

MINUTES  
Organization / Regular Meeting  
Board of Education  
January 13, 2009

The Dublin Board of Education of the Dublin City School District, Dublin, Ohio met pursuant to provisions of Section 3313.15 of the Ohio Revised Code, in the 1919 Building, 144 West Bridge Street, Dublin, Ohio on Tuesday, January 13, 2009 at 7 p.m. Mr. Stephen Osborne presiding. Public notice of the meeting was given in compliance with the rules of the Board of Education, which required advance notification of meetings pursuant to Section 121.11 of the Ohio Revised Code.

**Organization / Regular Meeting**

**CALL TO ORDER / ROLL CALL**

Members present: Mr. Chris Valentine, Mrs. Gwen Callender, Mr. Stu Harris, Mrs. Lynn May, Mr. Scott Melody

Members absent: None

Superintendent: Dr. David Axner; Treasurer: Mr. Stephen Osborne; Deputy Superintendent: Mr. Mike Trego; Executive Director of Human Resources: Mr. William Mulbarger; Executive Director of Pupil Services: Janet Gillig; Executive Director of Learning and Teaching: Mrs. Edie Shilling; Director of Business Affairs: Mr. Jeff Eble; Coordinator of Public Information: Mr. Doug Baker; news media representatives and interested citizens were also present.

**PLEDGE OF ALLEGIANCE**

Mr. Tyler Wolfe, principal of Olde Sawmill Elementary School, introduced the following student council members and their advisor, Ms. Rhonda Hanks, who led the Pledge of Allegiance.

<i>Brooke Adelman</i>	<i>Jacob LeRoy</i>	<i>Ashley Whealdon</i>
<i>Erin Adelman</i>	<i>Kelly Privette</i>	<i>Alannah White</i>
<i>Noah Issa - Abbas</i>	<i>Macy Moeller</i>	
<i>Katie Heiss</i>	<i>Cara Stamets</i>	

**ITEM 09-001 - APPOINTMENT OF A PRESIDENT PRO TEM**

Mr. Harris nominated Stephen Osborne, treasurer/cfo, as president pro tem, to preside over the election of the board president.

AYES: Mr. Valentine, Mr. Harris, Mrs. May, Mr. Melody, Mrs. Callender

NAYS: None

Mr. Osborne declared the nomination approved.

**ITEM 09-002 - APPROVAL OF THE ORGANIZATION AND REGULAR MEETING AGENDAS**

Mr. Melody moved, Mr. Harris seconded to approve the organization and regular meeting agendas.

AYES: Mrs. Callender, Mr. Harris, Mrs. May, Mr. Melody, Mr. Valentine

NAYS: None

Mr. Osborne declared the motion approved.

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**ELECTION OF BOARD OF EDUCATION OFFICERS**

**ITEM 09-003 - Election of Board of Education President**

**Nominations for President of the Board**

Mr. Valentine nominated Mrs. Callender as president of the board for 2009.

Mr. Harris moved, Mrs. May seconded to close nominations for president.

AYES: Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine, Mrs. Callender

NAYS: None

Mr. Osborne declared the motion approved.

**ITEM 09-004 - Elect by Voice Vote for Mrs. Callender as President of the Board**

Vote For: Mr. Harris, Mrs. May, Mr. Melody, Mr. Valentine, Mrs. Callender

Vote Against: None

Mr. Osborne declared the motion approved.

*The newly elected President began to preside over the meeting.*

**ITEM 09-005 - Election of Board of Education Vice President**

**Nominations for Vice President of the Board**

Mr. Harris nominated Mrs. May as vice president of the Board for 2009.

Mr. Valentine moved, Mr. Melody seconded to close nominations for vice president.

AYES: Mr. Valentine, Mr. Melody, Mrs. May, Mr. Harris, Mrs. Callender

NAYS: None

Mrs. Callender declared the motion approved.

**ITEM 09-006 - Elect by Voice Vote for Mrs. May as Vice President of the Board**

Vote For: Mr. Valentine, Mr. Harris, Mr. Melody, Mrs. Callender, Mrs. May

Vote Against: None

Mrs. Callender declared the motion approved.

**ITEM 09-007 - The Treasurer Administered the Oath of Office to Newly Elected President and Vice President**

I, *Gwen Callender*, do solemnly swear to support the Constitution of the United States and the Constitution of the State of Ohio and that I will faithfully and impartially perform and discharge the duties as president of the board of education for the Dublin City School District, Franklin, Delaware, and Union Counties, Ohio.

I, *Lynn May*, do solemnly swear to support the Constitution of the United States and the Constitution of the State of Ohio and that I will faithfully and impartially perform and discharge the duties as vice president of the board of education for the Dublin City School District, Franklin, Delaware, and Union Counties, Ohio.

**ORGANIZATION PROCEDURES**

**ITEM 09-008 - Establishing Meetings for 2009**

*Section 3313.15 of the Ohio Revised Code requires the board of education to fix the time and place for holding regular meetings. The following schedule of meeting dates, times and locations was adopted for the 2009 calendar year.*

Special meetings may be called by the president, the treasurer, or any two members of the board of education by serving a signed, written notice of the time, place, and purpose of the special meeting at least two days prior to such meeting in compliance with Section 3313.16 O.R.C.

Tuesday, January 13	1919 Building	7 p.m.
Tuesday, January 27	Central Office	7 p.m.
Tuesday, February 10	Central Office	7 p.m.
Tuesday, February 24	Central Office	7 p.m.
Tuesday, March 10	1919 Building	7 p.m.
Tuesday, March 31	1919 Building	7 p.m.
Tuesday, April 14	1919 Building	7 p.m.
Tuesday, April 28	1919 Building	7 p.m.
Tuesday, May 12	1919 Building	7 p.m.
Tuesday, May 26	1919 Building	7 p.m.
Monday, June 8	1919 Building	7 p.m.
Wednesday, June 24	1919 Building	7 p.m.
Tuesday, July 14	1919 Building	7 p.m.
Tuesday, August 11	1919 Building	7 p.m.
Tuesday, August 25	1919 Building	7 p.m.
Tuesday, September 8	1919 Building	7 p.m.
Tuesday, September 22	1919 Building	7 p.m.
Tuesday, October 13	1919 Building	7 p.m.
Tuesday, October 27	1919 Building	7 p.m.
Thursday, November 12	1919 Building	7 p.m.
Tuesday, November 24	1919 Building	7 p.m.
Tuesday, December 8	1919 Building	7 p.m.

Mr. Valentine moved, Mrs. May seconded to approve the recommendation.

AYES: Mr. Valentine, Mrs. May, Mr. Melody, Mr. Harris, Mrs. Callender

NAYS: None

Mrs. Callender declared the motion approved.

**ITEM 09-009 - Resolution Establishing Service Fund**

It was recommended that the board of education establish a service fund beginning July 1, 2009, in an amount up to \$6,000.00 for fiscal year 2010, to provide for board members' expenses in accordance with Section 3313.15 O.R.C.

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Mr. Valentine moved, Mr. Harris seconded to approve the recommendation.

AYES: Mr. Valentine, Mr. Melody, Mrs. May, Mr. Harris, Mrs. Callender

NAYS: None

Mrs. Callender declared the motion approved.

**ITEM 09-010 - Membership in the Ohio School Boards Association**

It was recommended that the board of education renew its membership in OSBA, including subscriptions to the Annual Briefcase and Annual School Management News, for the following costs:

Annual Membership	\$8,212
Annual <i>Briefcase</i> Subscription	\$ 110
Annual <i>School Management News Subscription</i>	<u>\$ 185</u>
Annual Cost:	\$8,507

Mr. Melody moved, Mr. Harris seconded to approve the recommendation.

AYES: Mr. Harris, Mr. Valentine, Mrs. May, Mr. Melody, Mrs. Callender

NAYS: None

Mrs. Callender declared the motion approved.

**ITEM 09-011 - Membership in Legal Assistance Fund**

Whereas, the Dublin City School District Board of Education wishes to support the efforts of other boards of education to obtain favorable judicial decisions and,

Whereas, the Ohio School Boards Association Legal Assistance Fund has been established for this purpose.

Therefore, the board hereby resolves to join the OSBA LAF for 2009 and directs the treasurer to pay to the LAF \$250.00. [Pursuant to R.C. Section 3313.171]

Mrs. May moved, Mr. Valentine seconded to approve the recommendation.

AYES: Mr. Valentine, Mr. Harris, Mrs. May, Mr. Melody, Mrs. Callender

NAYS: None

Mrs. Callender declared the motion approved.

**ITEM 09-012 - Resolution for Waiver of Reading Minutes**

*Board Policy provides that each board member receive a copy of the previous meeting's minutes prior to voting on their acceptance. Accordingly, it is not necessary for the treasurer to read the minutes of previous meetings prior to approval by the board.*

It was recommended that the board of education, in accordance with Section 3313.26 O.R.C., waive the reading of minutes from previous meetings.

Mr. Melody moved, Mrs. May seconded to approve the recommendation.

AYES: Mrs. May, Mr. Valentine, Mr. Melody, Mr. Harris, Mrs. Callender

NAYS: None

Mrs. Callender declared the motion approved.

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**ITEM 09-013 - Resolution Adopting a Standing Authorization for the Board President for the Calendar Year 2009**

To enable the district to process state and federal grant applications in a more timely and expedient manner, it was recommended that the board president be authorized to sign all grant applications, which require the president's signature without seeking prior board approval.

Mrs. May moved, Mr. Valentine seconded to approve the recommendation.

AYES: Mr. Harris, Mrs. May, Mr. Melody, Mr. Valentine, Mrs. Callender

NAYS: None

Mrs. Callender declared the motion approved.

**ITEM 09-014 - Resolution Adopting Standing Authorizations for the Treasurer for the Calendar Year 2009**

To enable the treasurer to carry out necessary duties involving operations, finances, and purchasing; it was recommended that the board of education grant the following standing authorizations for calendar year 2009:

Advances on Tax Settlements

The treasurer is hereby authorized to secure advance payments from the county auditor when funds from property taxes are available and payable to the school district.

Investment of Interim and Inactive Funds

The treasurer is hereby authorized to invest interim and inactive funds in permissible investments pursuant to Section 135.14, O.R.C., Section 135.13, H.B. 384, and Board Policy.

Appropriation Modifications

The treasurer is hereby authorized to make appropriation modifications between fund accounts with these modifications being reported to the board of education for approval.

Payment of Bills and Payrolls

The treasurer is authorized to pay all bills and payrolls within the limit of the appropriation resolution as bills are received and when merchandise has been certified as received in good condition by the superintendent or his designee.

Advancement of Funds

The treasurer is authorized to advance monies from the General Fund to other funds in anticipation of future receipts. When the anticipated money has been received, the advance will be returned to the General Fund.

Establishing Bank Accounts

The treasurer is hereby authorized to establish the necessary banking accounts he deems necessary to properly account for district funds providing that said accounts are within the limits established in the depository contracts with the banking institutions.

Authorize Signatures on Checks

The treasurer is hereby authorized to sign all checks drawn on bank accounts of the school district as provided for in Section 3313.08 O.R.C.

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Authorize Public Records Training

The treasurer is hereby authorized to represent the board of education as their designee for public records training as required by House Bill 9.

Mr. Valentine moved, Mrs. May seconded to approve the recommendation.

AYES: Mr. Melody, Mr. Valentine, Mr. Harris, Mrs. May, Mrs. Callender

NAYS: None

Mrs. Callender declared the motion approved.

**ITEM 09-015 - Resolution Adopting Standing Authorizations for the Superintendent for the Calendar Year 2009**

To enable the superintendent to carry out necessary duties involving operations, it was recommended that the board of education grant the following standing authorizations for calendar year 2009:

Approval of Leaves of Absence

The superintendent is hereby authorized to approve unpaid employee leaves of absence as appropriate, consistent with the provisions of the DEA and DSA Negotiated Agreements.

Employment of Temporary Personnel

The superintendent is hereby authorized to employ such temporary personnel for existing positions as is needed for special situations to insure safety, security, protection of district property, and the orderly operation of the school district. (*Temporary is defined as up to 30 days.*)

Approval of Board of Education's Designee for Appeals of Student Suspensions

The superintendent is hereby authorized to appoint a designee for appeals of student suspensions.

Approval of Board's Appointing Authority Concerning Employees Governed Under the Dublin Personnel Board of Review

The superintendent is hereby designated as the board of education's "appointing authority" for matters involving employees covered under the rules and regulations of the Dublin Personnel Board of Review.

Approval of Tuition Waivers for Students for Reasons Specified in the Ohio Revised Code

The superintendent is hereby authorized to approve, as appropriate, for the board of education, waivers of tuition for students for the permissive and required reasons specified in the Ohio Revised Code.

Approval of Administrators' Daily, Weekly, Monthly or Annual Work Schedules

The superintendent is hereby authorized to alter the daily, weekly, monthly, or annual work schedules of administrative personnel, as he deems necessary to carry out the official duties of the district.

Mr. Harris moved, Mrs. May seconded to approve the recommendation.

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AYES: Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine, Mrs. Callender

NAYS: None

Mrs. Callender declared the motion approved.

**ITEM 09-016 - Resolution Reaffirming Group Health Insurance Participation for Board Members with Premiums Being Deducted from Board Member Compensation**

*Section 3313.202 (D), Ohio Revised Code, allows board of education members to participate in the district's group health insurance plans provided that the full cost of the plan is paid in advance by personal check or by making routine deductions from monthly board member compensation.*

It was recommended that the board of education approve monthly group health insurance deductions from board member compensation as a method for board members to purchase health insurance if they enroll in any of the district's health care plans.

Mr. Melody moved, Mr. Harris seconded to approve the recommendation.

AYES: Mr. Harris, Mr. Melody, Mrs. May, Mr. Valentine, Mrs. Callender

NAYS: None

Mrs. Callender declared the motion approved.

**ITEM 09-017 - Notice of Board Members Exercising Option for Participating in Group Health Care Plans**

I, *Stu Harris*, do hereby announce publicly that I will participate in the district group family dental and vision insurance plans at my own expense.

**ITEM 09-018 - Special/Committee Assignments of Board Members**

**Special Assignments:**

Board/City Council Liaison, 1-year appointment, expires end of 2009: *Chris Valentine*

Ohio School Boards Association Legislative Liaison, 1-year appointment, expires end of 2009: *Stu Harris*

Tolles Technical Center Representative, 2-year appointment, expires end of 2009: *Stu Harris*

The Dublin Foundation, 2-year appointment, expires end of 2009: *Scott Melody*

Dublin Education Foundation Representative, 3-year appointment, expires end of 2010: *Gwen Callender*

Metropolitan Educational Council Representative, 1-year appointment, expires end of 2009: *Scott Melody*

**Liaisons to Administrative Committees:**

Finance/Audit and Business Affairs Liaisons: *Lynn May and Chris Valentine*

Human Resources Liaisons: *Gwen Callender and Chris Valentine*

Learning and Teaching Liaisons: *Stu Harris and Lynn May*

Athletic Council Liaison: *Lynn May and Scott Melody*

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Business Advisory Council Liaison: *Lynn May*

Policy Review Liaison: *Gwen Callender and Stu Harris*

Technology Liaison: *Chris Valentine and Scott Melody*

### **Additional Meeting Items**

#### **APPROVAL OF MINUTES**

##### **ITEM 09-019 - December 9, 2008 Regular Meeting**

Mr. Valentine moved, Mr. Melody seconded to approve the minutes.

AYES: Mr. Melody, Mr. Valentine, Mrs. May, Mrs. Callender

NAYS: None

ABSTAIN: Mr. Harris

Mrs. Callender declared the motion approved.

#### **AWARDS / RECOGNITION / DONATIONS**

##### **ITEM 09-020 - Donations to Dublin City Schools**

It was recommended by the superintendent that the board of education approve the following donations to Dublin City Schools.

A donation of a Scifit Pro 2 Total Body Trainer Recumbent Bike from Lance Schneier, valued at \$2,500.00, to Dublin Jerome High School.

A donation of \$5,000 from Matrix Media for the purchase of SMART Board Technology for Grizzell Middle School.

Mr. Melody moved, Mrs. May seconded to approve the recommendation.

AYES: Mr. Valentine, Mr. Harris, Mr. Melody, Mrs. May, Mrs. Callender

NAYS: None

Mrs. Callender declared the motion approved.

#### **PUBLIC PARTICIPATION FOR ISSUES ON THE AGENDA**

None

#### **BOARD PRESIDENT'S / BOARD OF EDUCATION'S COMMENTS**

Mr. Melody noted that the district is accepting applications in the technology department for a Chief Technology Officer.

#### **SUPERINTENDENT'S REPORT / COMMENTS**

##### **Discussion Regarding Proposed City Easement at Dublin Coffman High School**

Mr. Jeff Eble presented information regarding a proposed easement for additional water lines along Dublin Coffman H.S. boundary lines. The City of Dublin is requesting a thirty-foot easement (includes access across district practice fields) for this waterline. A resolution regarding this easement will be presented at the January 27, 2009 board of education meeting.



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**ITEM 09-021 - Recommendation to Approve a Resolution Retaining Squire, Sanders & Dempsey L.L.P. to Provide Legal Services**

It was recommended that the board of education approve the attached resolution retaining Squire, Sanders & Dempsey L.L.P. to provide legal services as construction counsel in connection with the district's new elementary school and other school facilities.

Mr. Valentine moved, Mr. Harris seconded to approve the recommendation.

AYES: Mr. Valentine, Mr. Harris, Mr. Melody, Mrs. May, Mrs. Callender

NAYS: None

Mrs. Callender declared the motion approved.

**REPORTS TO THE BOARD OF EDUCATION**

**LEARNING AND TEACHING**

**ITEM 09-022 Personal Service Contract**

It was recommended by the superintendent that the board of education approve the attached personal service contract for Mr. Carl Boor for providing chess instruction for students at Wright Elementary School. *[paid from 018 funds]*

Mrs. May moved, Mr. Harris seconded to approve the recommendation.

AYES: Mr. Valentine, Mr. Harris, Mr. Melody, Mrs. May, Mrs. Callender

NAYS: None

Mrs. Callender declared the motion approved.

**FINANCE**

**ITEM 09-023 Resolution Authorizing the Issuance of Notes in the Amount of Not to Exceed \$15,000,000.00**

It was recommended by the treasurer that the board of education approve the attached resolution, "Authorizing the issuance of notes in the amount of not to exceed \$15,000,000.00."

Mr. Melody moved, Mr. Valentine seconded to approve the recommendation.

AYES: Mr. Valentine, Mr. Harris, Mr. Melody, Mrs. May, Mrs. Callender

NAYS: None

Mrs. Callender declared the motion approved.

**ITEM 09-024 - Approving the 2009-2010 Fiscal Year Tax Budget**

*Ohio Revised Code Section 5705.28 requires each school district to approve tax budget for the next fiscal year, by January 15, and that the tax budget be filed with the county auditor no later than January 20. The tax budget is a preliminary estimate of the school district's operating revenues and disbursements. The purpose of the tax budget is to demonstrate the district's need for existing inside and outside millages to the County Budget Commission, and to set aside a spending reserve for year-end borrowing at June 30, 2010, pursuant to Sections 5705.29 (G) and 133.301, Ohio Revised Code. The tax budget projects the need for our operating levies. A public hearing, as required by Ohio Revised Code, was held on January 13, 2009, at Noon, in the administrative offices.*

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It was recommended by the treasurer that the tax budget for Fiscal Year 2010 be approved by the board of education, as presented, and that the treasurer be authorized to sign and file the tax budget form with the Franklin County Auditor no later than January 20, 2009.

Mr. Valentine moved, Mr. Harris seconded to approve the recommendation.

AYES: Mr. Valentine, Mr. Harris, Mr. Melody, Mrs. May, Mrs. Callender

NAYS: None

Mrs. Callender declared the motion approved.

**ITEM 09-025 Approving Bid Tabulation for the Purchase of Twelve 72-Passenger School Buses and Four 48-Passenger School Buses Equipped with a Wheelchair Lift.**

On Wednesday, December 17, 2008, at 12 noon, bids for the purchase of twelve 72-passenger school buses and four 48-passenger school buses equipped with a wheelchair lift were opened. The bid was appropriately advertised pursuant to Ohio law.

It was recommended by the treasurer that the board of education approve the attached bid tabulation for the purchase of twelve 72-passenger school buses and four 48-passenger school buses equipped with a wheelchair lift.

Mr. Harris moved, Mrs. May seconded to approve the recommendation.

AYES: Mr. Harris, Mr. Melody, Mr. Valentine, Mrs. May, Mrs. Callender

NAYS: None

Mrs. Callender declared the motion approved.

**BUSINESS AFFAIRS**

**ITEM 09-026 Resolution Awarding Contract to Lowest Responsible Bidder for the Purchase of Twelve 72-Passenger School Buses and Four 48-Passenger School Buses Equipped with a Wheelchair Lift.**

It was recommended by the superintendent that the board of education approve a contract to be awarded to Center City International, as the lowest and best bidder for twelve 72-passenger school buses and four 48-passenger school buses equipped with a wheelchair lift in the amount of \$1,056,280.00 which includes freight and alternates. It was also recommended that the treasurer of the board of education, in its name and on its behalf, be authorized to enter into a contract with the successful bidder and take all actions necessary and proper to implement the contract.

Mr. Valentine moved, Mr. Harris seconded to approve the recommendation.

AYES: Mr. Melody, Mr. Harris, Mrs. May, Mr. Valentine, Mrs. Callender

NAYS: None

Mrs. Callender declared the motion approved.

**ITEM 09-027 Change Order - Dublin Scioto High School Partial Roof Replacement**

It was recommended by the superintendent that the board of education approve the following change order for the Dublin Scioto High School Partial Roof Replacement project.

Alumni Roofing, Inc.	DEDUCT	\$18,200.00
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Mr. Melody moved, Mrs. May seconded to approve the recommendation.

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AYES: Mr. Melody, Mr. Harris, Mrs. May, Mr. Valentine, Mrs. Callender  
NAYS: None  
Mrs. Callender declared the motion approved.

**HUMAN RESOURCES**

**ITEM 09-028 New Job Descriptions - Administrative**

It was recommended by the superintendent that the board of education approve the attached administrative job descriptions:

Chief Technology Officer

Director of Secondary Education

Mrs. May moved, Mr. Melody seconded to approve the recommendation.

AYES: Mr. Melody, Mr. Harris, Mrs. May, Mr. Valentine, Mrs. Callender  
NAYS: None  
Mrs. Callender declared the motion approved.

**ITEM 09-029 - CONSENT AGENDA**

\*Current anticipated staff assignment, subject to change.  
\*\*Contingent upon satisfactory fingerprint check.  
\*\*\*Experience will be granted upon documentation and Board approval.

It was recommended by the superintendent that the board of education approve the consent agenda.

Mr. Valentine moved, Mr. Harris seconded to approve the recommendation.

AYES: Mrs. May, Mr. Harris, Mr. Melody, Mr. Valentine, Mrs. Callender  
NAYS: None  
Mrs. Callender declared the motion approved.

**PERSONNEL**

**Employment – Certificated**

It was recommended by the superintendent that the board of education approve the following certificated employment for the 2008-2009 school year.

Marc D’Auteuil – Dublin Coffman HS physical education teacher, bachelor’s, 1 yr. exp., \$22,227.84, 102 days, effective 1/05/09 [replacement contract]

Jessica Halterman – Olde Sawmill ES intervention specialist, 150 sem. hrs., 0 yrs. exp., \$22,186.02, 102 days, effective 1/05/09 [replacement contract]

**Unpaid Childcare Leave – Certificated**

It was recommended by the superintendent that the board of education approve the following unpaid childcare leave for the 2008-2009 school year.

Tessa Allen – Thomas ES unpaid childcare leave after appropriate use of sick leave through 3/29/09

Amy Hayes – Olde Sawmill ES unpaid childcare leave after appropriate use of sick leave through 4/23/09

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Donna O'Connor – Dublin Coffman HS unpaid childcare leave after appropriate use of sick leave through 3/29/09

Amy Rogers – Glacier Ridge ES unpaid childcare leave after appropriate use of sick leave through 4/16/09

**Resignation – Supplemental**

It was recommended by the superintendent that the board of education approve the following supplemental resignation.

Ashley Mueller – Dublin Jerome HS asst. basketball cheerleading advisor, effective 08/01/08

**Employment – Supplemental**

It was recommended by the superintendent that the board of education approve the following supplemental employment for the 2008-2009 school year.

Jamal Bailey – Davis MS asst. wrestling coach, level 3, step 4, \$1,942.00 *[not a district employee]*

Jason Benton – Dublin Coffman HS asst. baseball coach (.5), level 8, step 2, \$2,372.50 *[not a district employee]*

Karen Buchanan – Indian Run ES Destination Imagination coordinator (.5), level 3, step 1, \$849.50 *[not a district employee]*

Judy Buchholtz – Dublin Scioto HS math dept. chair, level 4, step 10, \$2,912.00

Paul Caldwell – Dublin Coffman HS head girls lacrosse coach, level 8, step 10, \$5,824.00 *[not a district employee]*

Marc Carlson – Dublin Coffman HS head boys lacrosse coach, level 8, step 5, \$5,393.00

Robert Cunningham – Dublin Coffman HS asst. baseball coach, level 4, step 5, \$2,696.00

Troy Dramble – District robotics advisor (.5), level 3, step 0, \$809.00

David Drees – Dublin Coffman HS head boys tennis coach, level 5, step 2, \$2,966.00 *[not a district employee]*

Jen Eisert – Grizzell MS asst. girls track coach, level 2, step 2, \$1,187.00

Kyle Evans – Dublin Coffman HS asst. baseball coach (.5), level 8, step 1, \$2,265.00 *[using asst. girls basketball position]*

Mitch Finke – Dublin Jerome musical choreographer, level 3, step 4, \$1,942.00 *[not a district employee]*

Jared Franklin – Dublin Coffman HS asst. baseball coach, level 4, step 5, \$2,696.00 *[not a district employee]*

Val Hayes – Grizzell MS asst. girls track coach, level 2, step 1, \$1,133.00

Krista Keir – Dublin Scioto HS asst. boys track coach, level 5, step 2, \$2,966.00

Greg King – Dublin Coffman HS head girls track coach, level 8, step 4, \$5,177.00

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Robert Peterson – Karrer MS head wrestling coach (.5), level 5, step 0, \$1,348.00 [not a district employee]

LeeAnn Pretzman – Dublin Jerome HS musical asst., level 1, step 1, \$566.00

Robert Romero – Dublin Coffman HS asst. wrestling coach, level 5, step 0, \$2,696.00 [not a district employee]

Pat Shick – Sells MS asst. wrestling coach, level 3, step 0, \$1,618.00 [not a district employee]

Lisa Snide – Indian Run ES Destination Imagination coordinator (.5), level 3, step 0, \$809.00 [not a district employee]

Randi Stephens – Dublin Jerome HS asst. basketball cheerleading advisor (.5), level 3, step 0, \$809.00; Dublin Jerome HS head girls track coach, level 8, step 0, \$4,314.00

Scott Sutherland – Dublin Coffman HS asst. baseball coach, level 4, step 0, \$2,157.00

Tyler Tocco – Dublin Jerome HS asst. baseball coach (.5), level 4, step 0, \$1,078.50 [not a district employee]

Travis Wisma – Dublin Jerome HS asst. boys basketball coach, level 8, step 3, \$4,961.00 [not a district employee]

**Volunteer Athletic Coaches**

It was recommended by the superintendent that the board of education approve the following volunteer athletic coaches.

Dave Cline – Dublin Coffman HS asst. wrestling coach

Benjamin Tavener – Dublin Scioto HS asst. wrestling coach

Michele Vaughan – Dublin Coffman HS asst. diving coach

**Employment - Substitute Teachers**

It was recommended by the superintendent that the board of education approve the following substitute teacher employment for the 2008-2009 school year.

Luke Armstrong	Physical Education (PK-12)
Joann Beuthe	Life Sciences (7-12)
Sam Fout	Visual Art (PK-12)
Laura Kessler	P-3
Roshawn Parker	Integrated Language Arts (7-12)
Andrew Parry	Physical Education (P-12)
	Effective Start Date: January 12, 2009
John Speed	Integrated Social Studies (7-12)
Mary Straka	Business/Vocational
Cynthia White	Comprehensive Social Studies (7-12) & School Counselor

**Resignations – Classified**

It was recommended by the superintendent that the board of education approve the following classified resignations.

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Jessica Halterman – Riverside Elementary instructional paraprofessional; effective 1/4/09

Claudia Joy Hansley – Karrer MS instructional paraprofessional; effective 12/31/08

Amjed Qamar – substitute instructional paraprofessional; effective 12/19/08

Alejandra Vachon – District bilingual classroom aide; effective 1/23/09

**Unpaid Medical Leave of Absence – Classified**

It was recommended by the superintendent that the board of education approve the following classified unpaid medical leave of absence.

Martha Jane Carlson – Indian Run ES instructional paraprofessional; seventeen (17) days unpaid medical leave of absence; effective 12/8/08- 1/11/09

Charles Edmond - Scioto HS lead custodian; twenty-two (22) day extension of unpaid medical leave of absence; effective 12/16/08-1/14/09

William Likens – Sells MS head custodian; sixty-eight (68) days unpaid medical leave of absence; effective 1/30/09-5/5/09

Cynthia Moore – Scioto HS instructional paraprofessional with hearing impaired interpretive skills; twenty-two (22) days unpaid medical leave of absence; effective 12/11/08-1/21/09

Larry Neville – Coffman HS custodian; Twenty (20) day extension of unpaid medical leave of absence; effective 1/5/09-1/31/09

Judy Walker - bus driver; thirty-seven (37) day extension of unpaid medical leave of absence; effective 12/1/08-2/1/09

Twana Zimmerman – Scottish Corners ES custodian; eighty-seven (87) day extension of unpaid medical leave of absence; effective 12/31/08-4/30/08

**Unpaid Leave of Absence – Classified**

It was recommended by the superintendent that the board of education approve the following classified unpaid leave of absence.

Lisa Stork – Chapman ES instructional paraprofessional; thirty (30) day unpaid leave of absence; effective 2/2/09-3/13/09

**Advancement of Sick Leave – Classified**

It was recommended by the superintendent that the board of education approve the following classified advancement of sick leave.

Lee Salvator – Chapman ES library aide; advancement of five (5) days sick leave; effective 2008-09 school year

**Employment – Classified**

It was recommended by the superintendent that the board of education approve the following classified employment for the 2008-09 school year.

Richard Bartholomew - substitute instructional paraprofessional; grade 6, step 0, \$18.18/hr.; effective 1/05/09

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Erin Cassaro – substitute instructional paraprofessional (additional position); grade 6, step 0, \$18.18/hr.; effective 1/14/09

Kristin DiGiacomo - substitute instructional paraprofessional; grade 6, step 0, \$18.18/hr.; effective 1/14/09

Patrick Elias – substitute high school attendance officer; grade 7, step 0, \$21.62/hr.; effective 1/14/09

Diane Gaughan - clerical substitute; step 0 of the appropriate clerical classification, \$12.94/hr.-\$21.62/hr.; effective 12/29/08

Katherine Hohenfeld - substitute instructional paraprofessional; grade 6, step 0, \$18.18/hr.; effective 1/14/09

Angela Jutte - substitute instructional paraprofessional; grade 6, step 0, \$18.18/hr.; effective 1/14/09

Jessica Keesbury - clerical substitute; step 0 of the appropriate clerical classification, \$12.94/hr.-\$21.62/hr. and substitute instructional paraprofessional; grade 6, step 0, \$18.18/hr.; effective 1/14/09

Yvonne Kozlowski – substitute clinic aide (additional position); grade 3, step 0, \$13.39/hr.; effective 1/14/09

Lauren Lavy – substitute instructional paraprofessional; grade 6, step 0, \$18.18/hr.; effective 1/14/09

Sandra Peacock – substitute clinic aide (additional position); grade 3, step 0, \$13.39/hr.; effective 1/14/09

Kathleen Reis - substitute instructional paraprofessional; grade 6, step 0, \$18.18/hr.; effective 1/14/09

Patricia Rossi – Riverside ES instructional paraprofessional; 105 days, grade 6, step 4, \$19.63/hr., 7 hrs./day; effective 1/5/09

Sharon Stegmeier – clerical substitute (additional position); step 0 of the appropriate clerical classification, \$12.94/hr.-\$21.62/hr.; effective 1/14/09

Karen Taylor - substitute instructional paraprofessional; grade 6, step 0, \$18.18/hr.; effective 1/14/09

Judith Whiting – substitute clinic aide; grade 3, step 0, \$13.39/hr.; effective 1/14/09

**Employment – Classified (Correction)**

It was recommended by the superintendent that the board of education approve the following classified employment for the 2008-09 school year.

John Makary – bilingual aide (Arabic); from 122 days, step 0, \$23.04/hr., 3.5 hrs./day to 129 days, step 0, \$23.04/hr., 3.5 hrs./day; effective 11/19/08

**Salary Changes – Classified**

It was recommended by the superintendent that the board of education approve the following classified salary changes.

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Thomas Jasiewicz – bus driver, from Wellington route; step 1, \$17.53/hr. and Dublin route; step 1, \$17.53/hr. to Wellington route; 91 days, step 3, \$18.90/hr. 4.0 hrs./day and Dublin route; 96 days, step 3, \$18.90/hr., 1.0 hr./day; effective 1/14/09

**FUTURE AGENDA ITEMS**

Mr. Harris inquired about future presentations on the following topics:

- Equity and Diversity
- School Funding - State Legislature
- All day kindergarten presentation/report
- Middle School Soccer

Dr. Axner noted that the status of bond issue projects would be presented at future meetings.

Mrs. May requested a condensed version of the AYP and performance indexes presentation given by Jamie Mead to the BAC.

**PUBLIC PARTICIPATION FOR ISSUES NOT ON THE AGENDA**

None

**ITEM 09-030 - ADJOURNMENT**

At 7:50 p.m. Mr. Valentine moved, Mr. Melody seconded to adjourn.

AYES: Mrs. May, Mr. Melody, Mr. Valentine, Mr. Harris, Mrs. Callender

NAYS: None

Mrs. Callender declared the motion approved.

\_\_\_\_\_  
Gwen Callender, President

Attest \_\_\_\_\_  
Stephen Osborne, Treasurer