrs. Callender

NAYES: None

Mrs. Callender declared the motion approved.

**High School Course Offering Handbooks** *(Second Reading)*

Course offering handbooks for Dublin Coffman, Dublin Jerome, and Dublin Scioto High Schools were presented for review. No action was recommended at this time. Board of education adoption will be scheduled at the third reading.

**FINANCE**

**Governor's Proposed Budget Update**

Mr. Osborne gave a brief update on the governor's state education budget proposal.

**ITEM-09-051 - Investment Management Agreement with Robert W. Baird & Co. and U.S. Bank National Association**

It was recommended by the treasurer that the board of education approve the attached agreement with Robert W. Baird & Co. and U.S. Bank National Association to provide investment consulting and administrative service using U.S. Bank National Association as custodian of invested assets.

Mr. Valentine moved, Mrs. May seconded to approve the recommendation.

Regular Meeting

February 10

09

AYES: Mrs. May, Mr. Melody, Mr. Harris, Mr. Valentine, Mrs. Callender  
NAYES: None  
Mrs. Callender declared the motion approved.

**ITEM-09-052 - Financial Report for January 31, 2009**

It was recommended that the board of education approve the Financial Report for January 31, 2009.

Mr. Melody moved, Mrs. May seconded to approve the recommendation.

AYES: Mrs. May, Mr. Melody, Mr. Harris, Mr. Valentine, Mrs. Callender  
NAYES: None  
Mrs. Callender declared the motion approved.

**BUSINESS AFFAIRS**

No items to report.

**HUMAN RESOURCES**

No items to report.

**ITEM 09-053 - CONSENT AGENDA** \* Current anticipated staff assignment, subject to change.  
\*\* Contingent upon satisfactory fingerprint check.  
\*\*\* Experience will be granted upon documentation and Board approval.

It was recommended by the superintendent that the board of education approve the consent agenda.

Mr. Harris moved, Mr. Valentine seconded to approve the recommendation.

AYES: Mrs. May, Mr. Melody, Mr. Harris, Mr. Valentine, Mrs. Callender  
NAYES: None  
Mrs. Callender declared the motion approved.

**PERSONNEL**

**Resignations - Administrative**

It was recommended by the superintendent that the board of education approve the following administrative resignations.

Tracey Miller – Dublin Coffman HS principal, effective 07/31/09

Jeff Eble - Director of Business Affairs, Effective 7/31/09

**Employment – Administrative**

It was recommended by the superintendent that the board of education approve the following administrative employment for the 2009-2010 school year.

Tracey Miller – Director of Secondary Education, 16 yrs. exp., \$119,024.00 + \$1,000.00 master’s + 45 stipend = \$120,024.00, 2 year contract, effective 08/01/09

**Salary Changes - Certificated**

It was recommended by the superintendent that the board of education approve the following certificated salary change for the 2008-2009 school year.

Regular Meeting

February 10

09

Marc D'Auteuil – Dublin Coffman HS from bachelor's, 1 yr. exp., \$22,227.84 (102 days) to 150 sem. hrs., 1 yr. exp., \$23,284.56 (102 days)

**Employment – Certificated – Six Classes**

It was recommended by the superintendent that the board of education approve the following certificated staff member payment of \$1,000.00 for teaching six classes per semester for the 2008-2009 school year.

One (1) Semester

Kevin Alkire	Jerome HS	\$1,000.00
Donna Parker	Coffman HS	\$1,000.00

**Unpaid Childcare Leave – Certificated**

It was recommended by the superintendent that the board of education approve the following unpaid childcare leave for the 2008-2009 school year.

Kelly Basham – Sells MS unpaid childcare leave after appropriate use of sick leave through 5/3/09

Amy Martin – Wright ES unpaid childcare leave after appropriate use of sick leave through the end of the 2008 – 2009 school year

Pam Stotts – Dublin Coffman HS unpaid childcare leave after appropriate use of sick leave through 5/3/09

Lara White – Karrer MS unpaid childcare leave after appropriate use of sick leave through the end of the 2008 – 2009 school year

**Employment – Supplemental**

It was recommended by the superintendent that the board of education approve the following supplemental employment for the 2008-2009 school year.

Dave Ames – Dublin Jerome HS asst. boys lacrosse coach, level 4, step 7, \$2,804.00 *[not a district employee]*

Deb Baker – Karrer MS head softball coach, level 4, step 7, \$2,804.00

Brian Becker – Grizzell MS asst. boys lacrosse coach, level 2, step 0, \$1,079.00 *[not a district employee]*

Chad Biegler – Dublin Coffman HS asst. track coach (.5), level 5, step 5, \$1,685.00

Larry Dennison – Karrer MS asst. track coach, level 2, step 1, \$1,133.00 *[not a district employee]*

Dawn Eller – Dublin Jerome HS choir accompanist/asst. director, level 6, step 3, \$3,721.00 *[using show choir director position] [not a district employee]*

James Ferguson – Dublin Coffman HS asst. track coach (.5), level 5, step 10, \$1,820.00

Pam Heil – Dublin Jerome HS asst. boys tennis coach, level 3, step 7, \$2,103.00 *[not a district employee]*

Regular Meeting

February 10

09

Chris Lay – Dublin Jerome HS asst. boys lacrosse coach (.5), level 4, step 3, \$1,240.50 *[not a district employee]*

Lon McCue – Karrer MS asst. baseball coach, level 2, step 1, \$1,133.00

Kevin Miller – Dublin Jerome HS asst. baseball coach (.5), level 4, step 2, \$1,240.50 *[using asst. girls lacrosse position] [not a district employee]*

Zach Peterson – Dublin Jerome HS asst. boys lacrosse coach, level 4, step 1, \$2,265.00 *[using asst. girls field hockey position] [not a district employee]*

Molly Prose – Dublin Scioto HS asst. swimming coach (.5), level 5, step 3, \$1,550.00 *[not a district employee]*

Lauren Robson – Dublin Jerome HS asst. girls lacrosse coach, level 4, step 5, \$2,696.00 *[not a district employee]*

Patrick Schafer – Karrer MS head boys track coach, level 4, step 1, \$2,265.00

William Schnese – Karrer MS head boys lacrosse coach, level 4, step 5, \$2,696.00 *[not a district employee]*

Julie Schultz – District Dublin C.A.R.E.S. advisor, level 5, step 7, \$3,505.00 *[not a district employee]*

Tyler Tocco – Dublin Jerome HS asst. baseball coach (.5), level 4, step 0, \$1,078.50 *[using asst. girls lacrosse position] [not a district employee]*

Andrea Williams – Dublin Coffman HS asst. track coach, level 5, step 10, \$3,640.00

**Employment - Substitute Teachers**

It was recommended by the superintendent that the board of education approve the following substitute teacher employment for the 2008-2009 school year.

Jill Andrews	Early Childhood/Reading (P-3)
Jennifer Ayres	Integrated Language Arts (7-12)
Greg Brothers	Integrated Social Studies (7-12)
Chad Ellis	Physical Science/Physics (7-12)
Michele Gilley	General Education
Karl Kramer	Handicapped/Disabled (K-12)
Amy MacClellan	Middle Childhood (4-9)
Angela Perley	Integrated Language Arts (7-12)
Michael Weidner	Integrated Social Studies

**Resignation – Classified**

It was recommended by the superintendent that the board of education approve the following classified resignation.

Luis Rivera IV – substitute custodian and substitute groundskeeper; effective 1/20/09

**Unpaid Medical Leave of Absence – Classified**

It was recommended by the superintendent that the board of education approve the following classified unpaid medical leave of absence.

Regular Meeting

February 10

09

Cynthia Moore – Scioto HS instructional paraprofessional with hearing impaired interpretive skills; twenty-one (21) day extension of unpaid medical leave of absence; effective 1/22/09-2/19/09

Larry Neville – Coffman HS custodian; twenty (20) day extension of unpaid medical leave of absence; effective 2/1/09-2/28/09

**Employment – Classified**

It was recommended by the superintendent that the board of education approve the following classified employment for the 2008-09 school year.

Helen Leach – substitute instructional paraprofessional; grade 6, step 0, \$18.18/hr.; effective 2/11/09

Bruce Mizok – substitute custodian; step 0, \$14.63/hr., substitute groundskeeper; step 0, \$15.33/hr. and substitute maintenance; step 0, \$18.00/hr.; effective 2/11/09

Christine Snashall – substitute clinic aide; grade 3, step 0, \$13.39/hr.; effective 2/11/09

Yi-Hua Jamie Yeh – substitute instructional paraprofessional; grade 6, step 0, \$18.18/hr. and substitute bilingual classroom aide (Mandarin Chinese); step 0, \$23.04/hr.; effective 2/11/09

**Other**

**FUTURE AGENDA ITEMS**

Tolles Technical Center presentation

Jerome Village presentation

All day kindergarten presentation

Diversity/Equity presentation

**PUBLIC PARTICIPATION FOR ISSUES NOT ON THE AGENDA**

**ITEM 09-054 - CONFIDENTIAL EXECUTIVE SESSION**

In accordance with Ohio Revised Code 121.22 (G). 1., the Dublin Board of Education went into Executive Session to consider:

*The (b) employment of a public employee or official.*

At 8:45 p.m., Mr. Valentine moved, Mr. Melody seconded to go into confidential executive session.

AYES: Mrs. May, Mrs. Callender, Mr. Harris, Mr. Melody, Mr. Valentine

NAYS: None

Mrs. Callender declared the motion approved.

At 9:20 p.m. the board returned to public session.



Regular Meeting

February 10

09

**ITEM 09-055 - ADJOURNMENT**

At 9:23 p.m., Mrs. May moved, and Mr. Harris seconded to adjourn.

AYES: Mrs. May, Mr. Melody, Mr. Harris, Mr. Valentine, Mrs. Callender

NAYES: None

Mrs. Callender declared the motion approved.

\_\_\_\_\_  
Gwen Callender, President

Attest \_\_\_\_\_  
Stephen Osborne, Treasurer